

Dr. Shawn Nethery, DNP, MHA, RN, CMSRN, HACCP-CMS

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I am a doctoral prepared Registered Nurse with over 32 years' experience in direct patient care and leadership. I have experience as a Chief Nursing Officer working in the hospital. I am skilled in acute care, healthcare management, patient safety, quality assurance, nursing, case management, utilization review, safety, risk management, and infection control.

CNO- Pecos County Memorial Hospital District- Fort Stockton, Texas, June 2024-Present

Create and implement care standards and policies, maintain the organization's accreditation, recruit, train and supervise staff, balance budgets for multiple departments (direct oversight of 14 departments), facilitate opportunities for continued staff education, monitor the staff-to-patient ratio, source new technologies that lead to better patient care and greater efficiency, collaborate with providers, administrators and other department leaders.

Director Medical-Surgical Unit and ICU- Reeves Regional Health- Pecos, Texas, June 2023-Present

Responsible for the day-to-day operations of the Medical-Surgical unit and two bed ICU. Ensure high quality, safe, and appropriate nursing care, competency of clinical staff, and proper resource management related to patient care. Motivate and engage staff to improve employee satisfaction, engagement, and retention by frequent employee rounding, completing performance appraisals, and providing "real time" recognition. Serve as a mentor and advocate for nursing staff. Identify opportunities and acts to build strategic relationships between MS/ICU and other departments to achieve collaboration and meet goals of the hospital. Assist CNO with Case Management, Swing Bed Program, and oversee Infection Control and Employee Health.

RN Case Manager- Medical Center Hospital- Odessa, Texas, May 2023- Present

Weekend PRN position working as an RN Case Manager in a 402-bed regional medical center. This position provides ongoing assistance and consultation to the healthcare team through a