

Suzanne L. Harris, Ph.D.

Dean of Students
Sul Ross State University
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Education

Ph.D., Education

September 2010

Capella University

- *Dissertation Title:* "Separate but Equal? A Study of Freshman Orientation Programs and Retention"
- *Doctoral Advisor:* Dr. Jerry Harveson
- *Specialization:* Leadership in Higher Education

M.A., Political Science

2002

Sul Ross State University

B.A., Theatre

1999

Sul Ross State University

University Experience

Dean of Students

Jan 2023 – Present

Student Affairs, Sul Ross State University

Director of Academic Affairs

2022-2023

Office of the Provost, Sul Ross State University

- Faculty Affairs
 - Contracts
 - Promotion and Tenure
 - Initiated Interfolio
 - Provided solutions for the initial year
 - Awards
 - Hiring
- Akademos online bookstore
 - Handled first year of implementation
 - Provided assistance and training to faculty
- Commencement ceremonies
- Honors Convocation
- Helped to create and run new faculty onboarding

Special Assistant to the President**2021-2022**

Office of the President, Sul Ross State University

- Coordinated projects within the President's office including
 - Homecoming
 - Commencement
 - Staff appreciation
- Assisted with the office of Development
 - Endowments
 - Scholarships
- Assisted the office of Alumni Affairs
 - Alumni events
 - Hall of Honor Gala

Project Manager/Activity Director, Title V**2008-2011**

Title V Grant, Sul Ross State University

- Responsible for research, design and development of multi-million dollar grant
- Established policies and procedures to comply with federal requirements
- Supervised professional and student staff
- Monitored budget expenditures and federal compliance
- Worked to improve retention for students at the institution
- Met and exceeded goals every year of the grant
- Continued to write additional grants for the institution
- Presented numerous professional presentations at conferences across the United States

Director of Student Support Services**2006-2008**

Student Support Services TRIO Grant, Sul Ross State University

- Established new federally funded grant program
- Supervised professional and student staff
- Managed all aspects of the budget while meeting established goals and objectives
- Developed policies and procedures that met strict federal requirements
- Established reporting procedures that were adopted by other programs on campus
- Continued to write additional grants for the institution
- Participated in TASSP Leadership class
- Presented grant writing workshops at TRIO state and regional conferences

Advising Specialist, Director of PASS**2004-2006**

Title V Grant, Sul Ross State University

- Designed retention programs to improve retention at the institution
- Submitted reports as required by the director and federal government

- Managed student orientation program which required balancing institutional and grant funds
- Wrote grants for the institution

Adjunct Instructor, Political Science

2002-2004

Sul Ross State University

- Taught PS 2305 – Federal Government
- Taught PS 2306 – State Government

Professional Experience

Special Education Coordinator/SPED Teacher

2014-2021

Shekinah; Garland ISD, Harmony Schools; Boerne ISD

Director of Project Development

2011-2014

Christian Care Centers, Inc.

Crisis Services Coordinator

2002-2004

Family Crisis Center of the Big Bend

University Service

- Financial Aid Appeals Committee
- Academic Appeals Committee
- Advising Committee
- Learning Communities Committee
- Guiding Coalition
- Alcohol and Other Drug Education Coalition
- BIT
- President's Executive Committee
- ADA Education and Policy Team
- Banner Data Owners' Committee
- Commencement Team
- Freshman Leadership Program Selection Team
- Homecoming Team
- Orientation Team
- Student Service Fees Advisory Committee
- Undergraduate Academic Appeals Committee
- Athletics Council
- Academic Integrity Council
- Sustainability Council
- Compliance Committee

- Elected first ever Staff Council Chair at Sul Ross State University in 2010-2011
- Sponsor for Sul Ross Rebel Cheer Squad
- University Cheer Sponsor

Grants

Private – Meadows Foundation, Greater Texas Foundation, Abel Hanger Foundation

State – Office of the Attorney General, Victims of Crime Act, Violence Against Women Act, Upper Rio Grande Workforce Development Board, Texas Higher Education Coordinating Board

Federal – Title V, McNair, Student Support Services, GEAR UP, Talent Search, Upward Bound

Conference Presentations

ABC's of Grantwriting – Texas Association of Student Special Services Programs

FYE Communication – National Communication Education Conference

PASS Program – National Conference on the First Year Experience; National Conference on Students in Transition

Professional Memberships

- NACA
- TACUSPA