***Agenda***

***Faculty Assembly***

***Feb. 19, 2024***

***3:30 – 5:00 PM***

I. Guests

* **Jacob Spurlock:** Thanked all the faculty for all that we did behind the scenes for the fall semester. SGA hosted a back to school bash on Feb. 6th and we had over 50 students. We would love to see more faculty at our events. Email the SGA email if you have an idea for SGA or suggestions. SGA will be working to revise areas around campus. We will be meeting with alumni and to revise the branding ceremony to help all students to attend to improve our pride. Cowboy poetry was held in the UC this weekend and we want to thank all who helped with this. This past weekend, Marley scored 1000 points in one of the last games. Congratulate her. The SGA president and secretary will be attending the student advisory board meeting in Huntsville. Use the following email addresses [sga@sulross.edu](mailto:sga@sulross.edu) [jxs20ry@sulross.edu](mailto:jxs20ry@sulross.edu).
* **Bernie Cantens**: Salary presentation was shared with a large increase over a 3-year period. Faculty handbook proposals to include faculty workload and 2.14 were shared to expand planning resources. Overload policy typically are paid a higher rate for graduate course compared to an undergraduate course. So, this might be an area to revisit.

Established Quorum: 40 Present

**Review of January Minutes:** Jesse Kelsch made a motion to approve (1st), Joseph Velasco (2nd), with the motion passing. (Passed)

II**. President’s Report**

* Faculty Salary Package Review
  + The salary package was presented to FA, which establishes a standard Payrate for Assistant, Associate, and Professor Rank Now. Promoted or Hired Year 1: This Rate, Promoted or Hired Year 2: Promoted our Hired Year 3, (no merit raises).

Jennifer Miller-Ray made a motion to increase faculty pay salaries and Joseph Velasco seconded the motion, with a majority vote to support the faculty salary package. (Passed)

* Faculty Handbook Proposed Revisions
  + **Tenure/Professional Track :** Handbook revisions toward tenure and the establishment of a professional track were reviewed.
    - Jessica Velasco made a motion to accept and Juliana Dean seconded. The revisions for the tenure/professional track were approved. (Passed).
  + **Workload:** The workload policy was reviewed. Much discussion was raised about how this would work. It was decided to revisit Workload and pull the reports from registrar for core classes to reduce overloads as issues for certain discipline. Can we get track changes on proposals for the future? A suggestion was made to add The minimum is the 10 (UG) and 5 (Grad) to "make".
  + **Academic Planning Committee:** This changes the intent of the committee to use it to determine which programs need additional resources and recommendations to their academic affairs.
    - Jessica Velasco moved to accept, Billy Jack Ray (seconded) Passed.
* Outstanding Teacher of the Year Nomination Process: Nominations by March 18
* Academic Excellence in Coaching Award Nomination Process: Nominations by March 18

II. Vice President Report: No report.

III. Secretary Report: Reminder was made to send web postings.

IV. Parliamentarians Report: No report.

V. Committee Reports

* FAR Report by Jessica Velasco
  + We got an A in the meeting from site visit.
  + Progressing grade checks year by year.
  + We removed the compliance committee 2 years and we now have to have a compliance committee due to D2 status. The EC approved the compliance committee.
* Academic Integrity Council by Jessica Velasco
  + How can we best promote this? Integrity vitamins or nugget or message that goes back to students and faculty to send out the message in the Fall 2024.
* IRB Council by Lisa Sousa
  + Guidelines for Research Council
* Research Council by Lisa Sousa
  + Research Enhancement Grants due in March. Please return these to Lisa if you are interested.
* JBOC: Joey Velasco shared that we share that we develop a more developed operating budget. They are working to get more budget information out to the public. It was proposed by leadership for JBOC to assist with improving department budgets and operating budgets
* Other committee reports

V. Old Business

* RGC Update

VI. New Business

* Missed Class – Policies and Discussions: There is a new policy as to what this is in the student handbook, another issue with the drop form but not in the faculty handbook. Let’s see if we can have a discussion with administration to clarify this information.
* Congratulations to Jessie Kelsch for successfully defending her dissertation.

Billy Jack Moved to adjourn, Jesse seconded, all leaving.