

**Efrain Adames, MPA**

**Assistant Professor of Business Administration**

**Sul Ross State University**

**Rio Grande College**

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As of 1/1/2017

## **EDUCATION**

University of Texas, Austin, Texas  
Masters of Professional Accounting,  
Concentration in Management Information  
Systems, August 1986

InterAmerican University of Puerto Rico  
Bachelor of Arts  
Major in Accounting, 1983

## **PROFESSIONAL EXPERIENCE**

Systems Consultant, San Juan Puerto Rico, July, 1998 to June, 2003.

Information Systems Consultant, Oracle Corporation, San Juan, Puerto Rico, March, 1996 to July, 1998.

Systems Consultant, San Juan, Puerto Rico, January, 1994 to March, 1996.

Operations Manager, Duty Free International, Puerto Rico, Inc. San Juan, Puerto Rico, December, 1992 to December, 1993.

Information Systems Manager United Export Trading Association, Corporate Headquarters, San Antonio, Texas, July, 1989 to December, 1992.

Programmer Analyst, InterAmerican University of Puerto Rico, San Juan, Puerto Rico, October, 1986 to June, 1989.

## **TEACHING AND ACADEMIC EXPERIENCE**

Assistant Professor, Department of Business Administration, Sul Ross State University  
Rio Grande College, August, 2003 to present.

Accounting Instructor, Department of Accounting, InterAmerican University of Puerto Rico, October 1987-1989.

## **PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS**

Association for Information Systems  
Institute of Electrical and Electronics Engineers Computer Society (IEEE )  
Association of Business Information Systems

## **ACADEMIC HONORS**

InterAmerican University of Puerto Rico, Magna Cum Laude, 1983

## **PUBLICATIONS**

Adames, Efrain (2008), "Advice for Combating Identity Theft," The Uvalde Leader-News

Adames, Efrain (2008), "Lessons in Management Style: Oracle Corporation," submitted for publication to the International Academy of Business and Public Administration Disciplines Conference.

Adames, Efrain (2008), "Strategic Planning: A Case Study on Business and Military Environments," submitted for publication to the Christian Business Faculty Association Conference

## **COURSES TAUGHT**

Accounting Systems  
Systems Analysis  
Business Data Communications  
Information Resource Management  
Management Information Systems  
Advanced Programming  
Data Base Systems  
E-Commerce

Principles of Management  
Principles of Accounting  
Special Topics in Information Systems  
International Business  
Organizational Behavior  
Management Communication  
Strategic Management  
Corporate Finance  
Investments

## **UNIVERSITY COMMITTEE MEMBERSHIPS**

Member, SRSU Rio Grande College University Scholarship Committee, September 2003 through 2008.

Member, SRSU Rio Grande College Student Service Fee Advisory Committee, September 2005 through present.

Member, SRSU Rio Grande College QEP Selection Committee, September 2006 through present.

Member, Faculty Senate Ad hoc Committee (Student Evaluation Form), March 2006 through September 2006.

Member RGC Disciplinary Hearing Committee, June 16, 2009 Through present