

BIBIANA M. GUTIÉRREZ, PH.D.

CONTACT: mydrbibi@gmail.com

432.386.3223 (tel)

7210 Virginia Pkwy, #6461

McKinney, TX 75071

LICENSE

Licensed Texas Telehealth Psychologist [#30732](#)

National Provider Identifier (NPI) [#1275720161](#)

PSYPACT APIT Mobility License [#8221](#)

<https://psypact.site-ym.com/page/psypactmap>

<https://www.linkedin.com/in/bibiana-gutierrez-ph-d-85a02880/>

EDUCATION

Ph.D. Counseling Psychology (APA Accredited) Texas A&M University, College Station, TX

Minority Merit Fellowship

December 1996

M.A. School Psychology (APA Accredited)

Trinity University, San Antonio, TX

August 1989

B.A. Biology & Psychology (SACSCOC Accredited)

Trinity University, San Antonio, TX

May 1987

Child Psychology Post-Doctoral Fellow

Child and Adolescent Psychology Service

Brooke Army Medical Center, Fort Sam Houston, San Antonio, TX (Oct 1998 to Aug 1999)

SPECIALIZED EXPERIENCE

Spanish Language Fluency

Experience: Conducting clinical interviews, team family evaluations, and individual psychotherapy with Spanish-speaking persons in inpatient and outpatient settings, including San Antonio State Hospital, University Hospital, university counseling centers, schools, and nursing homes; conducting psychological assessments with Spanish-speaking persons, including projective instruments as well as Spanish equivalents of some psycho-educational instruments; providing supervision to master's, doctoral and post-doctoral level counseling/psychology trainees providing psychological services to Spanish speaking clients, families, and groups.

French, Conversational Fluency

[NOLS Wilderness First Aid Certified](#), Jun 2021.

EMDR Certified Therapist, training provided by Rick Levinson, LCSW (LPC #3009/Social Work Provider #7324), Nov 2017

Prolonged Exposure Therapy (PE) – Full two-day advanced training for Evidence Based Psychotherapy (EBP) treatment (March 2013). Center for Deployment Psychology at University of Texas at San Antonio, San Antonio, TX.

Neurosequential Model of Therapeutic™ Case-Based Training Series

Participated in 5 series via live internet presentations (2010-2011). The Child Trauma Academy NMT Case-Based Training Series is a clinical case conference led by Dr. Bruce Perry. (NMT Case-Based Training Series is ten 90-minute sessions; total of 15 training hours). NMT integrates core principles from neurodevelopment, developmental psychology, traumatology, and sociology to address the needs of maltreated and traumatized children. ChildTrauma.org

Management Essentials Program Certificate of Completion, Texas Department of State Health Services Supervisory Training (competitive selection process across Texas) Austin, TX. (Aug 2007)

WORK EXPERIENCE AND RELEVANT CLINICAL TRAINING

Adjunct Psychology Professor, Sul Ross State University, Alpine, TX. Sep 2021 to present. Responsible for: teaching undergraduate introductory and advanced level psychology courses and mentoring (research) students. Supervisor: Dr. Mark Saad Saka (15 hours/week)

Licensed Telehealth Psychologist, Private Practice, McKinney, TX. Aug 2015 to present. Providing telehealth psychological services to the Big Bend community and authorized to Practice Interjurisdictional Telepsychology (APIT) from the PSYPACT Commission in about 25 US states. Services provided to individuals (children and teens), couples, including end of life mental health care. (30 hours/week)

Tenured Psychology Professor, Sul Ross State University, Alpine, TX. Aug 2015 to Aug 2021. Responsible for: teaching undergraduate introductory and advanced level psychology courses, participating in university and community service, advising, and supporting students in completing honors program courses and McNair Scholars. Supervisor: Dr. Mark Saad Saka (40 hours/week)

