EDUA 7302: MANAGEMENT OF COUNSELING PROGRAMS
Sul Ross State University
Spring 2025

Instructor: 𝓜𝓮𝓻𝓮𝓭𝓲𝓽𝓱 𝓚𝓾𝓷𝓴𝓵𝓮, 𝓜.𝓔𝓭., 𝓛𝓟𝓒

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Office hours: Tuesdays, 8am- 3pm, available via email/phone
& via **Appointment:** available by email request, held virtually

The instructor is available via email (for any needed correspondence), and, in case of an emergency, via text/phone.

*Note: You <u>must</u> have successfully completed **<u>EDUA 5307 Graduate Research</u>** AND **<u>EDUA 5314, Personality and Counseling Theory,</u>** prior to enrolling in this course.*

<u>CATALOG COURSE DESCRIPTION:</u>

A professional orientation course covering program development, organization, management and accountability; professional organizations; codes of ethics; legal aspects of practice; standards of preparation; position functions.

<u>REQUIRED TEXTS</u>:

http://sulross.textbookx.com/institutional/index.php?action=browse#books/3396620/

The Texas Model for Comprehensive School Counseling Programs (5th ed.). You can download from the following site.
https://tea.texas.gov/sites/default/files/Pub_2018_Texas-Model_5th-Edition.pdf
You will need to print it and place it in a notebook. It has 140 pages.

American Psychological Association (2020).*Publication Manual of the American Psychological Association* (7th ed.). Washington, DC: American Psychological Association.

Texas Educator Certification Testing 252-available at
http://www.tx.nesinc.com/TestView.aspx?f=HTML_FRAG/TX252_TestPage.html
and
http://www.tx.nesinc.com/TestView.aspx?f=HTML_FRAG/TX252_PrepMaterials.html

TExES COMPETENCIES covered in this course:

Competency 001-(Human Development): The school counselor understands processes of human development and applies this knowledge to provide a developmental guidance program, including counseling services, that meet the needs of all students.

Competency 002-(Student Diversity): The school counselor understands human diversity and applies this knowledge to ensure that the developmental guidance and counseling program is responsive to all students.

Competency 003-(Factors Affecting Students): The school counselor understands factors that may affect students' development and school achievement and applies this knowledge to promote students' ability to achieve their potential.

Competency 004-(Program Management): The school counselor understands how to plan, implement, and evaluate a developmental guidance program, including counseling services that promote all students' success.

Competency 005-(Developmental Guidance Program): The school counselor knows how to provide a comprehensive developmental guidance program that promotes all students' personal growth and development.

Competency 006-(Counseling): The school counselor understands how to provide effective counseling services to individuals and small groups.

Competency 007-(Assessment): The school counselor understands principles of assessment and is able to use assessment results to identify students' strengths and needs, monitor progress, and engage in planning to promote school success.

Competency 008-(Collaboration with Families): The school counselor knows how to communicate effectively with families and establish collaborative relationships that enhance work with students.

Competency 009-(Collaboration with Others in School and Community): The school counselor understands how to work collaboratively with other professionals and with community members to promote positive change and to facilitate student learning.

Competency 010-(Professionalism): The school counselor understands and complies with ethical, legal, and professional standards relevant to the profession.

The STANDARDS covered in this course**:**

School Counselor Standard I
Learner-Centered Knowledge: The professional school counselor must have a broad knowledge base.

School Counselor Standard II
Learner-Centered Skills: The professional school counselor applies the knowledge base to promote the educational, personal, social and career development of the learner.

School Counselor Standard III
  Learner-Centered Process: The professional school counselor participates in the development, monitoring and evaluation of a developmental school guidance and counseling program that promotes learners' knowledge, skills, motivation and personal growth.

School Counselor Standard IV
  Learner-Centered Equity and Excellence for All Learners: The professional school counselor promotes academic success for all learners by acknowledging, respecting

School Counselor Standard V
  Learner-Centered Communications: The professional school counselor, an advocate for all students and the school, demonstrates effective professional and interpersonal communication skills.

