

Curriculum Vitae
Hamin D. Shabazz
hxs16sb@sulross.edu

EDUCATION

Doctorate of Public Administration, Administration of Justice

University of Baltimore, Baltimore, MD May 2006

Master of Public Administration, Administration of Justice

University of Michigan – Flint, August 2001

Bachelor of Science, Criminal Justice

Widener University, Chester, PA, August 1997

RELEVANT WORK EXPERIENCE

Dean, College of Education & Professional Studies

2016 - Present

Professor, Homeland Security & Criminal Justice

Sul Ross State University, Alpine, TX

- Coordinates and supervises graduate and undergraduate programs, degree requirements, admissions, and advisement in the College of Education and Professional Studies;
- Assist with recruiting and retention of students within the College;
- Collaborates with chairs of the academic departments to prepare budgets, schedule classes, and evaluate and revise academic programs and curricula;
- Prepares and administer the budget for the administrative office of the College of Education and Professional Studies;
- Evaluates personnel and recommend faculty appointments, salary increments, promotions, tenure, and termination; coordinate institutional effectiveness program within Education and Professional Studies;
- Administers university rules and regulations;
- Instructor Homeland Security & Criminal Justice.

Department Chair Associate Professor

Stevenson University – Department of Criminal Justice

2010- 2016

Stevenson, MD

- Provides leadership and coordination for all instructional aspects of the undergraduate degree program in Criminal Justice.
- Created and works with an Advisory Board of area criminal justice agencies experts to assess and improve the degree program in Criminal Justice.
- Attends seminars, forums, lectures, open houses, information sessions and other events that contribute to the growth and vitality of the degree program and its students.
- Hires and conducts assessments of full time and adjunct faculty members that provide a mechanism for professional development.

- Conducts course and programmatic assessments that provides a mechanism for improving student learning and support services where appropriate.
- Fosters creative activities; mentors faculty; establishes a rapport with students by creating an environment that fosters academic and professional growth;
- Provides the conditions under which faculty may flourish in their teaching, service, and research;
- Promotes professional collegiality;
- Manages departmental budget; Seeks to develop external sources of funding for SU and department;
- Serves as an student advisor
- Conducts program career fairs for the major
- Developed and serves as the Criminal Justice Study Abroad Coordinator for the department
- Teaches two courses per semester for the department.
- Schedules all courses for the department each semester.

Assistant Professor/Program Coordinator

8/2005 – 8/2009

Clayton State University – Social Science Department
Morrow, GA

- Fully responsible for teaching undergraduates in juvenile justice and corrections courses for new Criminal Justice major.
- Review and determine required text. Counsel students and attend faculty meetings.
- Coordinated guest speaker series.
- Integrated course material through the internet.
- Courses taught: Introduction to Criminal Justice, Juvenile Justice, & Corrections.
- Criminal Justice Internship Coordinator
- Criminal Justice Study Abroad Coordinator

Adjunct Professor

2004 - 2005

Trinity University, Washington, D.C.

- Fully responsible for teaching undergraduates in juvenile justice and corrections courses for new Criminal Justice major.
- Review and determine required text. Counsel students and attend faculty meetings.
- Coordinate guest speaker series. Speakers included Sergeant of Juvenile Division, District of Columbia Police Department, and Director, Juvenile Defense League at Georgetown University.
- Integrated course material through the internet utilizing Smartboard technology.

Police Officer

1984 - 1994

Camden City Police Department
Camden, New Jersey

- Provide for public safety by maintaining order, responding to emergencies, protecting people and property, enforcing motor vehicle and criminal laws, and promoting good community relations.
- Identify, pursue, and arrest suspects and perpetrators of criminal acts.
- Record facts to prepare reports that document incidents and activities.
- Review facts of incidents to determine if criminal act or statute violations were involved.
- Render aid to accident victims and other persons requiring first aid for physical injuries.
- Testify in court to present evidence or act as witness in traffic and criminal cases.

