

Glenn D. Short  
Visiting Lecturer  
Sul Ross State University  
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Last updated: (05/2017)

- EDUCATION Sul Ross State University Bachelor of Arts - Psychology, Minor- Biology 1991  
Sul Ross State University -Masters of Education – Counseling Program LPC - 1996

PROFESSIONAL EXPERIENCE - Founder, Owner of the Applied Alternatives, LLC, counseling group Applied Alternatives has secured major counseling contracts with:

- Child Protective Services
- Adult Protective Services
- Pecos ISD - DAEP Program
- Tri County Juvenile Probation
- Fabens ISD - DAEP Program
- Center for Anger Resolution- Houston Texas

2002-2011 Applied Alternatives, LLC Parent Program Alpine, Texas  
Family and Parent Therapy /Individual Therapy

- Conducts in home and office bound Parent Training for Probationers
- Developed CBT, Emotional Intelligence Program for Parents which is currently one of four State certified programs being utilized by CPS
- Individual counseling I therapy

2004-2007 Applied Alternatives, LLC Consultation Alpine, Texas Consultant to "The Center for Anger Resolution"-Houston Texas

- MH Organizational Consultant
- Program Development

2003-2011 Applied Alternatives, LLC Ropes" Program Alpine, Texas Group Facilitator -Trainer

- Coordination- Facilitated Group activities with DAEP students
- Facilitates Activities with Juvenile Probationers
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2007-2011 Applied Alternatives- Professional Workshop Development  
Group Facilitator- Trainer

- Emotional Intelligence Workshop
- TEA certified trainer- CPE provider
- Workshop development for Teachers, School Administrators, School Board members, School counselors

2011 DARS Alpine, Texas  
Vocational Rehabilitation Counselor

- Vocational and Career Counselor

- Emotional Intelligence Project

2002 PBCC- Permian Basin MHMR Alpine, Texas  
Area Director and Clinic Supervisor MHMR

- Supervised Clinic staff of 40, included Psychiatrist, Counselors, Case Management, support Staff
- 24 hour crisis coordination
- Mental Health Program development
- Budget management

1997 Adult Protective Services Alpine, Texas  
Investigator

- Allegations of Abuse, Neglect and Exploitation of Elderly and Disabled population in Far West Texas
- Advocate for client rights
- Coordinate proper care for Clients with law enforcement, medical providers, family, friends to remedy cases involving abuse, neglect and exploitation.

2005-2011 Founder I CEO The Lights Jerky Company Alpine, Texas

- CEO operations
- Consulting Entrepreneur TRAINING AND CERTIFICATION (include any licensures, certificates, and the agency and date awarded)

PROFESSIONAL ASSOCIATIONS - Texas License Professional Counselor- License # 20028, NBCC- National Certified Counselor #214991, Center for Anger Resolution - Houston Texas - Certified Anger Resolution Therapist - CART  
EI Learning Systems, Kingsville Texas- Certified Emotional Intelligence CEI

HONORS, AWARDS, AND LISTINGS – N/A

PUBLICATIONS – N/A

RESEARCH AND PROFESSIONAL PRESENTATIONS – Emotional Intelligence Conference 2011, Region 18 Superintendents Conference 2010, Fabens ISD Emotional Intelligence Team Building 2007-2010, Edgewood ISD School Board EQ Training 2012, EdgeWood High School- EQ Sports Psychology Training 2009, Alpine ISD 2006-2008 EQ Team Building. Gear UP – EQ training 2005-2008, Pecos ISD DAEP At risk youth EQ training 2004-2008.

CONSULTING AND OTHER INVITED PROFESSIONAL PRESENTATIONS – Center for Anger Resolution 2004 -2007, Edgewood ISD 2011-2012, Presidio ISD 2006-2009

GRANTS RECEIVED – N/A

OTHER AFFILIATIONS AND INVOLVEMENT – Developed Emotional Intelligence Course for Sul Ross State University Graduate program