School Counselor Standard VI
  Learner-Centered Professional Development: The professional school counselor pursues continuous professional development, demonstrating a commitment to learn, to improve the profession and to model professional ethics and personal integrity.

19 TAC §228.30 includes:

The skills that educators are required to possess
19 TAC §228.30(c) (4)

The responsibilities that educators are required to accept
19 TAC §228.30(c) (4)

The high expectations for students in this state
19 TAC §228.30(c) (4)

The importance of building strong classroom management skills
19 TAC §228.30(c) (5)

Appropriate relationships, boundaries, and communications between educators and students
19 TAC §228.30(c) (7)

COURSE OBJECTIVES:

  The student will be able to:

  1. Write a comprehensive, developmental, guidance and counseling program for a public school.

  2. Demonstrate knowledge of the components of a developmental guidance and counseling

program.

3. Demonstrate an understanding of professional organizations and codes of ethical practice.

4. Apply appropriate standards of preparation in the implementation and management of a counseling program while reflecting the requirements of the position.

5. Demonstrate an understanding of designing, implementing, and evaluating developmentally appropriate guidance instruction for students at different grade levels.

6. Apply knowledge of procedures for developing a guidance curriculum (e.g., establishing learning goals and objectives, indicators of competence, expected results, and evaluative criteria).

7. Demonstrate how to help students develop age-appropriate knowledge and skills in the areas of self-confidence, motivation to achieve, decision-making and problem-solving, interpersonal effectiveness, communication, cross-cultural effectiveness, and responsible behavior.

STUDENT LEARNING OUTCOME:

The student will be able to:

1. Demonstrate their ability to apply within guidance and counseling, their knowledge of human development, diversity, and factors that affect client's ability to achieve their potential

2. Demonstrate their ability to plan, implement, and evaluate a developmental counseling program, this program will incorporate assessment, as well as individual and group counseling services utilizing appropriate theoretical frameworks, techniques, and interventions to address personal, interpersonal/social, and educational needs.

3. Demonstrate the ability to communicate and collaborate effectively with others in diverse settings, including the community in order to facilitate client success, and will demonstrate the ability to apply ethical, legal, and professional standards.

Counselor Education Marketable Skills:

Graduates will be able to:

●   Demonstrate oral and written communication skills to apply in careers related to mental and behavioral health including school counseling.
●   Demonstrate knowledge of ethics, social justice issues, and multicultural concerns to apply in careers related to mental and behavioral health including school counseling.
●   Demonstrate knowledge of human growth development throughout the lifespan to apply in careers related to mental and behavioral health including school counseling.

COURSE REQUIREMENTS:

Comprehensive Counseling Program: Students will work individually to develop a school guidance and counseling program for a particular school district.   A guideline describing the format for your program is posted on Blackboard.

Your program must follow the lecture instructions, the program format, and the scoring rubric guidelines and include all specified sections to receive full credit. It will demonstrate your understanding of the American School Counselor Association/ACA Code of Ethics. Due dates for each portion of the program are posted on Blackboard and included in this syllabus.

A**ssignments submitted after the deadlines will _not_ be accepted.**

Participation: Since EDUA 7302 is an online course, participation will be evaluated in Blackboard online discussions.

It is the student's responsibility to check the Discussion Board and Sul Ross email _DAILY_ for the duration of the course.

In order for you to remain enrolled in EDUA 7302, you must reply to the Blackboard Discussion Board "Online Participation Policy" forum by the deadline posted on the Due Dates listing contained in this syllabus. It is policy at Sul Ross State University that if a student is enrolled in an online course and fails to stay active for a period of 3 weeks, fails to submit assignments, and/or does not reply to emails from the instructor, he/she will receive a final grade of "F."

You may access the "Online Participation Policy" forum by entering Blackboard, then selecting Discussion Board. Please follow the directions regarding your required response.

