

APRIL AULTMAN BECKER

PROFESSIONAL PROFILE

Creative and collaborative leader with broad public university administrative experience. Excellent communicator and strong, strategic advocate for staff and programs. Transparent and supportive manager with democratic leadership style. Committed to advancing diversity and inclusion and to the continuous growth of all employees and the pursuit of excellence for the institution.

PROFESSIONAL EXPERIENCE

Sul Ross State University

Office of Institutional Effectiveness and Research November 2022-Present

Assistant Vice President for Institutional Effectiveness

QEP Coordinator

- Responsible for collecting, analyzing, and reporting institutional effectiveness information needed by institutional leadership, monitoring compliance with SACSCOC criteria, and providing expertise in institutional effectiveness.
- Member of the President's Executive Committee.

Division of Educational and Cultural Resources 2020-2022

Dean of Educational and Cultural Resources

QEP Coordinator

- Responsible for the administration of personnel, budgets, resources, services, and information technologies within the Division of Educational and Cultural Resources departments: Bryan Wildenthal Memorial Library, Archives of the Big Bend, Museum of the Big Bend, Center for Big Bend Studies (archaeology and anthropology research center), Instructional Technology/Blackboard, International Studies, and Pack First Professional Development.
- Member of the President's Executive Committee.
- Specific Accomplishments:
 - Developed a division to give more oversight and attention to the unique departments within
 - Initiated SRSU's first professional development all-campus-wide plan and coordinated events on all campuses
 - Oversaw the development of SRSU's first online distance education strategic plan
 - Oversaw new Museum of Big Bend expansion

EDUCATION

Master's Degree in Library and Information Sciences (MLIS)

+ School Librarianship Certificate
2005

University of North Texas, School of Library and Information Sciences

Bachelor's Degree in English and History

+ Secondary Education Teaching Certificate: English and Social Studies
1997

Stephen F. Austin State University

SELECTED PROFESSIONAL DEVELOPMENT

Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Annual Conference

2021, Virtual
2020, Virtual
2019, Houston, TX
2018, New Orleans, LA
2017, Dallas, TX
2016, Atlanta, GA

Texas Council of Academic Libraries (TCAL) Annual Conference

2020, Virtual
2019, Austin, TX
2018, Austin, TX
2017, Austin, TX
2016, Austin, TX

Texas Library Association (TLA) Annual Conference

Attended every year since 2004

American Library Association (ALA) Conference

2019, Washington DC
2014, Las Vegas, NV
2010, Boston, MA
2009, Chicago, IL
2007, Washington DC

Association of Research Libraries (ARL) Meeting

2014 Leading a Strategic Assessment Program in a Research Library: An ARL Seminar for Recently Appointed Assessment Professionals, Washington DC

Association of College and Research Libraries (ACRL) Annual Conference

2014 ACRL Immersion Assessment Track, Nashville, TN
2013 ACRL Immersion Program Track, Burlington, VT

Sul Ross State University

Bryan Wildenthal Library September 2015-2020

Dean of Library and Research Technologies

QEP Coordinator

- Played a university-wide leadership role in the development and implementation of information access and in integrating emerging technologies and resources with traditional library collections and services
- Planned, implemented, and created policy for budgeting, personnel, facilities management, collections, cooperative ventures, and grant acquisitions and administration in the library
- Promoted perpetual access to information resources including planning for preservation of materials held by the Archives of the Big Bend
- Specific Accomplishments:
 - Designed, maintained, and updated the library's web presence
 - Reimagined and redesigned the first and second floors of the library to promote more comfortable spaces and separate and together learning spaces
 - Initiated the Digital Lab, the arm of the Archives that digitizes collections and makes them findable on ContentDM
 - Initiated the Passport program, certifying all librarians as Passport Agents and making the library the sole provider of U.S. Passports for the entire Transpecos border region
 - Served as the University's Records Management Officer and created the first academic Records Management Schedule for the state and updated all records schedules for the university

MD Anderson Cancer Center

Research Medical Library September 2013-2015

Manager, Education, Reference, and Outreach

- Provided leadership, planning and coordination for all Research Medical Library Education, Reference, and Outreach Programs; supervises librarian and staff assigned to these areas.
- Coordinated points of service for all client interactions including the Information Desk, chat service, and email reference; oversees assessment of these services.
- Developed curriculum and teaches advanced searching skills, evidence-based practice skills, and course-integrated research skills to students, faculty and staff affiliated with the institution.
- Represented and promoted the Research Medical Library to the institution and to the state, national, and international library community.
- Specific Accomplishments:
 - Appointed as Lecturer at the UT MD Anderson School of Health Professions
 - Established the School of Health Professions Textbook Reserve
 - Helped to develop an online format of Journal Club for all cardiothoracic surgeons in the Texas Medical Center
 - Migrated MD Anderson's Springshare products (LibGuides, LibAnswers, LibCal) to V2
 - Marketed and launched LibQual survey and analyzed results to improve services and resources

