

**Ferris Roger Byxbe, Ph.D.**  
**Tenured Professor of Criminal Justice**  
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**Sul Ross State University-Rio Grande College**  
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**October 2016**

**EDUCATION:**

**Doctorate of Philosophy (1998)**

Major: Educational Leadership and Research  
Emphasis: Adult Education  
Specialization: Criminal Justice  
College of Education and Psychology  
The University of Southern Mississippi  
Hattiesburg, Mississippi 39406-5154

**Master of Science Degree (1989)**

Major: Criminal Justice  
Minor: Political Science  
Department of Criminal Justice  
College of Liberal Arts  
The University of Southern Mississippi  
Hattiesburg, Mississippi 39406-5127

**Bachelor of Science Degree (1988)**

Major: Criminal Justice  
Minor: Forensic Science  
Department of Criminal Justice  
College of Liberal Arts  
The University of Southern Mississippi  
Hattiesburg, Mississippi 39406-5127

**PROFESSIONAL EXPERIENCE:**

- **The University of Southern Mississippi (Hattiesburg, MS)**  
**Instructor of Criminal Justice & Director of Forensic Science (1989 – 1998)**
- **Pearl River Community College (Poplarville, MS) Part-time Employment**  
**Instructor of Criminal Justice, Political Science & Sociology (1991 – 1998)**
- **University of North Georgia (Dahlonega, GA)**  
**Assistant Professor of Criminal Justice (1998 – 2001)**

- **Delta State University (Cleveland, MS)**  
**Associate Professor & Director of Criminal Justice Graduate Studies (2001 – 2002)**
- **Rio Grande College, Sul Ross State University (Del Rio, TX)**  
**Tenured Professor of Criminal Justice (2002 – Present)**

### **TRAINING AND CERTIFICATION:**

- American Red Cross, Board of Directors, West Delta Chapter, Greenville, MS 2002
- International Association of Arson Investigators (IAAI) 1995
- International Association of Identifiers (IAI) 1990
- Mississippi Association of Identifiers (MAI) 1990
- Mississippi Association of Coroners and Medical Examiners 1990 - 1998

### **PROFESSIONAL ASSOCIATIONS:**

- Academy of Criminal Justice Sciences (ACJS)
- American Academy of Forensic Science (AAFS)
- American Association of University Professors (AAUP)
- American Red Cross, Board of Directors, West Delta Chapter, Greenville, MS (ARC)
- International Association of Arson Investigators (IAAI)
- International Association of Identifiers (IAI)
- Mississippi Association of Identifiers (MAI)
- Mississippi Association of Coroners and Medical Examiners
- Southwestern Association of Criminal Justice (SWACJ)
- Southern Criminal Justice Association (SCJA)
- Texas State University System-Council of Faculty Senates (TSUS-CFS)
- Texas Association of Criminal Justice Educators (TACJE)

### **HONORS AND AWARDS:**

- 2004-2010 Alpha Tau Omega Chapter Advisor (Texas), American Criminal Justice Association: Lambda Alpha Epsilon
- 2004-2010 Delta Tau Chapter (Texas), Alpha Phi Sigma: National Criminal Justice Honor Society.
- 2010 Alpha Tau Omega (ATO), Five Year Service Recognition Award. American Criminal Justice Association: Lambda Alpha Epsilon
- 2001-2002 Delta Delta Chapter (Mississippi) Alpha Phi Sigma: National Criminal Justice Honor Society
- 1999-2001 Beta Omega Chapter (Georgia), Alpha Phi Sigma: National Criminal Justice Honor Society
- 1999-2001 Pi Gamma Mu: Georgia Kappa Chapter, International Honor Society for Social Sciences
- 1997 "Most Influential Teacher of the Classes Award" Pearl River Community College, Department of Social Sciences

- 1996 "Distinguished Faculty Award" The University of Southern Mississippi, Department of Criminal Justice
- 1995 "Faculty Advisor's Service Award (1992-1995) ACJA-LAE" The University of Southern Mississippi, Department of Criminal Justice.
- 1993 "Faculty Advisor's Service Award (1989-1993) ACJA-LAE" The University of Southern Mississippi, Department of Criminal Justice
- 1993 "Outstanding Leadership Award" Oak Grove Civic Club (Lamar County, Mississippi)
- 1992 "Law Enforcement Officer of the Year" Oak Grove Civic Club (Lamar County, Mississippi)
- 1989 "Larry Mitchell Wilson Outstanding Graduate Award" The University of Southern Mississippi, Department of Criminal Justice
- 1987 Phi Kappa Phi Honor Society (The University of Southern Mississippi)
- 1986 Golden Key National Honor Society (The University of Southern Mississippi)