SRSU DISABILITY SERVICES:

Required by Americans with Disability Act Statement (ADA)

ADA Statement
SRSU Accessibility Services. Sul Ross State University (SRSU) is committed to equal access in compliance with the Americans with Disabilities Act of 1973. It is SRSU policy to provide reasonable accommodations to students with documented disabilities. It is the student's responsibility to initiate a request each semester for each class. Students seeking accessibility/accommodations services must contact Mrs. Mary Schwartze Grisham, LPC, SRSU's Accessibility Services Director or Ronnie Harris, LPC, Counselor, at 432-837-8203 or
email mschwartze@sulross.edu or ronnie.harris@sulross.edu. RGC students can also contact Alejandra Valdez, at 830-758-5006 or email alejandra.valdez@sulross.edu. Our office is located on the first floor of Ferguson Hall, room 112, and our mailing address is P.O. Box C122, Sul Ross State University, Alpine. Texas, 79832.

SAFE ASSIGN:

The Safe Assignment Tool is an advanced plagiarism prevention system deeply integrated with the Blackboard Learning Management System. SafeAssignment compares student papers submitted to Blackboard against an enormous wide range of sources and provides instructors with detailed Originality Reports. Because of SafeAssignment's flexibility, this product is an effective plagiarism prevention system that helps instructors to raise student awareness about plagiarism and to educate students about the ways to avoid plagiarism. You can check your similarity report and make corrections if needed. With your similarity report, you will note highlighted areas that have similarity noted between your paper and another source. You will click on the tab within the colored square to see the percentage of the similarity. **Percentages above 20% must be corrected**. It does not matter if the source that is being noted for similarity is not the same source that you used. The system is telling you that what you have written is too similar to another source and you need to make corrections. You may need to change up some of the wording or order of information to make it your information. More than three or four words in a row that are identical to the originating author can be detected. You can submit your paper as many times as you would like. This system is designed to assist students with increasing awareness of plagiarism. Typically, plagiarism is an accidental occurrence and occurs when students do not realize their writing is overly similar to another source.

APA FORMAT:

All written assignments must follow the writing style found in the 7TH edition of the American Psychological Association Publication Manual (APA Manual). See *American Psychological Association Publication Manual* (required reading) http://www.apastyle.org/stylehelper/. If you choose to utilize excerpts of materials from existing programs in schools, agencies, or those you find through research, you must cite the source in the body of your paper and include a reference entry at the conclusion of your document.

Papers should have one-inch margins, 12-point type, and double line spacing. Number all pages; edit for English usage, grammar and style. Papers with multiple errors may not be accepted or will receive a reduction in grade. An emphasis in this particular course is writing in a manner to demonstrate your professionalism and scholarship.

ACADEMIC INTEGRITY:

Students in this class are expected to demonstrate scholarly behavior and academic honesty in the use of intellectual property. Students should submit work that is their own and avoid the temptation to engage in behaviors that violate academic integrity, such as turning in work as original that was used in whole or part for another course and/or professor; turning in another person's work as one's own; copying from professional works or internet sites without citation; collaborating on a course assignment, examination, or quiz when collaboration is forbidden. Students should also avoid using open AI sources *unless permission is expressly given* for an assignment or course. Violations of academic integrity can result in failing assignments, failing a

class, and/or more serious university consequences. These behaviors also erode the value of college degrees and higher education overall.

SRSU DISTANCE EDUCATION STATEMENT:

Students enrolled in distance education courses have equal access to the university's academic support services, such as library resources, online databases, and instructional technology support. For more information about accessing these resources, visit the SRSU website.

Students should correspond using Sul Ross email accounts and submit online assignments through Blackboard, which requires a secure login. Students enrolled in distance education courses at Sul Ross are expected to adhere to all policies pertaining to academic honesty and appropriate student conduct, as described in the student handbook. Students in web-based courses must maintain appropriate equipment and software, according to the needs and requirements of the course, as outlined on the SRSU website. Directions for filing a student complaint are located in the student handbook.

