

Ronda Hayes, MEd, CSC, LPC-Supervisor

Sul Ross State University
 Department of Education
 Counselor Education Program Coordinator
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 San Angelo, Texas 76901
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EDUCATION

Doctor of Philosophy, Counselor Education, Texas Tech University, Lubbock, Texas
Doctoral Candidate - ABD

Masters of Education, Counseling, Angelo State University, San Angelo, Texas, December, 1991

Masters of Education, Mid-Management, Angelo State University, San Angelo, Texas, December, 1987

Bachelor of Art, Journalism, Angelo State University, San Angelo, Texas, May, 1978

PROFESSIONAL EXPERIENCE

Mental/Behavioral Health Provider, San Angelo, Texas, 2005 – Current

ACADEMIC EXPERIENCE

Sul Ross State University Counselor Education Instructor and Program Specialist 2019 – Current

- Provide supervision for Counselor Education practicum and intern students
- Plan and schedule Counselor Education course rotation and instructors
- Plan marketing strategies for potential students in the Counselor Education program
- Advising Counselor Education Program students
- Teaching Counselor Education Courses

SRSU Counselor Education Courses Taught:

ED 6307...Graduate Research	2020-2022
ED 6308...Advanced Human Growth and Development	2020-2022
EDUA 6344...Counseling in a Multicultural Society	2021-2022
EDUA 7301...Clinical Practice in Counseling	2020-2022
EDUA 7302...Management of Counseling Programs	2019-2022
EDUA 5313...Career Development and Life Planning	2019-2022
EDUA 7316...Practicum in Guidance and Counseling	2019-2021
ED 7317...Internship in Guidance and Counseling	2019-2021

Sul Ross State University Counselor Education Service

- Chair of the Counseling Comprehensive Exam Committee 2019 - current
- Member on the Faculty Staff Search Committee 2019 - current
- Member on the CACREP Accreditation Committee 2018 - current
- Member on the Counselor Education Curriculum Committee 2019 - current
- Counselor Retreat (Mini-Conference) Coordinator 2019
- Academic and Administrative Advisory Committee 2021
- The Access and Excellence Committee 2021

Sul Ross State University Service

- Peer Review 2020 - 2021

Sul Ross State University Counselor Education Adjunct Instructor 2010 – 2019

- Researching and developing current instructional material for Counselor Education courses
- Keeping updated with legislative and state educational rules changes
- Writing course syllabi that meet CACREP standards
- Developing matrix for grading

SRSU Counselor Education Courses Taught as Adjunct:

- ED 7302...Management of Guidance, Counseling, and Human Services Program
2010 – 2019
- ED 5313...Career Development and Life Planning 2011 – 2019
- ED 5322...Behavior Management 2010
- ED 5314...Personality and Counseling Theory 2010
- ED 6308...Advanced Human Growth and Development 2010
- ED 6346...Ethical and Legal Issues 2011 – 2014
- ED 6342...Addictive Disorders 2011

COUNSELOR EDUCATION SITE SUPERVISOR

- Angelo State University 1999 – 2012
- Sul Ross State University 1999 – 2000

RECOGNITION / AWARDS

Marquis Who's Who in America representing counselors, 2022

SRSU Amazing Academic Assessment Award Winner, 2021

SRSU Top Academic Assessments Model Report, 2019-2020

TTU College of Education Travel Award to IAMFC, Oxford, England, July, 2019

TTU College of Education Travel Award to ACA, New Orleans, Louisiana, March, 2019

Three Rivers' Counseling Association's George Piler Counselor of the Year, February, 2005

NON-PEER REVIEWED PUBLISHED COUNSELING RELATED ARTICLES

Hayes, R. (2005). *Olivia Teaches Love*, San Angelo Standard Times, San Angelo, Texas.

Hayes, R. (2004). *What We Get When We Give*, San Angelo Standard Times, San Angelo, Texas.

Hayes, R. (2003). *Perfume Creates Scented Memories*, San Angelo Standard Times, San Angelo, Texas.

