

KINE 4340-001 Legal and Ethical Issues Summer I 2025

Mrs. Mary Powers

Instructor - Kinesiology

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Office Hours: By appointment (email to set an appointment)

Meeting: Web-Delivered Course via Blackboard and Navigate Required Text: Inclusive Access: Legal Aspects of Sports 2nd Edition.

Author: Miller and Schoepfer Publisher: Jones & Bartlett Learning

This class requires Navigate textbook access –

You do not need to purchase the book or Navigate; this class is a part of Inclusive Access. Inclusive Access is a course material affordability program, designed by institutions and guided by the Department of Education to deliver digital learning resources to students, at a significantly reduced cost. The materials will be automatically provided to you digitally on or before the first day of class. All students should be sent instructions on how to access the material the day before the first day of class via email. The link is Vitalsource.com.

If you have any issues, you can connect with the <u>Learner Experience</u> team and submit emails or call the Sul Ross helpline at: **800-758-0592.** <u>Video: Student Registration for Blackboard</u> with Inclusive Access

COURSE DESCRIPTION

Given an increasingly litigious sports landscape, it's vital that future sports managers fully understand the impact of the legal aspects of sports and the strategies that may be used to manage them. *Legal Aspects of Sports, Second Edition* provides an accessible introduction to the legal aspects of sports relevant to future sports managers and coaches, streamlined in such a way that emphasizes content most relevant to sport management.

LEARNING OBJECTIVES

- 1. This course provides an extensive overview of legal principles and ethical issues in sports.
- 2. This course introduces the different fields of law and issues (Federal Amendment, torts, contracts, labor relations) as they relate to sport.
- 3. This course examines the basic philosophical issues concerning ethics and moral reasoning and how these issues relate to sports.
- 4. This course is designed to help future sports administrators develop an ethical decision-making process.

Marketable Skills – The following marketable skills are met in this course:

- Collaboration students will interact with one another through a multitude of class discussions.
- o Creativity -
- o Communication students will orally present research to the class.
- Critical Thinking students will be asked to critically decipher a multitude of real-world scenarios
- Career Readiness students will develop the skills necessary to thrive in a management roll in their chosen profession

PROGRAM LEARNING OUTCOMES

The learning activities, assignments, and exams in this course are constructed to assess each student's mastery of the following learning outcomes:

- 1. Be able to use ethical and legal literature for case law, statutes, periodicals, and texts.
- 2. Know the steps in a lawsuit and the responsibilities and obligations of the parties: plaintiffs, defendants, judges, and others.
- 3. Know tort law, including negligence, intentional torts, products and strict liability.
- 4. Understand Constitutional laws (Amendments, Gender Equity, and ADA) and the legal analyses used by the courts in civil rights decisions.
- 5. Apply theories of ethics to sport-specific situations.
- 6. Understand the rights and responsibilities of sport administration professionals in relation to professional ethics.
- 7. Develop personal and administrative values in sport settings.
- 8. Identify potential ethical dilemmas facing sport participants and sport administrators.

GRADING

POLICIES/TESTING/ASSIGNMENTS/ATTENDANCE/EXPECTATIONS

| Grade calculation | % of Grade | Grading Scale |
|-------------------------------|------------------------------|-----------------|
| Navigate eBook Quizzes | 10 @ 25 = 250 points (25%) | 895 or more A |
| Case Studies | 4 @ 60 = 240 points (24%) | 795-894 B |
| Discussion Questions | 2 @ 100 = 200 points (20%) | 695-794 C |
| MidTerm/Final Exam | 2 @ 125 = 250 points (25%) | 595-694 D |
| Pre-Course Assignments | 2 @ 20/40 = 60 points (6%) | Less than 594 F |
| | Total Points = 1000 | |

^{*}Letter Grading as per SRSU policy will be used in this course.

Be sure to complete all assignments by the due date.

Depending on the assignment, late assignments may not be accepted or may be accepted but will have points deducted!

COURSE REQUIREMENTS

Pre-Course Assignment (60 points total).

- Pre-Course Check & Quiz 10 questions worth 20 points total, 2 points for each question. The Syllabus Quiz will demonstrate that you have read and understand the content located in various headings of the syllabus. By submitting the syllabus quiz, you are indicating that you have completely read the syllabus and understand what is expected of a student of this online course.
- Introduce Yourself Discussion worth 40 points total (post your reply 20 points and 2 replies 20 points). This assignment will help you, your instructor, and your fellow class members get to know each other. Use the prompts that are given to introduce yourself to your classmates and respond to at least 2 of your classmate's posts.

Navigate eBook Chapter Readings (25 points each, 250 points total).