Clinical Psychologist, Children's Cancer and Blood Center (CCBC), Methodist Children's Hospital, San Antonio, TX. Mar 2014 to Aug 2015. Responsible for providing psychological services to the patients and family members of the CCBC outpatient clinic and inpatient services included: individual, group, family, couples, crisis intervention, psychological triage, conflict resolution/mediation, cognitive and diagnostic testing, psychoeducation for patients, families, and community. Duties also include serving as the Team Lead of Psychosocial Services, provide in-service training for staff, clinical consultation, facilitate interdisciplinary collaboration to embed and integrate psychosocial support in comprehensive services provided, referrals to the community, team/staff support, and encourage health and well-being of the organization. Provide training and supervision to 2 doctoral psychology students. Supervisor: Ms. Star Ross, Director of Nursing of CCBC. (40 hours/week)

Unit Psychologist, Houston Hall: Residential Unit, San Antonio State Hospital (SASH), San Antonio, TX. Oct. 2011 to Feb 2014. Responsible for providing psychological assessment and evaluation of patients for diagnosis, treatment, and disposition planning. Direct screening and admission process for new patients to unit. Active member of the treatment team, staffing patients, and providing individual, group, and family therapy. Provide assessment and therapy via tele-medicine to patients at satellite campus in Laredo, TX. Additional responsibilities include training and supervising mental health unit staff and trainees, administrative tasks, and serving on numerous hospital-wide and community committees. Supervisors: Ms. Connie Daby, OTR, Director of Residential Services. Dr. Steven Logsdon, Director of Psychological Services and Acute Units. (40 hours/week)

Unit Director (2006-2009) and Psychologist (2005-2011), Adolescent Unit, San Antonio State Hospital (SASH), San Antonio, TX. Sept 2005 to Oct 2011. Responsible for providing psychological assessment and evaluation of the patients for diagnosis, treatment, and disposition planning; staffing new patients, active member of treatment teams, and providing individual, group, and family therapy. Trained and supervised mental health unit staff and trainees. Responsibilities included administrative tasks in the daily running of the unit, program development and evaluation, collection of data, producing quarterly unit reports, budget management, serving on hiring committees, and serving on numerous hospital-wide and community committees. Additionally, served as Unit Liaison Administrator for Seidel Learning Center (San Antonio Independent School District (SAISD) school on SASH Campus) included development, implementation, and maintenance of behavioral programming consistent with the unit's; representative on all ARD meetings to present clinical and testing information to advocate for student patients' Individual Educational Plan (IEP). Conducted teacher orientation/in-services. Represented unit patients' needs in development of MOU's, summer programming, and school procedures and policy with SAISD. Supervisor: Mr. John Jeffers, LCSW. (50 hours/week)

San Antonio State Hospital: Positions Held

Director of Admissions Process and Training, SASH: Houston Hall Residential Unit, clinically supervise practicum, intern, pre-doctoral, and post-doctoral behavioral health students, SASH, TX. April 2006 to Feb 2014.

Telemedicine Psychologist, used telemedicine technology to conduct assessments, therapy, and crisis intervention for adult patients at Casa Amistad, SASH Satellite Campus, SASH, TX. Sept 2006 to Feb 2014.

Adolescent Unit Director, SASH, TX. April 2006 to May 2009. Program Director, SASH Adolescent Unit, developed, implemented, evaluated and managed the Stay In the Game Program for the Adolescent Unit (trauma-informed, person-centered, non-coercive, behavior support and milieu treatment), SASH, TX. April 2006 to Oct 2011.

Unit Liaison Administrator and Psychologist for Seidel Learning Center (SAISD school on SASH Campus), SASH, TX. April 2006 to Oct 2011.

Member, Hogg Foundation Restraint and Seclusion Reduction Leadership Advisory Group, Austin, TX. Served as expert advisor on how to reduce/eliminate the use of restraint and seclusion, Sept 2006 to Oct 2012.

