PROFILE

I have been in the criminal justice industry for thirty years. I advanced my career by demonstrating competency and success in all assignments. I have been in leadership and supervisory positions over half of my career. I am experienced in patrol, tactical narcotics/gang suppression units, communications, undercover investigations, violent crime and property investigation. Training, communication, and promoted from line level supervision to Chief of Police

EXPERIENCE Chief of Police

Sul Ross State University Police Department 2023-Present

Directs the planning and implementation of all aspects of the campus safety and security programs, including compliance with the Federal Campus Crime Awareness and Campus Security Act of 1990, and education of the campus community in matters of crime prevention; oversees the administration and enforcement of parking and traffic control; responsible for access control; coordinates activities related to the student discipline system with the Dean of Student Life; supervises the staff of the Public Safety Department and is responsible for their development and training.

Responsible for content and maintenance of department web pages. Responsible for the departmental budget and administrative reporting requirements. Serves as University liaison with local law enforcement.

Director of Ector County's Environmental Enforcement Emergency Management Coordinator for Ector County 2014-2022 (Retired)

Created and appointed Director of the Ector County Environmental Enforcement Unit. I conducted strategic planning, administration, and coordination of law enforcement activities. I planned, organized, coordinated, and directed subordinate peace officers in the enforcement of federal, state, and local environmental laws within Ector County. This included analytical skills, risk assessment, and surveillance.

Appointed Emergency Management Coordinator for City of Odessa/City of Goldsmith/Ector County. I established relationships with multiple state, federal, local, community and private sector organizations to plan and direct disaster response and/or crisis management activities, provided disaster preparedness training, and prepared emergency plans and procedures for natural or manmade disasters occurring with Ector County.

Criminal investigator Ector County Attorney's office 2010-2014

Received and reviewed cases filed with the office, prepared written requests for information needed to complete the case; assisted prosecutors on cases and responded to requests for various documents and materials; performed hot check investigations, including locating check writer, setting up payment schedules, and making payments to the victim; assisted prosecutors with all aspects of a trial, including juries, evidence, testimony, and progress of cases; conducted special investigations as requested; provided support to other agencies for investigations; helped present cases for both jury and pre-trial hearings; issued and served subpoenas for witnesses and records; and provided security for various courtroom proceedings, the office and personnel. I also created and supervised the Ector County Environmental Enforcement Unit.

Criminal Investigation Supervisor City of Hutto, Tx Police Department 2007-2009

Create and command a criminal investigation division in a rapidly growing suburban police department. Planned, organized, coordinated, and directed subordinate detectives in the investigation of all crimes occurring within jurisdiction.

Police Officer City of Odessa, Tx Police Department 1994-2007

Enforce federal, state, and local laws in the City of Odessa. Assigned to emergency communications, street patrol, tactical gang/narcotics unit, covert undercover narcotics investigations with multijurisdictional task force, and served as field training officer. Physical security, surveillance, and skills were employed in this role.

Part Time Employment Texas Illegal Dumping Resource Center 2015- Present

Instructor for Dr. John Ockels at Texas Illegal Dumping Resource Center. Assist in teaching Environmental enforcement classes throughout the State of Texas

University of Texas Permian Basin 2021-2022

Adjunct Professor at University of Texas Permian Basin teaching undergraduate Strength and Conditioning.

Kaplan College 2009-2010

Taught Criminal Justice classes for students in the Criminal Justice Program at Kaplan College in Midland Texas

EDUCATION

University of Texas Permian Basin – M.S. Kinesiology 2020 Southwest Texas State University San Marcos, TX B.S Criminal Justice 1993

SKILLS

I possess an extensive background in police administration and management combined with broad technical and operational experience in conducting criminal and civil investigations which include covert surveillance and use of technology. I am skilled in interviewing suspects, preparing detailed written reports, planning and managing budgets, writing and revising policy, and conducting media relations. I possess excellent verbal and written skills among broad audience ranges. I am skilled with Microsoft Office and MAC OS systems and applications. My passion has always been training and teaching. I have taught probationary police officers, physical fitness, firearms, and legal aspects of criminal law over half of my career. I am self-motivated, highly organized, and possess good time management skills. I am skilled in working under pressure and critical decision making. I believe in servant leadership and developing employees to push beyond their comfort zones to develop self-confidence and achieve their career objectives.

CERTIFICATIONS

Scuba Schools International Certified Open Water Diver (SCUBA)

TCOLE Master Peace Officer Sexual Assault/Family Violence Investigator TCOLE Firearms Instructor Law Enforcement Physical Fitness Specialist - Cooper Institute TCOLE Instructor TCOLE Academic Recognition Basic Clandestine Lab Certification

2016 - Featured in TCDRS Magazine Article

2014 - Texas Environmental Law Enforcement Association Organization of the Year

2009 - Law Enforcement Officer of Year by Williamson County Child Protection Team/Williamson County Children's Advocacy Center

2008- City of Hutto Role Modeling/ Mentoring Employee of the Year

2007 City of Hutto Police Department Officer of the Year.

1994-2009. 48 Letters and plaques of Commendation/Appreciation City of Odessa and Hutto Police Departments

1990 - Alpha Phi Sigma Criminal Justice Honor Society Sul Ross State University

5400 Hours of TCOLE Continuing Education