LIBRARIES:

The Bryan Wildenthal Memorial Library and Archives of the Big Bend in Alpine offer FREE resources and services to the entire SRSU community. Access and borrow books, articles, and more by visiting the library's website, library.sulross.edu/. Off-campus access requires logging in with your LoboID and password. Librarians are a tremendous resource for your coursework and can be reached in person, by email (srsulibrary@sulross.edu), or by phone (432-837-8123).

No matter where you are based, public libraries and many academic and special libraries welcome the general public into their spaces for study. SRSU TexShare Cardholders can access additional services and resources at various libraries across Texas. Learn more about the TexShare program by visiting library.sulross.edu/find-and-borrow/texshare/ or ask a librarian by emailing srsulibrary@sulross.edu.

Mike Fernandez, SRSU Librarian, is based in Eagle Pass (Building D-129) to offer specialized library services to students, faculty, and staff. Utilize free services such as InterLibrary Loan (ILL), ScanIt, and Direct Mail to get materials delivered to you at home or via email.

CLASSROOM CLIMATE OF RESPECT:

Importantly, this class will foster free expression, critical investigation, and the open discussion of ideas. This means that all of us must help create and sustain an atmosphere of tolerance, civility, and respect for the viewpoints of others. Similarly, we must all learn how to probe, oppose and disagree without resorting to tactics of intimidation, harassment, or personal attack. No one is entitled to harass, belittle, or discriminate against another on the basis of race, religion, ethnicity,

age, gender, national origin, or sexual preference. Still, we will not be silenced by the difficulty of fruitfully discussing politically sensitive issues.

SUPPORTIVE STATEMENT:

I aim to create a learning environment for my students that supports various perspectives and experiences. I understand that the recent pandemic, economic disparity, and health concerns, or even unexpected life events may impact the conditions necessary for you to succeed. My commitment is to be there for you and help you meet the learning objectives of this course. I do this to demonstrate my commitment to you and to the mission of Sul Ross State University to create a supportive environment and care for the whole student as part of the Sul Ross Familia. If you feel like your performance in the class is being impacted by your experiences outside of class, please don't hesitate to come and talk with me. I want to be a resource for you.

HELPFUL RESOURCES:

Texas Education Agency
Education Service Centers
American Counseling Association (with many specialized branches)
American School Counselors Association
Texas Counseling Association
Texas State Board of Examiners of Professional Counselors
Texas Administrative Code
Texas Education Code
American Psychological Association
ERIC, PsycINFO, other social science research databases
College Board
ACT
Texas Higher Education Coordinating Board
Texas Health and Human Services Agency
Texas Rehabilitation Commission
CPS/Texas Department of Family and Protective Services
Governor's Job Bank (state agencies listed on this link)
College for Texans
Communities in Schools

GRADING:

FINAL GRADE: A=100-91%   B=90-81%   C=80-71%   F=70-0%

55%- **Individual Project (Comprehensive Counseling Program)**
20%- **Discussion Board**
25%- **Four Components**

Grades are earned based on the quality of the work completed.

LATE ASSIGNMENTS WILL NOT BE ACCEPTED.

Grades of **Incomplete (I)** are not given in the Professional Studies Division of Sul Ross State University *except* in the *most extreme* situations.

A grade of "A" will not be given in this course unless the student's writing reflects graduate level quality and the written program is superior.

A final grade of C or below will not be accepted and the student must retake the course.

ASSIGNMENTS:

Assignment content, instructions and due dates are subject to adjustment by the professor. Any adjustments made will be posted as a class announcement in Blackboard.

The deadline is 11:59pm Central Standard Time **(CST)** on the due date.

Assignments submitted after the deadline will receive no credit.