SELECTED INSTITUTIONAL SERVICE

Sul Ross State University

2021-present Chair, Professional Development Committee

2020-present Diversity, Equity, Inclusion Committee

2020-present President's Executive Committee

2019-present Leadership Sul Ross Committee

2017-present Strategic Planning Team

2016-present Records Management Officer

2016-present Institutional Effectiveness Team

2016-present QEP Coordinator

2015-present QEP Oversight Committee

2015-present Campus Master Planning Committee

2015-present Academic and Administrative Committee

MD Anderson Cancer Center

2014, 2015 Chair, Education Expo and Poster Competition

2011-2015 Education Resources Committee

SELECTED COMMUNITY SERVICE

Alpine Historic Association

2020-present Member

Alpine Humane Society

2016-2019 Executive Board Member

Alpine Downtown Association

2015-2021 Member

- Piloted and promoted iThenticate, an anti-plagiarism software for the institution

MD Anderson Cancer Center

Research Medical Library 2011-September 2013

Senior Librarian and Coordinator of Education Programs

- Provided vision, leadership, and management of the Library's instructional services.
- Supervised the library associate assigned to Education Programs
- Developed curriculum and teach advanced searching skills, evidence-based practice skills, and course integrated research competency skills to students, faculty and staff affiliated with the institution
- Provided general and in-depth reference assistance for clients who seek clinical, medical, or scientific knowledge; serve as "on call" reference librarian.
- Specific Accomplishments:
 - Designed, maintained, and updated the library's web presence on Sakai
 - Oversaw LibAnswers to assist patrons with frequently asked questions
 - Designed LibGuides (online research guides)
 - Developed evidence-based nursing instruction curriculum
 - Coordinated Fall and Spring Series about publishing and researching for MD Anderson faculty and fellows

San Jacinto College

South and Central Campus Libraries 2007-2011

Reference Librarian and Embedded Librarian and Distance Learning Coordinator

- Provided reference services to students and staff in person and online
- Managed Student Assistants—hiring, scheduling, training
- Scheduled and instructed over 400 classes in the use of our online and print resources and the research process (including half-day nursing orientations to 200+ students each semester)
- Collaborated with staff to provide meaningful research assignments
- Served as curriculum and instruction liaison to Nursing, English, Fine Arts, and Education departments
- Built the Ophthalmology collection to support a new program
- Helped to implement the Millennium library automation software
- Specific Accomplishments:
 - Founded, marketed, and managed the "Embedded Librarian" program, which enrolled librarians as teaching assistants and research experts in online courses as the students' liaison to the services the library can offer.
 - Designed, maintained, and updated the library's web presence on Blackboard
 - Developed podcasts and video tutorials using Camtasia for each of the library's resources and created downloadable help sheets for each library database and service
 - Designed all of San Jacinto College's LibGuides
 - Managed the signage campaign in the library to make navigation easier for patrons

PROFESSIONAL MEMBERSHIP

Texas Women in Higher Education

2022-present SRSU Institutional Representative

American Library Association

2012-present ACRL Member
2006-present ALA Member
2007 ALA Pre-Conference Planning Committee Member
2006-2008 Young Adult Library Services Association (YALSA) Member

Medical Library Association

2013-2016 Member

Texas Library Association

2012-2013 Chair, Distributed E-Learning Round Table
2010-2012-Program Committee for the 2012 Texas Library Association Conference member
2005-present Member

Consortium of Academic Libraries and Learning Resources

2008-2012 Member

Instructional Technology Committee, American Association of Community Colleges

2009-2012 Member and Presenter

CONSULTING

Amigos Library Services

2010-2015 Consultant and presenter in online environment

Lerner Publishing

2007-2009 Consultant for improvement/editing/selection of reference and educational materials for high school students

