

ALYSSA STEWART, RN, BSN

Van Horn, Texas | 432-294-2161 | alyssa.stewart@sulross.edu

EDUCATION

Master of Science in Nursing, Leadership Emphasis (MSN)

Grand Canyon University, Phoenix, AZ | Expected 2027

Master of Business Administration (MBA)

Grand Canyon University, Phoenix, AZ | Expected 2027

Bachelor of Science in Nursing (BSN)

University of Texas at Arlington

Associate Degree in Nursing (ADN)

Midland College

LICENSURE & CERTIFICATIONS

- Registered Nurse, Texas, Active
- Advanced Cardiovascular Life Support (ACLS)
- Pediatric Advanced Life Support (PALS)
- Trauma Nursing Core Course (TNCC)
- PICC Line Certified
- Midline Certified
- Ultrasound-Guided Peripheral IV Certified

ACADEMIC APPOINTMENTS

Clinical Adjunct Nursing Instructor

Sul Ross State University, Alpine, TX | January 2023–Present

- Provide clinical instruction, supervision, and evaluation for prelicensure nursing students.
- Facilitate development of clinical judgment, critical thinking, safe nursing practice, and professional nursing competencies.
- Provide instruction and mentorship related to nursing leadership, quality improvement, patient safety, and evidence-based nursing practice.
- Evaluate student clinical performance and provide individualized feedback to support achievement of course and program outcomes.
- Incorporate real-world clinical and nursing leadership experiences into student learning.

Didactic Teaching Assignment – Fall 2026
Sul Ross State University
NUR 4321: Professional Nursing II

Assigned to provide didactic instruction to senior-level nursing students beginning Fall 2026.

- Course content includes nursing leadership and management, assignment and delegation, supervision, staff development, quality improvement, coordination of care, professional practice, patient safety, and evidence-based care.
- Incorporate ATI Leadership and Management resources, Nurse's Touch case studies, classroom case discussions, and NCLEX-aligned learning activities.
- Develop and facilitate classroom instruction, case study activities, student assignments, and assessments of student learning.
- Facilitate application of leadership and management concepts to real-world nursing practice and clinical decision-making.

NURSING LEADERSHIP & ADMINISTRATIVE APPOINTMENTS

Chief Nursing Officer & Swing Bed Program Coordinator
Culberson Hospital, Van Horn, TX | 2026–Present

- Provide executive nursing leadership for a rural critical access hospital.
- Oversee hospital-wide nursing operations, clinical services, staffing, patient safety, quality improvement, and regulatory compliance.
- Provide leadership and oversight for nursing workforce planning, staff development, competency management, performance evaluation, and clinical education.
- Coordinate the hospital Swing Bed Program, including referral review, interdisciplinary care coordination, skilled nursing services, rehabilitation planning, and discharge planning.
- Collaborate with hospital administration, medical staff, nursing leadership, and interdisciplinary departments regarding strategic planning and organizational priorities.
- Support regulatory readiness and compliance with applicable CMS and critical access hospital requirements.
- Develop and implement processes to improve nursing operations, communication, documentation, continuity of care, and patient outcomes.
- Lead quality and performance improvement initiatives across nursing services.

Emergency Department Director & Cardiopulmonary Services Director
Big Bend Regional Medical Center, Alpine, TX | 2022–2026

- Provided operational and clinical leadership for Emergency Services and Cardiopulmonary Services.
- Led quality improvement, patient safety, staffing, throughput, and departmental performance initiatives.

- Directed trauma redesignation and regulatory readiness efforts.
- Developed recruitment, retention, education, and nursing workforce development strategies.
- Collaborated with interdisciplinary and executive leadership to improve clinical operations and patient outcomes.
- Participated in strategic planning, budgeting, staffing management, and resource allocation.
- Supported emergency preparedness and trauma program operations in a rural healthcare environment.

Interim Chief Nursing Officer

Big Bend Regional Medical Center, Alpine, TX | 2023–2024; 2025

- Oversaw hospital-wide nursing operations and clinical services.
- Provided executive leadership for nursing quality, patient safety, staffing, regulatory compliance, and clinical operations.
- Collaborated with executive leadership on strategic planning, budgeting, workforce management, and organizational initiatives.
- Supported nursing leadership development and hospital-wide performance improvement.
- Collaborated with nursing directors, medical staff, and executive leadership to maintain safe and effective patient care delivery.

SCHOLARLY & QUALITY IMPROVEMENT ACTIVITIES

Evidence-Based Practice Project: Nurse-Led Telehealth for Chronic Disease Management in Rural West Texas

- Developed an evidence-based practice initiative examining nurse-led telehealth for adults with chronic diseases in rural West Texas.
- Evaluated nurse-led telehealth compared with traditional in-person care, with emphasis on HbA1c and blood pressure control.
- Incorporated evidence-based implementation strategies, organizational readiness assessment, outcome measurement, and sustainability planning.
- Focused on improving healthcare accessibility and chronic disease outcomes for rural populations.

PRESENTATIONS & POSTERS

2025

Poster accepted for presentation through the Rural Nurses Organization (RNO).

AWARDS & RECOGNITION

2025 Clinical Director of the Year

2025 Permian Basin Great 25 Nurses Award Recipient

2024 DAISY Award – Extraordinary Nurse Educator, Sul Ross State University

PROFESSIONAL EXPERIENCE

Chief Nursing Officer & Swing Bed Program Coordinator

Culberson Hospital, Van Horn, TX | 2026–Present

Emergency Department Director & Cardiopulmonary Services Director

Big Bend Regional Medical Center, Alpine, TX | 2022–2026

Interim Chief Nursing Officer

Big Bend Regional Medical Center, Alpine, TX | 2023–2024; 2025

House Supervisor

Odessa Regional Medical Center

Registered Nurse – Emergency Department

Emergency, trauma, and critical care nursing experience in rural and regional healthcare settings.

PROFESSIONAL DEVELOPMENT

Nurse Manager Certificate Program

Sigma Theta Tau International Honor Society of Nursing | **2024**

- Completed professional development focused on nursing leadership and management.
- Earned the Nurse Manager Certificate upon successful completion of the program.

UNIVERSITY & PROFESSIONAL SERVICE

- Quality Assessment and Performance Improvement (QAPI) Committee
- Infection Prevention/Control Committee
- Pharmacy & Therapeutics Committee
- Medical Staff/Quality Committee
- Emergency Preparedness Committee
- Utilization Review Committee
- Nursing/Clinical Practice Committee

PROFESSIONAL MEMBERSHIPS

- **Emergency Nurses Association (ENA), Member**

- **American Nurses Association (ANA), Member**
- **Sigma Theta Tau International Honor Society of Nursing (Sigma), Member**