Member, Hogg Foundation Advisory Group, Culture Change: Advancing Trauma-Informed Care in Texas, provided consultation and training to all Texas State Supported Living Centers and Residential Treatment Centers, Austin, TX. Feb 2011 to Feb 2012.

Member, Child and Adolescent Consortium, SASH, Texas state facilities providing inpatient mental health services to children and adolescents, SASH, TX. Sept 2005 to Oct 2011.

Member, SASH Falls Risk Work Group, developed, implemented, and evaluated interventions to reduce falls risk for all SASH patients SASH, TX. May 2006 to May 2007.

Supervisor, Peer Recovery Specialist, SASH, TX. May 2008 to Oct 2011.

Member, Executive Level Committee for the management of the SAMSHA Grant STARS Program awarded to SASH through the Hogg Foundation, SASH, TX. Sept 2007 to Sept 2010.

Project Manager, SASH, TX, supervised and coordinated major Adolescent Unit Transformation Project designed to increase the safety of Staff and Adolescent patients as well as increasing the ability of the Staff to support the children at the level needed. Project involved moving of staff offices, transforming more bedrooms for patients, eliminating restraint/seclusion rooms to be transformed into Comfort and/or Sensory Integration Rooms, repainting of entire unit. SASH, TX. Sept 2008 to Sept 2009.

Project Manager, SASH, TX, replacement of all 32 beds on Adolescent Unit to safer model (\$40,000.00). Sept 2008 to Aug 2009.

Assistant Professor, University of Texas at San Antonio (UTSA), Department of Counseling, Education Psychology, and Adult & Higher Education, Downtown Campus, San Antonio, TX. Aug. 2002 to Aug. 2005. Responsible for teaching in the master's and doctoral counseling programs (including School Counselors), maintaining an active research agenda, serving on student and faculty selection/hiring committees, and providing service to the community including program, departmental, college, and university wide committees as well as involvement in the greater Professional community. Courses taught: Counseling Theories, Group Theory and Practice, and Counseling Practicum. Supervisor: Marcheta Evans, Ph.D., Departmental Chair. (40 hours/week)

UTSA: Counseling Program Positions Held

Community Family Life Center Manager (teaching clinic), University of Texas at San Antonio, TX. Aug 2002 to Aug 2005.

Clinical Community Placement Coordinator, Master's and Doctoral Counseling Program, University of Texas at San Antonio, TX. May 2002 to Aug 2005.

Member, Counseling Program Assistant/Associate Professor Search Committee, University of Texas at San Antonio, TX. Oct. 2002 to May 2003 and Nov 2003 to April 2004.

Member, Ad Hoc Doctoral Program Committee on Development of Admissions Standards, University of Texas at San Antonio, TX. Dec 2003 to Aug 2004.

Coordinator of Consultation, Collaboration with Community Partnerships in Child Welfare of the Center for the Study of Social Policy (grant funded by the city of San Antonio), University of Texas at San Antonio, TX. Dec 2004 to Aug 2005.

Coordinator of Consultation, Collaboration with Family Forward, Inc. in development of Counseling Teaching Clinic and special pilot practicum opportunity, University of Texas at San Antonio, TX. Oct. 2003 to May 2004.

UTSA: College Positions Held

Faculty Advisor, Alpha Lambda Tau Fraternity, (first gay fraternity in USA) University of Texas at San Antonio, TX. Oct. 2003 to Aug 2005.

Selected Faculty Research Mentor, Michigan Bridge Program, University of Texas at San Antonio, TX. Oct 2003 to Aug 2005.

Member, Women's Resource Center Committee, University of Texas at San Antonio, TX. Oct. 2002 to Aug 2003.

Secretary and Departmental Representative, College Council, University of Texas at San Antonio, TX. May 2004 to Aug 2005.

UTSA: Departmental Positions Held

Chair, Departmental Ad Hoc Committee on Diversity, University of Texas at San Antonio, TX. May 2003 to Aug 2005.