### **PUBLICATIONS:**

- Byxbe, Ferris R. & Martin G. Urbina, Constitutional Rights and Civil Liberties vs. *In Loco Parentis*: Making Schools Safe Again. International Journal of Education and Social Science, 2016 (Under Peer Review).
- Byxbe, Ferris R. & Martin G. Urbina, Teenage Phenomenon: Drugs of Choice and Abuse. Journal of Law and Criminal Justice, 2016 (Under Peer Review).
- Urbina, Martin G., and Ferris R. Byxbe, Chapter 8: Policy Recommendations: Toward A New Police Force. *Latino Police Officers in the United States: An Examination of Emerging Trends and Issues*. (2014) Pp.
- Byxbe, Ferris R., and Martin G. Urbina, *The Global Epidemic of Prescription Drug Abuse: An American Experience..* International Journal of Liberal Arts and Social Science. Vol. 2, No. 5. 2014. Pp.208-216.
- Byxbe, Ferris R., and Martin G. Urbina, *The Globalization of Crime in American Schools: An Assessment of Emerging Trends in the Twenty-First Century*. American International Journal of Social Science. Vol. 4, No. 2. 2013. Pp 1 -13.
- Byxbe, Ferris R., and Martin G. Urbina, *In Loco Parentis: The Contours of the Fourth Amendment in American Public Schools*. International Journal of Arts and Commerce. Vol. 4, No. 2, 2013, Pp. 11 - 26.
- Urbina, Martin G., and Ferris R. Byxbe, Amicus Brief, Supreme Court of the United States No. 12-117, Rosa Estela Olvera Jimenez v. State of Texas, Pp. IV, 15, works cited: *Capital Punishment in America: Ethnicity, Crime, and Social Justice*, International Journal of Humanities and Social Science, 2012, Pp. 13 - 29.
- Byxbe, Ferris R., "Chapter 14: Probation and Parole: Racial, Ethnic, and Gender Disparities." *Hispanics in the US Criminal Justice System: The New American Demography*, edited by Martin Guevara Urbina. Springfield, IL: Charles C Thomas, Publisher, Ltd. 2012. Pp. 247 - 260.
- Urbina, Martin G., and Ferris R. Byxbe, "*Capital Punishment in America: Ethnicity, Crime, and Social Justice*, International Journal of Humanities and Social Science. Vol. 2, No. 13, 2012, Pp. 13 - 29.

