

ORGL3302 – Case Studies in Leadership

Spring 2023 SESSION
Online

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OFFICE HOURS:

Via CHAT, EMAIL or PHONE,
Monday and Tuesday 10:00 AM to 2:00 PM

Welcome to class! This course is primarily concerned with emphasizing importance of leadership and management through the use of tools of analysis and case studies designed to improve critical thinking skills that lead to effective and sustainable leadership.

GRADING: Grades will be determined as follows:

Discussions (15)	450 points
Assignments (4)	400 points
Final	150 points
Total Points	1000 points

A=1000-900 points, B=899-800 points, C=799-700 points, D=699-600 points, F=599-0 points

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Required Material – Four Textbooks

1. Derek Wellington Johnson “The Wisdom of Leaders: History’s Most Powerful Leadership Quotes, Ideas, and Advice” Iron Duke Publishing, ISBN-13: 978-1733548908
2. “Lincoln on Leadership: Executive Strategies for Tough Times” by Donald T. Phillips, Warner Books, 1993, ISBN: 978-0446394598

3. "Power of Four: Leadership Lessons by Crazy Horse", by Joseph M. Marshal III, ISBN: 9781402748813"

4. "Martin Luther King, JR. on Leadership: Inspiration & Wisdom for Challenging Times"" by Donald T. Phillips, Warner Business Books, 2000 ISBN: 978-0446675468

OFFICIAL COMMUNICATION: All official communication by the University or me will be sent to your Sul Ross email account. As a result, you are required to activate your email account and check it from to time to time for personal communication. I encourage you to email me if you have questions or comments, BUT PLEASE include your full name and the course for which you have questions. Even if you submit your email through the Blackboard site, I cannot tell which course you are in nor what your real name is (i.e., egar123) unless you put it in the body of your email.

TECHNOLOGY HELP: Obtain your RGC email account name and password directly from the **Central Help Desk at 1-888-837-2882**. For most technology problems, first go to the Lobo Technology Assistance Center (LTAC). The quicklink to this site is available from our home page under the "My SRSU" tab. For specific help with any aspect of Blackboard, including problems with online exams, contact our Blackboard administrators in Alpine.

BLACKBOARD HELP: 432-837-8489

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Alpine students seeking accessibility/accommodations services should contact Rebecca Greathouse Wren, LPC-S, SRSU's Accessibility Services Coordinator at 432-837-8203 (please leave a message and they will get back to you as soon as they can during working hours), or email rebecca.wren@sulross.edu. Ms. Greathouse Wren's office is located on the first floor of Ferguson Hall (Suite 112), and the mailing address is P.O. Box C-122, Sul Ross State University, Alpine, Texas, 79832.

RGC students seeking accessibility services should contact Paulette Harris, Executive Assistant to the Vice President and Dean, at 830-279-3023 or email pharris@sulross.edu. Ms. Harris's office is at 2623 Garner Field Road, Uvalde, TX 78801 (this is the mailing address too).

SRSU Distance Education Statement. Students enrolled in distance education courses have equal access to the university's academic support services, such as library resources, online databases, and instructional technology support. For more information about accessing these resources, visit the SRSU website. Students should

correspond using Sul Ross email accounts and submit online assignments through Blackboard, which requires secure login information to verify students' identities and to protect students' information. The procedures for filing a student complaint are included in the student handbook. Students enrolled in distance education courses at Sul Ross are expected to adhere to all policies pertaining to academic honesty and appropriate student conduct, as described in the student handbook. Students in web-based courses must maintain appropriate equipment and software, according to the needs and requirements of the course, as outlined on the SRSU website.

Course Objectives

1. Develop students' capacity to think like a leader.
Assessment – Discussion Board, Assignments and Final Exam
2. To identify and understand the responsibilities of leadership
Assessment – Discussion Board, Assignments and Final Exam
3. To recognize the importance of being a role model to followers
Assessment – Discussion Board, Assignments and Final Exam
4. To integrate the knowledge gained in order to be an effectively lead organizations
Assessment – Discussion Board, Assignments and Final Exam

Marketable Skills for the BAS in Organizational Leadership

Marketable Skill 1: Students will learn to be effective leaders.

Marketable Skill 2: Students will, as leaders, learn how to use research and analysis to make informed decisions.

Marketable Skill 3: Students will, as leaders, learn how to use oral and written communications to inspire their organizations.

Schedule for ORGL3302 – Spring 2023

Week	Topic	Readings
Jan. 18	Examples of Leadership	None
Jan. 23	The Making of a Leader	Johnson Chps 1-2
Jan. 30	Leadership Skills	Johnson Chps 3-7
Feb. 6	Leadership Ethics Assignment 1 due Sunday, Feb.12, 2023	Johnson Chp 8
Feb. 13	Leading Organizations I	Johnson Chps 9-15
Feb. 20	Leading Organizations II	Johnson Chps 16-22
Feb. 27	The Mindset of a Leader Assignment 2 due Sunday, Mar. 6, 2023, 2020	Johnson Chps 23-28
Mar. 6	Lincoln as a Leader I	Phillips – Lincoln on Leadership Chps 1-7
Mar. 13	Spring Break	
Mar. 20	Lincoln as a Leader II Assignment 3 due Sunday, March 26, 2023	Phillips – Lincoln on Leadership Chps 8-15
Mar. 27	Crazy Horse as a Leader I	Marshall – Power of Four Introduction, First Principle
Apr. 3	Crazy Horse as a Leader II	Marshall – Power of Four Second and Third Principles
Apr. 10	Crazy Horse as a Leader III Assignment 4 due Sunday, Apr. 16, 2023	Marshall – Power of Four Fourth Principle, Afterword
Apr. 17	Martin Luther King as a Leader I	Phillips – Martin Luther King Jr. on Leadership Chps 1-7
Apr. 24	Martin Luther King as a Leader II	Phillips – Martin Luther King Jr. on Leadership Chps 8-16
May 1	Lessons from great leaders	None
May 8	Final Exam Due Monday May 8, 2023	