

Bobby McCall  
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**EDUCATION:**

Doctoral Courses in Education Administration, Baylor University, 1989.

M.Ed. Political Science, Southwest Texas State University, 1977.

B.S. History, Southwest Texas State University, 1972.

**PROFESSIONAL EXPERIENCE:**

**School Finance:** Experience in both foundation and budget balanced school districts. Managed two successful school bond elections and a school bond refunding initiative. Implemented a self-funded hospitalization program to reduce costs. Built and maintained a positive fund balance. Aggressively used Option 4 of Senate Bill 7 to maximize revenue and send tax revenue to foundation districts.

**Facilities:** Managed building projects including construction of a junior high school, vocational building and cafeteria, remodeling of elementary and high school classrooms, air conditioning and energy management program, gymnasium, sports complex and distance learning/technology center.

**Personnel:** Active recruitment of enthusiastic teachers and administrator. Developed market driven employee compensation programs to enhance retention of quality personnel. Developed an early retirement incentive program to reduce staff and budge to sustainable levels.

**Management:** Close an elementary school and aided in leasing it to the Texas Youth Commission as a revenue generating boot camp for adjudicated youth. Implemented budget and Staff reduction programs after Senate Bill 7 while maintaining an excellent instructional program.

**Instructional:** Curriculum audit to improve instructional programs and develop a scope and sequence for PreK-12 grades. Recognized Campuses and District at the Iraan-Sheffield ISD.

**TRAINING AND CERTIFICATION:**

Instructional Leadership Training -Texas Teacher Appraisal System  
Asbestos Inspector / Management Planner  
Texas School Improvement Initiative Cycle III  
Technology Leadership Academy  
Lamar University Superintendent Academy  
Superintendent Mentor  
Mid-Management Certification, Sul Ross State University, 1983  
Superintendent Certification, Sul Ross State University, 1987

**PROFESSIONAL ASSOCIATIONS:**

1983 to present - Texas Association of Community Schools

1985 to present - Texas Association of School Administrators  
Executive Committee (1996 to 2003)

1987 to 2003 - American Association of School Administrators 1993 to 1996 - Texas  
Schools for Quality Education  
Secretary / Treasurer  
Vice President

1994 to 2003 - Small / Rural Schools Finance Coalition  
Vice President

1994 to 2003 - Texas Schools Coalition  
Executive Committee (1998 to 2003)

**HONORS, AWARDS, AND LISTINGS:**

UIL District Chairman  
Service Center Advisory Committee  
President - Kinney County Chamber of Commerce  
President - Brackettville Rotary Club  
President - Special Education Coop. Governing Board  
President - Iraan Lions Club  
Iraan Chamber of Commerce  
Pee Wee Little League Coach  
Pecos County Hospital Board  
Ed Link 18 Technology Consortium Executive Committee  
ESC 18 Superintendent of the Year for 1998  
UTPB Advisory Committee  
Tlf Public Education Working Group  
Twice Nominated as Superintendent of the Year from ESC's 20 and 18