

Change in Average Budgeted Faculty Salaries

Institution	Professor			Associate Professor			Assistant Professor			I FY 2019
	FY 2019	FY 2020	CHG	FY 2019	FY 2020	CHG	FY 2019	FY 2020	CHG	
The University of Texas at Arlington	127,876	\$ 134,706	5%	97,914	\$ 99,408	2%	87,151	\$ 90,993	4%	\$ -
The University of Texas at Austin	179,437	191,183	7%	115,913	121,400	5%	104,093	111,737	7%	57,600
The University of Texas at Dallas	164,416	169,106	3%	123,291	128,496	4%	110,184	115,371	5%	-
The University of Texas at El Paso	118,157	122,038	3%	89,702	91,768	2%	79,819	83,589	5%	-
The University of Texas-Rio Grande Valley	103,840	110,003	6%	79,193	79,698	1%	73,839	72,025	-2%	-
The University of Texas of the Permian Basin	70,041	73,199	5%	60,259	67,867	13%	54,333	55,536	2%	33,273
The University of Texas at San Antonio	132,645	137,159	3%	91,975	92,459	1%	81,776	83,025	2%	-
The University of Texas at Tyler	102,691	100,075	-3%	84,090	83,426	-1%	69,648	68,178	-2%	-
Texas A&M University	152,098	161,141	6%	105,282	108,988	4%	95,582	101,040	6%	-
Texas A&M University at Galveston	112,690	120,694	7%	81,601	90,808	11%	78,351	76,513	-2%	-
Prairie View A&M University	100,018	107,314	7%	81,430	87,888	8%	66,337	70,605	6%	50,504
Tarleton State University	95,712	96,100	0%	79,536	79,388	0%	64,912	65,105	0%	82,000
Texas A&M University-Central Texas	97,107	100,648	4%	76,158	75,252	-1%	71,074	70,034	-1%	-
Texas A&M University-Corpus Christi	104,526	108,463	4%	85,910	82,384	-4%	79,035	71,778	-9%	-
Texas A&M University-Kingsville	91,308	89,837	-2%	73,828	75,397	2%	66,872	70,344	5%	-
Texas A&M University-San Antonio ¹	96,961	124,681	29%	78,650	78,938	0%	68,027	73,659	8%	-
Texas A&M International University	108,015	107,797	0%	82,906	84,645	2%	80,806	79,913	-1%	-
West Texas A&M University	91,065	93,072	2%	76,286	75,751	-1%	68,907	70,909	3%	70,066
Texas A&M University-Commerce	110,861	109,581	-1%	96,033	84,570	-12%	86,782	86,657	0%	72,402
Texas A&M University-Texarkana	100,223	100,621	0%	76,107	76,024	0%	70,766	71,251	1%	-
University of Houston	157,104	161,148	3%	104,838	108,013	3%	96,957	95,818	-1%	-
University of Houston-Clear Lake	104,301	105,153	1%	82,343	82,981	1%	72,566	74,212	2%	-
University of Houston-Downtown	98,133	98,125	0%	76,858	80,294	4%	73,769	78,507	6%	60,000
University of Houston-Victoria	111,727	108,321	-3%	86,555	87,720	1%	63,397	65,264	3%	-
Midwestern State University	96,250	93,754	-3%	77,665	77,848	0%	66,603	66,684	0%	-
University of North Texas ²	123,174	139,198	13%	91,189	101,207	11%	78,319	91,843	17%	-
University of North Texas at Dallas	105,626	113,844	8%	81,319	88,760	9%	85,525	86,879	2%	-
Stephen F. Austin State University	82,234	84,543	3%	71,653	73,335	2%	65,558	66,898	2%	55,353
Texas Southern University	93,121	98,577	6%	72,758	72,561	0%	59,273	60,557	2%	-
Texas Tech University	127,954	133,592	4%	89,310	92,399	3%	80,412	84,211	5%	54,960
Angelo State University	81,953	84,637	3%	72,116	74,044	3%	61,086	65,564	7%	-
Texas Woman's University	96,092	97,859	2%	74,810	76,576	2%	64,987	66,032	2%	-
Lamar University	100,928	104,289	3%	79,584	82,964	4%	69,585	72,021	4%	58,009
Sam Houston State University	100,991	103,383	2%	81,577	84,492	4%	67,868	69,879	3%	64,584
Texas State University	103,954	106,321	2%	82,302	86,145	5%	73,355	77,243	5%	-
Sul Ross State University	65,822	71,990	9%	66,292	66,846	1%	52,497	52,344	0%	47,014
Sul Ross State University Rio Grande College	71,684	69,348	-3%	58,179	60,345	4%	52,652	60,145	14%	-
Weighted Average	\$ 134,725	\$ 140,787	4.5%	\$ 92,283	\$ 94,793	2.7%	\$ 80,299	\$ 83,404	3.9%	\$ 54,724

1. Texas A&M University - San Antonio's Professor FTE salaries increased by 29 percent due to the introduction of 11 new faculty members with an average FTE salary
2. University of North Texas' Assistant Professor FTE salaries increased by 17 percent due to the introduction of 62 new faculty members with an average FTE salary

Instructor	First 4 Ranks				
	FY 2020	CHG	FY 2019	FY 2020	CHG
\$ -		107,313	\$ 110,537		3%
-	-100%	148,155	157,403		6%
-		141,023	145,138		3%
-		96,143	99,597		4%
-		84,274	83,359		-1%
-	-100%	58,807	65,162		11%
-		105,812	107,775		2%
-		84,869	83,189		-2%
-		128,148	134,687		5%
-		94,234	100,178		6%
51,768	3%	81,340	87,064		7%
-	-100%	75,709	76,814		1%
-		74,634	74,298		0%
-		88,281	85,699		-3%
-		77,758	79,189		2%
-		73,052	83,165		14%
-		86,913	87,036		0%
-	-100%	80,546	79,407		-1%
-	-100%	96,626	91,159		-6%
-		79,454	78,827		-1%
-		125,126	128,075		2%
-		84,553	86,148		2%
-	-100%	80,944	84,075		4%
-		84,940	87,159		3%
-		78,348	79,430		1%
-		102,509	114,610		12%
-		87,771	91,916		5%
55,630	1%	72,792	74,829		3%
32,800		82,618	84,154		2%
55,508	1%	99,031	103,235		4%
-		72,284	75,034		4%
28,125		78,881	80,890		3%
55,722	-4%	81,951	85,058		4%
66,528	3%	83,299	85,968		3%
-		87,225	90,544		4%
47,569	1%	59,297	61,897		4%
-		64,415	64,785		1%
\$ 54,975	0.5%	\$ 105,630	\$ 109,571		3.7%

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