

Syllabus
ED 7302: MANAGEMENT OF GUIDANCE, COUNSELING, AND
HUMAN SERVICES PROGRAMS
Clinical Mental Health Counselors
Sul Ross State University
Spring 2020

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On Campus Office Hours: by appointment (email for appointment)

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The instructor is available via email (for personal correspondence), Blackboard Discussion Board for class questions and clarifications), and, in case of an emergency, telephone.

*Note: You must have successfully completed **ED 5307 Graduate Research AND ED 5314, Personality and Counseling Theory**, prior to enrolling in this course.*

CATALOG COURSE DESCRIPTION:

A professional orientation course covering program development, organization, management and accountability; professional organizations; codes of ethics; legal aspects of practice; standards of preparation; position functions.

Required Texts:

Lewis, J. A., Packard, T., & Lewis, M. D. (2012). *Management of human service programs (5th ed.)*. Belmont, CA: Brooks/Cole.
ISBN-13: 978-0-84003-427-4

American Psychological Association (2010). *Publication Manual of the American Psychological Association (6th ed.)*. Washington, DC: American Psychological Association.

CACREP MENTAL HEALTH COUNSELING STANDARDS

SECTION 5: ENTRY-LEVEL SPECIALTY AREAS

C. CLINICAL MENTAL HEALTH COUNSELING

Students who are preparing to specialize as clinical mental health counselors will demonstrate the knowledge and skills necessary to address a wide variety of circumstances within the context of clinical mental health counseling.

	CACREP STANDARD Contextual Dimensions	ACTIVITY	SLOs
C.2.a.	roles and settings of clinical mental health counselors	Textbook Discussion Board	SLO1 SLO2 SLO3
C.2.c.	mental health service delivery modalities within the continuum of care, such as inpatient, outpatient, partial treatment and aftercare, and the mental health counseling services networks	Textbook Discussion Board Program Development	SLO1 SLO2 SLO3
C.2.i.	legislation and government policy relevant to clinical mental health counseling	Texas Administrative Code Discussion Board	SLO3
C.2.j.	cultural factors relevant to clinical mental health counseling	Textbook Needs Assessment Demographics	SLO1
C.2.k.	professional organizations, preparation standards, and credentials relevant to the practice of clinical mental health counseling	Discussion Board	SLO3
C.2.l.	legal and ethical considerations specific to clinical mental health counseling	APA Code of Ethics Texas Code of Ethics for Counselors Discussion Board	SLO3

	CACREP STANDARD Practice	ACTIVITY	SLOs
C.3.b.	techniques and interventions for prevention and treatment of a broad range of mental health issues	Textbook Program Development	SLO2
C.3.d.	strategies for interfacing with integrated behavioral health care professionals	Textbook Program Development	SLO3
C.3.e.	strategies to advocate for persons with mental health issues	Textbook Discussion Board Program Development	SLO1 SLO2 SLO3

Student Learning Outcome:

The student will be able to:

1. Demonstrate their ability to apply within guidance and counseling, their knowledge of human development, diversity, and factors that affect client's ability to achieve their potential.
2. Demonstrate their ability to plan, implement, and evaluate a developmental counseling program, this program will incorporate assessment, as well as individual and group counseling services utilizing appropriate theoretical frameworks, techniques, and interventions to address personal, interpersonal/social, and educational needs.
3. Demonstrate the ability to communicate and collaborate effectively with others in diverse settings, including the community in order to facilitate client success, and will demonstrate the ability to apply ethical, legal, and professional standards.

Course Objectives:

The student will be able to:

1. Write a comprehensive and developmental counseling program for a human services agency.
2. Demonstrate knowledge of the components of a developmental counseling program.
3. Demonstrate an understanding of professional organizations and codes of ethical practice.
4. Apply appropriate standards of preparation in the implementation and management of a counseling program while reflecting the requirements of the position.
5. Demonstrate an understanding of designing, implementing, and evaluating developmentally appropriate guidance instruction for individuals at various stages of development.
6. Apply knowledge of procedures for developing a counseling curriculum (e.g., establishing learning goals and objectives, indicators of competence, expected results, and evaluative criteria).
7. Demonstrate how to help individuals develop age-appropriate knowledge and skills in the areas of self-confidence, motivation to achieve, decision-making and problem-solving, interpersonal effectiveness, communication, cross-cultural effectiveness, and responsible behavior.

