

Robin W. Garcia

Professional Summary

A service-oriented educator with over twenty years of experience in public schools. Core competencies include educational administration, counseling, personnel, and resource management with a progressive career in public education. The priorities I value to shape and motivate work experience focus upon the following principles: taking action, generating enthusiasm, getting results, valuing collaboration, and providing support.

Profile

Programs supervised include diverse groups of individuals. Intentionally and effectively met organizational goals through leadership, communication, collaboration, and partnerships.

Accomplished grant funding to Pecos-Barstow-Toyah ISD through Title I grants at \$810,000 and Texas COVID Learning Acceleration Supports awards at \$1.2 million. The Texas Workforce Commission granted the district \$1.2 million for district Career and Technology Education programs. PBTISD was also chosen as one of thirteen districts to receive the Rural CCMR Accelerator grant for three years.

A proven record of accomplishment in developing and administering an \$8.9M operating and maintenance budget for Plano ISD's after-school care program (PASAR) which included maintaining a \$2M annual revenue projection for the district. Offered recommendations to senior management for improvements in operational efficiency.

Certifications

- ◆ Superintendent Grades (EC-12)
- ◆ Principal Grades (EC-12)
- ◆ School Counselor Grades (PK-12)
- ◆ Elementary Self-Contained Grades (1-8)
- ◆ Elementary Reading Grades (1-8)
- ◆ CPR/First Aid

Recent Experience

2021-Present Director of Federal Programs and Special Populations Pecos-Barstow-Toyah ISD

- Petition, review, and oversee grants for Pecos-Barstow-Toyah ISD.
- Director of Counseling for the district.
- Oversee and manage nurses in the district.
- Coordinate, develop, and plan for Career and Technical Education at Pecos High School.
- Started the AVID program for PBTISD. Piloting initiatives in sixth and seventh grades to roll AVID into upper grades by 2027.
- Manage the Bilingual and ESL program as a district administrator while reporting to Texas Education Agency for coding, reporting, and implementation initiatives.
- Director and Operator of the Discovery School Child Care Center for PBTISD teen parents and employees and preparing for expansion in 2024.
- Govern accountability and amendments for Federal and State programs for PBTISD.
- Guide our district administrators and coordinator with parent education programs.
- Partner with Technology and Communications for online registration and monitor attendance for all PBTISD students.
- Collaborate with our library services on all campuses and oversee the district-wide initiative for the "Love of Literacy" organization for the Reeves county community.
- Direct and guide the School Health Advisory Council for the PBTISD district and community.

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- Planned, prepare, and coordinate the College Career Military Readiness documentation for Pecos High School.
- Oversee Elementary Summer School utilizing community partnerships for a robust summer program.
- Manage, coordinate, and implement the Gifted and Talented program for PBTISD.

2020 - 2021 Executive Director for Student and School Support Ector County ISD - Odessa, Texas

- Managed five School Action Fund grants for underperforming Middle and Elementary Schools.
- Launched the inaugural Call for Quality Schools initiative for SB 1882 grants. Two Innovation and one turnaround SB1882 grants for Ector County ISD.
- Organized and facilitated capacity interviews for all charter school candidates applying to be in-district charters under SB1882.
- Developed and planned for post-secondary opportunities for Ector County ISD alumni to plan, initiate and follow through with college, the workforce, or military opportunities.
- Supervised the AVID program for Ector County ISD. Piloting initiatives to bridge AVID students through post-secondary experiences.
- Orchestrated and managed the first Registration Road Show for Ector County ISD families to enroll their students at ten locations across the county with over 2500 families enrolling in one week.
- Managed the Student Admissions department which provides transfers, affidavits, guardianship, and choice school opportunities for Ector County ISD students and families.
- Guided the Employee Child Care Center for Ector County ISD teen parents and employees.
- Directed current Choice Schools within Ector County ISD and prepared and planned for Choice School expansion in 2021-22.
- Partnered with Information Systems for online registration with Ector County ISD families.
- Collaborated with Counseling and guidance to develop the framework of Social and Emotional Learning to be executed district-wide.

