

## Staff Council Meeting Minutes

Wednesday, April 9, 2025

(GPC 108 Alpine and Microsoft Teams)

### 1) Call to order and establishment of a quorum

- a) Staff Council Chair, Betsy Helesic, called the meeting to order at 2:00 pm.
- b) **Staff Council Officers present:** Betsy Helesic, Taylor Moore, Julie Rumbelow
- c) **Staff Council Representatives present:** Amanda Barrera, Valeria Contreras, Brooke Guffin, Michelle Lacey, Dominick Percoco, Yuritssa Treviño, Dafne Westerlink
  - i) 10 of 13 Officers and Representatives present, quorum established
- d) **Additional Staff Members present:** Tanya Adams, Anita Banegas, Danielle Bell, Nydia Castaneda, Martha Chavez, Iris Chirinos, Victoria Contreras, Oscar Covarrubias, Alicia Davis, Lisa Dennison, Betse Esparza, Mike Fernandez, Aurora Gonzalez, Cassie Hogan, Grace Knight, Isabella Lujan, Valerie McComb, Angela McGuyer, Kathia Pando, Terrie Salas, Mary Schwartze, Cynthia Slocumb, Jadah Smith, Mark Thornsburg, Amanda Vara, Janice Espinoza Valenzuela, Joe Waggoner, Katy Williams

### 2) Approval of minutes from previous meeting

- a) Jadah Smith moved to approve
- b) Isabella Lujan seconded
- c) Approved unanimously

### 3) Executive Reports

- a) Before officially combining staff councils across campuses, Grace Ibarra will email International campus staff to discuss if there is a unified desire to join together.
- b) Per discussion with Staff Council Officers, Bonnie Albright acknowledges that many budgets are not loaded.

### 4) Committee Reports

- a) Bylaws committee update:
  - i) Staff Council Bylaws currently in a rough draft of revisions
  - ii) Pending international campuses inclusion
  - iii) Possible new name for Staff Council: Staff Senate
  - iv) Clarification re chair and vice chair officer positions
  - v) Administrators may attend meetings by invitation only
  - vi) Changes to allocation. Currently have 12 reps; proposed to have 15
  - vii) Would have 5 members at large (not elected, just people who are passionate about participating)
  - viii) Change term limit for Representatives: change to 2 years (eliminate staggered). Officer term limits stay the same
  - ix) Changes to position duties to reflect actuality
  - x) Use Robert's Rules of Order as necessary, but allow for a more relaxed meeting structure

- xi) Last portion of meetings will be Open Forum as time allows
- b) Katy Williams reported that the President no longer hosts All-Staff Meetings, only hosts Directors Meetings. All-Staff Meetings will likely occur twice per year unless we request more.

## **5) Old Business**

- a) Angela McGuyer reported her findings on parental leave bill SB 222 and why it does not apply to higher ed staff. Not clear why. But, if apply for and eligible for FMLA leave, will have the job secured and be paid as long as have the available leave—for up to 12 weeks. Compared to Tarleton: they have a section called “other leave provisions.” Taylor reported that the original bill did not exclude Higher Ed staff, and a rep from East Texas’ committee added that exclusion in.
  - i) We will likely wait to see what Texas State does, if anything.
  - ii) When off the clock and not using SRSU email, can contact state reps
- b) Dr. Klingemann and Ben Telesca will work on lobo alerts. But go on SRSU website to make sure we have all the boxes checked for Lobo Alerts.

## **6) New Business**

- a) PAWS survey was shared—replaces the Campus Climate Survey. Office of Institutional Effectiveness has designed. Opens Monday, April 14.
- b) Dani Bell and Angela McGuyer gave an update on measles outbreak and discussed that people can get a booster if concerned. Can also get an MMR Titer test to determine if have been vaccinated for measles in the past.
- c) Overtime at The Blues at 5:30 pm.
- d) Student Symposium tomorrow and Saturday
- e) Next Tuesday, CPR class available (email Dani) \$10 - there are 4 spots left
- f) Staff, Retirement and Safety Awards 2 pm next Tuesday

Meeting adjourned at 2:54 pm.