

Ronda Hayes, MEd, CSC, LPC-Supervisor

Sul Ross State University
 Department of Education
 Counselor Education Program Coordinator
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 San Angelo, Texas 76901
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EDUCATION

Doctor of Philosophy, Counselor Education, Texas Tech University, Lubbock, Texas
Doctoral Candidate

Masters of Education, Counseling, Angelo State University, San Angelo, Texas, December, 1991

Masters of Education, Mid-Management, Angelo State University, San Angelo, Texas, December, 1987

Bachelor of Art, Journalism, Angelo State University, San Angelo, Texas, May, 1978

PROFESSIONAL EXPERIENCE

Mental/Behavioral Health Provider, San Angelo, Texas, 2005 – Current

ACADEMIC EXPERIENCE

Sul Ross State University Counselor Education Instructor and Program Coordinator 2019 – Current

- Provide supervision for Counselor Education practicum and intern students
- Plan and schedule Counselor Education course rotation and instructors
- Plan marketing strategies for potential students in the Counselor Education program
- Advising Counselor Education Program students
- Teaching Counselor Education Courses

SRSU Counselor Education Courses Taught:

ED 6307...Graduate Research	2020-2021
ED 6308...Advanced Human Growth and Development	2020
ED 6344...Counseling in a Multicultural Society	2021
ED 7301...Clinical Practice in Counseling	2020-2021
ED 7302...Management of Guidance, Counseling, and Human Services Program	2019-2021
ED 5313...Career Development and Life Planning	2019-2021
ED 7316...Practicum in Guidance and Counseling	2019-2021
ED 7317...Internship in Guidance and Counseling	2019

Sul Ross State University Counselor Education Service

- Chair of the Counseling Comprehensive Exam Committee 2019 - 2021
- Member on the Faculty Staff Search Committee 2019
- Member on the CACREP Accreditation Committee 2018 - 2021
- Member on the Counselor Education Curriculum Committee 2019 - 2021
- Counselor Retreat (Mini-Conference) Coordinator 2019

Sul Ross State University Service

- Peer Review 2020 - 2021

Sul Ross State University Counselor Education Adjunct Instructor 2010 – 2019

- Researching and developing current instructional material for Counselor Education courses
- Keeping updated with legislative and state educational rules changes
- Writing course syllabi that meet CACREP standards
- Developing matrix for grading

SRSU Counselor Education Courses Taught as Adjunct:

- ED 7302...Management of Guidance, Counseling, and Human Services Program
2010 – 2019
- ED 5313...Career Development and Life Planning 2011 – 2019
- ED 5322...Behavior Management 2010
- ED 5314...Personality and Counseling Theory 2010
- ED 6308...Advanced Human Growth and Development 2010
- ED 6346...Ethical and Legal Issues 2011 – 2014
- ED 6342...Addictive Disorders 2011

COUNSELOR EDUCATION SITE SUPERVISOR

- Angelo State University 1999 – 2012
- Sul Ross University 1999 – 2000

RECOGNITION / AWARDS

SRSU Amazing Academic Assessment Award Winner, 2021

SRSU Top Academic Assessments Model Report, 2019-2020

TTU College of Education Travel Award to IAMFC, Oxford, England, July, 2019

TTU College of Education Travel Award to ACA, New Orleans, Louisiana, March, 2019

Three Rivers' Counseling Association's George Pliier Counselor of the Year, February, 2005

NON-PEER REVIEWED PUBLISHED COUNSELING RELATED ARTICLES

Hayes, R. (2005). *Olivia Teaches Love*, San Angelo Standard Times, San Angelo, Texas.

Hayes, R. (2004). *What We Get When We Give*, San Angelo Standard Times, San Angelo, Texas.

Hayes, R. (2003). *Perfume Creates Scented Memories*, San Angelo Standard Times, San Angelo, Texas.

PEER REVIEWED PROFESSIONAL PRESENTATIONS

Hayes, R., Using Visual Aides to Enhance Understanding and Healing, Texas Counseling Association State Conference, Ft. Worth, Texas, November, 2019.

Bradley, L., Hayes, R., Ethical Traps: Issues for Couples and Family Counseling, International Association of Marriage and Family Counselors Conference, Oxford, England, July 2019.

Bradley, L., Hendricks, B., Hayes, R., Ethical Concerns – Boundaries Issues for Family Counselors, American Counseling Association (ACA) National Conference, New Orleans, Louisiana, March, 2019.

Hayes, R., Using Visual Aides to Enhance Understanding and Healing, Sul Ross State University Counselor Retreat, Alpine, Texas, April, 2019.

Hayes, R., Using Visual Aides to Enhance Understanding and Healing, Texas Alamo Region Counseling Association (TARCA). San Antonio, Texas, January, 2019.