- Urbina, Martin G., and Ferris R. Byxbe, *Interacting Forces in the Judicial System: A Case Study in American Criminal Law*, International Journal of Humanities and Social Science, Vol. 1, No. 20, 2011, Pp. 141 - 154.
- Byxbe, Ferris R., and Martin G. Urbina, *Prescription Drugs: Generation Rx in Crisis*, LAE Journal, American Criminal Justice Association, December 2011, Pp. 34 - 36.
- Byxbe, Ferris R., and Martin G. Urbina, *Sexual Harassment: Crossing the Lines Within the Ranks*. Police Forum Journal, Academy of Criminal Justice Sciences Police Section. Vol. 20, No. 3, August 2011, Pp. 4 - 12.
- Byxbe, Ferris R., and Martin G. Urbina, *Community-Oriented Policing and Partnerships: A Recipe for Success*. Police Forum Journal, Academy of Criminal Justice Sciences Police Section. Vol. 20, No. 1, January 2011, Pp. 4-16.
- Byxbe, Ferris R., and Martin G. Urbina, *Community-Oriented and Problem-Solving Policing: A Blueprint for Success*. LAE Journal, American Criminal Justice Association, December 2010, Pp. 22-25.
- Byxbe, Ferris R., and J. Stuart Batchelder, *Correction Officers and Jailers: The Application of Legal Liabilities*. LAE Journal, American Criminal Justice Association, December 2009, Pp. 29-32 (Update).
- Byxbe, Ferris R., and J. Stuart Batchelder, *Fourth Amendment Applications in Public Schools*. Police Forum Journal, Academy of Criminal Justice Sciences Police Section. Vol. 18, No. 4, November 2009, Pp. 2-9.
- Byxbe, Ferris R., and J. Stuart Batchelder, *Deadly Lessons: Drugs, Gangs and Guns in Public Schools*. LAE Journal, American Criminal Justice Association, 2008, Pp 17-20.
- Byxbe, Ferris R., *Firearms: In the Line of Duty*. Police Forum Journal, Academy of Criminal Justice Sciences Police Section. Vol. 16, No. 4, November 2007, Pp. 1-17.
- Byxbe, Ferris R., and J. Stuart Batchelder, *Correction Officers and Jailers: The Application of Legal Liabilities*. LAE Journal, American Criminal Justice Association, Vol 72-73, Fall/Winter 2007, Pp. 19-22.
- Byxbe, Ferris R., *Sexual Harassment: A Legal Precedent for Police Administrators*. LAE Journal, American Criminal Justice Association, Vol. 70-71, Fall/Winter 2006, Pp. 21-24.
- Byxbe, Ferris R., Philip E. Carlan & J. Stuart Batchelder, *Broken Windows: No One Cares, Or Do They?* LAE Journal American Criminal Justice Association, Vol. 68-69, Fall/Winter 2005, Pp. 20-23.
- Batchelder, John S., Douglas D. Koski & Ferris R. Byxbe, *Women's Hostility Toward Women in Rape Trials: Testing the Intra-Female Gender Hostility Thesis*. American Journal of Criminal Justice, Vol. 28, No. 2, Spring 2004, Pp. 181-200.
- Byxbe, Ferris R., Philip E. Carlan & J. Stuart Batchelder, *An Interpretation of the Second Amendment: The Court's Dicta*. LAE Journal, American Criminal Justice Association, Vol. 66-67, Fall/Winter 2004, pp. 22-25.
- Byxbe, Ferris R., Philip E. Carlan & J. Stuart Batchelder, *Fourth Amendment Applications within Public Schools: A Case Study Analysis*, LAE Journal, American Criminal Justice Association, Vol. 64-65, Fall/Winter 2003, Pp. 21-23.
- Batchelder, J. Stuart & Ferris R. Byxbe, *A comparison between the Purpose and Goals of Human Resource Development and Adult Education: Whose Interests are Being Served?* Journal of Adult Education, (Winter 2002), Vol. XXX, No. 1, 2002, Pp. 1-13.

- Byxbe, Ferris R. & Philip E. Carlan, *The Neighborhood Enhancement Team: Contemporary Initiatives in Community-Oriented Policing*. Journal of Police and Criminal Psychology, Vol. 16, No. 1, Spring 2001, Pp. 11-19.
- Carlan, Philip E., & Ferris R. Byxbe, *Managing Sexual Harassment Liability: A Guide for Police Administrators*, Police Chief, Vol. LXVII (67), No. 10, October 2000, Pp. 124-129.
- Carlan, Philip E. & Ferris R. Byxbe, *The Promise of Humanistic Policing: Is Higher Education Living Up to Societal Expectation*. American Journal of Criminal Justice, Vol. 24, No. 2, Spring 2000, Pp. 235-246.
- Carlan, Philip E. & Ferris R. Byxbe, *Community Colleges Under the Microscope: An Analysis of Performance Predictors for Transfer and Native Students*. Community College Review, Vol. 28, No. 2, Fall 2000, Pp. 27-41.
- Byxbe, Ferris R. & Philip E. Carlan, *An Administrative Dilemma: Sexual Harassment and Liability*. Journal of Police and Criminal Psychology, Vol. 14, No. 1, Spring 1999, Pp.19-27.
- Byxbe, Ferris R., *The Mississippi Domestic Violence Act*. Mississippi Law Enforcement Officers' Association Journal, First Quarter 1994, pp. 21-23.
- Byxbe, Ferris R., *Recognizing Arson: How Well do You Observe?* Mississippi Firefighters' Association Journal, First Quarter 1992, pp. 32-35.
- Billiot, Keith & Ferris Byxbe, *ICE: A Freeze Upon the Land*. Mississippi Law Enforcement Officers' Association Journal, Fall Quarter 1990, pp. 15-22.
- Byxbe, Ferris R., *Police Misconduct: The Legal Liabilities*. Mississippi Law Enforcement Officers' Association Journal, March/April 1990, pp. 32-35.
- Byxbe, Ferris R., *The Fourth Amendment: School Search and Seizure*. Mississippi Law Enforcement Officers' Association Journal, November/December 1989, pp. 18-22.
- Byxbe, Ferris R., *The Plain View Doctrine: Its Origin, Application, and Limitations*. Mississippi Law Enforcement Officers' Association Journal, September/ October 1989, pp. 34-38.
- Byxbe, Ferris R., *Penal Officers: An Application of Legal Liabilities*. Mississippi Law Enforcement Officers' Association Journal, July/August 1989, pp. 36-40.
- Byxbe, Ferris R., *A Survey of Mississippi Municipal Police Salaries*. Mississippi Law Enforcement Officers' Association Journal, May/June 1989, pp. 39-42.
- Byxbe, Ferris R. & Tyler H. Fletcher, *An Informed Public: Police and Media Relations*. Mississippi Law Enforcement Officers' Association Journal, March 1989, pp. 28-33.

