

## SUL ROSS STATE UNIVERSITY

A Member of the Texas State University System ALPINE, TEXAS 79832

Phone (432) 837-8011

## RESOLUTION TO PROMOTE REGULAR EVALUATION OF CHAIRS & DEANS

Whereas, in accordance with best practices for higher education, "Institutions should develop procedures for periodic review of the performance of presidents and other academic administrators. The purpose of such periodic reviews should be the improvement of the performance of the administrator during his or her term of office" (AAUP, 2015, p. 130).

Whereas the evaluation of chairs and deans does not happen consistently, potentially masking deficiencies and preventing correction and improvement,

Whereas the failure to address deficiencies can have a detrimental effect on students, faculty, and academic programs,

Now therefore, the Faculty Assembly of SRSU requests that the Provost's office assumes the responsibility for these evaluations to ensure that they are completed on an annual basis (scheduled to coincide with the FE-3 submission schedule) and that these forms are sent out via anonymous survey links.

Be it also resolved, if there is a failure by the Provost's office to ensure these evaluations take place on an annual basis, the Faculty Assembly reserves the right to initiate the process of evaluation of the chairs and deans.

Passed by SRSU-Alpine Faculty Assembly on <u>04/25/2023</u>	
Faculty Assembly Presidents	
Faculty Assembly President:	
Date:04/26/2023	