

## ***Faculty Assembly Meeting Minutes***

***Tues. October 22, 2024***

***3:30 – 5:00 PM***

- The meeting was called to order by Dr. Eric Busby at 3:31 pm with 57 in attendance and 4 counted toward quorum.
- Guest Speakers
  - Provost Dr. Bernie Canteñs** : Information was shared with faculty regarding updates to the curriculum adoption process, sharing about Curriculog. This is to help improve transparency as all can view the process of curriculum adoption. In addition, information was shared regarding the tenure and promotion process with Interfolio information sent out to all up for promotion and also for 3 year reviews. The provost shared that he would like for departments to discuss research statements for each department. In addition, it was shared that the Academic Planning Committee (APC) recently met and budgets were shared with all departments. He would like for Faculty Assembly to continue to work with administration to better define workload policies or 2.08 in the faculty handbook. It was shared that 2 new faculty members will be joining us, John Klingemann overseeing the Museum of the Big Bend, and Dean Culpepper as the Dean of the new College of Health Sciences. Both will begin on November 1<sup>st</sup>. All faculty were invited to the Faculty Awards Ceremony where we will honor the Outstanding Teacher of the Year, Dr. Andrew Allegra, Associate Dean Kathy Stein for her outstanding service, and Deans Tucker and Warnock for their contribution to the business department and health sciences. It was also announced that there will be a Social Science Research Symposium on Nov. 15<sup>th</sup> with all faculty invited to share and send requests directly to Louis Harveson to be included.
  - SGA Kilian McDonald-Boyer**: Kilian shared SGA officer slate with the faculty to include introducing the new SGA president, Shelby Green. Representatives recently attended the TSUS meeting to represent TSUS student body. Also, the recently updated their constitution. They shared homecoming success with the recent lighting of the SR. Many ongoing events were shared with SGA meeting regularly, plans for a movie night, details regarding the branding ceremony the week of graduation, and more.
- **Minutes**: There was a motion made by Dr. Jessica Velasco and seconded by Dr. Alicia Trotman to accept the Sept. 2024 minutes as presented. The motion passed.
- **President's Report**: Eric shared that he has been in conversations with administration to better identify issues with payroll to include processes that are changing and to better understand how pay is dispersed. They are exploring how to better provide transparency on pay stubs regarding stipends, overload pay, etc. They are also working to better understand department budgets and will be working with a 3<sup>rd</sup> party consultant.

- **Vice President Report:** Dr. Jessica Velasco shared that she plans to highlight a policy or process each month this semester to better inform faculty on university processes and best practices. This month she highlighted TSUS rules on political engagement and processes, [GOVERNMENT CODE CHAPTER 556. POLITICAL ACTIVITIES BY CERTAIN PUBLIC ENTITIES AND INDIVIDUALS](#). In addition, she reported that we will be working to form a special committee to review workload policy in 2.04, which will be discussed later in the meeting.
- Secretary Report: Working to update the website. Please send changes.
- **Committee and Council Reports**
  - a. Curriculum Council: The College of Business is working to approve multiple new courses. The next curriculum council meeting will be on Friday. Dates for submitted changes have not changed. The biggest change to the process is Curriculog.
  - b. FAR Report: Jessica shared that the D2 transition is going well with a site visit planned in the spring. Grade checks are due at the end of the week. Also, it was shared that there will be improvements made to the student athlete exit process, with a survey now occurring at the end of each semester.
  - c. The Joint Budget Oversight Council shared that they would be meeting this week. They will work with administration to set priorities for the year and faculty were encouraged to send any concerns to Dr. Joey Velasco.
- **Old Business**
  - a. Policy for Revising or Amending Faculty Handbook: It was shared that this policy needed to be revised to align to the AMP policy.
  - b. **Implementation Plan for TSUS workload policy:** An implementation recommendation plan to address the TSUS workload policy was presented. A motion was made by Dr. Juliana Dean and seconded by Dr. Jessica Velasco to accepted the implementation plan with a majority voting to approve.
- **New Business:**
  - a. Progress regarding FH section 2.08 was shared with a call for faculty interested in assisting to develop the workload policy was shared.. FA reviewed a preliminary document that the committee began, reviewed suggestions from deans and the provost, and it was announced that interested faculty members contact the faculty EC to join
- Adjournment: The meeting adjourned at 5:00 pm.