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<http://www.sulross.edu/faculty-and-staff/3423/activity-directordirector-experiential-learning>

<http://www.sulross.edu/page/3605/experiential-learning>

[http://www.oaoa.com/community/good_news/article_008d512e-29d6-11e7-b07f-](http://www.oaoa.com/community/good_news/article_008d512e-29d6-11e7-b07f-67056fd31a10.html#.WQCzwKtRWn8.email)

[67056fd31a10.html#.WQCzwKtRWn8.email](http://www.oaoa.com/community/good_news/article_008d512e-29d6-11e7-b07f-67056fd31a10.html#.WQCzwKtRWn8.email)

<http://www.sulross.edu/news/4267/sul-ross-student-uses-internships-path-medical-career>

<http://www.sulross.edu/news/4163/summer-internship-evolves-permanent-employment-sul-ross-student>

<http://www.sulross.edu/news/4232/internship-appreciation-dinner>

<http://www.sulross.edu/news/4305/sul-ross-gis-students-partner-pilot-project-city-alpine>

Educational Experience:

- **Doctorate in Educational Leadership/** Emphasis on Higher Education and Multicultural Studies –Lamar University, 2007
- **Additional Spanish Coursework** – Navarro College, 2009-2010
- **Master’s Degree in Secondary Education/ Effective Teaching/ Geology** - Colorado State University, Pueblo/ Lamar University, 2001
- **Bachelor’s Degree in Education/** Emphasis on Foundations of Education and Earth Sciences (1-8)- Lamar University, 1989

Professional Experience:

- Doctoral Dissertation Coordinator/ Advisor – Lamar University, 2011-2014
- Doctoral Mentor – Nova Southeastern University, 2010-2012
- NCATE/CAPE Accreditation S.S. Chair – Lamar University and Shepherd University, 2004-2006; 2012-2014
- SACS Accreditation – FYS – Sul Ross State University, 2015-present
- Articulation Coordinator of Academic Programs and Advisor– Shepherd University, Associate Professor at Western Wyoming Community College, Dickinson State University and TAMU-C/ Navarro College Campus, 2007-2014

- (Interim) Director of Administrative Programs – Texas A & M University – Commerce 2009-2010

Technology Training & Certifications:

- Texas Teaching Certification – 6/1989 – Provisional Lifetime
- Sakai, TK20, Live Text, Blackboard/ Collaborate- Web-Based Trainings
- Microsoft Office Suite, Adobe, Google Docs- Social Media, LinkedIn, Higher Education
- Brain-Based Strategies – Bureau of Education & Research
- Curriculum & Consulting Certification – R. Fogarty & Associates, Santa Fe, NM
- TIFB Grant Writing – Region 5 ESC
- Advanced Placement Programs – The College Board – San Antonio, TX
- National Center for Education Statistics – U.S. Department of Education/AIS 2006, Washington, D.C.

Coursework *Developed/ Taught:

- Democracy and the Politics of Schooling (EDST 2480) - **WWCC**
- First Year Seminar – (SRSU 1101) – **Sul Ross State University**
- Educational Foundations – (EDFD 2020) – **WWCC**; Graduate Course (EDST 5280) - UW
- *Lifespan Adulthood – (EDFD 2451) - **WWCC**
- Pre-Professional Education Seminar- (ELED 298, ELED 398) – **Dickinson State University**
- Pre-Service Teacher Supervision - (ELED 498A) – **Dickinson State University**
- *Integrated Math, Science & Social Studies – (EDUC 352, 354)- **Shepherd University**
- *Integrated Sciences III – (GEOL 3411) – Lamar University
- *Integrated Social Studies I & II SOCI 3301, 3302) – Lamar University
- *Educational Technology – (EDUC 510) – Dickinson State University
- *Integrated Pedagogy – Graduate Course (EDUC 588) – **Shepherd University**
- Learning in Contexts: Educational Theorists – Graduate Course (EDUC 582) - **Shepherd University**
- Introduction to Graduate Research (ED 5307)– **Sul Ross State University**

Professional Associations:

- Association for Supervision and Curriculum Development
- American Educational Research Association
- National Association for Colleges and Employers (NACE 2015-present)
- Higher Education Forum
- NCATE/CAPE Spa Reports Committee (2002-2005; 2012-2014)
- SACS Report (2010-2012)
- QEP Oversight Committee for SACS (2015-present)
- National Gateway Program (2013-2014)
- VPAA Undergraduate Research Council (2012-2104)
- Council on Undergraduate Research (2012-2014)

- Leadership Big Bend Graduate Cohort – 2016
- President’s Strategic Planning Committee – (2015 -present)
- University Sustainability Committee – (2015-present)
- University Instructional Technology Committee- (2015-present)

Publications:

(2005-2017)

- **(In progress/ co-authored with Dr. Laviors, Elbert Bassham & Victor Nnochiri).** "Virtual Learning: A Study of Virtual Reality for Distance Education" – *Handbook of Research on Blended Learning Pedagogies and professional Development in Higher Education* – IGI Global Publishing.
- (April, 2017). “Successful Transitions from College to Career”- *Handbook of Research on Pedagogical Models for Next-Generation Teaching and Learners* - IGI Global Publishing.
- Presentation at the **National Alliance of Hispanic Serving Institution Educators Conference** entitled, “*Successful Experiences in College Leading to Careers*” in Las Vegas, NV (April, 2017).
- (August, 2016). “Developing Resilience through Experiences: El Camino Al Exito” – *Handbook of Research on Learner-Centered Pedagogy in Teacher Education and Professional Development*, IGI Global Publishing.
- Presentation at the **Lilly National Conference** for Evidence-based Teaching in Higher Ed entitled, *Developing Resiliency through Experiential Learning Opportunities: El Camino Al Exito* in Newport Beach, CA (February 2016).
- Presentation at the **New Perspectives: National Mentoring Conference** entitled, “*Paradigm Shifts: Mentoring and 21st Century Learning*” in Albuquerque, NM (October 2015)
- Presentation at the **International Lilly Conference** entitled, “Shifting Paradigms: Resiliency Activation with Students in Higher Education”, in Bethesda, MD (May, 2015)
- (March, 2015). “Constructivist Blended Learning and Resiliency in Higher Education” - *Handbook of Research on Educational Technology Integration and Active Learning*, IGI Global Publishing.
- (January, 2015). “A Blended Approach: Persistence and Resiliency in Higher Ed” - *Journal of Teaching and Teacher Education*, University of Bahrain, 3(1).
- Presentation at the **24TH National Association for Multicultural Education Conference** entitled, “Cultivating Educational Equity & Resiliency through Storytelling” in Tucson, AZ (November, 2014)
- (Summer, 2014). **INED 411/511 course pack**, University of South Dakota, XanEdu Publishing
- Penland, J.L. (2013). “Indian Education Act of 1992” *Multicultural America: A Multimedia Encyclopedia*, SAGE
- Penland, J.L. and Shala, B. (2013). “Albanian Americans”, “English Americans” and U.S. House of Representatives of the 21st Century”, *Multicultural America: A Multimedia Encyclopedia*, SAGE
- (Summer 2011). “Expressions of Native Resiliency” with the Center for World Indigenous Studies, *Fourth World Journal*, 10(1).
- (March, 2010). “Voices of Resiliency”, in *the Qualitative Report*, 15(2).
- (Spring, 2007). “Life: A Critically Reflective Experience” - *The Journal of Mentoring and Tutoring*, Routledge.

- (2006). “Riding the Tidal Wave of Distance Education”, in the *National Forum of Educational Administration and Supervision Journal*, 23(3).

Consulting and other Professional Experiences:

- Curriculum Specialist/ Training Consultant – Region 5 ESC, Beaumont, TX, 2000-2002
- Public School Teaching - (1989-2000) Texas and Colorado

Grants Received:

- Southeast American Cultural Group - Grant Recipient (2014) – **Shepherd University**
- West Virginia Humanities Council - Grant Recipient (2013) – **Shepherd University**
- Service Learning Grant - Region V ESC - Grant Recipient (2000) – KISD, Texas