

Minerva Gonzales, DNP, RN, CNE, NE-BC, NPD-BC, ACUE

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EDUCATION:

2016	Chamberlain College of Nursing Downers Grove, Illinois	Doctor of Nursing Practice Healthcare Leadership Track
2011	Angelo State University San Angelo, Texas	Master of Science in Nursing Education focus
1997	Texas Tech University HSC Lubbock, Texas	Bachelor of Science in Nursing

ADDITIONAL EDUCATION/CERTIFICATES

Since 2010	Board Certified in Nursing Professional Development through ANCC
Since 2015	Board Certified as a Nurse Executive through ANCC
Since 2019	Certified Nurse Educator through NLN
May 2022	Certificate in Effective Instruction through Association of College and University Educators (ACUE)

PROFESSIONAL EXPERIENCE

06/2023-Present	Sul Ross State University Alpine, Texas	Nursing Program Director
06/2023-Present	Sul Ross State University Alpine, Texas	Associate Professor of Nursing
08/2022-05/2023	University of Texas Permian Basin Odessa, Texas	Interim Nursing Program Director
09/2021-05/2023	University of Texas Permian Basin Odessa, Texas	Associate Professor
08/2019-05/2023	University of Texas Permian Basin Odessa, Texas	Associate Dean of Academic Affairs

Revised 4/08/2022

09/2021-03/2021	University of Texas Permian Basin Odessa, Texas	Interim Chair Kinesiology
10/2018-7/2019	University of Texas Permian Basin Odessa, Texas	Interim Dean
04/2018-09/2018	University of Texas Permian Basin Odessa, Texas	Assistant Dean of Administration
10/2016-8/2021	University of Texas Permian Basin Odessa, Texas	Assistant Professor
07/2016-07/2020	University of Texas Permian Basin Odessa, Texas	Director RN to BSN Program
06/2017-09/2020	Midland Memorial Hospital Midland, Texas	Education Coordinator PRN
08/2013-06/2016	Medical Center Hospital Odessa, Texas	Director of Nursing Education
08/2013-06/2016	Grand Canyon University Phoenix, Arizona	Adjunct Faculty, Online RN-BSN
08/2013-05/2015	University of Texas Permian Basin Odessa, Texas	Adjunct Faculty
08/2008-08/2013	Medical Center Hospital Odessa, Texas	Nurse Educator
01/2008-08/2008	RehabCare Rehabilitation Midland, Texas	Clinical Liaison
09/2006-01/2008	Regency Hospital of Odessa Odessa, Texas	Clinical Liaison

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05/2006-09/2006	In Home Care Midland, Texas	RN Case Manager
11/2005-05/2006	Lea Regional Medical Center Hobbs, New Mexico	RN Case Manager
08/2005-11/2005	Total Care at Home Hobbs, New Mexico	Home Health Nurse
02/2005-06/2005	Calvert Home Health Lubbock, Texas	Home Health Nurse
08/2002-03/2005	Covenant Health System Lubbock, Texas	Staff Nurse, Oncology
03/2002-09/2002	Integrated Health Services Lubbock, Texas	Staff Nurse, LTAC
01/2000-08/2000	University Medical Center Lubbock, Texas	Staff Nurse, Emergency Department
11/1997-03/2002	Lamb Healthcare Center Littlefield, Texas	Staff Nurse, Med/Surg

HONORS

Jim O’Leary Memorial Award for Excellence in Patient Safety and Quality – 2012
Sigma Theta Tau, Iota Mu Chapter – Inducted 2011

PEER REVIEWED JOURNAL ARTICLES

- Sep 2021 Ruiz, D. & Gonzales, M. (2021). Transition to Practice and Back Again: The Journey Into Nursing Academia. *Nursing Education Perspectives (online)*.
- Feb 2021 Gonzales, M. & Boswell, C. (2020). Accepting the Challenge and Leadership for Rural Nurses. *Nurse Leader, 19*(1), 53-56.
- Dec 2019 Fuselier, A., Sanchez, L., Gonzales, M., Boswell, C., & Hall, M. (2019). The road to PTAP accreditation success. *Nursing Management, 50*(12), 44-49.

- Apr 2018 Gonzales, M., Boswell, C., & Marquez, J. (2018). Rural CNO leadership: A qualitative study. *Nursing Management*, 49(4).
- Mar 2018 Gonzales, M., Boswell, C., & Rumbaugh, C. (2018). Team assist: Manage nurse burnout and improve care quality. *American Nurse Today*, 13(3).