Member, Departmental Ad Hoc Committee on Faculty Mentoring and Evaluation, University of Texas at San Antonio, TX. October 2003 to Aug 2005.

Library Liaison Co-Representative, Department of Counseling, Ed. Psych, and Adult & Higher Education, University of Texas at San Antonio, TX. Oct 2002 to Aug 2005.

Member, Departmental Ad Hoc Travel Committee, University of Texas at San Antonio, TX. Oct 2003 to Nov 2003.

Counseling Psychologist, University of Texas at San Antonio, University Health and Counseling Services, Downtown Campus, San Antonio, TX. Aug. 1999 to Aug. 2002. Primary provider for personal and career counseling to students at the satellite Downtown Campus, including individual, couples, group, crisis intervention, developmental outreach programming, and consultation (students, faculty, and staff). Also conducted learning disability screenings and assessments. Administrative duties included managing the Counseling Services office at the Downtown satellite campus. Actively participate in the training program for practicum, pre-doctoral, and post-doctoral psychology and counseling trainees. Served as clinical supervisor and supervisor of supervision for post-doctoral residents. Provided training for trainees and professional in-service training. Provided consultation to faculty and staff, and Judicial Affairs on disciplinary issues. Supervisor: Kathleen Glash, Ph.D. (40 hours/week)

Child Psychology Fellow, Child and Adolescent Psychology Service, Brooke Army Medical Center (now known as San Antonio Military Medical Center (SAMMC)), Fort Sam Houston, San Antonio, TX. Oct 1998 to Aug 1999. Provided child and adolescent, family, and group therapy to military personnel and their families. Member of Developmental and Eating Disorders Multidisciplinary Teams which included conducting intakes and psychological assessments. Conducted comprehensive psycho-educational assessments. Participated in training seminars (Rorschach and other teaching modules). Supervisor: Susan C. Mengden, Ph.D. (60 hours/week)

Psychotherapist, University of Texas at San Antonio, Counseling Center, San Antonio, TX. Dec 1997 to March 1998. Provided personal and career counseling to students, including individual, couples, group, crisis intervention, on call duty, developmental outreach programming, and consultation. Also conducted learning disability screenings and assessments. Spear headed establishment of satellite counseling center office at the Downtown Campus. Supervised conduction of the National Eating Disorders Screening Day. Established and conducted Academic Success Support Groups as part of a university-wide program to increase retention. Supervisor: Kathy Glash, Ph.D. (40 hours/week)

Child and Family Therapist, San Antonio Police Department, Victim's Advocacy Counseling Services, San Antonio, TX. Aug. 1997 to Oct. 1997 (short-term, contract position). Provided child, adolescent, adult, family, and group therapy to victims of violent crime (domestic abuse, sexual abuse, assault, murder). Supervisor: Kelly Shannon, Ph.D. (20 hours/week)

Child and Adolescent Group Therapist, San Antonio Police Department, Victim's Advocacy Counseling Services, (contract position funded by a grant) San Antonio, TX. April 1996 to Jan. 1997. Conducted groups for children and adolescents who were sexually abused or experienced domestic violence. Supervisor: Michael McMains, Ph.D. (20 hours/week)

Psychotherapist, St. Mary's University Counseling and Testing Center, San Antonio, TX. Sept. 1993 to Aug. 1995. Provided personal, career, and academic counseling to students, faculty, and staff of the university community, including individual, couples, crisis intervention, on call duty, and consultation to faculty and staff. Served on variety of campus committees (MLK Celebration, Paraprofessional Supervisors, Recycling Program, Wellness, and others) and provided educational/ developmental programming to the campus, including supervising the Peer Education Program. Presented informational sessions and ran groups during bi-yearly freshman orientation for parents and students. Supervisors: Dixie Van Eynde, Ed.D. (40 hours/week)

Clinical Psychology Resident, University of Texas Health Science Center at San Antonio (APA Approved), San Antonio, TX. Sept. 1992 to Aug. 1993. Rotations: Southwest Mental Health Center (now known as Clarity Hospital), Child Inpatient. Supervisors: Wayne Ehrisman, Ph.D., Claudio Cepeda, M.D., Dan Lopez, Ph.D.