Assigned readings and completion of assignments are best done PRIOR to the deadline. Working ahead of schedule is highly recommended. I recommend that you never wait until the due date in order to submit an assignment as technology has a way of causing the most trouble when you need it the most. Additionally, you may have an unforeseen question regarding the assignment. If you do not understand assignment instructions/guidance, first make sure that you have read the instructions carefully, have looked at the examples when provided, and consulted with a classmate. If you still are uncertain, then post your question in Blackboard. It is the students' responsibility to read questions and answers on the Discussion Board.

You may submit assignments early, however, assignments submitted after the deadline will receive no credit.

The frequency of students working on class content within Blackboard is monitored.

Assignment Due Dates for EDUA 7302 School Counseling—Spring **2025**

Wed January 15th – Class begins

Mandatory Virtual Class Meeting   **(option 1) Wed 1/15, 6:00-7:00pm**
                                                    (option 2) Sat 1/18, 9:00-10:00am

Introduction & (signed) Online Participation Policy discussion boards– Due Fri Jan 17

Module 1 – Due Mon Jan 20
- **Program Information Due** in Blackboard Discussion. Include the name of the school and the grades taught there.
- Read the syllabus and download all documents.
- **Table of Contents Due**

Module 2 – Due Mon Jan 27
- Read Introduction from the Texas Model for Comprehensive School Counseling Program– **Summary/Reflection Post & 2 Responses to classmates Due on the Discussion Board**
- **I. Mission Statement Due**

Thurs January 30th – *Last day to drop without creating an academic record.*

Module 3 – Due Mon Feb 3
- **II. Personal Philosophy of Counseling Due** Use safeassign to check for plagiarism, accepted percentage is 20%
- Read **Sections I and II from the Texas Model– Summary/Reflection Post & 2 Responses to classmates Due on the Discussion Board**

Module 4 – Due Mon Feb 10
- **III. Demographics Due** Use safeassign to check for plagiarism, accepted percentage is 15%
- **Section III and Section IV from the Texas Model– Summary/Reflection Post & 2 Responses to classmates Due on the Discussion Board**

Mandatory Virtual Class Meeting **(option 1) Wed Feb 12, 6:00-7:00pm**
                                                    (option 2) Sat Feb 15, 9:00-10:00am

Module 5 – Due Mon Feb 17
- **IV. Needs Assessment Due** Use safeassign to check for plagiarism, accepted percentage is 20%
- **Section V from the Texas Model– Summary/Reflection Post & 2 Responses to classmates Due on the Discussion Board**

Module 6 – Due Mon Feb 24
- **V. Four Components: Guidance Activities Due** Use safeassign to check for plagiarism, accepted percentage is 20%

Module 7 – Due Mon Mar 3
- **V. Four Components: Responsive Services Due** Use safeassign to check for plagiarism, accepted percentage is 20%

Module 8 – Due Mon Mar 10
- **V. Four Components: Individual Planning Due** Use safeassign to check for plagiarism, accepted percentage is 20%

Module 9 – Due Mon Mar 24
- **V. Four Components: System Support Due** Use safeassign to check for plagiarism, accepted percentage is 20%

Module 10 – Due Mon Mar 31
- **VI. Crisis Plan Due** Use safeassign to check for plagiarism, accepted percentage is 20%

Fri April 4th – *Last day to withdraw with a grade of "W". Drops must be processed & in the university's registrar's office by 4:00pm.*

Module 11 – Mon Apr 7
- **VII. Job Descriptions Due** Use safeassign to check for plagiarism, accepted percentage is 20%

Module 12 – Mon Apr 14
- **X. Budget Due**
- **ASCA Code of Ethical Standards- Summary/Reflection Post & 2 Responses to classmates Due on the Discussion Board**

Module 13 – Mon Apr 21
- **VIII. Evaluations Due** Use safeassign to check for plagiarism, accepted percentage is 20%

Module 14 – Mon Apr 28
- **IX. Schedules Due**
- **Texas Education Code- Summary/Reflection Post & 2 Responses to classmates Due on the Discussion Board**

