

LABONI MONDAL

MBA | M.Acc. (STEM)

Adjunct Faculty, Rio Grande College of Business

Sul Ross State University

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EDUCATION

Master of Accountancy (STEM)

May 2026

Southern Illinois University Carbondale, Carbondale, IL

Master of Business Administration, Accounting

2012

University of Rajshahi, Rajshahi, Bangladesh

Bachelor of Business Administration, Accounting

2012

University of Rajshahi, Rajshahi, Bangladesh

TEACHING & ACADEMIC EXPERIENCE

Adjunct Faculty, Department of Business Administration

September 2026 – Present

Sul Ross State University, Eagle Pass, TX

- Built course content, prepared lectures, and provided instruction for Principles of Macroeconomics, a dual credit course offered through the Rio Grande College of Business, using Blackboard.
- Built course content, prepared lectures, and provided instruction for an undergraduate accounting course offered in the second eight-week session, using Blackboard and Achieve.
- Developed and administered course assessments, including core curriculum pre- and post-assessments, to evaluate student learning outcomes across assigned courses.

PROFESSIONAL EXPERIENCE

Graduate Assistant

January 2025 – May 2026

Evaluation and Developmental Center, Southern Illinois University Carbondale, Carbondale, IL

- Supported a full CARF accreditation audit from start to finish — reviewing 2024–2025 service contracts, verifying compliance with accreditation standards, and preparing audit documentation. Audit completed with no major findings.
- Managed accounts receivable functions by preparing and processing 40+ monthly bills, tracking collections, and maintaining communication with the State of Illinois to ensure timely payments.
- Maintained and organized large-scale databases to support operational reporting, decision-making, and stakeholder documentation needs.
- Coordinated daily professional communication with government agencies, internal teams, and external stakeholders via Microsoft Outlook.

Senior Officer

May 2016 – September 2023

Pubali Bank PLC, Khulna, Bangladesh

- Managed full-cycle accounts payable and receivable functions — processing vendor invoices, verifying payment authorizations, and ensuring timely collections and payments in compliance with bank policies.
- Reconciled accounts payable and receivable ledgers monthly, identifying and resolving discrepancies and ensuring accurate posting to the general ledger.
- Led month-end closing processes, including preparation and posting of journal entries and reconciliation of general ledger accounts, ensuring full regulatory compliance.

- Independently analyzed and evaluated 200+ loan proposals, performing credit risk assessments that strengthened the branch's overall loan portfolio.
- Prepared and analyzed financial statements for 100+ clients to assess creditworthiness, facilitate loan disbursement, and ensure compliance with banking regulations.
- Processed monthly payroll and reconciled salary accounts, ensuring accurate and timely payments in compliance with bank policies.

RESEARCH & PUBLICATIONS

Mondal, L. (2023). A Study on the Relationship between Capital Adequacy Ratio (CAR) and Profitability of Islamic Banks in Bangladesh. European Journal of Development Studies.

SELECTED PROJECTS

○ **Data Analytics — Ride-Sharing Platform (Python)**

Analyzed a dataset of 3.6M+ bike rides using Python to uncover operational insights. Delivered an interactive Tableau dashboard with data-driven recommendations on station placement, promotional timing, and service planning.

○ **Financial Reporting — Leading Commercial Bank**

Performed end-to-end reconciliation of cash, vault balances, ATM transactions, suspense accounts, and inter-branch ledgers in a high-volume transaction environment, strengthening audit readiness and regulatory compliance.

○ **Audit Preparation — Evaluation and Development Center**

Conducted a comprehensive review of service contracts and documentation to verify compliance with CARF accreditation requirements, supporting the audit with zero major findings.

SKILLS & TECHNICAL PROFICIENCIES

- Audit & Compliance: Internal Controls Assessment, Risk Analysis, Financial Documentation, SOX Compliance, CARF Accreditation, Regulatory Compliance
- Accounting & Finance: Accounts Payable & Receivable, Financial Statement Analysis, General Ledger Reconciliation, Journal Entries, Month-End Closing, Payroll Processing, Budgeting & Forecasting
- Banking: Credit Appraisal, Loan Portfolio Management, Core Banking Systems, Cash Management, ATM Reconciliation, Trade Finance
- Analytics & Programming: Python, R, SQL, MS Access, Tableau
- Software & Systems: Microsoft Excel (Advanced), Microsoft Outlook, Microsoft Word, NetSuite, Core Banking Software
- Learning Management Systems: D2L (Desire2Learn), Blackboard, Cengage

CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

- Tableau Essential Learning, LinkedIn Learning (2025), Learning Data Analytics, LinkedIn Learning (2025)

AWARDS & HONORS

- Top Performer of Zone — Pubali Bank PLC, Khulna Zone, Bangladesh (2017–2018): Recognized for top annual performance among all employees across the Khulna Zone.

PROFESSIONAL & UNIVERSITY SERVICE

- Treasurer, Bangladesh Student Association — Southern Illinois University Carbondale (2025)
- Organizing Secretary, BADHON (Blood Donation Organization) — University of Rajshahi (2012)
- Assistant Secretary, Women Officer's Association — Pubali Bank PLC, Khulna (2016)