Counselor Education Marketable Skills

1. Graduates will demonstrate oral and written communication skills to apply in careers related to mental and behavioral health including school counseling.
2. Graduates will demonstrate knowledge of ethics, social justice issues, and multicultural concerns to apply in careers related to mental and behavioral health including school counseling.
3. Graduates will demonstrate knowledge of human growth development throughout the lifespan to apply in careers related to mental and behavioral health including school counseling.

FINAL GRADING: A=100-91% B=90-81% C=80-71% F=70-0%

50%- **Individual Project (Comprehensive Agency Program)**
 10%- **Participation (in online discussion board)**
 20%- **Quizzes, Exams, and/or Additional Individual Assignments**
 20%- **Description of the Overall Program – Three Components**

Note: Grades are earned based on the quality of the work completed.

LATE ASSIGNMENTS WILL NOT BE ACCEPTED.

Grades of **Incomplete (I)** are not given in the Professional Studies Division of Sul Ross State University *except* in the *most extreme* situations.

A grade of "A" will not be given in this course unless the student's writing reflects graduate level quality and the written program is superior.

Course Requirements:

Comprehensive Counseling Program: Students will work individually to develop a human service/agency program for a community population or agency. A guideline describing the format for your program is posted on Blackboard.

Your program must follow the lecture instructions, the program format, and the scoring rubric guidelines and include all specified sections to receive full credit. It will demonstrate your understanding of American School Counselor Association/ACA Code of Ethics or the ethical standards for Licensed Professional Counselors. Due dates for each portion of the program is posted on Blackboard and included in this syllabus.

Assignments submitted after the deadlines will not be accepted.

Participation: Since ED 7302 is an online course, participation will be evaluated in Blackboard online discussions. It is the student's responsibility to check the Discussion Board and Sul Ross

email DAILY for the duration of the course.

In order for you to remain enrolled in ED 7302, you must reply to the Blackboard Discussion Board "Online Participation Policy" forum by the deadline posted on the Due Dates listing contained in this syllabus. It is policy at Sul Ross State University that if a student is enrolled in an online course and fails to stay active for a period of 3 weeks, fails to submit assignments, and/or does not reply to emails from the instructor, he/she will receive a final grade of "F."

You may access the "Online Participation Policy" forum by entering Blackboard, then selecting Discussion Board. Please follow the directions regarding your required response.

*****Additional individual assignments may be given.**

All written assignments must follow the writing style found in the most current edition of the American Psychological Association Publication Manual (APA Manual). See *American Psychological Association Publication Manual* (required reading)

<http://www.apastyle.org/stylehelper/> If you chose to utilize excerpts of materials from existing programs in schools, agencies, or those you find through research, you must cite the source in the body of your paper and include a reference entry at the conclusion of your document.

Papers should have one-inch margins, 12-point type, and double line spacing. Number all pages; edit for English usage, grammar and style. Papers with multiple errors may not be accepted or will receive a reduction in grade. An emphasis in this particular course is writing in a manner to demonstrate your professionalism and scholarship.

Academic Integrity:

Students in this class are required to demonstrate scholarly behavior and academic honesty in the use of intellectual property. A scholar is expected to be timely, prepared, and focused. Meaningful, respectful, and pertinent online participation is also expected.

Examples of academic dishonesty include but are not limited to: submitting work as original that was used in whole or part for another course and/or professor; turning in another person's work as one's own; copying from professional works or internet sites without citation.

SRSU Disability Services:

The University is committed to equal access in compliance with the Americans with Disabilities Act of 1990 (ADA) and Section 504 of the Rehabilitation Act of 1973. The Disability Services Coordinator in Counseling and Student Support Services has the responsibility to ensure students with disabilities the opportunity for full participation in programs, services, and activities. Students seeking disability services need to contact the Disability Services Coordinator located in the University Center Room 211. The mailing address is P.O. Box C-171, Sul Ross State University, Alpine, TX 79832. Telephone: 432-837-8178; Fax: 432-837-8724.

Helpful Resources:

American Counseling Association (with many specialized branches)
Texas Counseling Association

Texas State Board of Examiners of Professional Counselors
 Texas Administrative Code
 American Psychological Association
 ERIC, PsycINFO, other social science research databases
 Texas Health and Human Services Agency
 Texas Rehabilitation Commission
 CPS/Texas Department of Family and Protective Services
 Governor's Job Bank (state agencies listed on this link)
 College for Texans

Due Dates for Assignments for ED 7302— Spring 2020

Read the assigned chapters and complete the assignments PRIOR to the deadline. The deadline is midnight Central Standard Time (CST) on the due date. *Assignments submitted after the deadline will receive no credit.*

January 13 – Online Ed 7302 course officially begins

January 16—Introduce Yourself on the Discussion Board due

January 16—Reply due on the Discussion Board to the “Online Participation Policy”. Must be completed prior to receiving credit on assignments.