Module 15 – Due Fri May 2
- **XI. Referrals/Resources List Due**
- **XII. Appendices Due** (listing of items in your appendix)

Module 16 – Due Tue May 6 *Noon*
- **Title Page Due**
- **Final Table of Contents with page numbers Due**
- **TEMPSC III, The Texas Evaluation Model for Professional School Counselors-Summary/Reflection Post & 2 Responses to classmates Due on the Discussion Board**

Fri May 9th – Graduation

ED 7302

Rubric to Rate Discussion Posts and Papers

Student Name: _____   Date: _____

Topic:_____

Sub-skill	Beginning 1	Basic 2	Proficient 3	Advanced 4	Exceptional 5	Score
Integration of Knowledge	The paper did not incorporate knowledge from the literature or class in relevant and meaningful ways	The paper somewhat incorporated knowledge from the literature in relevant and meaningful ways	The paper incorporated knowledge from the literature in relevant and meaningful ways	The paper effectively incorporated knowledge from the literature in relevant and meaningful ways	The paper very effectively incorporated knowledge from the literature in relevant and meaningful ways	
Organization and Presentation	The paper lacked topic sentences, transitions from one topic to another, relevant connections among topics, and a seamless flow	The paper occasionally included topic sentences, transitions from one topic to another, relevant connections among topics, and a seamless flow	The paper consistently included topic sentences, transitions from one topic to another, relevant connections among topics, and a seamless flow	The paper consistently and effectively employed topic sentences, transitions from one topic to another, relevant connections among topics, and a seamless flow	The paper uniformly and very effectively employed topic sentences, transitions from one topic to another, relevant connections among topics, and a seamless flow	
Focus	The paper's topic lacked focus and a clear direction	The paper's topic had occasional focus, direction, and purpose	The paper's topic had focus and clarity of direction and purpose	The paper's topic had effective focus and clarity of direction and purpose	The paper's topic had very effective focus and clarity of direction and purpose	
Level of Coverage	The paper lacked depth, elaboration, and relevant material	The paper occasionally included depth, elaboration, and relevant material	The paper included depth, elaboration, and relevant material	The paper effectively included depth, elaboration, and relevant material	The paper very effectively included depth, elaboration, and relevant material	
Sub-skill	**Beginning**	**Basic**	**Proficient**	**Advanced**	**Exceptional**	**Score**

	1	2	3	4	5	
Grammar/ Spelling	The paper contained numerous errors of grammar and spelling	The paper contained some errors of grammar and spelling	The paper contained very few errors of grammar and spelling	The paper contained only one or two errors of grammar and spelling	The paper contained no errors of grammar and spelling	
References and Sources	The paper did not include content from peer reviewed journal articles and/or scholarly books/book chapters and instead cited web site material of questionable veracity	The paper included content from a few peer reviewed journal articles and scholarly books/book chapters and instead included material from web sites of questionable credibility	The paper included content from peer reviewed journal articles and scholarly books/book chapters and only included material from credible web sites	The paper effectively included content from peer reviewed journal articles and scholarly books/book chapters and only included material from credible web sites	The paper very effectively included content from peer reviewed journal articles or scholarly books/book chapters and only included material from credible web sites	
APA Style	The paper did not use APA style	The paper was partly based on APA style	The paper was mostly based on APA style	The paper was based on APA style with only a few exceptions	The paper was completely and accurately based on APA style	
Total Score						
Mean Score						

Comments:_____
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Connecting with Students for Success

As a part of a research study, I am committed in this course to the following:

| I will know your name | I will provide user-friendly, timely feedback on your assignments | I will hold high standards and support you to achieve them | I will hold an individual meeting with each student during the semester |

This class is participating in a Connecting with Students for Success Program this semester.
10-15 minute individual conferences will be scheduled and held with each student.
The CRN number of this course will be provided and students will be encouraged to complete the Connecting with Students for Success survey launched toward the end of the semester.