

MELISSA MASSEY

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700 Oak Country Est.
Weatherford, TX 76085

EDUCATION

DNP	Grand Canyon University Graduated Summa Cum Laude	December 2020
MSN	University of Texas at Arlington Nursing Education Graduated Summa Cum Laude	July 2017
BSN	University of Texas at Arlington Graduated Summa Cum Laude	May 2011
ADN	Tarleton State University Graduated Summa Cum Laude	May 1997
LVN	Weatherford College Certification Graduated Summa Cum Laude	July 1995
BS	Texas Wesleyan University Biology	May 1989

HONORS AND AWARDS

Phi Theta Kappa

TEACHING EXPERIENCE

Adtalem Global Education, Chicago, IL	Feb 2024-present
Associate Dean of Academic Affairs, Bachelor's Degree Nursing	
<ul style="list-style-type: none">• Development of session plan for clinical courses• Creation of process for self-scheduling for clinical adjunct faculty• Management of clinical requests with clinical coordinators• Monitoring of student/faculty clinical compliance• Faculty hiring, on-boarding, counseling, observation and evaluation (>250 faculty)• Management of faculty travel expenses• Staffing more than 130 clinicals per session• Participation on multiple teams within Chamberlain• Updated staffing guidelines to improve student success	

Tarrant Country College, Fort Worth, TX

May 2023 to Feb 2024

Associate Dean of Nursing, Associate Degree Nursing

- Development of semester plan for clinical courses
- Management of clinical requests via CCPS and Castle Branch
- Monitoring of student/faculty clinical compliance
- Active participation on the Curriculum Committee
- Faculty hiring, counseling and evaluation
- Student advisement and counseling
- Course section and student placement management via Colleague

Weatherford College, Bridgeport, TX

July 2017 to May 2023

Assistant Director/Clinical Coordinator, Associate Degree Nursing

- Taught multiple concepts in a concept-based curriculum over all 4 semesters
- Developed quizzes, exams, and active learning components
- Performed test item analysis and revisions
- Developed Reproduction lecture and associated active learning activities
- Developed Obstetric pre-clinical coursework packet
- Developed Obstetric packet for makeup clinical work
- Instructed both obstetric and medical/surgical clinical rotations
- Precepted multiple MSN students in nursing education
- Clinical Coordinator for the Weatherford and Bridgeport campuses
- Administrative management of the Bridgeport campus ADN program
- Student advising and counseling
- Faculty evaluations
- Active participation on the Curriculum Committee
- Recruitment activities on and off campus

PROFESSIONAL SUMMARY

RNC-OB Emergency Department Team

Baylor All Saints Scott & White, Fort Worth, TX, Dec 2009 to Nov 2021

- Assessment and management of a diverse obstetric patient population in a fast-paced environment
- Assisted with creation and implementation of an emergency severity index scale for patient prioritization to meet accreditation standards
- Labor and delivery nursing intern education with emphasis on assessment, skills, and documentation
- Served as a resource for nurses rotating through the obstetric emergency department
- Evaluation of patient satisfaction

RN L&D Manager/Supervisor

Baylor Southwest, Fort Worth, TX, Dec 2008 to Dec 2009

- Management of a labor and delivery unit
- Scheduling of employees and procedures

- Conflict resolution
- Employee counseling and evaluation
- Supplies management
- E-time for employee timecard management
- Review and updating of policies and procedures
- Evaluation of patient satisfaction

RN L&D Charge Nurse

Weatherford Regional Medical Center, Weatherford, TX, Aug 1995 to Dec 2008

- Assessment and management of obstetric patients without in house physician or NICU resources
- Maternal /neonatal resuscitation and stabilization
- Circulating, scrubbing, and recovering cesarean sections
- Chart audits
- Supplies management

PROFESSIONAL AFFILIATIONS

National Certification Corporation for Obstetric, Gynecologic, and Neonatal Nursing Specialties

- Certification in Inpatient Obstetrics 2000-2025

COMMITTEES AND COLLEGE SERVICE

TR Campus Leadership Roundtable

Academic Council

District Dean's Council

Assistant Dean's Committee

Curriculum Committee

Student Faculty Committee

Advisory Board for TCC Nursing

FACULTY DEVELOPMENT

FERPA for Higher Education

Promoting a Substance-free Workplace

Harassment: Bystander Intervention for Employees

Title IX and Sexual Harassment Prevention for Employees
Cybersecurity Awareness Training
Hiring Connections Supervisor Training
Maximizing Your Digital Workspace
ACEN Peer Evaluator Professional Development
ACEN Nursing Education Accreditation Conference
CONCUR Expense Management Navigation
Section Training with Ad Astra
Hiring Connections Supervisor Training
IE Software and IEP Content Development Video Tutorial
General Ledger 101
Equal Employment Opportunity Training
TeamSTEPPS Master Training Course

COMMUNITY SERVICE

Weatherford Whiskers cat rescue 2-4 hours/week

RESEARCH AND PUBLICATIONS

Direct Practice Improvement Project for DNP:
The Effect of a Communication Intervention by Labor and Delivery Nurses on Patients'
Satisfaction with Nurse Communication