January 20—Table of Contents
 APA Quiz

January 22 – Post your program information in Blackboard Discussion. Include the name of the program, the target audience, and the purpose of the program.

January 30 — Read Chapters 1-3 – Summaries Due in Discussion Board

February 5 —Mission Statement

February 10—Personal Philosophy of Counseling

February 15— Read Chapters 4-6 – Summaries Due in Discussion Board

February 20 – Ethics Assignment on the Discussion Board

February 25 — Texas Administrative Code Assignment on the Discussion Board

March 1 – Read Chapters 7-9 – Summaries Due in Discussion Board

March 6 —Demographics

March 9-13 – Spring Break

March 11—Needs Assessment

March 16 - Read Chapters 10-12– Summaries Due in Discussion

March 21 — Description of the Overall Program

March 30 — Management

April 3 – Last day to drop with a ‘W’

April 10 – Job Descriptions of all personnel, including office manager, secretaries, mental health providers, directors, etc.

April 15—Budget

April 20— Funding Process

April 25—Evaluations of the program and employees

April 28— Brochure Summary

May 1—Referrals/Resources List

May 3—Appendices (listing of items in your appendix)

May 5 – Final Table of Contents with page numbers

May 7 —Title Page

May 11 – Final Grades

Students, you may post your assignments early if you wish; just be sure to post your assignments no later than the deadlines! I recommend that you never wait until the due date in order to submit a quiz or an assignment as technology has a way of causing the most trouble when you need it the most.

ED 5313
Rubric to Rate Discussion Posts and Papers

Student Name: _____ Date: _____

Topic: _____

Sub-skill	Beginning 1	Basic 2	Proficient 3	Advanced 4	Exceptional 5	Score
Integration of Knowledge	The paper did not incorporate knowledge from the literature or class in relevant and meaningful ways	The paper somewhat incorporated knowledge from the literature in relevant and meaningful ways	The paper incorporated knowledge from the literature in relevant and meaningful ways	The paper effectively incorporated knowledge from the literature in relevant and meaningful ways	The paper very effectively incorporated knowledge from the literature in relevant and meaningful ways	
Organization and Presentation	The paper lacked topic sentences, transitions from one topic to another, relevant connections among topics, and a seamless flow	The paper occasionally included topic sentences, transitions from one topic to another, relevant connections among topics, and a seamless flow	The paper consistently included topic sentences, transitions from one topic to another, relevant connections among topics, and a seamless flow	The paper consistently and effectively employed topic sentences, transitions from one topic to another, relevant connections among topics, and a seamless flow	The paper uniformly and very effectively employed topic sentences, transitions from one topic to another, relevant connections among topics, and a seamless flow	
Focus	The paper's topic lacked focus and a clear direction	The paper's topic had occasional focus, direction, and purpose	The paper's topic had focus and clarity of direction and purpose	The paper's topic had effective focus and clarity of direction and purpose	The paper's topic had very effective focus and clarity of direction and purpose	
Level of Coverage	The paper lacked depth, elaboration, and relevant material	The paper occasionally included depth, elaboration, and relevant material	The paper included depth, elaboration, and relevant material	The paper effectively included depth, elaboration, and relevant material	The paper very effectively included depth, elaboration, and relevant material	

Sub-skill	Beginning 1	Basic 2	Proficient 3	Advanced 4	Exceptional 5	Score
Grammar/ Spelling	The paper contained numerous errors of grammar and spelling	The paper contained some errors of grammar and spelling	The paper contained very few errors of grammar and spelling	The paper contained only one or two errors of grammar and spelling	The paper contained no errors of grammar and spelling	
References and Sources	The paper did not include content from peer reviewed journal articles and/or scholarly books/book chapters and instead cited web site material of questionable veracity	The paper included content from a few peer reviewed journal articles and scholarly books/book chapters and instead included material from web sites of questionable credibility	The paper included content from peer reviewed journal articles and scholarly books/book chapters and only included material from credible web sites	The paper effectively included content from peer reviewed journal articles and scholarly books/book chapters and only included material from credible web sites	The paper very effectively included content from peer reviewed journal articles or scholarly books/book chapters and only included material from credible web sites	
APA Style	The paper did not use APA style	The paper was partly based on APA style	The paper was mostly based on APA style	The paper was based on APA style with only a few exceptions	The paper was completely and accurately based on APA style	
Total Score						
Mean Score						

Comments: _____
