

Gilray Madrid
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Sul Ross State University CV

Summary

- Enthusiastic, passionate, dedicated school administrator in Fort Stockton Independent School District.
- Strong communication skills and local background combined with the fluency of two languages suitable for Fort Stockton's community.
- Skilled and willing to learn new concepts, models, or methods quickly through practical training and collaboration.
- Strong advocate of assertive discipline and a belief that all students practice self-discipline, follow and adhere to all rules, procedures as described in the student handbook, and wholeheartedly respect all those involved in the educational process.
- Work effectively and efficiently under pressure, with the ability to communicate clearly and effectively.
- Extensive knowledge and skills of all facets of school leadership, including learner-centered curriculum instruction, and assessment, classroom-models, procedures, instruction, pedagogy, classroom management, school law, professional development, human resources, school leadership, school finance, special programs, accountability, school district policy, TEA and UIL Rules, and regulations.
- Dedicated to working cooperatively with students, staff, parents, administration, school board, and community to advance Fort Stockton ISD and be the best school district in Texas.
- Always leading by example with a high level of energy and integrity with the willingness to listen to others while exuding self-confidence, sensitivity to others, a sense of humor and care, common sense, and always exemplifying optimism, trust with the utmost professionalism.
- I am committed to the development of students as life-long learners and productive, self-sustaining contributors to society.

Education

Superintendent Certificate, <i>Sul Ross State University, Alpine, TX</i>	2010
Principal Certificate, <i>Sul Ross State University, Alpine, TX</i>	2009
M. Ed. Degree Educational Leadership, 4.0 GPA, <i>Sul Ross State University, Alpine, TX</i>	2009
B.A. Degree in Music, Cum Laude; <i>Texas Tech University, Lubbock, TX</i>	1997
Honor Graduate; <i>Fort Stockton High School, Fort Stockton, TX</i>	1993

Career History

Assistant Superintendent of Schools, <i>Fort Stockton Independent School District</i>	2018-Present
Principal, <i>Fort Stockton High School</i>	2012-2018
Principal , <i>Fort Stockton Middle School</i>	2010 -2012
Assistant Principal , <i>Fort Stockton Middle School</i>	2008-2012

- Lead instructional program and supervise operations and personnel.
- Provided proactive leadership, ensuring high standards of instructional service.
- Administered compliance with district policies, the achievement of instructional programs, and operation of all campus activities.
- Knowledgeable of curriculum/instruction/assessment, instructional program and teaching effectiveness, budget and personnel, campus/district functions, district policy and procedures, interpretation of data, strong organizational communication skills, and public relations.
- Developed performance objectives for each of the Academic Excellence Indicators and maintain records necessary to show campus progress on performance objectives addressing each Academic Excellence Indicator.

- Interviewed, selected, and oriented new staff, defining high expectations for staff performance.
- Developed budgets based on documented program needs, estimated enrollment, personnel, and other fiscal needs, within budget limits maintaining budgetary control, and accurately reporting fiscal information.
- Supervised school facilities and maintenance of facilities, ensuring a clean, orderly, and safe campus.
- Developed a student discipline management system that results in positive student behavior, enhancing school climate, and ensuring that school rules are uniformly observed. Student discipline is appropriate and equitable, following the Student Code of Conduct and the student handbook.

Band Director, *Fort Stockton Middle School and Fort Stockton High School*

1997-2008

- Successfully conduct the band program in an intense, competitive, challenging, and integral component of the public-school curriculum.
- Invoke and establish an extensive recruiting and retention program targeted to all present and future instrumental music program students.
- Responsibly maintain and fiscally operate proper budget spending for the band program sensibility.
- Maintain all instruments and music of the instrumental music program.
- Ability to effectively maintain and teach students in excess of class sizes over 100 students.
- Implement an ever-changing and evolving music curriculum focusing on student success.
- Cooperatively attained almost half a million dollars for both high school and middle school band programs.

Acknowledgments and Awards

- Texas Education Agency, Career and Technology State Leadership Committee, July 2019-Current.
- A member of State of Texas Children’s Justice Act Task Force, 2018-Current.
- T-TESS (Texas Teacher Appraiser) and T-PESS (Texas Principal Appraiser) Trained Administrator.
- Region 18 Principal of the Year, 2015-2016.
- Principal Advisory Committee, Education Service Center Region 18, 2016.
- Met standards at Fort Stockton High School to present after school was unacceptable, 2013.
- National Gold Award from Ascend Education excellence in math at Fort Stockton High School, 2013.
- Principal of the year, Pecos County, 2013.
- Finalist for Principal of the Year in Education Service Center Region 18.
- In 2012, Fort Stockton Middle School met “Adequate Yearly Progress” (AYP) under the federal accountability system, No Child Left Behind.
- National Gold Award from Ascend Education excellence in math at Fort Stockton Middle School, 2011.
- First time ever a secondary campus was a “Recognized” Campus in Fort Stockton ISD, 2010.
- PDAS and ILD Certified Teacher Appraiser.
- Wal-Mart Teacher of the Year, 2006
- Nominated for Humanities Award, 2005
- Outstanding Teacher of FSISD, 2005
- Who’s Who Among American Teachers, 2005
- Wal-Mart Teacher of the Year, 2005
- Conductor for region 6 All-Region Band, 2000.
- Superior Ratings in UIL music competitions and music festivals.
- Positive, excellent, first-rate PDAS teacher evaluations.
- Campus Improvement Committee teacher member for Fort Stockton Middle School, two terms.

Presentations and Publications

<u>Region 18 Education Service Center Principal Academy</u> Getting it Done: Leading Academic Success	<i>2013</i>
<u>Texas Association of Secondary School Principals</u> Leading Effective School Improvement for Every Student.	<i>2013</i>
<u>Conference for the Advancement of Mathematics Teaching</u> Positive Mathematic Intervention and Implementation.	<i>2012 & 2013</i>
<u>Texas Computer Education Association</u> Positive Mathematic Intervention and Implementation.	<i>2013</i>
<u>International Society for Technology in Education</u> Positive Mathematic Intervention and Implementation.	<i>2013</i>

Memberships and Affiliations

- Texas Association of School Administrators
 - American Association of Curriculum Development
 - Texas Association of School Business Officials
 - Texas Association of School Personnel Administrators
 - Texas School Public Relations Association
 - Region 6 UIL Music Executive Committee
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