## **RESEARCH AND PROFESSIONAL PRESENTATIONS:**

- Byxbe, Ferris R. & Martin G. Urbina, *Community Oriented Policing and Partnerships*. Panel #. Southwestern Association of Criminal Justice Regional Conference, October 2, 3, 4, 2014. Schlitterbahn Water Park Resort, South Padre Island (TX).
- Byxbe, Ferris R. & Martin G. Urbina, *Restorative Justice*. Roundtable (Moderator), Southwestern Association of Criminal Justice Regional Conference. Panel #, October 2, 3, 4, 2014. Schlitterbahn Water Park Resort, South Padre Island (TX).
- Byxbe, Ferris R. & Martin G. Urbina, *Seven Minutes: The New Face of Capital Punishment*. Panel 19 (Chair), Southwestern Association of Criminal Justice Regional Conference, Saturday, September 28, 2013, Marriott Hotel, San Antonio, Texas.

- Urbina, Martin G. & Ferris R. Byxbe, *Capital Punishment on Trial: Who Lives, Who Dies, Who Decides - A Question of Justice?* Panel 19, Southwestern Association of Criminal Justice Regional Conference, Saturday, September 28, 2013. Marriott Hotel, San Antonio, Texas.
- Byxbe, Ferris R., *CHEESE: \$2.00 Dollar Heroin for Kids*, Southwestern Association of Criminal Justice Regional Conference, Panel 9, Friday, October 9, 2009, La Posada Hotel, Laredo, Texas.
- Byxbe, Ferris R., *Illegal Immigration: The New American Demography*. Roundtable (Moderator), Southwestern Association of Criminal Justice Regional Conference, Panel 11, Friday, October 9, 2009, La Posada Hotel, Laredo, Texas.
- Byxbe, Ferris R., *Criminal Justice Online: Is the Master's Degree a Quality Investment?*, Southwestern Association of Criminal Justice Regional Conference, Panel 12 (Chair), October 5, 2007, Omni-Marina Hotel, Corpus Christi, Texas.
- Byxbe, Ferris R., *Series II Illicit Drugs: The Legalization of Marijuana and Policy Implications*, Round Table (Moderator), Southwestern Association of Criminal Justice Regional Conference, Panel 16, October 5, 2007, Omni-Marina Hotel, Corpus Christi, Texas.
- Batchelder, J. Stuart & Ferris R. Byxbe, *The Fourth Amendment in Public Schools: Analysis of Search and Seizure Limitations.*, The Georgia Political Science Association Annual Meeting, Panel 3-B, November 17, 2006, The Double Tree Inn, Savannah, Georgia.
- Byxbe, Ferris R., *Broken Windows: "No One Cares, Or Do They?"* Southwestern Association of Criminal Justice Regional Conference, Panel 6, September 29, 2006, AmeriSuites Hotel, Fort Worth, Texas.
- Byxbe, Ferris R., *Series I Illicit Drugs: The Pros and Cons of Legalization*, Round Table (Moderator), Southwestern Association of Criminal Justice Regional Conference, Panel 17, September 30, 2006, AmeriSuites Hotel, Fort Worth, Texas.
- Byxbe, Ferris R., *Contemporary Initiatives in Community-Oriented Policing: The NET*, Southern Criminal Justice Association Regional Conference, Panel 41 (Chair), September 22, 2006, Double Tree Hotel, Charleston, South Carolina.
- Carlan, Philip E. & Ferris R. Byxbe, *A Survey of Police Professionalism: Are the Goals and Realities Compatible*, Southwestern Association of Criminal Justice Regional Conference, Panel 9, Friday, October 8, 2004, Hilton Houston Plaza, Houston, Texas.
- Byxbe, Ferris R., *The Minneapolis Experiment Revisited: Factors Affecting Recidivism*, Southwestern Association of Criminal Justice Regional Conference, Panel 8, Friday, October 3, 2003, Hilton Houston Plaza, Houston, Texas.
- Byxbe, Ferris R., *Humanistic Policing: Is Higher Education Living Up to Societal Expectation?*, Southwestern Association of Criminal Justice Regional Conference, Panel 10, Saturday, October 6, 2002, Four Points Sheraton Hotel, San Antonio, Texas.
- Byxbe, Ferris R., *Crossing the Lines within the Ranks: Sexual Harassment and Liability*, Alabama-Mississippi Sociological Association, 33rd Annual Meeting, Session IX, Friday, February 22, 2002, Delta State University, Cleveland, Mississippi.
- Byxbe, Ferris R., *An Interpretation of the Second Amendment: The Court's Dicta*, Southern Criminal Justice Association Regional Conference, Panel 19, Friday, September 28, 2001. Embassy Suites, Baton Rouge, Louisiana.