Clinical Rotations:

San Antonio State Hospital, Adult Inpatient. Supervisor: Raul Martinez, Ph.D. Community Guidance Center, Child and Family Outpatient. Supervisors: Jim Stedman, Ph.D., Alice Narvaez, Ph.D.

University of Texas Health Science Center, Psychiatry Department, Psychotherapy Service. Supervisor: Joe Kobos, Ph.D.

University Hospital, Downtown. Supervisor: Ray Costello, Ph.D.

UT Health Science Center Counseling Service. Supervisors: Joe Kobos, Ph.D., Debra Morrow, Ph.D.

University Hospital, Medical Center. Supervisor: Ray Costello, Ph.D. (60 hours/week)

Assessment and Diagnosis, school psychology practicum, Trinity University, San Antonio, TX. May 1989 to Aug 1989. Assessed child and adolescent patients at Southwest Mental Health Center (now known as Clarity Hospital), San Antonio, TX, referred for psycho-educational evaluations. Supervisor: Sandra Olsson, Ph.D. (20 hours/week)

Assessment and Diagnosis, school psychology practicum, Trinity University, San Antonio, TX. Sept. 1988 to Dec 1988. Assessed students referred for psycho-educational evaluations and conducted test interpretations for their parents for the Northeast Independent School District, San Antonio, TX. Supervisor: Murray Worsham, Ph.D. (20 hours/week)

Program Counselor, Upward Bound, Trinity University, San Antonio, TX. Sept. 1988 to May 1989. Assisted in the maintenance of a program for first generation, college-bound, low-income junior and senior high school students (predominantly Hispanic). (20 hours/week)

Instructor, Upward Bound, Trinity University, San Antonio, TX. June to July 1988. Taught science to at-risk junior and senior high school students and conducted personal awareness groups for students to facilitate personal growth and values clarification. (20 hours/week)

Teacher's Assistant, Fort Sam Houston Independent School District, Trinity University Alternative Campus, San Antonio, TX. Aug 1987 to June 1988. Assisted special education teacher teaching emotionally disturbed students. (20 hours/week)

Instructor, Motor Learning and Behavior Laboratory, Trinity University, San Antonio, TX. May 1987 to Sept 1987. Instructed motor-delayed children to improve their fine and gross motor skills, as well as self-esteem. (20 hours/week)

PRESENTATIONS

Gutiérrez, B. (March 2013). Mental Health of Lesbian, Gay, Bisexual, and Transgender Children and Youth. Presented at Houston and Los Fresnos for the Department of Health and Human Services, Office of Refugee Resettlement as part of a national effort to educate and sensitize those coming in contact with unaccompanied, undocumented youth. (www.heartlandalliance.org/international)

Gutiérrez, B., (March 2008). Transforming Mental Health Culture: Our Journey. Presented at the 2008 Texas Nursing Association Conference, San Antonio, TX.

Gutiérrez, B., (March 2008). Transforming Mental Health Culture: Our Journey. Presented at the 2008 Texas Nursing Association Conference, San Antonio, TX.

Balsam, K. F., Plummer, M., Fieland, K., **Gutiérrez, B.,** & Yoshimoto, D. (2005, Aug). Minority stress among LGBT people of color: A qualitative investigation. In K.F. Balsam (Chair), Multiple Oppressions: New Directions in Research with Diverse LGBT Populations. Symposium conducted at the 2005 Annual Convention of the American Psychological Association, Washington, D. C.

Gutiérrez, B. & Davis, C. L. (2005, March). Catalyzing community transformation: A model from the queer community. Paper presented at the First Annual International Globalization, Diversity, and Education Conference, Pullman, WA.

