Minutes Faculty Assembly Meeting Monday, April 25, 2023

- I. Call to Order: The meeting was called to order by Eric Busby at 3:32 PM.
- II. Guests:

Provost Report: Dr. Bernie Canteñs provided an update to the FA and shared the following information.

- a. Dr. Bernie Cantens shared tenure and promotion will be sent to the May board meeting with final notification taking place in late June.
- b. Dr. Bernie Cantens shared that there is a need to consider how to deal with faculty handbook changes, considering a new structure.
- c. Dr. Bernie Cantens shared that the faculty raises will be decided upon after outcomes of the legislature are analyzed.
- d. Dr. Bernie Canteñs shared that 2 new faculty awards will be added to include a service award and presidential award. Other faculty awards include the existing Outstanding Teacher and Outstanding Scholar Award.
- II. Quorum was established with 32 members present.
- III. Approval of March 2023 minutes.

Motion: To approve March 2023 Minutes (Stein). Seconded (Helesic) Passed.

IV. President's Report

- Special FA and FS May Meeting Called with President
- Review of T&P Proposed Changes with Dr. Ritzi (chair of T&P)

 Question was raised as to why the new policy deleted the college committee completely.

Motion: To add the college review process back to tenure and promotion policy (D. Rodriguez). Seconded (Measures). Passed.

Motion: To remove collegiality or cooperation from proposed policy (Peddie). Seconded (Joey Velasco). Failed.

Motion: To add narrative component to each stage of the review process. (Ritzi). Seconded (Measures). Passed.

Motion: To combine the tenure with promotion. (Ritzi). Seconded (Measures). Passed.

Motion: To add cooperation to the Tenure and Promotion policy. (Stein). Seconded (Measures). Passed.

Motion: To accept the revised tenure and promotion changes with changes as presented and voted on. (Ray). Seconded (Ritzi). Passed.

V. Council and Committee Reports

• FAR/Athletics Report by Dr. Jessica Velasco: Update Division 2 provided, site visit scheduled for May 5th, notification in July.

- Academic Integrity: Jessica Velasco shared that there will be a Integrity Matters table In UC.
- Tenure and Promotion Committee: Chris Ritzi shared that the Joint T&P have met and sent recommendations to the provost's office. They will have a presentation in the fall in the library for those going up for tenure and promotion.
- Research Council: Lisa Sousa shared that a number of people were awarded research grants. A call will go out again in November. There is now a policy for a maximum award to be \$5,000 and encouragement of new faculty and junior faculty to apply.
- Sustainability Council: Betsy Helesic shared that they are considering resolutions with facilities and grounds for campuses.
- Honors Council: Shared that there is now \$8,000 for scholarships.
- Judy Parsons: It was announced that there was a memorial and celebration on her contributions to SRSU to be held on Saturday.

VI. Old Business:

Motion: To request that Jessica Velasco remain FAR Rep. (Ray). Seconded (Joey Velasco). Passed.

Motion: To revise Resolution C1 in FA Bylaws (Stein). Seconded (Measures). Passed.

Motion: To request provost office standardize evaluation process for chairs and deans. (Ray). Seconded (Bhattacharjee). Passed.

VII. New Business:

Motion: FA to implement of regular evaluation of university administrators. (Shiller). Seconded (Joey Velasco). Passed Unanimously.

Motion: To standardize stipends for program coordinator pay. (Measures). Seconded (Trotman). Passed Unanimously.

VIII. Announcements

- Special FA and FS Meeting to be held in May.
- X. Adjournment: The meeting was adjourned at 5:04 pm.