

Ronda Hayes, MEd, CSC, LPC, BCPC

Adjunct Instructor

Sul Ross State University

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EDUCATION

M.Ed. , Angelo State University	Major: Mid-Management	December 1987
	Major: Counseling	December 1991
B.A. , Angelo State University	Major: Journalism / Minor: English	May 1978

Professional Experience

Independent Mental/Behavioral Health Provider		May 2005 – Current
<ul style="list-style-type: none">• Providing Mental Health care for families, couples, and adolescents dealing with anxiety, depression, post-partum depression, post traumatic stress, adjustment, bi-polar, obsessive compulsive, attention and other disorders, as well as relationship issues, including infidelity, improving communication, fighting fair, divorce and pre-marriage counseling• Credentialed by more than 35 major Insurance Boards and Employee Assistant Programs (EAPs)• Special Education Contract Counselor for San Angelo ISD Working with elementary and middle school students diagnosed as Emotional Disturbed and/or Autistic• Military One Source Provider• Critical Incident Responder• Drug and Alcohol Counselor for US Federal Probation• Courtroom Behavioral/Mental Health Expert Witness in Child Custody Cases		October 2012 – Current June 2012 - Current June 2016 April 2008 July 2006 - May 2008 May 2005 - Current

Sul Ross University Adjunct Professor

Ed 7302...School Counselor/ LPC Comprehensive Program	Spring 2010 - Current
Ed 5313...Career Development	Summer 2011 - Current
Ed 5322...Behavior Management	Summer 2010
Ed 5314...Personality and Counseling Theory	Summer 2010
Ed 6308...Advanced Human Growth and Development	Fall 2010
Ed 6346...Ethical and Legal Issues	Spring 2011 - 2014
Ed 6342...Addictive Disorders	Summer 2011

San Angelo Independent School District

Lead Counselor John Glenn Middle School	August 1999 – June 2012
Campus State Assessment Coordinator	
Supervised Angelo State / Sul Ross Universities Graduate School Counseling Interns	
Counselor Lakeview High School	Summers 2003, 2004
Counselor Bonham Elementary School	August 1992 - July 1999
Crisis Intervention (Critical Incident) Responder	August 1992 - June 2012
Sign Language Instructor	September 1996 – December 1999
Parent Educator	September 1995 – Current
Working with Middle School Parents and CPS ordered parents	
Educational Coordinator	January 1992 - July 1992
New Destiny, St. John's Hospital's adolescent psychiatric hospital program	
Instructor / Counselor	August 1984 – December 1991
Student Adjustment Center - Facility for students removed from their home campus for school infractions or legal issues	

KGKL Radio January 1984 – July 1984
Account Executive – Sold, wrote, and produced commercials

Concho Valley Council of Government January 1983 – December 1983
EMS Instructor – Teaching and certifying area volunteer fire departments as emergency medical technicians

KLST TV (CBS Affiliate) June 1982 - January 1984
News Reporter - Covered community health and educational issues as well as the political scene and fires and auto accidents, as well, as other community issues

San Angelo Independent School District
Journalism/Photography/English Teacher August 1979 - May 1981
 San Angelo Central High School Yearbook and Newspaper sponsor

PROFESSIONAL CERTIFICATIONS / LICENSURE

APA Board Certified Professional Counselor July 2007
Texas Licensed Professional Counselor February 2005
Trauma and Loss Specialist January 2004
Peer Mediation Facilitator October 2001
Practical Parent Educator November 1994
Certified School Counselor May 1991
Certified School Administrator December 1987
Certified School Teacher May 1978

PROFESSIONAL ORGANIZATIONS

American Psychotherapy Association (APA) 2007 - Current
Three Rivers Counseling Association (TRCA) 1992 - Current

- President-elect 2016 - 2017
- President 2004 - 2005
- President-elect 2003 - 2004
- Secretary 1999 - 2000

Texas Counseling Association (TCA) 1992 – Current
Association for Teachers and Professional Educators (ATPE) 1985 - 1992

- Regional President

San Angelo Press Club 1983 – 1985

- President

HONOR / RECOGNITION

Three Rivers' Counseling Association's George Pliier Counselor of the Year Spring 2005

PUBLISHED ARTICLES

San Angelo Standard Times

- 2003, December 29 Perfume Creates Scented Memories
- 2004, March 7 What We Get When We Give
- 2005, July 24 Olivia Teaches Love

PROFESSIONAL PRESENTATIONS

Texas Counseling Association State Conferences

- 2000 November Journal Writing
- 1998 November Creating a Student Leadership Conference

San Angelo Independent School District Staff Development 1992-2012

Educational Service Center Region XV

- 2002 March Play Therapy

Rivercrest Hospital in conjunction with the local MHMR

- 2013, May 23 Using Visual Aides to Enhance Understanding and Healing
- 2014, May 9 Using Visual Aides to Enhance Understanding and Healing
- 2015, January 15 Putting Things in Order: Managing Stress
- 2016, April 14 When Healthy Eating Becomes Unhealthy: Orthorexia Nervosa

San Angelo Business Women's Association

- 2015, November Reducing Stress in the Workplace and in Your Life

COMMUNITY INVOLVEMENT

Christian Fellowship Baptist Church

2016 - Current

- Co-Teach Secondary Sunday School
- Co-Chair Nursery / Early Childhood Ministry
- Co-Chair 2017 Vacation Bible School
- Co-Chair of the Building Expansion Ministry
- Church Membership Directory
- Deaconess in training

Dove Creek Baptist Church

2010 – 2016

- Adult Sunday School teacher
- Chair Finance Ministry

Immanuel Baptist Church

1991 - 1997

- High School Sunday School teacher
- Director High School Sunday School Department
- Deaf Interpreter for Service

Texas Southern Baptist Convention

1993 - 1996

- Super Summer Camp Assistant Director at Howard Payne and Hardin Simmons Universities

Tom Green County Juvenile Justice Center

1989 - 1992

- Foster Parent - providing a therapeutic home environment for adolescents waiting for placement

Boys Scouts of America

1985 - 1987

- Den Mother

San Angelo Rape Crisis Intervention

1983 – 1985

- Public Speaker / Counselor

American Cancer Society

1983

- Chair Great American Smoke Out