- Byxbe, Ferris R., *Community Policing: A Product of Higher Education?*, Georgia Political Science Association & Criminal Justice Association of Georgia Annual State Conference, Panel III-B, Friday, February 23, 2001. Westin Hotel, Hilton Head, South Carolina.
- Byxbe, Ferris R. & Philip E. Carlan, *The Lautenberg Amendment: An Erosion of Civil Liberties?* Southern Criminal Justice Association Regional Conference, Panel 22, Thursday, October 5, 2000. The Westin Francis Marion Hotel, Charleston, South Carolina.
- Byxbe, Ferris R., *Hate Crimes: Political Correctness or Just Desserts?*, Round Table (Discussant), Southern Criminal Justice Association Regional Conference, Panel 27, Friday, October 6, 2000. The Westin Francis Marion Hotel, Charleston, South Carolina.
- Byxbe, Ferris R., *An Administrative Dilemma in Police Departments*, Georgia Political Science Association & Criminal Justice Association of Georgia Annual State Conference, Panel I-A, Friday, February 25, 2000. Hilton Resort, Hilton Head Island, South Carolina.
- Byxbe, Ferris R. & Philip E. Carlan, *The Neighborhood Enhancement Team: Contemporary Initiatives in Community-Oriented Policing*, Southern Criminal Justice Association Regional Conference, Panel 6, Wednesday, September 29, 1999. Chattanooga-Clarion Hotel, Chattanooga, Tennessee.
- Byxbe, Ferris R., *The Police Academy: Integrating Training into the Academic Curriculum*, The Society for Police and Criminal Psychology, 22nd Annual Conference, 1993, Napoleon Hotel, New Orleans, Louisiana.

## **Sul Ross State University-Rio Grande College (2002-Present)**

- President: Rio Grande College Faculty Senate (2003-2004)
- President: Rio Grande College Faculty Senate (2007-2008)
- Vice-President: Rio Grande College Faculty Senate (2010-2011)
- Vice-President: West Region, Texas Council of Faculty Senates (2004-2006)
- Vice-President: Texas State University System-Council of Faculty Senates (2012-2013)
- Chair: Graduate Council (2006-2008)
- Chair: Research and Faculty Development Council (2002-2004)
- Chair: Research and Faculty Development Council (2012-2013)
- Chair: Financial Aid Appeals Committee (2008-2010)
- Member: Financial Aid Appeals Committee (2010-2012)
- Member: Web Services Advisory Committee (2008-2011)
- Member: Registration Committee (2007-2009)
- Member: College Tenure & Promotion Committee, RGC (2006/07 & 2007/08)
- Member: Department Tenure & Promotion Committee (2006-Present)
- Member: University Mission Statement Review Task Force (2004)
- Faculty Advisor: Delta Tau Chapter, Alpha Phi Sigma: National Criminal Justice Honor Society (2003-2010)
- Faculty Advisor: Criminal Justice Club (2004-2010)
- Member: Undergraduate Academic Appeals Committee (2015-2017)