Clear Creek Independent School District

Clear Springs and Clear Brook High Schools 2004-2008

Librarian

- Collaborated with staff in planning research units
- Instructed over 100 classes in the use of reference materials and research methods
- Managed full-time library aides, student assistants, and school-wide volunteers
- Selected and cataloged new materials
- Managed the book and supply budget
- Implemented the Follett Destiny library automation software
- Recorded statistics, prepared, and presented reports for the school board
- Constructed educational displays and created relevant programming
- Specific Accomplishments:
 - Selected entire \$500,000 book and online resource opening-day collection for Clear Springs High School
 - Coordinated and managed district and city-wide Literacy Fest with children's authors and events
 - Young Adult Reading Initiative Award from the Texas Library Association for "Brooks Books, a Book Club for Teachers and Students"

Houston Independent School District

J.R. Harris Elementary School 2003-2004

Librarian

- Introduced young students to research projects
- Implemented reading programs
- Managed full-time library aides and school-wide volunteers
- Acquired and weeded books and materials
- Organized and presented staff development
- Specific Accomplishments:
 - Managed the Reading is Fundamental program for Southeast district

Galena Park Independent School District

North Shore High School and North Shore Senior High School 1997-2003

Teacher and Literary Arts Magazine Advisor

- Taught 9th and 11th grade English, Pre-AP English, and Creative Writing
- Worked in a well-disciplined manner to improve the overall quality of students' writing, reading, and thinking skills
- Collected and edited student writing samples with a select group of students in order to create the professionally published magazine, Crimson Quill
- Specific Accomplishments:
 - Revised curriculum for 9th and 11th grade English to align with state tests
 - Mentor to new teachers, 2001-2003
 - 2002, 2003 Dazzling Diamond Teacher Award, Galena Park ISD
 - 2002, 2003 Gold Medal Award for Crimson Quill literary arts magazine, Columbia University

SELECTED PRESENTATIONS

December 2019 "Compass: Navigating Excellence through Effective Communication," SACSCOC Conference, Houston, TX

September 2018 "Collaborations That Payoff: Rethinking Services Within a University Library," Amigos Library Services, Advocating for You and Your Library Conference, webinar

April 2016 "Improving Communication through Visual Design," with Veronica Arellano Douglas, TLA Conference, Houston, TX

April 2016 "UX for Library Facility Design and Service Planning," with Laurissa Gann, TLA Conference, Houston, TX

March 2015 "When the Question Means More than the Answer: Facilitating inquiry to improve research," with Veronica Arellano Douglas, ACRL Conference, Portland, OR

July 2014 "Upcycling Instruction: Developing efficient approaches to working with experienced researchers," with Veronica Arellano Douglas, Library Instruction West Conference, Portland, OR

September 2013 "Making Your Librarian Promotions Pop: Practical Design Principles and Tools for the Non-Designer" Medical Library Association Fall Webinar Series, webinar

May 2013 "Librarian Design Share," Amigos Online Conference, webinar

April 2013 "Embedded Librarianship: the good, the bad, and the ugly," Texas Library Association Annual Conference, panel presentation, Ft. Worth, TX

March 2013 "Sharing Means Caring: Collaboration between Librarians and Faculty and the Long-Lasting Benefits," Amigos Library Services, webinar

October 2012 "Implementing LibCal" SCC/MLA TechExpo talk, Lubbock, TX

April 2012 "Technology and Libraries: an Unconference," Texas Library Association Annual Conference, Houston, TX

February 2011 "Moving the Frontlines Online: Embedding Librarians into Online Course Sites," Instructional Technology Council, presentation at National eLearning Distance Education Conference, St. Pete's, FL

December 2009 "Renovations at the Lee Davis Library: Making the environment more comfortable and functional for students and staff," Library Journal Design Institute, Dallas, TX

June 2007 "Sins of Young Adult Literature," with Ty Burns, YALSA/ALA Annual Pre-conference, Washington DC

SELECTED PUBLICATIONS

Antonoff, M. B., Nguyen, T. C., Luc, J., Fowler, C. S., Aultman Becker, A., Eisenberg, S. B., Wolf, R. K., Estrera, A. L., & Vaporciyan, A. A. (2016). A Structured, Debate-Style Cardiothoracic Surgery Journal Club for Trainee Acquisition and Application of Seminal Literature. *MedEdPORTAL: The journal of teaching and learning resources*, 12, 10521. doi: 10.15766/mep_2374-8265.10521

Aultman Becker, A. & Douglas, V.A. (2016). Case study: Librarian Design Share. In Gordon, V.S. (Ed.), *Marketing for academic and special libraries: A planning and best practices sourcebook*. Washington, DC: Rowman & Littlefield.

Douglas, V.A. & Aultman Becker, A. (2015). Encouraging better graphic design in libraries: a creative commons crowdsourcing approach. *Journal of Library Administration*, 55(6), 459-472. doi:10.1080/01930826.2015.1054765