***Faculty Assembly Meeting Minutes***

***Monday, March 25, 2024***

***3:30 – 5:00 PM***

1. Call to Order: We called the meeting to order at 3:31pm.
2. Guests Speakers

**SGA President Jacob Spurlock or delegate:** Jacob shared much information and requested that faculty assist SGA with considering how to improve our campus. Faculty are invited to share ideas at sga@sulross.edu jxs20ry@sulross.edu. SGA will be taking more an active role in the branding ceremony.

**Executive Vice President and Provost Dr. Bernie Canteñs**: Bernie described the tenure and promotion process to the faculty and shared the many exciting spring events on campus. We have a new dean for Humanities and Sciences, Sally Roache, and a new dean for business at RGC. We have 5 positions open at RGC and have hired a new English professor. Academic Program Coordinator positions will not be entered into policy and they will be working with SACSCOC reporting and will get a stipend for $500. Department program coordinators work under the chair of the departments. Those will get paid under a range and the exact amount will be determined by the chair and dean. It is based on the size of the program, number of faculty, number of courses, and number of degrees.

Tuition Remission**:** HR is looking into this and will provide a comparison with other schools. It is capped at 6 credits. We will revisit this after exploring what other universities do.

Future faculty meetings will be held in April and May.

**Dr. Katy Stein:** We will have midterm grades for freshmen in Fall 2024. This will help with retention and graduation. This is important to know so that you can make changes to the syllabus.

**Dr. Minerva Gonzales and Dr. Jeanne Qvarnstrom:** They reviewed a program to assist with faculty retention. Faculty interested can refer to information posted on FA website or contact Jeanne.

1. There was a motion made by Billy Jack Ray to approve the minutes, seconded by Juliana Dean. The motion passed to approve minutes from February 2024.
2. President’s Report
3. Election of new officers will be held next meeting April 2024
4. Volunteers for Academic Planning Committee
5. Program Coordinator Stipend
6. Award Nominations (OTA, COY)
7. Vice President Report: Nothing was reported.
8. Secretary Report: An update was shared from TCFS. Councils and committees were encouraged to update their website.
9. Parliamentarians Report: Nothing was reported.
10. Committee and Council Reports
	1. FAR Report was provided by Jessica Velasco.
	2. Athletic Council Changes were reviewed. A motion was made by Joey Velasco, seconded by Kendra Dehart to accept changes as presented. The motion passed.
	3. Academic Integrity Council shared upcoming programing scheduled in April. They will be providing prizes with SGA to encourage participation.
	4. Research Council updates were presented by Lisa Sousa. Lisa shared that the council is in the process of reviewing and awarding research grants. Be on the lookout for a survey for what you feel the university feels in the need of research. We will be making expectations for all. If you have any feedback feel free to share with anyone on the research council.
	5. The Joint Budget Oversight Council update was shared by Joey Velasco. Updates on faculty salary raise information was shared.
11. Old Business
	1. RGC Representation Considerations was presented.
12. New Business: No new business was shared.
13. Announcements: No announcements were shared.
14. Adjournment: Joey Velasco made a motion to adjourn the meeting with Jessica Velasco seconding. All voting to adjourn at 5:07 pm.