EXTERNAL FUNDING

- Aug 2023 Nursing Innovation Grant Program (NIGP) grant through the Texas Higher Education Coordinating Board (THECB). Award: \$157,094
- Jun 2023 Area Health Education Center (AHEC) Grant. Award: \$2728.14
- Nov 2022 GEER II Grant through the Texas Higher Education Coordinating Board (THECB). Award: \$79,766
- Oct 2020-22 PI for the Nursing Innovation Grant Project through the Texas Higher Education Coordinating Board (THECB). Award: \$89,400
- Nov 2021 PD for Accelerating Credentials of Purpose and Value Grant. Award \$125,000

PODIUM/POSTER PRESENTATIONS

- Nov 2021 Gonzales, M. & Ruiz, D. (2021). "Addressing Community Needs: The Impact of Interprofessional Teamwork" podium presentation. Sigma Theta Tau International 46th Biennial Convention, Indianapolis, Indiana
- July 2021 Boswell, C. & Gonzales, M. (2021). "Texas Rural Nurse Leader Initiative" virtual podium presentation. International Rural Nursing Conference.
- Feb 2020 Ruiz, D. & Gonzales, M. (2020). "A Tale of an Academic Led Community Based Literacy Day" podium presentation. Texas Association for Literacy Education Conference, Odessa, Texas.
- Feb 2020 Ruiz, D. & Gonzales, M. (2020). "Teaching and leading beyond the traditional four classroom walls: A nursing-led public health program to improve early childhood outcomes" podium presentation. Texas Association for Literacy Education Conference, Odessa, Texas.

- Oct 2019 Gonzales, M. (2019). "Managing Multiple Nursing Leadership Roles". Rural Nurse Leadership Initiative Session, Plainview, Texas.
- August 2019 Ruiz, D. & Gonzales, M. (2019). "Teaching and Leading Beyond the Traditional Four Classroom Walls: A Nursing-led Public Health Program to Improve Early Childhood Outcomes" mini podium presentation. Doctor of Nursing Practice Conference, Washington, D.C.
- July 2019 Gonzales, M. & Ruiz, D. (2019). "Healthy Equity From the Academic Perspective: A University's Journey to Teaching Outside of the Classroom" Poster Presentation. National Association of Hispanic Nurses 44th Annual Conference, Reno, Nevada.
- Feb 2019 Gonzales, M., Fuselier, A., Sanchez, L., Boswell, C., & Hall, M. (2019). "Successful Accreditation of a Practice Transition Program: Teamwork at its Finest" Podium Presentation. Creating Healthy Work Environments Conference, New Orleans, Louisiana.
- Oct 2017 Gonzales, M., Boswell, C., & Rumbaugh, C. (2017). "Team Assist: Implementation of an Admission, Discharge, Transfer Team" Poster Presentation. Sigma Theta Tau International 44th Biennial Convention, Indianapolis, Indiana
- Oct 2017 Boswell, C., **Gonzales, M.**, & Marquez, J. (2017). "Nursing Leadership in Rural Settings: Challenges and Strategies" Poster Presentation. Sigma Theta Tau International 44th Biennial Convention, Indianapolis, Indiana
- Aug 2017 Gonzales, M. & Ruiz, D. (2017). Q&A with "Nurses on Board" Program Leaders: Creating Effective Training Sessions Feature. *Nurse Leader*, 15(4), 244-245. American Organization of Nurse Executives
- Apr 2017 Gonzales, M. (2017). "Nurses on Board" Podium Presentation. West Texas Regional Conference, Lubbock, Texas
- Feb 2017 Gonzales, M. (2017). "Nurses on Board" Podium Presentation. South Texas Team Regional Summit, San Antonio, Texas
- Oct 2016 Gonzales, M. (2017). "Recruitment and Retention of Diverse RN to BSN Students" Podium Presentation. Academic Progression in Nursing RN to BSN Summit, Sugarland, Texas

- June 2016 Leal, M., **Gonzales, M.**, Montano, V., Gilbert, J., & Rumbaugh, C. (2016). “Call a Code!!!!!! The Impact of High-fidelity Simulation on Interprofessional Hospital Code Team Performance” Podium Presentation. International Nursing Association for Clinical Simulation and Learning (INACSL) Conference, Ft. Worth, Texas (Unable to attend)
- Oct 2015 Gonzales, M. (2015). “Nurses on Board” Podium Presentation. Texas Team Summit, Houston, Texas
- Feb 2014 Gonzales, M. (2014). “West Texas Team: Leading Change” Podium Presentation. Texas Team Summit, Dallas, Texas
- July 2013 Gonzales, M. (2014). “Lessons Learned from a Home Grown Nurse Residency Program” Poster Presentation. Association for Nursing Professional Development, Dallas, Texas
- July 2013 Cannon, S., Boswell, C., Miller, J., Hammond, L., & **Gonzales, M.** (2013). “Health Literacy and Culturally Diverse Older Adults” Podium Presentation. Sigma Theta Tau International, Prague, Czech Republic. (Unable to attend)
- Nov 2011 Gonzales, M. (2011). “From Hospital to Home: Instituting a Multidisciplinary Rounding Team for Improved Patient Transitions and Decreased Readmissions” Poster Presentation. QEP Fall Symposium, TTUHSC, Lubbock, Texas

