

***VITAE OF***

**DORMAN W. MOORE, Ph.D.**

Professor of Education

Sul Ross – Rio Grande College

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## **PERSONAL DATA**

Name: **Dorman Wayne Moore, Ph.D.**

Present Position: Professor – SRSU-Rio Grande College (9 yrs.: 2007-present)  
Chair and Director – Education Department (2010-present)

## **EDUCATION**

Brady High School - Brady, Texas - 1963-1967 - H.S. Diploma  
Ranger Jr. College - Ranger, Texas - 1967-1968 - Transferred to Angelo State University  
Angelo State University - San Angelo, Texas  
1968-1972 - B.S. in Math Education  
1973-1975 - M.Ed. In School Administration  
Abilene Christian University - Abilene, Texas - 1977-1979 - Superintendency Certification  
Texas Tech University - Lubbock, Texas - Spring, 1982 - Course work toward Doctorate  
The University of Texas - Austin, Texas - Summer, 1983-May, 1987  
Ph.D. in Educational Administration. Title of dissertation: A Study of The Regional  
Planning Function of Education Service Centers in Texas.

## **EXPERIENCE**

### **Professional – University**

Chair, Education Dept.	SRSU-Rio Grande College	Uvalde, Texas	2010 - current
Associate Professor	SRSU-Rio Grande College	Del Rio, Texas	Jan., 2007- 2010
Taught undergraduate level courses in Teacher Education (Educational Psychology and supervision of student teachers) and graduate level courses in Educational Administration (Graduate Research, Curriculum Theory and Development, Public School Supervision, Administration of Personnel Services, Organization and Theory in Administration, The Principalship, Public School Relations, Practicum in Administration, Advanced Seminar in Administration, Public School Buildings, School Finance, and Superintendent Internship).			
Associate Professor	Texas A&M Int'l Univ.	Laredo, Texas	Aug., 2005-Dec., 2006
Taught graduate level courses in Educational Administration that included School Administration, Contemporary Problems in Administration, The Principalship, and History and Philosophy of Education.			
Interim Chair	Lamar University Dept. of Prof. Ped.	Beaumont, TX	Jan., 2003-Jan., 2005

Associate Professor of  
Ed. Admin.                      Lamar University      Beaumont, TX      1997 – 2005  
Taught graduate level courses in Educational Administration that included  
Fundamentals of Administration, Organizational Behavior, Personnel Management,  
School Law, Personnel Administration, Principal and  
Superintendent Internships, and School Organization and Management Issues.

Adjunct Professor of                      Sul Ross State  
Education                      University                      Alpine, TX                      Spring and Summer, 1997  
Taught graduate level courses in Educational Administration Department that included  
Law for Special Populations, School Law, Seminar in School Administration and  
supervised administrative interns in both Mid-Management and Superintendent  
certification areas.

Adjunct Professor of                      Angelo State                      San Angelo, TX                      Spring, 1995  
Education                      University  
Taught graduate course at Angelo State University titled: The Superintendency, that  
enabled the students to start a superintendent certification program at Texas  
Technological University in Lubbock, TX.

**Professional - Public Schools**

Assistant Superintendent	San Angelo I.S.D.	San Angelo, TX	1993-1997
Superintendent	Llano I.S.D.	Llano, TX	1984-1993
Superintendency Fellow	Texas Education Agency	Austin, TX	1983-1984
Superintendent	Anson I.S.D.	Anson, TX	1979-1983
High School Principal	Anson I.S.D.	Anson, TX	1975-1979
High School Math Teacher	San Angelo Central H.S., S.A.I.S.D.	San Angelo, TX	1971-1975

## TRAINING AND CERTIFICATION

Graduate field of preparation: Educational Administration

Certificates Held:

Texas Provisional High School - Mathematics; Health and Physical Education - 1972

Texas Professional Mid-Management Administrator - 1975

Texas Professional Superintendent – 1979

Undergraduate teaching major: Mathematics Minor: Health and Physical Education

## PROFESSIONAL ASSOCIATIONS

Texas Association of School Administrators

American Association of School Administrators

Association for Supervision and Curriculum Development

Texas Association of School Boards.

