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updated: December 22, 2018

**Skill Set Areas:**

Reading Language Arts; School Improvement Process Systems; Special Education; English Language Learners/Bilingual; Curriculum Alignment/Development; Instructional Leadership; At-Risk; Professional Development

**Education:**

1968	Associate of Arts	San Antonio Junior College
1970	BS-Elementary Education	Sul Ross State University
1973	MEd-Counseling	Sul Ross State University

Other hours from University of Texas at Austin (ABD); Texas Women's University; Abilene Christian University; University of Texas at El Paso

**Work History:**

2016-present	Executive Director of the Association for Compensatory Educators of Texas
2012-2019	Professional Service Provider for campuses with Improvement Required status
2010-present	Consultant; Adjunct professor Sul Ross State University
1995-2010	Superintendent San Vicente ISD, Big Bend National Park
1991-1995	Executive Director of Elementary Operations and Special Programs, Lancaster ISD
1989-1991	Director Title I/Bilingual/ESL, Victoria ISD
1985-1989	Elementary Principal, Bronte ISD
1981-1985	Assistant Professor of Education, Sul Ross State University
1979-1981	Graduate Assistant University of Texas at Austin; Teacher Trainer/ Curriculum Writer Child INC daycare centers
1970-1979	Kindergarten Teacher (ESL and non-ESL), Pecos-Barstow-Toyah CSD
1970	Graduate Assistant, Sul Ross State University
1976-Present	Adjunct Professor for Sul Ross State University and University of Houston at Victoria various semesters and topics; over 100 presentations at conferences and teacher in service for districts, ESC

**Certifications:**

Superintendent (SRSU); Mid-Management (SRSU); Supervision (UT); Kindergarten (SRSU); Teachers of Young Children (UT); Special Education(SRSU); ESL (SRSU); Counseling (SRSU); Elementary Education(SRSU)

**Honors:**

President of the following organizations: Texas Kindergarten Nursery School Educators of Texas; Association for Compensatory Educators of Texas; Texas Council of Women School Executives; Texas Association of Rural Schools; Beta Iota Chapter of Delta Kappa Gamma; President of three Beta Sigma Phi chapters and Chapter Woman of the Year in each chapter

Member of Faculty Senate---Sul Ross State University

Advocate of the Year for Gifted and Talented Students from Region 18 ESC

Life Member of TASA; Texas Association of Community Schools

Featured in Article in Texas School Business (twice)

**Grants:**

As a superintendent, I wrote or was part of numerous grants for technology (part of 8 million dollar grant over 5 years with Allen ISD and Highland Park ISD), professional development (GTE grants for teacher training and science instruction and training for myself at ASCD conference), TIFF grants for technology upgrades to my campus (State) and Greenhouse for my school (GTE). The total amounted to close to 8.75 million dollars.