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RN-BSN Program
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OBJECTIVE:

Dedicated RN with years of experience with medical-surgical, critical care, and nursing leadership. My objective is to contribute to the delivery of quality and safe patient care and to teach licensed and registered nurses so that they practice safely and proficiently in the nursing field. Special interest in leadership, quality improvement programs and nursing education.

EDUCATION:

Year	Institution- City –State	Degree /Major
2011	University of Phoenix Phoenix, Arizona	Master of Science in Nursing/ Health Care Education
2011	Independence University California College for Health care Administration	Master of Science in Health Care Administration
1988	Hermann Hospital Houston, Texas	Critical Care 3 month Training Course
1981	University of Sto. Thomas Manila, Philippines	Bachelor of Science in Nursing

PROFESSIONAL EXPERIENCE:

Year	Institution	Position/Title
2015-Present	Sul Ross State University/Rio Grande College Eagle Pass, Texas	Adjunct Faculty
2012- Present	Southwest Texas Junior College	Adjunct Faculty
2012-Present	Fort Duncan Regional Medical Center Eagle, Pass, Texas	PI/Quality Director

The Director PI/Quality Management reports directly to the CEO but works closely with all Hospital Senior Leaders and Department Management Staff as well as the Medical Staff

Leadership. The Director of PI/Quality Management is also the liaison between the facility and the Corporate Quality Management for Joint Commission compliance and other issues related to Quality of Patient Care issues involving other regulatory compliance agencies. The Director of PI / Quality Management supports maximizing the delivery of quality care, compliance with all standards and regulations, and supports the organization's mission, vision, strategic and business planning initiatives.

2007-2012 Fort Duncan Regional Medical Center Chief Nursing Officer
Eagle, Pass, Texas

The Chief Nursing Officer (CNO) is a member of the Hospital Executive Team. Responsible for integration, coordination and direction of nursing and patient care within the overall operation of the hospital. Directs nursing and patient care to ensure that delivery of high-quality and cost-effective health care consistent with the mission, vision and values of universal health services and in accordance with government regulation, licensing and accreditation requirements. The DNO participates in the hospital's strategic planning and contributes to the achievement of institutional goals and objectives. The CNP promotes a culture of service excellence with all customer groups.

12//2006-3/2007 Fort Duncan Regional Medical Center Interim Rehabilitation
Eagle Pass, Texas Nursing Manager

Responsible for coordinating and implementing standards of Rehab care. Worked with Rehab Care in helping the unit to get approved by Medicare. Responsible for coordinating and training of the nursing staff.

2005-2010 Fort Duncan Regional Medical Center Trauma Coordinator
Eagle Pass, Texas

Oversaw the trauma program of the facility including designation criteria compliance, trauma performance improvement process, the Trauma Registry, the public education program and trauma performance review process

2009 Fort Duncan Regional Medical Center Clindoc Coordinator
Eagle Pass, Texas

Part of the UHS OPUS Clinical Documentation implementation team associated with ongoing support and maintenance of the clinical documentation system at the facility including problem tracking and resolution, on-going enhancement design for system updates, systems testing and continuing education for facility employees and physicians.

2000-2009 Fort Duncan Regional Medical Center Education Coordinator
Eagle Pass, Texas

NURS 4301 – Nursing Management and Leadership Summer 1 and II 2016
NURS 4301 – Nursing Management and Leadership Summer 1 and II 2020
NURS 4301 – Nursing Management and Leadership Summer 1 and II 2021

Southwest Texas Junior College

RNSG-2331-Adv Concept of Adult Health-AUV01-2012FA
RNSG-1227-Transition from Voc to Prof Nursing-BUV01-2013SP
RNSG-2331-Adv Concept of Adult Health-BUV01-2013FA
RNSG-2221-Management of Client Care-BUV01-2014SP
RNSG-1171-Prof Nursing Concepts I-BUV01-2014FA
RNSG-2172-Prof Nursing Concepts II-BUV01-2014FA
RNSG-1125-Prof Nursing Concepts I-BUV01-2015FA
RNSG-1126-Prof Nursing Concepts II-BUV01-2015FA
RNSG-1137-Prof Nursing Concepts III-BUV01-2015FA
NSG-2138-Prof Nursing Concepts IV-BUV01-2016SP
RNSG-1171-Prof Nursing Concepts I-BUV01-2017FA
RNSG-2172-Prof Nursing Concepts II-BUV01-2017FA
RNSG-1125-Prof Nursing Concepts I-BUV01-2018FA
RNSG-1126-Prof Nursing Concepts II-BUV01-2018FA
RNSG-1137-Prof Nursing Concepts III-BUV01-2019FA
NSG-2138-Prof Nursing Concepts IV-BUV01-2019SP
RNSG-1538- Health Care Nursing Concepts 3: Biophysical Concept: Cellular Regulation
Pathophysiological Concept: Aberrant Cell Growth 2020FA
RNSG-1538- Health Care Nursing Concepts 3: Biophysical Concept: Cellular Regulation
Pathophysiological Concept: Aberrant Cell Growth 2021FA

CONTINUING EDUCATION:

JCRQSN0322-CMS: Condition of Participation: Physical Environment – Apr. 6, 2022
JCR program: HAP Breakfast Briefings Part 3- National Patient Safety Goals – Mar. 5, 2022
JCR program: HAP Breakfast Briefings Part 4- Human Resources and Nursing – Mar. 6, 2022
JCR program: HAP Breakfast Briefings Part 5- Infection Prevention – Mar. 6, 2022
JCR program: HAP Breakfast Briefings Part 2- Provision of Care, Treatment of Care, Treatment
and Services – Mar. 5, 2022
JCR program: HAP Breakfast Briefings Part 1 Patient Safety Systems – Mar. 5, 2022
JCR program: HAP Breakfast Briefings Part 13 Emergency Management– Mar. 8, 2022
JCR program: HAP Breakfast Briefings Part 7-Leadership (LD), Performance Improvement –
Mar. 6, 2022
JCR program: HAP Breakfast Briefings Part 12- Environment of Care – Mar. 7, 2022
JCR program: HAP Breakfast Briefings Part 11- Rights and Responsibilities, Transplant Safety,
Waived Testing – Mar. 7, 2022
JCR program: HAP Breakfast Briefings Part 10- Medical Staff – Mar. 7, 2022
JCR program: HAP Breakfast Briefings Part 9- Medication Management– Mar. 6, 2022
JCR program: HAP Breakfast Briefings Part 8- Life Safety– Mar. 6, 2022
JCR program: HAP Breakfast Briefings Part 6- Information Management (IM), Record of Care,
Treatment and Services (RC) – Mar. 7, 2022

Leadership: Influence and Ethical Leadership-Feb.6, 2022
JCR program: Titration orders-Feb, 6,2022
JCR program: Antimicrobial Stewardship- Feb, 6,2022
JCR program: EOC: Creating a Culture of Safety- Feb, 6,2022
JCR program: Creating Effective Change: Building a Successful Quality Feb, 6,2022
EBSCO: Nursing Leadership: Ethical Aspects-Feb. 10,2022
JCR program: Antimicrobial Stewardship Feb, 6,2022
EBSCO: Nursing Leadership and Patient Outcomes -Feb. 10,2022
EBSCO: Transformational Leadership in Nursing -Feb. 13,2022
HealthStream: Medication Reconciliation -Feb. 13,2022
JCR program: Hospital CMS Update- Feb. 2, 2022
JCR program: MM Webinar Series Part 1- Pharmaceutical Compounding- Feb. 2, 2022
JCR program: MM Webinar Series Part 2- Building Your Infection Control Program- Feb. 2, 2022
JCR program: MM Webinar Series Part 3- Implementing and Evaluating Your IC- Feb. 2, 2022
JCR program: MM Webinar Series Part 4- Putting It All Together- Feb. 2, 2022
Quality Improvement- Feb. 3, 2022
Accountability in Nursing Practice-Feb. 2022,
JCR program: Part 01 TJC Survey Process for Infection Preventionist – Jan. 31, 2022
JCR program: Hospital Executive Briefing: On Demand Event– Jan. 31, 2022
Ethics, Rights, Grievances, and Appeals- Feb. 3, 2022
Case Management: The patient with Colorectal Cancer-Dec. 3, 2021
Data Security and Privacy- June 11, 2021
Regulatory Compliance – Online May 27 , 2021
Outcomes Indicators- Online May 25, 2021
Failure Mode Effects Analysis- FMEA Workshop- May 21, 2021
Preventing Workplace Violence- May 19, 2021
Code of Conduct and Corporate Compliance- May 19, 2021
Armed Intruder and Active Assailant- May 19, 2021
HIPPA and Security Rules- May 19, 2021
Social Media- May 19, 2021
The Patient Experience- October 31, 2020
Disaster: Institutional and Community Responses- October 31, 2020
Nursing Leadership and Patient Outcomes- October 23, 2020
Acute Myocardial Infarction- October 23, 2020
Post-Operative Care- Providing for Patients Undergoing Renal Surgery- October 23, 2020
Patient Education: Preparing the Patient for Cardiac Catheterization- October 20, 2020
Decision Making: Ethical Aspects- October 22, 2020
Employee Disciplinary Action- October 22, 2020
Diabetic Foot Care: Conducting- October 22, 2020
Emotional Intelligence in Nursing Practice- October 22, 2020
Infection Prevention- October 22, 2020
Communication: Establishing a Nurse-Patient Relationship- October 22, 2020
Post-Operative Complications- October 22, 2020
Bedrest: Prolonged: Preventing Complications- Integumentary- October 22, 2020
Electrocardiogram Assessment- October 21, 2020

Arterial Blood Gases: Interpreting Results- October 21, 2020
Multisystem Failure- October 21, 2020
Hand Hygiene- October 21, 2020
Acute Myocardia Infarction and Diabetes Mellitus- October 21, 2020
Percutaneous Endoscopic Gastrostomy (PEG)- October 21, 2020
AIDS- October 21, 2020
Informed Consent- October 21, 2020
Nursing Regulations for Safe Practice-Texas BON- October 21, 2020
MRI safety- October 19, 2020
Hypovolemic Shock- October 21, 2020
EMTALA- June 8, 2020
National Patient Safety Goals- June 8, 2020
Covid 19- March 31, 2020
SHSU online Certification Course- Summer 2020
Verbal De-escalation- December 30, 2019
Selecting Traits and Acquiring the Right Talent-May 6, 2019
Managing Conflict- May 6, 2019
Change Management- May 6, 2019
An Introduction to Inpatient Fall and Injury Prevention Best Practices-February 10, 2019

Revised :5/28/2022