2010 – 2020 Director of Campus Support Services Plano ISD - Plano, Texas

- Managed over 300 personnel, Three Employee Child Care Centers, Program PASAR, Student Administrative Services, Mobile Computer Lab, KEYSS (Keeping Education Your Stepping Stone), Journey, and Boys and Girls Club at Shepton High School.
- Added partnerships with the Texas Legends, Dallas Opera, and I AM (Innovative Athletic Movement) program for enhanced activities in Program PASAR, Bird Special Programs Center, and Guinn Special Programs Center.
- Chairperson for the district strategic planning initiatives for wrap-around community services.
- Successfully implemented over 100 significant special needs students within the program PASAR in all 45 elementary schools.
- Program PASAR won 2017 Best After School Care in the city of Plano from the Plano Star Courier.
- Collaborated with Human Resources for recruitment and retention of employees.
- Consulted with over five school districts to enhance or develop after-school programs within each district.
- Featured in "After School Elevated" magazine as a Rising Star for After School Care.
- Opened the second Employee Child Care Center with 100% capacity in two years.
- Presented data to the Bond committee 2016 for passing the opening of a third Employee Child Care Center.
- Opened a third Employee Child Care Center in August 2018.
- Collaborated with district CFO and Real estate agents to purchase a third Employee Child Care Center.

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- Implemented an online numbering program for 2,500 student transfers with Student Administrative Services.
- District representative for two School-Based Improvement Committees.
- District representative for the District Based Improvement Committee.
- Increased the number of schools and parents participating in the mobile computer lab by 84% in five years.
- Assisted with the programming for over 100 at-risk secondary KEYSS and Journey students to take part in college visits at least two times per year to encourage higher education and career exploration.

2005 – 2010 **Principal** **Rose Haggar Elementary School - Plano, Texas**

- Texas PTA Lifetime Achievement Award
- Improved 5th-grade science TAKS scores within two years.
- Established a PBIS (Positive Behavioral Interventions & Support) system campus-wide.
- Instrumental in establishing the first Multi-Cultural program for all students, parents, and staff.
- Managed 64 Professional and Paraprofessional personnel.
- Served on the District-wide Assessment and Accountability committee for two years.
- District Diversity Advisory Committee member for three years.
- Represented District Elementary Administrators for the District Based Improvement Committee for three years.
- Chairperson of the hiring panel for assistant principals to be in the assistant pool for Plano ISD.

Other Positions

Elementary School Assistant Principal, Plano ISD	2004 – 2005
Elementary School Counselor, Plano ISD	2000 – 2004
Elementary School Teacher, Plano ISD	1998 – 2000
Junior High School Science Teacher, Arlington ISD	1997 – 1998

Community Service

Hendrick Scholarship Foundation, Plano, TX **2014 – Present**

- Student Success Committee Member
- Coach/Mentor for two college students

Leadership Plano, Plano, TX **2017 – Present**

- Developing communication among, civic, business, and educational leaders within the Plano Community.
- Maturation of personal skills to increase the effectiveness in a professional environment.
- Chairperson of the Class 35 Project for job opportunities with Hendrick Scholarship students by sponsoring an all-student symposium with the University of Texas at Dallas and Collin College.

Leadership Odessa, Odessa, TX **2020 – Present**

- Chosen to be on Leadership Odessa in the fall of 2020, but due to COVID-19, three months of planning and preparedness were virtual and in December the class was asked to return in the fall of 2021.

Rotary District 5730, Pecos, TX **2021 - Present**

- Civic organization to provide service for the Reeves County community through business leaders.

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Twentieth Century Club, Pecos, TX

2021 - Present

- > Elected to serve as a member within the club to promote, inspire, contribute and develop community-wide assistance through this charitable organization.

Education

Superintendent Certification, 2018	University of Texas at Arlington	Arlington, Texas
Mid-Management Certification, 2005	University of Texas at Arlington	Arlington, Texas
Master of Science in Counseling, 2001	Texas A&M Commerce	Commerce, Texas
Bachelor of Science, Animal Science, 1995	Texas A&M Commerce	Commerce, Texas