ACADEMIC COURSES TAUGHT

NURS 4310 Social Determinants of Health, UT Permian Basin; Fall 2022 8W1

NURS 4340 Strategy and Analysis of Organizational Process, UT Permian Basin; Fall 2022 8W2

UNIV 1101 Freshman Seminar; University of Texas Permian Basin; Fall 2021 16 weeks

NURS 4452 Global Health Nursing; University of Texas of the Permian Basin; Fall 2017 1st and 2nd 8 weeks, Spring 2nd 8 weeks 2018, Summer 1st 8 weeks 2018, Fall 1st 7 weeks 2018, Summer 2nd 8 weeks; Summer 2019 2nd 7 weeks; Fall 2019 2nd 8 weeks; Spring 2020 2nd 8 weeks; Fall 2nd 8 weeks; Spring 2021 2nd 8 weeks

NURS 3222 Medical Surgical Nursing I; University of Texas Permian Basin; Fall 2019 16 weeks

NURS 4313 Multi Cultural Public Health; University of Texas of the Permian Basin; Spring 2019 1st 8 weeks

Revised 4/08/2022

NURS 4213 Multi Cultural Public Health; University of Texas of the Permian Basin; Spring 2019 1st 8 weeks

NURS 3302 Transcultural Nursing; University of Texas of the Permian Basin; Spring 2018, Fall 2017, Summer II 2017, Spring 2017, Fall 2016

NURS 4450 Clinical Leadership I; University of Texas of the Permian Basin; Fall 1st 8 weeks 2016, Summer 2nd 8 weeks 2017; Summer 2nd 8 weeks 2019

NURS 4451 Clinical Leadership II; University of Texas of the Permian Basin; Spring 2nd 8 weeks 2017, Summer 1st and 2nd 8 weeks 2017;

NURS 4250 Nursing Research and Quality Improvement; University of Texas of the Permian Basin; Summer 2nd 8 weeks 2016, Summer 1st 8 weeks 2017

NURS 4152 Seminar III, Practice of Professional Nursing II; University of Texas of the Permian Basin; Spring 2nd 8 weeks 2017, Summer 1st and 2nd 8 weeks 2017

NURS 4151 Seminar II, Practice of Professional Nursing I; University of Texas of the Permian Basin; Fall 2016, Summer 2nd 8 weeks 2017; Summer 2nd 8 weeks 2019

NURS 4120 Nursing Synthesis; University of Texas of the Permian Basin; Summer 2nd 8 weeks 2017

NURS 4220 Specialty Nursing: OR, ICU, and NICU; University of Texas of the Permian Basin; Summer 2nd 5 weeks 2016

NURS 3210 Health Assessment; University of Texas of the Permian Basin; Summer 2nd 5 weeks 2016

NRS 429V Family Centered Health Promotion; Grand Canyon University; Fall 2013, Spring 2014, Summer 2014, Fall 2014, Spring 2015, Summer 2015, Fall 2015, Spring 2016

NURS 3302 Spanish for Healthcare Professionals; University of Texas of the Permian Basin; Fall 2013, Spring 2014, Fall 2014, Spring 2015

CONTINUING NURSING EDUCATION LECTURES PRESENTED

2010 Dysrhythmia Interpretation at the Bedside, Medical Center Hospital, Odessa, Texas

ACADEMIC SERVICE

2021-present University IRB committee
2020-present Faculty Tribunal Pool
2020-2021 Executive Faculty Senate: Academic Affairs Committee Chair
2019-present President's Faculty Roundtable
2019-2021 SACSCOC Compliance Committee
2019-present University Athletics Committee
2018-present Strategic Leadership Team member
2018 Preceptor for Nathan Vaughn, MSN student
2017-2021 Faculty Senator
2017-present CON Institutional Effectiveness report member
2016-present QEP/Falcon Maps Committee Member
2016-2020 CON EAB Area Coordinator
2016-present Regional Science Fair Member
2016-2018 CON Nursing Student Association Faculty Advisor

PROFESSIONAL SERVICE

2022-present Member, HSI Learning Collaborative
2010-present Member, Texas Nurses Association
2010-present Member, American Nurses Association
2012-2015 West Texas Team Regional Lead
2015-2018 Nurses on Boards Co-Lead, Texas Team
2016-2017 Member, American Organization of Nurse Executives

COMMUNITY

2021 Ector County Health Department COVID-19 Vaccine Clinic: January-April
2020 Ector County Emergency Management COVID-19 Response Team: March-August 2020
2020 Ector County COVID-19 Triage Call Center Lead: March-May 2020
2020 City of Odessa COVID-19 Mobile Testing co-director: May-November 2020
2019-Present Permian Basin Hispanic Medical Society, Secretary
2015-Present Member, AHEC Advisory Board
2018 Junior League of Odessa Member
2011 Leadership in Service to Others (L.I.S.T.O.)
Odessa Hispanic Chamber of Commerce--Participant