

Sul Ross State University
Department of Business Administration
Organizational Behavior
MGT 4361:W01
Spring 2017

Professor: Dr. Pamela Maretz

Email and Phone: pmaretz@sulross.edu Office 432-837-8071

Office Hours: MWF Noon – 4 PM, also drop in,
appointment, email.

Course Materials:

The Tycoons by Charles R. Morris

Hershey by Michael D'Antonio

Ben Franklin America's Original Entrepreneur adapted by Blaine McCormick

Rediscovering George Washington Founding Father by Richard Brookhise

Course Description:

Provide an intense look at leadership through the life and times of great leaders.

Objective:

Familiarize learner with the complexities and contradictions of leadership.

Student Learning Outcomes:

- SLO1 Analyze and solve business problems across major business functions, using fundamental business principles and strategies
- SLO 2 Communicate business information through written, oral and other delivery processes
- SLO 3 Identify and discuss the impact of ethical and social responsibility issues in business

Course Learning Objectives – upon completion of the course, the student shall:

- Possess familiarity with the trait and behavioral theories of leadership.
- Understand how leadership style interacts with situation control.
- Know difference between transactional and transformational leadership.
- Dissect the follower's role in the leadership process.
- Appreciation of what creates individual differences.

- Basic understanding of the different methods and styles of decision making.
- Perception of what makes for successful communication.
- Insight into how power and politics work and exist in organizations.
- Basin critique of how to survive organizational change and thrive in organizational learning structures.

EVALUATION

There are several examinations spread out over the term. Each will count the same and you will be allowed to drop one exam. More specific and detailed information will be provided once class progress and pace is determined.

One written assignment on each of the four books required books. Each assignment counts 25% of the final course grade.

Late assignments penalized 5 points for each day late.

University Policies

All are applicable.

Students with Disabilities

Students seeking accessibility services or other accommodations, per the Americans with Disabilities Act, are urged to contact Mary Schwartz, M. Ed., L.P.C., in Counseling and Accessibility Services, Ferguson Hall, Room 112. Mailing address is P.O. Box C-122, Sul Ross State University, Alpine, Texas - Telephone: 432-837-8691. Email mschwartz@sulross.edu .

MGT 4361 OB Sp 17 Calendar

Week	Date	Topics, Text Assignments, and Test Dates
1	18-Jan	Ch 1 OB and Personal Effectiveness
	20-Jan	Ch 1 OB and Personal Effectiveness
2	23-Jan	Ch 2 Managing Stress and Time
	25-Jan	Ch 2 Managing Stress and Time
	27-Jan	Test 1
3	30-Jan	Ch 3 Solving Problems
	1-Feb	Ch 3 Solving Problems
	3-Feb	Ch 4 Ethical Decisions
4	6-Feb	Ch 4 Ethical Decisions
	8-Feb	Ch 5 Communication
	10-Feb	Ch 5 Communication
5	13-Feb	Test 2
	15-Feb	Ch 6 Motivation
	17-Feb	Ch 6 Motivation
6	20-Feb	Ch 7 Employee Performance
	22-Feb	Ch 7 Employee Performance
	24-Feb	Ch 7 Employee Performance
7	27-Feb	Test 3
	1-Mar	Ch 8 Power and Influence
	3-Mar	Ch 8 Power and Influence
8	6-Mar	Ch 9 Leading
	8-Mar	Ch 9 Leading
	10-Mar	Ch 9 Leading
9	Spring	
	Break	
10	20-Mar	Review
	22-Mar	Test 4
	24-Mar	Ch 10 Teams
11	27-Mar	Ch 10 Teams
	29-Mar	Ch 11 Conflict Resolution
	Friday	Ch 11 Conflict Resolution
12	3-Apr	Ch 11 Conflict Resolution
	5-Apr	Test 5
	7-Apr	Ch 12 Recruitment and Selection
13	10-Apr	Ch 12 Recruitment and Selection
	12-Apr	Ch 12 Recruitment and Selection
Good Friday		

14	17-Apr	Ch 13 Diversity
	19-Apr	Ch 13 Diversity
	21-Apr	Ch 14 Change
15	24-Apr	Ch 14 Change
	26-Apr	Review
	28-Apr	Test 6
16	1-May	TBA
	3-May	Review Grades

***All topics, Assignments, and Test Dates are subject to change**