



# SUL ROSS STATE UNIVERSITY

*A Member of the Texas State University System*  
ALPINE, TEXAS 79832

## JOINT BUDGET OVERSIGHT COUNCIL Sul Ross State University Faculty Assembly

### Minutes

October 24, 2022

1:00 p.m.

MAB 301

Members Present: Joseph Velasco (Chair), Louis Harveson, Kris Jorgenson, Michael Ortiz, Mary Jane Saucedo, and Bill Green.

- I. Comments and Call to Order. After establishing a quorum, Joseph Velasco convened the meeting at 1:02 p.m. Velasco announced that the resolution requesting faculty salary data was passed at the October 17<sup>th</sup> Faculty Assembly meeting. Agenda items II.B and II.C were struck from the meeting agenda because the referenced task had been accomplished in the previous meeting.
- II. The Minutes from the October 10 meeting were approved by a majority vote.
- III. New Business
  - A. Discussion of the responsibilities of the Joint Budget Oversight Council. The Council membership considered each item of responsibility as follows:
    1. Consider University budget policies, procedures, and practices with special emphasis on the academic budget. The Council discussed a concern amongst faculty regarding the hiring process for the recent hire of the VP of Institutional Effectiveness. The JBOC would like to ask our Provost to comment on the decision to not advertise for the above position and for his perspective on the current process for approving position changes and approving new hires.
    2. Review budget and resource allocations made by the University. The Council will investigate best practices regarding proportions of administration to other university components (e.g., faculty, staff, students).
    3. Develop and oversee procedures for ensuring timely and significant JBOC participation in the University budget-making process. There was no discussion of this item.
    4. Make recommendations to the Faculty Assembly and RGC Faculty Senate including matters pertaining to
      - a. **academic salary structure and system.** Regarding the approval of the resolution on faculty salary data, the JBOC expressed an

interest in having all the data available as was normally published in operating budget prior to 2017, including names and itemized FOAP descriptions per faculty member. Further, the Council expressed an interest to get the full data on administrative and staff salaries, as well.

- b. **prioritization of capital equipment requests.** The Council would like an update on HEF/HEAF funds.
  - c. **fiscal priorities and major budget categories for the expenditure of the University budget.** Velasco circulated copies of the Head Coach Incentives Plan (effective 2018). The Council will review the plan for possible improvements.
  - d. **the establishment and control of accounts.** Council members discussed and observed that control of accounts by programs is still sub-par.
  - e. **proposed personnel additions or deletions relating to academic programs.** The hire of a new VP of Institutional Effectiveness was already addressed earlier in the meeting. The Council identified the reduction of administrative assistants across academic programs as a problematic practice. Restoring these positions should be examined.
  - f. **and other budget-related matters.** The Council discussed reports of research council funds that are unaccounted for from the previous year.
- IV. Old Business. The JBOC is still waiting to receive faculty salary data from the administration. The Council discussed postponing the next meeting until we have the data. The membership of the JBOC is yet to be approved. The Council discussed adding the Associate Provost of Research and Development as an ex-officio member of the JBOC. A draft resolution will be circulated.
- V. Scheduling of Next Meeting. The Council agreed to meet every two weeks. The next meeting is tentatively set for November 7, 2022 at 1pm. Velasco said he will cancel the meeting if we do not have the salary data as discussed by the Council. Further, Velasco will circulate a new calendar poll to maximize meeting attendance.
- VI. Adjournment. Velasco adjourned the meeting at approximately 2:10 p.m.

As recorded by: Dr. Joseph Velasco

Date: 10/24/2022

Approved on November 14, 2022 by majority vote.

