

## CURRICULUM VITAE

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### **EDUCATION**

1994 **Higher Education Administration Ed.D.**, Nova Southeastern University, Ft. Lauderdale, Florida,

1974 **M.S. in Nursing**, Community Health Nursing University of Colorado, Denver, Colorado

1973 **B.S. in Nursing**, Purdue University, Lafayette, Indiana

1971 **Registered Nurse Education A.A.S.**, Del Mar College, Corpus Christi, Texas

### **EXPERIENCE**

Present **Professor Emeritus-Concordia University. Education Consultant. Online Course Development.**

2017-2020 **Adjunct Faculty**. Sul Ross University. RN-BSN Program. Designed and teaches online course in Trends and Issues in Professional Nursing.

2009-2016 **Associate Director and Professor**. Concordia University Texas. Assisted in (Jan) development of proposal and implementation of new baccalaureate in nursing program for Concordia University. Initiated in 2010. Administrative oversight of senior year as well as programmatic functions in clinical placements, negotiation of affiliation agreements, implementation of accreditation processes. Teaching responsibilities: Cultural Diversity and Global Health Missions, Mission Practicum, Leadership, Informatics. Assisted in development of RNMSN online program. Developed MSN online courses in Transforming Global Health and Transforming Healthcare Systems and Leadership Practicum.

2008-2009 **Professor**, Graduate Nursing Program, Southern Nazarene University  
Responsible for teaching Nursing Research, Theoretical Foundations of Nursing, Nursing Informatics, Nursing Education Specialty Focus courses, and conduct student recruitment activities.

2000-2009 **Education Consultant** to Oral Roberts University School of Nursing, Oklahoma Wesleyan School of Nursing, Tulsa Community College Nursing Program. Designed a curriculum proposal for a Master's in International Health Program. Developed online/distance learning courses using Angel and Moodle learning management platforms. Provided mentoring for new deans and directors of nursing programs. Assisted in the development of a Workforce

Development Grant for retention of nursing students. Provided resources to Schools of Nursing in Afghanistan and Iraq.

- 1995-1999 **Director of Academic Support and Professor**, Austin Community College Assisted Provost for Central Austin Campuses, in ongoing management and coordination of academic, workforce education and support services area for the Riverside and Eastview Campuses. (7400 enrollment) Fostered continuous development of campus linkages and new program development within the Southeast Austin/Montopolis community. Interim Division Chair of Business and Technology (1995-1996). Responsible for the administration of major workforce education programs, including the curriculum implementation activities for the nationally recognized Semiconductor Manufacturing Technology Program. Provided leadership in development of distance learning programs in Health Sciences.
- 1984-1995 **Chairperson**, Division of Nursing/Allied Health Sciences, Austin Community College. Responsible for the administration of the Associate Degree Nursing Program, Vocational Nursing Program, LVN Mobility Track, Paramedic Mobility Track, Surgical Technology Program and Allied Health Sciences. Responsible for all accreditation activities in each department. Initiated program in Long Term Health Care Administration. Conducted strategic planning process to position programs for 21<sup>st</sup> century. Assisted in the development of model curricula for LVN and Paramedic mobilists.
- 1982-1984 **Faculty**, Associate Degree Nursing Program, Austin Community College Medical-Surgical Nursing
- 1981-1982 **Project Coordinator**, Department of Health and Human Services, Region IV Technical Assistance Office. Handicapped Consumer Training for Provision of Technical Assistance to Health Care Agencies and Social Services Agencies. Coordinator for eight projects in five states. (Part-time).
- 1979-1982 **Consultant**, Section 503-504 of the Rehabilitation Act of 1973
- 1978-1979 **Acting Assistant Dean**, Associate Professor, University of North Dakota Assisted Dean of Nursing in the administration of the baccalaureate program in nursing Employed for the purpose of preparing faculty/program for NLN accreditation visit.
- 1975-1978 **Assistant Professor**, Texas Christian University - Harris College of Nursing, Chairman – Community Health Committee. Developed curriculum plan in conjunction with community health faculty in both theoretical and clinical areas.
- 1977 **Visiting Assistant Professor**, University of Kentucky School of Allied Health Professions, Center for Interdisciplinary Education (Summer, 1977) Implemented an interdisciplinary 9-week summer experience in Harlan County, Kentucky. This project was the first educationally-based summer

interdisciplinary experience for health sciences students and provided basis of original research in Interdisciplinary Team Functioning.

1974-1975 **Assistant Professor**, University of Southern Mississippi, Undergraduate Studies: Teaching Responsibilities: Leadership, Research, Trends. Graduate Studies: Health Assessment.

### **HONORS**

- Sigma Theta Tau Honor Society. Billye J. Brown Award for Excellence in Leadership
- Sigma Theta Tau Honor Society. Past Vice-President, UT Chapter
- Sigma Theta Tau Honor Society. Selected as National Mentor for Nursing Faculty Leadership Academy.
- Scholar-In-Residence, Nova Southeastern University Summer Institute
- National Community College Consortium Faculty Excellence Award - 1995, 1996
- Texas League for Nursing Teaching Excellence Award – 1995
- Who's Who in American Nursing
- Outstanding Young Women in America
- Who's Who in Medicine and Healthcare

### **CONSULTANTSHIPS AND APPLIED PROFESSIONAL ACTIVITIES**

- **Consultant**, Oral Roberts University School of Nursing, Oklahoma Wesleyan School of Nursing, Tulsa Community College Nursing Program. ( 2002-2009)
- **Accreditation Visitor**, Texas Higher Education Coordinating Board.
- **Consultant**. University of Texas Pan American. Preparation for National League for Nursing Accreditation Process.
- **Consultant**, St. Elizabeth's Hospital, Beaumont. Project to Increase Production and Recruitment of Graduates from Lamar University System.
- **Accreditation Visitor**, National League for Nursing. College. 1991-1995.
- **Member**, Ad Hoc Steering Committee for Nursing Education Articulation in Texas, Texas Higher Education Coordinating Board
- **Consultant**, St. David's Hospital. Preparation of Robert Wood Johnson Grant for development of alternate health care delivery model Funded.
- **Accreditation Visitor**, Texas Higher Education Coordinating Board. Odessa College, March, 1989.
- **Accreditation Visitor**, Texas Higher Education Coordinating Board. (1988-1992) Howard College. March, 1988.