PEER REVIEWED PROFESSIONAL PRESENTATIONS

marbley, a., Hayes, R. Misfire: Including More Counselors to Help Stop Violence in Schools, Texas Counseling Association State Conference, Dallas, November, 2022.

Hayes, R., Using Visual Aides to Enhance Understanding and Healing, Texas Counseling Association State Conference, Ft. Worth, Texas, November, 2019.

Bradley, L., Hayes, R., Ethical Traps: Issues for Couples and Family Counseling, International Association of Marriage and Family Counselors Conference, Oxford, England, July 2019.

Bradley, L., Hendricks, B., Hayes, R., Ethical Concerns – Boundaries Issues for Family Counselors, American Counseling Association (ACA) National Conference, New Orleans, Louisiana, March, 2019.

Hayes, R., Using Visual Aides to Enhance Understanding and Healing, Sul Ross State University Counselor Retreat, Alpine, Texas, April, 2019.

Hayes, R., Using Visual Aides to Enhance Understanding and Healing, Texas Alamo Region Counseling Association (TARCA). San Antonio, Texas, January, 2019.

Hayes, R., Using Visual Aides to Enhance Understanding and Healing, High Plains Counseling Association (HPCA) Conference Amarillo, Texas, January, 2018.

Hayes, R., When Healthy Eating Becomes Unhealthy: Orthorexia Nervosa, Rivercrest Hospital, San Angelo, TX, April, 2016.

Hayes, R., Putting Things in Order: Managing Stress, Rivercrest Hospital, San Angelo, Texas, January, 2015.

Hayes, R., Using Visual Aides to Enhance Understanding and Healing, Rivercrest Hospital, San Angelo, Texas, May, 2014.

Hayes, R., Using Visual Aides to Enhance Understanding and Healing, Rivercrest Hospital, San Angelo, Texas, May, 2013.

Hayes, R., Play Therapy, Educational Service Center Region XV, San Angelo, Texas, March, 2002.

Hayes, R., Journal Writing, Texas Counseling Association State Conference, November, 2000.

Hayes, R., Creating a Student Leadership Conference, Texas Counseling Association State Conference, November, 1998.

OTHER PROFESSIONAL PRESENTATIONS

- Hayes, R., Using Visual Aides to Enhance Understanding and Learning, The Science of Literacy and Learning Event, Sul Ross State University, Alpine, Texas, August, 2019.
- Hayes, R., Reducing Stress in the Workplace and in Your Life, San Angelo Business Women's Association, San Angelo, Texas, November, 2015.

PROFESSIONAL CERTIFICATIONS / LICENSURE

Texas Licensed Professional Counselor Supervisor	August 2019
Texas Licensed Professional Counselor	February 2005
Trauma and Loss Specialist	January 2004
Peer Mediation Facilitator	October 2001
Practical Parent Educator	November 1994
Professional School Counselor	May 1991
Certified School Administrator	December 1987
Certified School Teacher	May 1978

PROFESSIONAL ORGANIZATIONS

American Counseling Association (ACA)	2018 – Current
• Association Counselor Education and Supervision (ACES)	2018 – Current
American Psychotherapy Association (APA)	2007 – 2018
Chi Sigma Iota	2019 – Current
• Theta Theta Upsilon – Texas Tech University	
Three Rivers Counseling Association (TRCA)	1992 - Current
• President	2017 – 2018, 2004 – 2005
• Past President	2018 – 2019, 2005 – 2006
• President-elect	2016 – 2018, 2003 – 2004
• Secretary	1999 – 2000
Texas Counseling Association (TCA)	1992 – Current
• Texas Association for Counselor Education and Supervision (TACES)	2016 – Current
• Texas Association for Adult Development and Aging (TAADA)	2017 – Current
○ Membership Committee	
• Texas Association for Lesbian, Gay, Bisexual and Transgender Issues in Counseling (TALGBTIC)	2019 – Current
• Texas Career Development Association (TCDA)	2019 – Current
Association for Teachers and Professional Educators (ATPE)	1985 - 1992
• Regional President	
San Angelo Press Club	1983 - 1985
• President	

