

Donna M. Kuenstler, RN, MSN

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Objective: To obtain a position as full time Nursing Faculty

Teaching Experience

May 2016-November 2016 Ascend Learning Leawood, KS

Virtual ATI Coach/NCLEX Specialist

- Communicated in an asynchronous online environment with nursing students who are preparing to take the NCLEX
- Identified areas of deficiencies in nursing knowledge
- Assigned preparatory assignments and exams according to identified deficiencies
- Analyzed completed preparatory work
- Green lighted students as appropriate to take the NCLEX

August 2013-June 2017 Southwest Texas Junior College Del Rio, TX

Didactic and Clinical Faculty-ADN Program

- Classroom lecture and simulation lab instruction of RN students
- Clinical instruction, supervision and evaluation of RN students in multiple settings, including medical-surgical units, ICU, emergency room, women's unit, and pediatric clinical care
- Fall 2014 assisted with development and implementation of new concept-based curriculum.

2004-2013 Midland College LVN to RN Transition Program Fort Stockton, TX

Clinical Instructor

- Initiated development of RN education distance program based in Fort Stockton in collaboration with Midland College and Sul Ross
- Developed positive relationships with qualifying agencies, facilities, and individual providers for clinical experiences in Brewster, Pecos, Reeves, and Andrews counties
- Recruited and trained preceptors throughout service area
- Organized recruitment sessions for LVNs desiring to continue to RN
- Increased regional RN staffing by approximately 50%

2001-2013 Sul Ross State University Alpine, TX

Director/Lecturer Vocational Nursing

- Function as department chair and primary instructor of didactic courses
- In 2003 developed innovative, integrated curriculum model and obtained full approval of Texas Board of Nursing (TBON).
- In 2003 implemented use of Assessment Technologies, Inc. (ATI) NCLEX-PN preparatory program
- In 2005 students won 1st place at National Federation of Licensed Practical Nurse Skills competition
- Procured grants for upgrading classroom and lab facilities including simulation lab products

- Maintained 100% pass rate for 11 out of 12 years
- In 2013, one of 7 out of 97 programs statewide with 5 year consecutive 100% pass rate
- May, 2013 TBON VN program survey passed with Full Approval with Commendations

1993-1995 Sul Ross State University Alpine, TX

Clinical Instructor/Interim Director VN Program

- Assisted with revamping VN program after TBON closed program for poor pass rates
- Pass rates for graduates for both years 89%
- Performed as primary instructor for skills labs and for clinical rotations
- Maintained professional communications and problem resolution with managers of clinical facilities
- Trained new Director and Clinical Instructor

Nursing Work Experience 1998-2001 Big Bend Reg. Med. Ctr. Home Health Alpine, TX
Director of Home Health

- Daily management of home health operations;
- Plan, organize and implement Performance Improvement Plan;
- Select, train, and motivate staff;
- Assure adherence to facility, state, and federal guidelines
- Perform home health visits and on-call duties as needed

1997-1998 Brit-Tex Nursing Services, Inc. San Antonio, TX

Director of Nursing

- Management of all nursing activities and functions in the private-pay division of an active home health agency including Pediatric Private Duty and Adult Private Duty to include skilled nursing, certified nurse aide and therapy services; Infusion therapies; wound care therapies; and MDCP (Medically Dependent Children Program); and CBA (Community Based Alternatives) Medicaid Program.
- Perform home health visits and on-call duties as needed

• **Brit-Tex Home Health, Inc. San Antonio, TX**

Director of Education

- Responsible for all licensed and unlicensed staff education programs.
- Fulfilled assigned duties on committees involved with reviews by with accrediting and certifying bodies.

**1992-1996 Big Bend Regional Med. Ctr Alpine, TX
Hospital/ER/Rural Health Clinic Charge Nurse/Home Health Case Manager**

- Assignment of staff nurses on shift;
- Assessment and care of patients in medical-surgical unit, emergency room, and women's unit;
- Management of care of in-hospital and home health patients.

Education 2006 University of Phoenix ONLINE Phoenix, AZ

- Master of Science in Nursing
- Specialty: Nursing Education
- Invited to join Sigma Theta Tau International Honor Society of Nursing-Omicron Delta Chapter

1991 University of Texas Health Science Center SON San Antonio, TX

- Bachelor of Science in Nursing
- Honors Program –Senior year
- Invited to join Sigma Theta Tau International Honor Society of Nursing-Delta Kappa Chapter

Academic Awards

- Honor Society of Nursing, Sigma Theta Tau International 1991, 2006
- Honors Program Graduate (University of Texas HSC San A) 1991

Professional Affiliation

- American Nurses Association 2014
- SWTJC National Student Nurse Assn Advisor 2014

Community Service

- Texas Rural Health and Economic Development Advisory Council 2011-16

Professional References available upon request.