## **PROGRAM & INTERNSHIP INITIATIVES:**

- 1. Created and implemented in 2010, the SRSU-Rio Grande College Criminal Justice Internship with the *Office of Homeland Security*, Office of the Inspector General. This office ensures that all DHS employees and programs are effective and efficient. It is responsible for the evaluation of programs, conducts financial and performance audits, and carries out criminal investigations. The internship offers criminal justice students an opportunity to work side-by-side with special agents, auditors, attorneys, and IT experts to prevent and detect fraud, waste, mismanagement, and abuse in DHS programs and operations. Students may enroll for three credit hours (20 hours per week/15 weeks = 300 clock hours) and may opt to enroll for a subsequent three credit hours. The program was designed to enhance student awareness of federal law enforcement operations and employment opportunities.
- 2. Created and implemented in 2009, the SRSU-Rio Grande College Criminal Justice Internship with the *Office of Homeland Security*, Office of the Inspector General, Office of Investigations. This office is responsible for the internal investigations of federal law enforcement officers. The internship offers criminal justice students an opportunity to gain valuable experience and insight into the area of federal law enforcement operations, criminal procedures, and internal investigations. Students may enroll for three credit hours (20 hours per week/15 weeks = 300 clock hours) and may opt to enroll for a subsequent three credit hours. The program was designed to enhance student awareness of federal law enforcement operations and employment opportunities.
- 3. Created and implemented in 2008, the SRSU-Rio Grande College Criminal Justice Internship Program with the *Del Rio Police Department*. This agency is responsible for municipal law enforcement for a population of approximately forty thousand. The internship offers criminal justice students an opportunity to gain valuable experience and insight into law enforcement at the local level -- police methods and operations, police administrations and community-oriented policing. Students may enroll for three credit hours (20 hours per week/15 weeks = 300 hours) and may opt to enroll for a subsequent three credit hours. This program was designed to enhance student awareness of state and local law enforcement operations and employment opportunities.
- 4. Created and implemented in 2007 the SRSU-Rio Grande College Criminal Justice Internship Program with the *Texas Department of Criminal Justice*. This agency is responsible for the Correctional (Prisons) Units in the State of Texas. This internship offers the criminal justice student an opportunity to gain valuable experience and insight into the world of inmate life, prison operations, and correctional administration. Students may enroll for three credit hours (20 hours per week/15 weeks = 300 hours) and may opt to enroll for a subsequent three credit hours.
- 5. Created and implemented in 2007, the SRSU-Rio Grande College Criminal Justice Internship Program with the *Office of Pretrial Services*, Western District, United States District Court. This office is responsible for federal pretrial services relating to pretrial detainees arrested for felonies and misdemeanor offenses. The internship offers criminal justice students an opportunity to gain valuable experience and insight into pretrial services, detainment and incarceration, court administration and the federal trial process. Students may enroll for three credit hours (20 hours per week/15 weeks = 300 hours) and



may opt to enroll for a subsequent three credit hours. This program was designed to enhance student awareness of the federal court system and pretrial services.

