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Associate Professor  
Sul Ross State University  
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Last updated: (October, 2016)

**EDUCATION:**

University of Texas - Austin  
Doctor of Education  
(2008)

Texas State University  
Masters in Education Admin.  
(1998)

Texas State University  
Bachelors of Science  
(1987)

**PROFESSIONAL EXPERIENCE:**

**PUBLIC ED EXPERIENCE:**

Brownwood ISD 2008 to 2015	Superintendent
Stockdale ISD 2004 to 2008	Superintendent
Del Valle ISD 2001 to 2004	CATE Director
San Marcos ISD 1998 to 2001	CATE Director
Texas Education Agency 1997 to 1998	Program Specialist
Leander ISD 1990 to 1997	Ag Science Teacher
Southside ISD 1988 to 1990	Ag Science Teacher

**HIGHER ED EXPERIENCE:**

Sul Ross University 2015 - Present	Associate Professor
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TRAINING AND CERTIFICATION:

Superintendent  
Mid-Level Management  
Professional Educator

PROFESSIONAL ASSOCIATIONS:

USA Triathlon Association  
USA Cycling Association  
Texas Association of School Administrators (TASA)  
American Association of School Administrators (AASA)  
Texas Association of Midsize Schools (TAMS)  
Texas Association of Community Schools (TACS)  
Texas Association of Suburban/Mid-Urban Schools (TAS/MUS)

• HONORS, AWARDS, AND LISTINGS:

- “Recognized” district 2008, 2009, 2010, 2011, & 2012
- HEB Excellence in Education Award 2013, 2014
- Nationally Recognized Title I School 2008 -2011
- Engineered \$33mm bond construction project
- Blue Ribbon High School, 2009
- All schools “Recognized” or “Exemplary,” 2010
- TBEC Honor Roll Schools, 2008, 2009, 2010, 2011
- UIL’s Lone Star Cup Top Ten Schools, 2011
- One-to-One High School Computer Initiative, 2009 – 2014
- Recipient-Vision 20/20 Grant, Connections Grant, & T3 Grant \$1.6M
- Achieve “Superior” financial ratings, 2008 – 2014
- Nominated for National Tech-Savvy Superintendent of the Year

• GRANTS RECEIVED:

- Recipient-Vision 20/20 Grant, Connections Grant, & T3 Grant \$1.6M

• OTHER AFFILIATIONS AND INVOLVEMENT

• Community/Public Relations

- Chaired the Capitol Area Tech-Prep Consortium
- Presided over Region 4 – Career and Technology Directors
- Served on Board of Directors for Adopt-a-School
- Served as Ex Officio member on the Capitol Area Workforce Development Board
- Served as committee member of the Capital Area Training Foundation