Texas Association for the Gifted and Talented

Texas Association of Community Schools

Texas Council of Professor of Educational Administration

Association for Supervision and Curriculum Development

## PUBLICATIONS

- Arterbury, E., Crawford, C. and Moore, D., "Is There An Ethics Complaint in Your Future?", Texas Association of School Administrators, *Insight*, Spring, 2001 \*"**Ethics Article**" tab
- Moore, D. and Ellington, S. (Fall 2002). Region 5 PIA/IPDP Center – The Full Story. *TASA Insight*. 33-34.
- Coauthored with Sandra Ellington at ESC 5 a monograph entitled Learning to Lead Leads to Learning – Improving School Quality Through Principal Professional Development; (May, 2001). This publication was a reliability/validity study of data from 2 years of Principal Assessment Center products. \* "**Learning to Lead**" tab
- Moore, D and Ellington, S, "Advanced Principal Personal Assessment" (January, 2004), a publication that was approved for implementation by the State Board for Educator Certification in Texas after a nationally refereed process.
- Actively participated in the development of the Texas Education Agency publication: *Instructional Leadership Development – Moving Texas Forward*; which is the ILD course that all Principal candidates must complete before being certified to evaluate teachers in Texas.\* "**Instructional Leadership Development**" tab

## RESEARCH AND PROFESSIONAL PRESENTATIONS

- Moore, D. and Ellington, S., "The Principal Individual Assessment Center at Region 5," Texas Association of Secondary School Principals, June 12, 2002 (Presentation).
- Moore, D. and Ellington, S., "The Principal Individual Assessment Process", a presentation at the Texas Association of Supervision and Curriculum Development in San Antonio, Texas (Oct.,2003). \* "**P.I.A. Process**" tab

## CONSULTING AND OTHER INVITED PROFESSIONAL PRESENTATIONS

- Trained Directors and Assessors in the Advanced Principal Personal Assessment process for Region 1 in Edinburg, Texas (January, 2005)
- Trained Directors and Assessors in the Advanced Principal Personal Assessment process for Region 11 in Ft. Worth, Texas (October, November, 2006)
- Worked with Sandra Ellington at Region 5 ESC on Re5PASS, a continuing professional growth and mentoring program for assistant principals, principals and superintendents.
- Conducted ongoing Principal's Individual Assessment training at Fort Worth (Region 11), Richardson (Region 10), Edinburg (Region 1), and Austin (Region 13) with Sandra Ellington of Region 5 ESC in Beaumont.

## OTHER AFFILIATIONS AND INVOLVEMENT

- While at the Texas Education Agency, I worked with the Management Services Audit team that audited Regional Education Service Centers in the state. I had the opportunity to travel to various regions in the state which provided the opportunity for exposure to various educational programs within the Regional Education Service Centers and at school districts within the regions.
- Have served on the Quality Enhancement Plan (QEP) Committee for SRSU-RGC since September, 2007. \* **“Q.E.P. Committee” tab**
- Have served on various committees at Lamar, TAMIU and SRSU-RGC.
- Functioned as an assessor for the Principal Individual Assessment Center at Region 5 ESC.
- Have served on the Leadership Advisory Group for Region 5 ESC that supported assessment and continuing education offerings for practicing principals.
- Have served on Title I, Part A School Support Team at Region 5 ESC that had the fundamental charge to support comprehensive school improvement.
- Continue serving on numerous oral comprehensive committees at SRSU-RGC for graduate students that finish their master's degree program in Education.
- Attended NCATE conference in Washington D.C. April 21-24, 2004, to acquire more information on the accreditation process at Lamar University.