

RESOLUTION ON FACULTY SALARIES

Whereas **SRSU Lecturers earned an average salary of \$38,671** in 2020,

Whereas Lecturers at Texas 4-year institutions averaged \$58,667 in salary for 2020,

Whereas **SRSU Instructors earned an average salary of \$56,635** for 2020,

Whereas Instructors at Texas 4-year institutions averaged \$58,496 in salary for 2020,

Whereas **SRSU Assistant Professors currently average \$54,256.31** in salary,

Whereas Assistant Professors at Texas 4-year institutions averaged \$79,425 in salary for 2020,

Whereas **SRSU Associate Professors currently average \$67,706.62** in salary.

Whereas Associate Professors at Texas 4-year institutions averaged \$90,372 in salary for 2020,

Whereas **SRSU Full Professors currently average \$73,919.27** in salary,

Whereas Full Professors at Texas 4-year institutions averaged \$121,242 in salary for 2020,

Now therefore,

The Sul Ross State University Faculty Assembly, as proposed by the Joint Budget Oversight Council, recommend that President Carlos Hernandez immediately approve the following:

1. the minimum salary for each academic rank listed above be raised to the following levels:
 - a. Lecturer - \$50,000
 - b. Instructor - \$55,000
 - c. Assistant Professor - \$65,000
 - d. Associate Professor - \$75,000
 - e. Full Professor - \$85,000

President, Faculty Assembly

February 20th, 2023

Date