

**RESOLUTION TO REJECT
CHANGE TO FACULTY WORKLOAD POLICY FROM JUNE 2021**

WHEREAS, according to higher education best practices, “faculty should participate fully in the determination of workload policy, both initially and in all subsequent reappraisals” (AAUP, 2015, p. 238).

WHEREAS, the June 2021 revisions to the faculty workload policy to a 5:5 from a 4:4 workload did not involve full faculty participation and also goes against the job descriptions that indicate a 4:4 workload

NOW THEREFORE BE IT RESOLVED, the faculty of Sul Ross State University hereby reject the June 2021 revisions, asking that the policy go back to its previous version

LET IT BE FURTHER RESOLVED, the faculty support regular review of workload policies when they involve full faculty participation and support other best practices.