PROFESSIONAL COMPETENCE & SCHOLARSHIP

- Developed mission and vision statements
- Developed program goals,
- Created new criminal justice curriculum,
- Assessed and Revised Police Academy Training Curriculum
- Created new criminal justice course levels
- Created the following: Criminal law & Procedure, Juvenile Justice, Corrections, Law Enforcement, Criminology, Race & Crime, Research Methods in Criminal Justice, Domestic Security, and the International Criminal Justice Internship, Introduction to Criminal Justice, Writings in Criminal Justice, Civil Liabilities in Criminal Justice, The Juvenile Justice System, Criminology, Ethical Issues in Criminal Justice, Comparative Criminal Justice Systems, Victimology, American Courts & the Criminal Justice System, Research Methods in Criminal Justice, White Collar Crime, Probation & Parole, , Justice, Media, & Crime, Crime Mapping & Crime Analysis, Law Enforcement & the Community, Law Enforcement Administration & Management, Domestic Security, and Criminal Justice Internship.
- 2015 Peer Reviewed Publication: Gordon, M.S., Swope, K., Suresh, G., Shabazz, H. (Forthcoming): Criminal Justice Student Attitudes Toward Cannibas
- Shabazz, H. (2015, October), The Teaching Professor Technology Conference, New Orleans, Louisiana, Conference Attendee.
- 2015: Literature Review for State Senator Catherine Pugh, Maryland Legislature; Psychological Retesting for Police Officers in the State of Maryland.
- Shabazz, H. (2014, December), Creating a Study Abroad Program, Innovation and Technology, Ardash Institute of Management & Technology, Bangalore, India
- September 2014, School of Humanities and Social Sciences Teach for Learning Workshop
- Shabazz, H. (2014, May), Designed and Conducted a Police – Citizen Satisfaction survey for the South African Police Service, Pretoria, South Africa.

- Shabazz, H. (2014, May), Designed and Conducted a Police – Citizen Satisfaction survey for the Tshwane Metropolitan Police, Pretoria, South Africa.
- Shabazz, H. (2014, May), Assessed and Revised the Police Academy Training Curriculum for the Tshwane Metropolitan Police, Pretoria, South Africa
- Shabazz, H. (2014, November), The impact of Customary Courts in Esan Culture in Edo State, Nigeria Presented at the American Society of Criminology, San Francisco, CA
- Shabazz, H. (2014, November), Pedagogy of Short-Term Study-Abroad Programs in Criminal Justice. Presented at the American Society of Criminology, San Francisco, CA
- Shabazz, H. (2014, November), Developing Criminal Justice Programs in Africa Universities. Presented at the American Society of Criminology, San Francisco, CA
- Findings and Recommendations (August 2014), In-Custody Fatality Independent Review Board for the Death of Tyrone West James K Stewart, Professor Amy Dillard, JD, Professor Patrick L. Finley, PhD, Chief Barney Melekian, DPPD, Dr. Hamin Shabazz, PhD and Dr. Shirley Thompson-Richard, M.D.
- 2014 Peer Reviewed Publication: Gordon, M.S., Kinlock, T.W., Schwartz, R.P., Couvillion, K.A., Sudec, L.J., O’Grady, K.E., Vocci, F.J., & Shabazz, H. (in press). Buprenorphine treatment for probationers and parolees. Substance Abuse.
- 2014 Book Chapter: Kinlock, T.W., Gordon, M.S., Shabazz, H. (in Press). Pharmacotherapy for incarcerated individuals with histories of heroin addiction. Hauppauge, NY: Nova Science Publishers, Inc.
- 2014: Exploratory trip to India for future study abroad. Secured internship placements for students with the Tirunelveli Metropolitan Police Department.
- 2014: Second Exploratory trip to Madrid, Spain. Internship placements were secured for our students in the major. Placements for the students are with the Madrid Metro Police Department, Tribunal Superior Court, and the Madrid Juvenile Correctional Facility.
- 2014: MOU’s with the University of Ray Juan Carlos, Madrid Metro Police Department, and the Madrid Juvenile Correctional Facility were executed.
- 2014: Emergency Trauma Kit training session that was conducted. Over 250 law enforcement officers from around the State of Maryland attended this event to receive the training and a trauma kit at SU. A grant of \$22,000 was secured from the Police Foundation of Baltimore City to purchase the trauma kits for the training session.
- 2014: \$750,000 Human Trafficking grant. The Request for Proposal (RFP) was from the State Department to combat Human Trafficking in Swaziland, Africa.

- 2014: Directed Criminal Justice Study Abroad Program for Stevenson University students. 30 students participated in this study abroad program. Course taught, Criminal Justice Internship in South Africa
- 2013: Directed Criminal Justice Study Abroad Program for Stevenson University students. 26 students participated in this study abroad program. Course taught, Criminal Justice Internship in South Africa.
- Shabazz, H. (2013, May), Designed and Conducted a Police – Citizen Satisfaction survey for the South African Police Service, Pretoria, South Africa.
- Shabazz, H. (2013, May), Designed and Conducted a Police – Citizen Satisfaction survey for the Tshwane Metropolitan Police, Pretoria, South Africa.
- 2013: Exploratory trip to Madrid, Spain to establish a criminal justice study abroad program.
- Shabazz, H. (2013, November), Nigeria Road Safety Policies. Presented at the American Society of Criminology, Philadelphia, PA
- Shabazz, H. (2013, November), Nigeria Radical Theory and Du Bois Era. Presented at the American Society of Criminology, Philadelphia, PA
- Shabazz, H. (2013, November), The Tuaregs, Terrorism and Africa. Presented at the American Society of Criminology, Philadelphia, PA
- 2012: Directed Criminal Justice Study Abroad Program for Stevenson University students. 23 students participated in this study abroad program. Course taught, Criminal Justice Internship in South Africa.
- Shabazz, H. (2012, May), Designed and Conducted a Police – Citizen Satisfaction survey for the South African Police Service, Pretoria, South Africa.
- Shabazz, H. (2012, May), Designed and Conducted a Police – Citizen Satisfaction survey for the Tshwane Metropolitan Police, Pretoria, South Africa.
- Shabazz, H. (2012, November), Media, Juries, and Burden of Proof. Presented at the American Society of Criminology, Chicago, IL
- Shabazz, H. (2012, November), Boko Haram: The Emergence of an Al-Qaeda Affiliated Terrorist Group in Nigeria. Presented at the American Society of Criminology, Chicago, IL
- Shabazz, H. (2012, November), Police Training and Handling of Forensic Evidence. Presented at the American Society of Criminology, Chicago, IL

