

Minutes
Faculty Assembly Membership Meeting
Monday, November 2, 2020 | Zoom, 3:30 PM

I. Call to Order

Quorum attendance: Andrew Alegria, Leinora Alimboyoguen, April Aultman Becker, Ogushan Basibuyuk, Mellela Bell, Steve Bennack, Rosemary Briseno, Angela Brown, Jimmy Case, Kendra DeHart, Jay Downing, Avram Dumitrescu, Betsy Evans, Mike Fernandez, Theron Francis, Eric Funasaki, Chris Garcia, Eva Gil, Thea Glenn, Carlos Gonzalez-Gonzalez, William Green, Ismail Gunes, Bibiana Gutierrez, Alex Hardison, Rhonda Hayes, Christopher Herrera, Kristofer Jorgenson, Jessica Kelsch, Elba Lamar, David Leaver, Ryan Luna, Cynthia McAlister, Jeffrey Meyer, Jennifer Miller, Richard Mrozinski, Jeanne Qvarnstrom, Francine Richter, Christopher Ritzi, Diana Rodriguez, Marjorie Scott, Thomas Shiller, Lisa Sousa, Kathy Stein, Mary-Elizabeth Thompson, Alicia Trotman, Barbara Tucker, Julie Vega, Jessica Velasco, Joseph Velasco, Dexter Wakefield, Savannah Williamson

II. Approval of minutes from Tuesday, October 6, 2020 meeting

Motion: To approve minutes from Tuesday, October 6, 2020 meeting (Miller). Seconded (Gutierrez). Passed.

III. Guest Speakers:

1. Student Government Association

Vice President Ysabel Aguilera spoke about SGA's continued work in finding students for committee and team representation.

IV. President's Report

1. Peer to Peer Learning Workshops with Rachel Franco

Dr. Stein announced the upcoming workshops.

2. Outstanding Teacher Award process

Dr. Stein shared updates to the process and nominations. A discussion about the process took place, necessitating clarification for next year, especially about whether the one-page nominations should be made available to the membership and whether they should be anonymized. It was agreed that FAEC would move forward with the survey ballot this year and that the procedure would be posted to the website for additional review moving forward.

3. Support for Tenure Track Faculty

Dr. Stein acknowledged that many areas of campus are recognizing the need to support new and junior faculty through the tenure and promotion process. A discussion took place. Is it a departmental leadership issue? How do we know who has tenure at the University? Dr. Ritzi shared about his department's three-year review process, stating he would share the documents with membership. Additionally, Avram Dumitrescu stated he would share related documents. A motion was made.

Motion: To make recommendation to University Deans that a three-year review process be implemented within departments (Francis). Seconded (Ritzi). Passed following discussion and clarification.

The documents will be reviewed internally by membership before taking further action.

4. *Campus Environment Survey*

Dr. Stein presented documents relayed from the Office of Institutional Research identifying themes from the Campus Environment Survey data. Discussion took place, noting the difficulty of addressing the thematic statements rather than the raw data. Dr. Herrera and Dr. Williamson, members of the guiding coalition for the survey, commented on the thematic responses and recommended proposing to the coalition for raw data or disaggregated data to be made available.

Dr. Trotman requested additional training with Blackboard and Dr. Stein agreed to make a note to connect with Tim Parsons on that matter.

5. *Faculty Suggestions for Potential Cost Cutting Measures in Academics*

Dr. Stein sought recommendations for the Second Century Committee who is currently meeting related to the budget shortfall. She asked how faculty would like to see administration deal with the worst of the worst, hypothetically speaking. Would people be willing to give up pay? Go on furlough? Could everybody teach more? Discussion took place.

6. *Fall 2020 Commencement – Saturday, December 12 at 10 AM and Zoom. More info soon.*

Finally, Dr. Stein announced that Fall 2020 Commencement would take place virtually. Expect more information from the Provost's Office.

V. Vice President's Report

Time was short, but Dr. Francis provided a TCFS Conference Report including the major themes heard from other universities represented at the meeting. Dr. Joey Velasco agreed to send out additional information via email.

VI. *Council and Committee Reports*

1. Library and Research Technologies Council Met (Kelsch)
2. Teaching Council met (Trotman)
3. Alcohol and Drug Committee met (Basibuyuk)
4. Budget Oversight Council met (Velasco)
5. Sustainability Council met (Evans)
6. Curriculum Council working, met 6 times since last FA meeting (Miller)
7. Diversity, Equity, and Inclusion Committee met (Williamson)

VII. *Secretary/Treasurer's Report*

1. *Council, Committee, and Team membership lists are on SR INFO*
 - i. *Council* minutes can be routed to Dr. Stein/Betsy Evans
 - ii. *Committee and Team* minutes can be routed to Michael Pacheco/Dr. Qvarnstrom
2. *No budget loaded; In the process of paying TCFS Conference Registration and TCFS dues*

VIII. *Parliamentarian's Report*

Nothing to report

IX. *Old Business*

1. *Are spring schedule changes possible?*
2. *EC has updated their website and posted EC meeting minutes*
3. *Encouraging re-establishment of Staff Council*

Old business was tabled due to time constraints.

X. *New Business*

1. Dr. Stein announced that grade checks would be coming.

XI. *Announcements*

1. Faculty list serv fixed per Dave Gibson/Jeanne Qvarnstrom
2. EC website updated; EC minutes posted
3. Second Century Committee information is due to President Gallego on December 5

XII. *Adjournment*

Motion: to adjourn (Joey Velasco). Seconded (Miller). Passed.