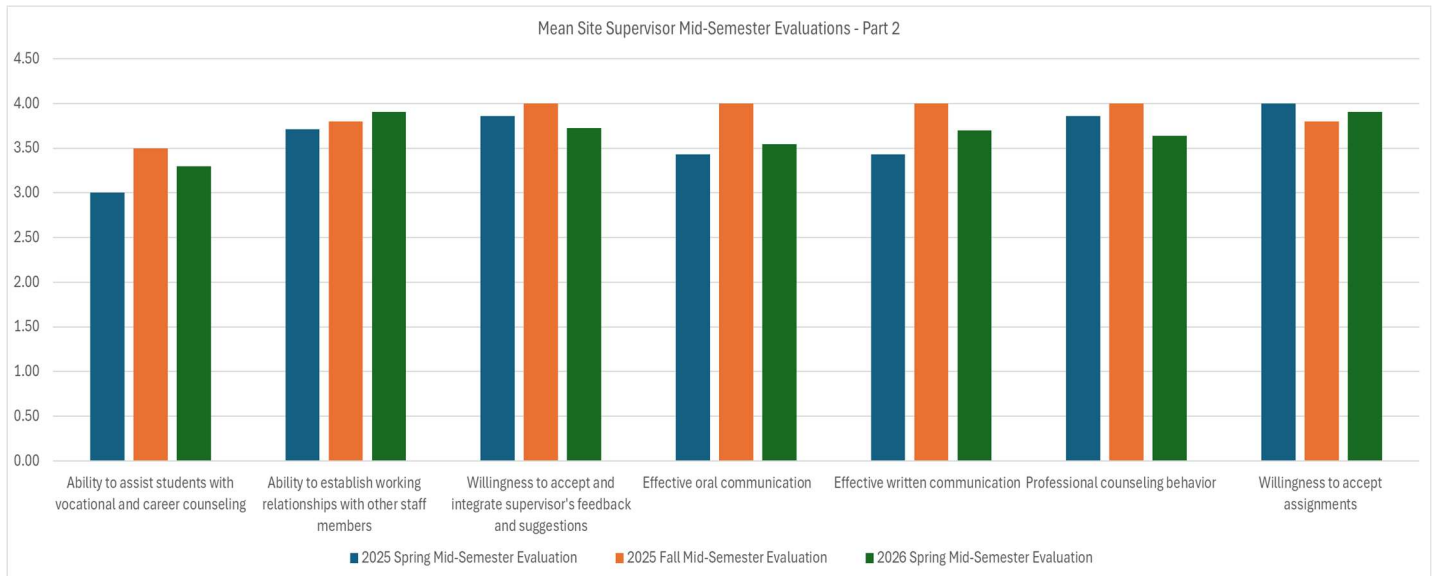
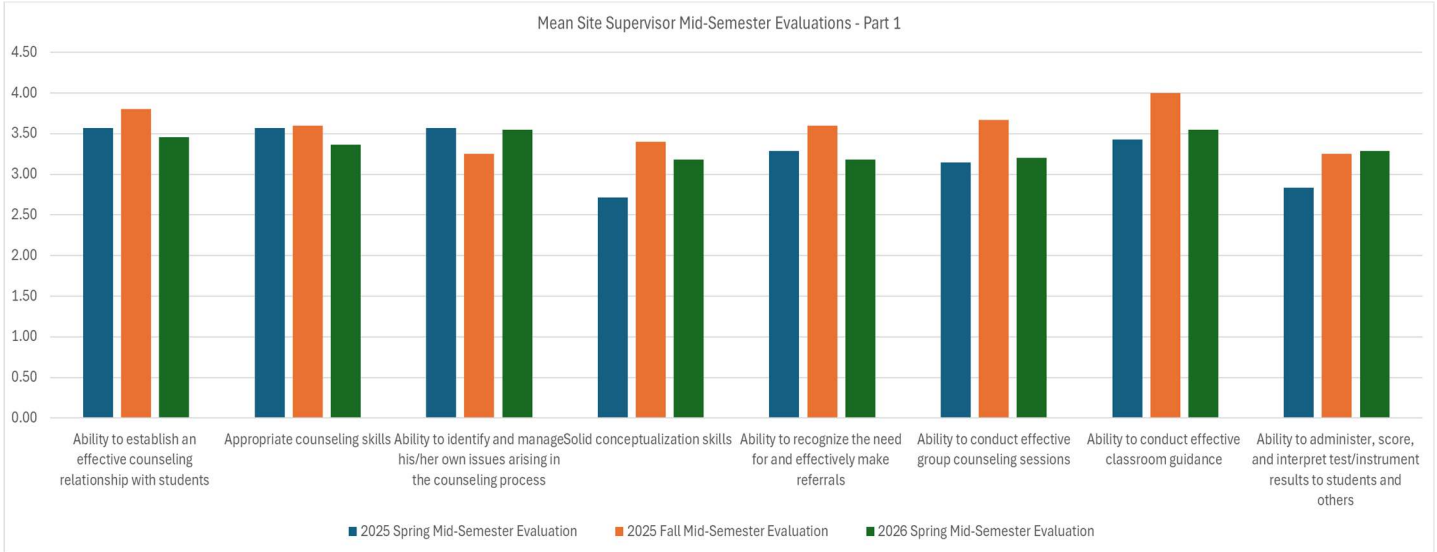


## Counseling Site Supervisor Mid-Semester Evaluations

	Ability to establish an effective counseling relationship with students	Appropriate counseling skills	Ability to identify and manage his/her own issues arising in the counseling process	Solid conceptualization skills	Ability to recognize the need for and effectively make referrals	Ability to conduct effective group counseling sessions	Ability to conduct effective classroom guidance	Ability to administer, score, and interpret test/instrument results to students and others	Ability to assist students with vocational and career counseling	Ability to establish working relationships with other staff members	Willingness to accept and integrate supervisor's feedback and suggestions	Effective oral communication	Effective written communication	Professional counseling behavior	Willingness to accept assignments
2025 Spring Mid-Semester Evaluation	3.57	3.57	3.57	2.71	3.29	3.14	3.43	2.83	3.00	3.71	3.86	3.43	3.43	3.86	4.00
2025 Fall Mid-Semester Evaluation	3.80	3.60	3.25	3.40	3.60	3.67	4.00	3.25	3.50	3.80	4.00	4.00	4.00	4.00	3.80
2026 Spring Mid-Semester Evaluation	3.45	3.36	3.55	3.18	3.18	3.20	3.55	3.29	3.30	3.91	3.73	3.55	3.70	3.64	3.91



Data from Student Learning and Licensure, April 2026, Compiled by Andy Oswald