- Shabazz, H. (2012, November), *Injustice before Trial: Reviewing the Early Decisions during the Formal Criminal Justice Process & the Impact they may have on Criminal Defendants*. Presented at the American Society of Criminology, Chicago, IL
- 2011: Directed the 1st Criminal Justice Study Abroad Program for Stevenson University students. 20 students participated in this study abroad program. Course taught, Criminal Justice Internship in South Africa.
- Shabazz, H. (2011, May), Designed and Conducted a Police – Citizen Satisfaction survey for the South African Police Service, Pretoria, South Africa.
- Shabazz, H. (2011, May), Designed and Conducted a Police – Citizen Satisfaction survey for the Tshwane Metropolitan Police, Pretoria, South Africa.
- May 2011, The Council of Independent Colleges workshop for Department and Division Chairs titled “Leading from the Middle: The Critical Administrative Link in 2011.
- November 2010, Workshop Attendee conducted by the American Council on Education’s (ACE), titled “Chairing the Academic Department”
- 2010: Directed Criminal Justice Study Abroad Program for Clayton State University students. 23 students participated in this study abroad program. Course taught, Criminal Justice Internship in South Africa.
- Shabazz, H. (2010, May), Designed and Conducted a Police – Citizen Satisfaction survey for the South African Police Service, Pretoria, South Africa.
- Shabazz, H. (2010, May), Designed and Conducted a Police – Citizen Satisfaction survey for the Tshwane Metropolitan Police, Pretoria, South Africa.
- 2009: Directed Criminal Justice Study Abroad Program for Clayton State University students. 26 students participated in this study abroad program. Course taught, Criminal Justice Internship in South Africa.
- Shabazz, H. (2009, May), Designed and Conducted a Police – Citizen Satisfaction survey for the South African Police Service, Pretoria, South Africa.
- Shabazz, H. (2009, May), Designed and Conducted a Police – Citizen Satisfaction survey for the Tshwane Metropolitan Police, Pretoria, South Africa.
- 2008: Directed Criminal Justice Study Abroad Program for Clayton State University students. 20 students participated in this study abroad program. Course taught, Criminal Justice Internship in South Africa.
- Shabazz, H. (2008, May), Designed and Conducted a Police – Citizen Satisfaction survey for the South African Police Service, Pretoria, South Africa.

- Shabazz, H. (2008, May), Designed and Conducted a Police – Citizen Satisfaction survey for the Tshwane Metropolitan Police, Pretoria, South Africa.
- 2007: Directed Criminal Justice Study Abroad Program for Clayton State University students. 15 students participated in this study abroad program. Course taught, Criminal Justice Internship in South Africa.
- Shabazz, H. (2007, May), Designed and Conducted a Police – Citizen Satisfaction survey for the South African Police Service, Pretoria, South Africa.
-
- Shabazz, H. (2007, May), Designed and Conducted a Police – Citizen Satisfaction survey for the Tshwane Metropolitan Police, Pretoria, South Africa.

COURSES TAUGHT

- Introduction to Criminal Justice
- Criminal Law & Procedure
- The Juvenile Justice System
- Civil Liabilities in Criminal Justice
- Corrections
- Comparative Criminal Justice Systems
- Crime Mapping and Crime Analysis
- Law Enforcement
- Victimology
- Race and Crime
- Drugs and Crime
- American Courts and the Criminal Justice System
- Criminal Justice Internship
- Explicit and Implicit Bias
- Special Topics: Criminal Justice
- Study Abroad Internship
- Implicit and Explicit Bias
- Police Brutality

PROFESSIONAL ASSOCIATIONS

- Nation Criminal Justice Association.
- American Society of Criminology.
- Academy for Criminal Justice Sciences
- National Organization of Black Law Enforcement Executives
- National Association of Black Public Administrators
- International Association of Chiefs of Police
- Police Executive Research Forum
- International Police Executive Symposium
- Maryland Chiefs of Police Association