Gutiérrez, B. & Davis, C. L. (2004). A contextual approach to understanding gay, lesbian, bisexual, and transgender identity formation of individuals and communities. Paper presented at the American Counseling Association. Atlanta, GA. April 2005.

Gutiérrez, B. a& Davis, C. L. (2004). Lesbian relationships: Products of complexity and struggle. Paper presented at the American Counseling Association. Atlanta, GA. April 2005.

Valadez, A. A., **Gutiérrez, B.,** Evans, M. & Vries-Kell (2004). Designing and proposing a doctoral program in counselor education and supervision: A reflective case study examining processes, politics, and ways to avoid pitfalls and roadblocks. American Counseling Association. Kansas City, MO, April 2004.

- Gutiérrez, B.** (2003). Clinical issues working with gay, lesbian, bisexual, transgender, and intersex clients. In-service training (2.5 hours) presented to the San Antonio Center for Healthcare Services, San Antonio, TX.
- Gutiérrez, B.** (2003). Clinical issues working with dual diagnosis gay, lesbian, bisexual, transgender, and intersex clients. In-service training presented to Telecare, San Antonio, TX.
- Gutiérrez, B.** & Robinson, D. T. (2003). Race and sex influences on diversity attitudes. American Psychological Society, May, Atlanta, Georgia, 2003.
- Gutiérrez, B.** & Robinson, D. T. (2003). Impostor Phenomena: Differentiation, Race, and Sex. American Psychological Association, Toronto, Canada, Aug 2003.
- Gutiérrez, B.** (1997). Reported life experiences that influence psychologist's multicultural competency. Paper presented at the 1997 American Psychological Association Annual Convention, Chicago, IL.
- Gutiérrez, B.** & Reinhardt, B. (1992). Healing homophobia: A model for helpers. Paper presented at the Texas Psychological Association 5th Annual Meeting, Dallas, TX.
- Gutiérrez, B.** & Reinhardt, B. (1991). A continuum of intervention strategies for male batterers based on typologies. Paper presented at the Texas Psychological Association 4th Annual Meeting, San Antonio, TX.

PUBLICATIONS AND THESES

- Gutiérrez, B.** & Holder, R. (July 30, 2015). A Qualitative Case Study of Resiliency and Post Traumatic Growth in a Military Family Coping with a Non-Malignant Disorder and Hematopoietic Stem Cell Transplant: Development of a Framework for Assessment and Intervention.
- Valadez, A. A., Lumadue, C., **Gutiérrez, B.**, & Vries-Kell, S. (2003). Family Caregivers of Impoverished Mexican American Elderly Women: The Perceived Impact of Adult Day Care Centers. *Families in society*, Special issue: Social work with older adults, July – Sept 2005.
- Gutiérrez, B.** (2003). Coming out. Book chapter in L. Golden (Ed.) *Case studies in marriage and family therapy*, 2nd ed. Columbus, OH: Prentice-Hall.
- Gutiérrez, B.** (1996). Reported experiences which influence psychologists' degree of multicultural competency. (Doctoral dissertation, Texas A&M University, 1996)). *Dissertation Abstracts International* 1, 58(1), 96. (UMI No. 9718359).
- Gutiérrez, B.** (1989). Notes on Sheidlinger. *Connections*, Winter, 6-7. Available from the San Antonio Group Psychotherapy Society, San Antonio, TX.
- Gutiérrez, B.** (1989). The Goodwill study: Activity group therapy with deaf blind, mentally retarded adults and changes in interpersonal behaviors. Unpublished master's thesis, Trinity University, San Antonio, TX.

Gutiérrez, B. (1987). Differences between children with low fine and gross motor skills and those with high fine and gross motor skills on three tests of psychomotor performance. Unpublished bachelor's thesis, Trinity University, San Antonio, TX.

GRANTS

Gutiérrez, B. & Evans, M. (March 2003). Funds for staffing and materials for Counseling Clinic. College of Education and Human Development Field Experience Mini-Grant, University of Texas at San Antonio. Partially funded for \$313.00 for materials.

