



# **SUL ROSS STATE UNIVERSITY**

*A Member of the Texas State University System*  
**ALPINE, TEXAS 79832**

## **JOINT BUDGET OVERSIGHT COUNCIL Sul Ross State University Faculty Assembly**

February 14, 2024  
2:00 p.m.  
MAB 301 & MS Teams

Members Presents: Joseph Velasco (Chair), Mary Jane Saucedo, Bernie Canteñs, Bonnie Albright, Eric Busby, April Ortiz, Chris Ritzi, Liz Measures, Ismail Gunes, Billy Jack Ray

- I. After establishing a quorum, Joseph Velasco convened the meeting at 2:23 p.m. Velasco discussed the provided agenda and previewed the items for the convenience of those present.
  
- II. Approval of Minutes.
  - A. Motion to Approve by Chris Ritzi
  - B. Motion seconded by Eric Busby
  - C. Minutes were approved by majority vote.
  
- III. New Business.
  - A. Briefing on the Operating Budgets of Alpine & RGC (Bonnie Albright)
    - a. Explanation of auxillary funds
    - b. No increase in budget from FY2023 to FY2024.
    - c. Description of budget cycle
      - i. Operating budgets are approved in August
    - d. In the past, Banner loading has been manual. The administration is working on changing that to more automated. It appears this is more of a response to having fewer personnel specialized on the budget compared to the past.
  
- IV. Old Business.
  - A. Presentation of Plan to Increase Faculty Salaries (Bernie Canteñs)
    - i. The plan would set minimum salaries across academic ranks and would be parsed out over a three year span. (see image pasted below)

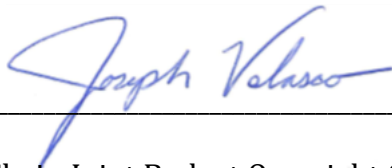
	Goal	Increase	Years	Annual Increase			
Assitant Professors	\$ 60,000	\$ 10,000	3	\$ 3,333			
Associate Professors	\$ 70,000	\$ 10,000	3	\$ 3,333			
Full Professors	\$ 80,000	\$ 15,000	3	\$ 5,000			
Instructor	\$ 55,000	\$ 5,000	3	\$ 1,667			
Lecturer/AVP	\$ 50,000	\$ 10,000	3	\$ 3,333			
			Year 1	Year 2	Year 3		% Increase
			2024-2025	2025-2056	2026-2027		
Assistant	\$ 50,000	\$ 60,000	\$ 53,500	\$ 57,000	\$ 60,000		20.00%
Associate	\$ 60,000	\$ 70,000	\$ 63,500	\$ 67,000	\$ 70,000		17.00%
Full	\$ 65,000	\$ 80,000	\$ 70,000	\$ 75,000	\$ 80,000		23.00%
Instructors	\$ 50,000	\$ 55,000	\$ 52,000	\$ 54,000	\$ 55,000		10.00%
Lecturer	\$ 40,000	\$ 50,000	\$ 43,500	\$ 47,000	\$ 50,000		25.00%

V. Scheduling of Next Meeting. The next meeting is set for February 28<sup>th</sup>, 2024 at 3:30pm in LH 303/MS Teams.

VI. Adjournment. Velasco adjourned the meeting at 3:10 p.m.

As recorded by: Joseph Velasco

Approved on March 6, 2024 by a majority vote.



Chair, Joint Budget Oversight Council