

Minutes
Faculty Assembly Meeting
Monday, March 20, 2023

I. Call to Order: The meeting was called to order by Eric Busby at 3:33 PM.

II. Guests:

- Provost Report: Dr. Bernie Canteñs reported that all items taken to the Board of Regents meeting in Feb. were approved. He will send out a letter/email with updates. Dr. Canteñs shared an article with the faculty that shared literature to support teaching with high expectations as a productive measure toward improving retention.
 - A question was raised regarding faculty salary increases. Dr. Canteñs shared that we will know more about what the outcomes with the state legislature by May and will be able to share more at that time.
- Associate Dean of Online Learning, Dr. Chris Herrera, shared ODE updates to include definitions of learning modalities to the faculty.

II. Quorum was established with 40 members present.

III. Approval of Feb. 2023 minutes.

Motion: To approve Feb. 2023 Minutes with revised title (Jessica Velasco) Seconded (Kelsch). Passed.

IV. President's Report

- Eric shared that due to recent promotion of Dr. Louis Harveson to Associate Provost there is a need to revise the Tenure and Promotion Committee. This will also impact the joint tenure and promotion committee. Jay Downing has agreed to step in to serve as the replacement.

Motion: To change the tenure and promotion committee to remove Harveson and add Downing to the committee. (Bhattacharjee) Seconded (Jorgenson). Passed

V. Council and Committee Report

- FAR/Athletics Report by Dr. Jessica Velasco:
 - Hall of Honor will be on March 25. Tickets are on sale for the banquet.
 - Jessica shared an update on moving to Division 2 with the Lone Star Conference. A consultant has been brought in to assist with this process with visits being scheduled for the spring.
- Curriculum Council: Kris Jorgenson shared that curriculum changes should be submitted by March 31st for the next deadline.
- Tenure and Promotion: Chris Ritzi shared an update that the T & P has met with work being concluded soon. He shared experiences with Interfolio and guidelines on best practices for promotion/tenure submission.
 - Advantages to Interfolio is everything is in one spot.

- Many are providing extra information that is not needed.
- There is still a paper system for the T&P evaluation component.
- Some faculty shared that there is a desire to have the choice to keep the physical copy system for faculty who were hired prior to the Interfolio system.
- Kathy Stein shared that the Honors scholarship funding is a concern as the committee only has access to award \$900 for the upcoming year. There was to be \$20,000 in this fund as the former president had institutionalized this funding but it appears that the fund is missing.

VI. Old Business

- Eric shared that the Faculty Pay Resolution and Democratization of the chair Resolution that were passed in Feb. were signed and sent to the president office.
- Faculty Handbook Changes: An update was provided regarding the faculty handbook changes. The committee is working to bring something to FA in the near future.

VII. New Business.

- Resolution to Reject Change to Faculty Workload Policy from June 2021

Motion: To accept the resolution to reject the change to the faculty workload policy from June 2021 (Kris Jorgenson) Seconded (Billy Jack Ray). Passed.

- Resolution to institute evaluation of university administrators. It was decided to table this resolution to remove department chairs from the resolution wording as there is an evaluation measure in place for department chairs under the current system.
- Remove Section C1 from Faculty Assembly bylaws: This resolution was tabled and a subcommittee (Kathy Stein and Joey Velasco) will work to revise the wording of this resolution some.

VIII. Adjournment

Motion: To adjourn (Kathy Stein), Seconded (Chris Ritzi). Passed.