Valadez, A. A. & **Gutiérrez, B.** (Feb. 2003). Mini grant: Exploring the lived experience of Mexican American Hispanic elderly women who attend Adult Day Care Centers. Funded Grant from the College of Education and Human Development, University of Texas at San Antonio (\$1,000.00).

Gutiérrez, B., Robinson, D. T., & Schwartz, J. P. (Oct. 2002). Multicultural Counseling Training in Counselor Education and Counseling Psychology Training Programs: A National Survey. Funded University of Texas at San Antonio Faculty Research Grant (\$5,000.00).

THESIS/ DISSERTATION COMMITTEES

Outside Member, Dissertation Committee, Latino family's resiliency during the coming out process for gay men. Keith Franklin. St. Mary's University, San Antonio, TX. In final revision. Aug 2015.

Chair, Master's Thesis Committee, Schizophrenia from a religious/cultural perspective, Steven Siaji. University of Texas at San Antonio, San Antonio, TX. Committee members: Dr. Ray Padilla and Dr. Josue Gonzalez. Aug 2005.

Chair, Master's Thesis Committee, Body image of Latina college students, Eloisa Rueda, University of Texas at San Antonio, San Antonio, TX. Committee Members: Dr. Marcheta Evans and Dr. Larry Golden. May 2004.

Outside Member, Dissertation Committee, Lesbian spirituality, Melanie Monk. St. Mary's University, San Antonio, TX. Dr. Albert Valadez and Dr. Larry Golden. Dec 2004.

COMMUNITY SERVICE

Pro Bono Services, Private Practice, for clients who would not otherwise have access to psychological services, including military veterans, Alpine, TX. Sep 2015 to present.

Member, Colormate Racing Team, Volunteer and Member of DORBA (Dallas Off-Road Bicycle Association), trail maintenance, McKinney, TX 75071. July 2020 to present.

Board Member, Parks Advisory Ward 5, Alpine TX. Jan 2020 to April 2020.

Board Member, Secretary, Compadres del Rancho Grande, Friends' group of Big Bend Ranch State Park, Lajitas, TX. Dec 2017 to Aug 2020.

Executive Committee, Board Member, Sierra Club, Big Bend Group, serving the Big Bend area of Texas, Alpine, TX. March 2019 to Aug 2020.

Research Mentor, St. Mary's University McNair Scholars Program, San Antonio, TX. May 2009 to present.

Member, YMCA Board of Directors, San Antonio, TX. May 2008 to May 2009. Member, Steering Committee and Diversity Co-Chair, HRC, San Antonio, TX. Jan 2005 to Aug. 2005.

Faculty Advisor, Alpha Lambda Tau Fraternity, University of Texas at San Antonio, responsible for facilitating creation of, with Alpha Lambda Tau Fraternity members and community leaders' funding, the UTSA GLBTQ (Gay, Lesbian, Bisexual, Transgender, Questioning) Endowed Scholarship Fund (2005), San Antonio, TX. Oct 2003 to Aug 2005.

Member, Board of Directors, Diversity Center of San Antonio, San Antonio, TX. Sept 2002 to Dec. 2005.

Volunteer Therapist and Secondary Supervisor, Diversity Center of San Antonio, San Antonio, TX. July 2002 to Aug. 2005.

Hospice Care Volunteer, VITAS Healthcare Corporation, 4715 Fredricksburg Road, Suite 200, San Antonio, TX. April 1998 to Dec 1998. Supervisor: Darwin Huartson, Volunteer Bereavement Coordinator.

Historian, Organization for Research and New Growth of Ethnic Studies (Student Organization), Texas A&M University, College Station, TX. Jan 1991 to Aug 1991.

Multicultural Affairs Committee Student Representative, Department of Educational Psychology, Texas A&M University, College Station, TX. Sept 1989 to Aug 1992