- **Grant Reviewer**, Carl Perkins Act. Texas Higher Education Coordinating Board.
- **Consultant, Technical Assistance Specialist**, OHDS Contract--Guide to Planning and Implementation of Section 504 for Social Services Agencies. Conducted on-site technical assistance to Headstart Programs, Area Agencies on Aging, Vocational Rehabilitation, and general social services in Los Angeles, San Diego and Fresno, California.
- **Consultant, Technical Assistance Specialist**, OHDS Contract. Community Action Against Poverty (CAAP) of Indianapolis. Provided on-site technical assistance in interpretation of HEW and Community Service Administration (CSA), Section 504 Regulations in relationship to the CAAP Agency.
- **Consultant**, Illinois Department of Mental Health. Workshop conducted on implementation of Section 504. Hillside, Illinois.
- **Consultant**, University of North Dakota. Provided workshop on Subpart E, Section 504 for campus administrators.
- **Consultant**, Senior Program Analyst, Technical Assistance Specialist, Washington, D.C. OHDS Contract Guide to Planning and Implementation of Section 504 for Social Service Agencies. Conducted workshops for social service agencies in each federal region.
- **On-site Technical Assistance**, Oregon Department of Human Resources, Department of Vocational Rehabilitation, Office for Elderly Affairs and State Personnel Division.
- **Consultant**, National Institute for Advanced Studies, Washington, D.C. OHDS Contract Guide to Planning and Implementation of Section 504 for Social Service Agencies. Conducted training for disabled Resource Consultants in mandates of Section 504.
- **Consultant**, National Institute for Advanced Studies, Washington, D.C. OHDS Contract Guide to Planning and Implementation of Section 504 for Social Service Agencies. Designing teaching strategies, training materials, and recruitment for implementation of workshops.
- **Consultant**, Milwaukee Technical College, Nursing Curriculum and Admission of Deaf Students to Junior College Programs.
- **Consultant**, National Institute for Advanced Studies, Washington, D.C. OHDS Contract Guide to Planning and Implementation of Section 504 for Social Service Agencies. Conducted national needs assessment concerning problems in voluntary compliance by social service agencies.
- **Consultant**, National Institute for Advanced Studies, Washington, D.C. HRA Contract Section 504: The Rehabilitation Act [Conducted workshops and technical assistance for academic administrators in health professions (Colleges of Nursing, Medicine, Dentistry, Veterinary Medicine, Social Work) concerning the admission, teaching strategies, and employment of handicapped individuals. Workshops conducted in all HHS federal regions.
- **Consultant**, College of Southern Idaho, Department of Nursing and general academic programs

- **Consultant**, USPHS, Division of Family Planning, Kansas, City, Missouri,
- **Consultant**, Appalachian Regional Hospitals, Home Health Services, Harlan, Kentucky
- **Consultant**, USPHS, Division of Family Planning, Washington, D.C.

## INNOVATION IN ACADEMIA

- Developed partnership with faith-based organization in development and implementation of student nursing mission teams to Central America. Established mission team experiences in South Africa, India, Guatemala, Belize, Candelaria, Texas and the MexicanTexas border communities. Concordia University
- Initiated the use of PDA's in nursing curriculum prior to other nursing program use in central Texas.
- Created "Teaching Innovation and Excellence" faculty brown bag seminars at Concordia University to foster innovation and technology in the classroom.
- Received American Red Cross Nursing program recognition to implement new national Red Cross initiative for disaster training for student nurses. Concordia University nursing program was one of eleven schools selected nationwide for the initial implementation.
- Developed the Summer Youth Academy at Austin Community College for at-risk middle school age children. Fostered a partnership with the Montopolis Community; ACC and Advanced Micro Devices to accomplish this project.
- Redesigned Parallel Studies Learning Lab into an expanded Campus Computing and Tutorial Center with developmental education electronic classrooms.
- Designed the concept of providing nursing continuing education through distance learning format - offering live home-based continuing education seminars. This was before this format was an acceptable format for nursing continuing education.
- Developed the first Paramedic Mobility Track in Associate Degree Nursing education in the State of Texas.
- Created the Nursing Computer/Classroom "Lab of the Future" through the acquisition of a Helene Fuld Foundation Grant.
- Provided leadership in development of first "live" Distance Learning courses in Allied Health Sciences at ACC.
- Developed first "Spanish for Health Professionals" course at ACC. Course subsequently picked up by UT and offered in their distance learning program.
- Provided leadership for the development of the college-based "Gateway" Program in Building Construction Technology. This project was done in partnership with the Capital Area foundation and SER organization to provide an accelerated program for a homeless, under employed Hispanic and Black population and/or correctional facility population for entry into the building construction industry.
- Provided coordination in the initial implementation of the Semiconductor Manufacturing Technology Program. Conducted in partnership with Austin Semiconductor industry - Sematech, Advanced Micro Devices, Motorola, Applied Materials.