- 6. Created and implemented in 2006, the SRSU-Rio Grande College Criminal Justice Internship Program with *U.S. Customs and Border Protection*. This agency is responsible for border protection relating to the importation of illegal aliens, drugs, firearms and other contraband. This internship affords the criminal justice student an opportunity to gain valuable experience and insight into federal law enforcement operations related to border security and operations. Students may enroll for three credit hours (20 hours per week/15 weeks = 300 hours) and may opt to enroll for a subsequent three credit hours. This program was designed to enhance student awareness of federal border operations and employment opportunities.
- 7. Created and implemented, in 2005, the SRSU-Rio Grande College Criminal Justice Internship Program with the *Office of the Attorney General (Texas)*, Child Support Division. This office (CSD) is solely responsible for the establishment and enforcement of child support in the State of Texas. The internship offers criminal justice students an opportunity to gain valuable experience in the area of (1) child support litigation, (2) investigation, location, and collection, and (3) administrative policy and legal procedures. Students may enroll for three credit hours (20 hours per week/15 weeks = 300 clock-hours) and may opt to enroll for an additional three credit hours. The course has been designed to enhance student investigative skills and legal knowledge.
- 8. Created and implemented, in 2002, the Delta State University Police Internship Program within the *Department of Public Safety*. A select number of senior level criminal justice students were chosen each semester to serve a 300 clock-hour (20 hours per week/15 weeks) internship and were granted a tuition waiver for their services. The program afforded criminal justice students the opportunity to gain valuable experience in the field of policing and public relations. The program offered the student hands-on experience in police procedure, patrol operations, arrest, investigations, booking and incarceration, judicial process, law enforcement administration, and NCIC operations.
- 9. Created and implemented, in 2002, a criminal justice graduate studies program for the *Federal Bureau of Prisons* in Yazoo City, Mississippi. The program was designed specifically for employees of the federal correctional institution who sought to pursue a Master of Science degree in criminal justice. The program served as an extension of the Delta State University criminal justice graduate program. Graduate coursework was offered at the prison training facility as evening classes each semester. The degree program required 36 semester graduate credit hours.
- 10. Created and implemented, in 1996, jointly with Dr. Donald A. Cabana, the *USM Correctional Officer's (Basic and Advanced) Training Program*. The program was designed to meet state statutory training mandates for Mississippi county jailers and administrators. The program consisted of two divisions: (1) basic fundamental operations of the county jail for line officers; and, (2) advanced county jail operations and administration for supervisory personnel.
- 11. Created and implemented, in 1995, the Pearl River Community College *Student Internship Program*. This program was designed for sophomore level students who desired field experience with a law enforcement, corrections, or juvenile agency at the state or local level. The program was structured as a three credit hour course requiring 300 clock-hours of field work. This program offered students hands-on experience in

dispatching police, booking process of offenders, incarceration of offenders, administrative paperwork and filing process, the procedural process of the juvenile justice system, NCIC system, and exposure to county or state correctional operations. Students were encouraged to participate in all areas of the criminal justice arena to gain valuable field experience.

- 12. Created and implemented, in 1993, the ***USM Law Enforcement Training Academy Program***. This program was designed for senior and graduate level criminal justice students seeking state professional certification. The course was only one of very few in the nation that blends law enforcement training with an academic curriculum. The academy program was a ten week (400 hours) program that consists of four divisions: (1) academics; (2) police skills training; (3) firearms training; and (4) physical training. The course is listed as CJ400/500 Internship. The program was approved by the Mississippi State Board on Law Enforcement Officer's Standards and Training.
- 13. Created and implemented, in 1992, a course entitled, "***Medicolegal Investigation of Death***." This program was designed as a forty-hour course of instruction that examines the various forensic fields related to human death cases, to include; Anthropology, DNA, Entomology, facial reconstruction, Fingerprint I.D., Odontology, and Pathology. This course was created for criminal justice students, medical examiners, and police officers.
- 14. Created and implemented, 1992, a course entitled, "***Family Violence: Investigation and Deterrence***." This program was designed as a three-hour credit course of instruction that examines various forms of domestic violence to include: spouse abuse, child abuse and neglect, elder abuse, abuse inflicted on parents, sibling abuse, gay and lesbian abuse, etc. Police response to domestic violence is addressed; and casual theories are explored. This course is offered to criminal justice students, school teachers and administrators, marriage and family counselors, youth court personnel, Social workers, school nurses, ER nurses, and police officers.
- 15. Created and implemented, in 1990, the ***Institute for Law Enforcement Training and Education*** at USM, an Auxiliary/Reserve Law Enforcement Training Program. This program was designed to meet state statutory training requirements for auxiliary deputies and reserve police officers serving agencies within the southern region of Mississippi. The program was structured as a 120 hour course that consists of three divisions: (1) academics; (2) police skills training; and (3) firearms training. The program was approved by the Mississippi State Board on Law Enforcement Officer's Standards and Training.