

Curriculum Vitae

Contact Information

- **Name:** Dr. Luke M. Bailey
- **Phone:** 206-300-3338
- **Email:** lubailey11@gmail.com

Education

- **DBA, MBA, MSc, MEP**

Professional Experience

Associate Professor, Sul Ross State University (2025 - Present)

- Currently serving as an Associate Professor, contributing to academic excellence and leadership in business education.

Associate Professor, University of Hawaii at Maui (2021)

- Brief tenure as an Associate Professor, focusing on teaching and academic development.

Associate Professor, City University School of Business (2018 - Present)

- Teaching undergraduate, graduate, and doctoral students a broad range of business, ethics, leadership, organizational development, and project management courses.
- **Dissertation Chair (2023 - Present)**
 - Guiding doctoral students in their dissertation research and development.

COO and CFO, Maui United Way (During Maui Wildfires)

- Demonstrated exceptional leadership and strategic vision in navigating the organization through crisis and transformation.
- Key achievements include:
 - **Employee Support Initiatives:** Implemented comprehensive Work-Life and Employee Assistance Programs.
 - **Disaster Relief Funds Processing:** Developed a unique data management system to efficiently process applications.
 - **GIS Mapping Integration:** Leveraged NASA partnership for GIS mapping to facilitate resource allocation.
 - **Digital Payment Platform Implementation:** Introduced a digital payment platform for fund disbursement.

- **Organizational Modernization:** Modernized MUW into a strong organization with a significantly increased budget.
- **Financial Management Enhancement:** Modernized budget reporting and consolidated financial management systems.
- **Stakeholder Engagement:** Strengthened partnerships with government leaders and secured increased funding.

SFLC-IOD Branch Chief

- Led nine direct reports supporting over 450 personnel across 30 sites with an annual budget of \$2.2 million.
- Key achievements include:
 - **Strategic Leadership:** Developed a comprehensive communication strategy.
 - **Financial Management:** Established a cadence for reevaluating financial processes.
 - **Budget Management:** Successfully increased the annual budget by 120%.
 - **Policy Development:** Onboarded financial management SOPs to ensure compliance.
 - **Team Development:** Fostered team cohesion and collaboration.

General Manager

- Managed a staff of thirty personnel, five base operations sites, and over 8,000 customers.
- Supervised an annual budget of more than \$10 million and \$34 million in revenue-generating activities.
- Key achievements include:
 - **Revenue Growth:** Increased revenue by 28% and CAGR by 10%.
 - **Operational Efficiency:** Conducted value stream mapping, leading to a 54% increase in on-time deliveries and an 83% decrease in operating costs.
 - **Safety and Security:** Pioneered a safety plan, improving the safety posture by 100%.