WORKSHOP COORDINATOR

- Ethics Workshop, Three Rivers Counseling Association, San Angelo, Texas, March, 2019.
- Rainbow Youth - Counseling LBGTQ Youth, Three Rivers Counseling Association, San Angelo, Texas, April, 2019.
- Counselor Appreciation and Award Luncheon Three Rivers Counseling Association, San Angelo, Texas, February, 2019
- The ABCs of LGBTQ Clients, Three Rivers Counseling Association, San Angelo, Texas, April, 2018
- Ethics Workshop, Three Rivers Counseling Association, San Angelo, Texas, March, 2018
- Counselor Appreciation and Award Luncheon Three Rivers Counseling Association, San Angelo, Texas, February, 2018

CONFERENCE Co-PLANNER

- Texas Tech Counselor Education's Professional Growth Conference – Developed Program Brochures and Posters
- Sul Ross State University's Counselor Retreat

CONFERENCE VOLUNTEER

- Texas Association of Counselor Education and Supervision – Exhibits Booth 2019
- Texas Tech Counselor Education's - *Professional Growth Conference* – Registration, 2019
- Texas Tech Counselor Education's - *Behind the Perspective: Advocacy and Social Justice Leadership Mini Conference* – Registration , 2019
- Texas Counseling Association State Conference – Session Facilitator, 2018

OTHER PROFESSIONAL EXPERIENCES

San Angelo Independent School District

Lead Counselor	John Glenn Middle School	1999 – 2012
	<ul style="list-style-type: none"> • Campus State Assessment Coordinator • Supervised Angelo State University and Sul Ross State University's graduate school counseling interns • Developed master schedule and scheduled students • Provided Guidance Program • Provided Individual Planning • Provided Responses Services • Provided System Support 	
Counselor	Lakeview High School	2003 & 2004
Counselor	Bonham Elementary School	1992 – 1999
	Crisis Intervention (Critical Incident) Responder	1992 – 2012
	Parent Educator	1995 – 2012

KGKL Radio

Account Executive – Sold, wrote, and produced commercials
January 1984 – July 1984

Concho Valley Council of Government January 1983 – December 1983
 EMS Instructor – Teaching and certifying area volunteer fire departments as emergency medical technicians

KCTV / KLST TV (CBS Affiliate) June 1982 - January 1984
 News Reporter- Covered community health and educational issues, as well as, the state political scene, fires, auto accidents, and other community issues

COMMUNITY INVOLVEMENT

Christian Fellowship Baptist Church	2016 - Current
<ul style="list-style-type: none"> • Co-Teach Secondary Sunday School • Co-Chair Nursery / Early Childhood Ministry • Co-Chair 2017 Vacation Bible School • Building Expansion Ministry • Church Membership Directory • Deaconess 	
Dove Creek Baptist Church	2010 – 2016
<ul style="list-style-type: none"> • Adult Sunday School teacher • Chair Finance Ministry 	
Immanuel Baptist Church	1991 - 1997
<ul style="list-style-type: none"> • High School Sunday School teacher • Director High School Sunday School Department • Deaf Interpreter for Service 	
Texas Southern Baptist Convention	1993 - 1996
<ul style="list-style-type: none"> • Super Summer Camp Assistant Director at Howard Payne and Hardin Simmons Universities 	
Tom Green County Juvenile Justice Center	1989 - 1992
<ul style="list-style-type: none"> • Foster Parent - providing a therapeutic home environment for adolescents waiting for placement 	
Boys Scouts of America	1985 - 1987
<ul style="list-style-type: none"> • Den Mother 	
Girls' Softball Coach	1985 – 1987
San Angelo Rape Crisis Intervention	1983 – 1985
<ul style="list-style-type: none"> • Public Speaker / Counselor 	
American Cancer Society	1983
<ul style="list-style-type: none"> • Chair Great American Smoke Out 	