Hayes, R., Using Visual Aides to Enhance Understanding and Healing, High Plains Counseling Association (HPCA) Conference Amarillo, Texas, January, 2018.

Hayes, R., When Healthy Eating Becomes Unhealthy: Orthorexia Nervosa, Rivercrest Hospital, San Angelo, TX, April, 2016.

Hayes, R., Putting Things in Order: Managing Stress, Rivercrest Hospital, San Angelo, Texas, January, 2015.

Hayes, R., Using Visual Aides to Enhance Understanding and Healing, Rivercrest Hospital, San Angelo, Texas, May, 2014.

Hayes, R., Using Visual Aides to Enhance Understanding and Healing, Rivercrest Hospital, San Angelo, Texas, May, 2013.

Hayes, R., Play Therapy, Educational Service Center Region XV, San Angelo, Texas, March, 2002.

Hayes, R., Journal Writing, Texas Counseling Association State Conference, November, 2000.

Hayes, R., Creating a Student Leadership Conference, Texas Counseling Association State Conference, November, 1998.

OTHER PROFESSIONAL PRESENTATIONS

Hayes, R., Using Visual Aides to Enhance Understanding and Learning, The Science of Literacy and Learning Event, Sul Ross State University, Alpine, Texas, August, 2019.

Hayes, R., Reducing Stress in the Workplace and in Your Life, San Angelo Business Women's Association, San Angelo, Texas, November, 2015.

PROFESSIONAL CERTIFICATIONS / LICENSURE

Texas Licensed Professional Counselor Supervisor	August 2019
Texas Licensed Professional Counselor	February 2005
Trauma and Loss Specialist	January 2004
Peer Mediation Facilitator	October 2001
Practical Parent Educator	November 1994
Professional School Counselor	May 1991
Certified School Administrator	December 1987
Certified School Teacher	May 1978

PROFESSIONAL ORGANIZATIONS

American Counseling Association (ACA)	2018 – Current
• Association Counselor Education and Supervision (ACES)	2018 – Current
American Psychotherapy Association (APA)	2007 – 2018
Chi Sigma Iota	2019 – Current
• Theta Theta Upsilon – Texas Tech University	
Three Rivers Counseling Association (TRCA)	1992 - Current
• President	2017 – 2018, 2004 – 2005
• Past President	2018 – 2019, 2005 – 2006
• President-elect	2016 – 2018, 2003 – 2004
• Secretary	1999 – 2000
Texas Counseling Association (TCA)	1992 – Current
• Texas Association for Counselor Education and Supervision (TACES)	2016 – Current
• Texas Association for Adult Development and Aging (TAADA)	2017 – Current
○ Membership Committee	
• Texas Association for Lesbian, Gay, Bisexual and Transgender Issues in Counseling (TALGBTIC)	2019 – Current
• Texas Career Development Association (TCDA)	2019 – Current

WORKSHOP COORDINATOR

- Ethics Workshop, Three Rivers Counseling Association, San Angelo, Texas, March, 2019.
- Rainbow Youth - Counseling LBGTQ Youth, Three Rivers Counseling Association, San Angelo, Texas, April, 2019.
- Counselor Appreciation and Award Luncheon Three Rivers Counseling Association, San Angelo, Texas, February, 2019
- The ABCs of LGBTQ Clients, Three Rivers Counseling Association, San Angelo, Texas, April, 2018
- Ethics Workshop, Three Rivers Counseling Association, San Angelo, Texas, March, 2018

- Counselor Appreciation and Award Luncheon Three Rivers Counseling Association, San Angelo, Texas, February, 2018

CONFERENCE Co-PLANNER

- Texas Tech Counselor Education's Professional Growth Conference – Developed Program Brochures and Posters
- Sul Ross State University's Counselor Retreat

CONFERENCE VOLUNTEER

- Texas Association of Counselor Education and Supervision – Exhibits Booth 2019
- Texas Tech Counselor Education's - *Professional Growth Conference* – Registration, 2019
- Texas Tech Counselor Education's - *Behind the Perspective: Advocacy and Social Justice Leadership Mini Conference* – Registration , 2019
- Texas Counseling Association State Conference – Session Facilitator, 2018

OTHER PROFESSIONAL EXPERIENCES

San Angelo Independent School District

Lead Counselor	John Glenn Middle School	1999 – 2012
	<ul style="list-style-type: none"> • Campus State Assessment Coordinator • Supervised Angelo State University and Sul Ross State University's graduate school counseling interns • Developed master schedule and scheduled students • Provided Guidance Program • Provided Individual Planning • Provided Responses Services • Provided System Support 	
Counselor	Lakeview High School	2003 & 2004
Counselor	Bonham Elementary School	1992 – 1999
Crisis Intervention (Critical Incident) Responder		1992 – 2012
Parent Educator		1995 – 2012