10 Chapters; Navigate Chapter Readings are done at the start of each chapter (this is a "flipped classroom"). Navigate Readings must be done by the due date. <u>LATE WORK WILL NOT BE ACCEPTED</u>. All due dates for chapter readings are found in the Course Calendar (every Sunday @ 11:59 pm). Highly encourage you to work ahead of the due dates. Students need to finish the Chapter Readings before starting the weekly test. Navigate Chapter Readings is an interactive reading program through Jones & Bartlett Learning. These modules will guide you through each individual chapter asking questions to assess your knowledge along the way. These assignments will cover information that will be in the Chapter Tests.

II. TESTS (125 points each for each Exam; 250 points total).

Two tests will be given; MidTerm and Final Exam. Final Exam is not comprehensive. You only get one attempt for each Test. Tests include multiple-choice and True/False questions. Once you start a test, you will have unlimited time to complete the questions. The questions are automatically scored after you take the Test. Each day Tests are turned in late carries a 30% deduction for 1-7 days late. PowerPoints for each chapter are posted in Blackboard which can be helpful while taking tests. Navigate Chapter Readings and class discussions/lectures will also be helpful; however, it is recommended that students take notes to better prepare themselves.

III. Case Studies (60 points each, 4 Case Studies, 240 points total).

Each student will be required to read, analyze, and interpret one case study a week. Case Study Analysis will be due Sunday or Wednesday night @ 11:59 pm. An outline will be given to serve as a basic guide to the analysis and the understanding of the case decision. Students will need to look in blackboard to find out what case study is assigned to them. Each day Case Studies are turned in late carries a 30% deduction for 1-7 days late.

VI. Discussion Questions (100 points each, 2 Discussion Questions, 200 points total).

You will restate the question first, then you will write your answer. Answers must be at least 300 words in-depth, and is due every Thursday at 11:59 p.m. Students then must respond to two classmate's discussion questions. These responses must be academic and scholarly in nature, a minimum of 150 words each, and are due every Sunday at 11:59 a.m. When breaking down the point total for each discussion question, 60 points are given for answering your discussion question and 20 points for each academic response, totaling 40 points. To earn all the points possible, answer all discussion questions, do good work, submit your response on time, and respond to two other student's discussions.

ALL COURSE REQUIREMENTS DEADLINE

Due to the time requirement for grading purposes, all course requirements must be submitted/completed by the 'Course Requirements Deadline' of *Wednesday of Week 16 at 11:59 p.m.* to be counted for credit towards the final letter grade in this course. There will be no exceptions to this policy. Late deductions will apply as per the above policy.

LATE WORK POLICY

All coursework must be submitted by the provided due dates in Blackboard or Navigate.

Navigate readings must be completed by the due date for credit — NO LATE WORK WILL BE

ACCEPTED FOR CHAPTER READINGS. All other work: case studies, discussions, and tests carry a 30% deduction for 1-7 days late. For consideration to turn in work passed 1 week late, must be approved by the professor for grading consideration. If approved by the professor, assignments turned in over 1 week late will carry a minimum 50% deduction.

BLACKBOARD LEARNER SUPPORT

Our 24/7 Blackboard online support desk and toll-free hotline are made available to SRSU faculty and students to begin using immediately for any Blackboard technical support issues. SRSU 24/7 Blackboard Technical Support Online Support Desk Contact Info: Toll-Free: 888.837.6055 Email: blackboardsupport@sulross.edu

TENTATIVE COURSE CALENDAR

| Week | Content | Due |
|-------------|---|--|
| 1 | Start Here: Course Information and Pre- Course Assignments | Pre-Course Check & Quiz - 6/2 |
| 5/29 to 6/2 | | Intro Post – 5/31 |
| | | Intro Replies – 6/2 |
| | | 5/31 Last Day Late Registration & Schedule Changes |
| 2 | Chapter 1 – Sports in Society | eBook Ch. 1, 2, 3 – 6/9 |
| 6/3 to 6/9 | Chapter 2 – Unintentional Torts | Discussion Question 1 – 6/7 DQ Responses - 6/9 |
| | Chapter 3 – Intentional Torts | |
| | | |

| 3 | Chapter 4 – Tort Defenses | eBook Ch. 4, 5 – 6/16 |
|--------------|--|---|
| 6/10 to 6/16 | Chapter 5 – Risk Management | Case Study 1 – 6/16 |
| | | Midterm Exam (Ch. 1-5) – 6/16 |
| 4 | Chapter 6 – Discrimination Issues | eBook Ch. 6, 7, 8 – 6/23 |
| 6/17 to 6/23 | Chapter 7 – Drug Testing in Sports | Discussion Question 2 – 6/20 DQ Responses – 6/23 |
| | Chapter 8 – Contracts | 1 |
| | | |
| 5 | Chapter 9 – Antitrust Law | eBook Ch. 9, 12 – 6/30 |
| 6/24 to 6/30 | Chapter 12 – Intercollegiate and Interscholastic Athletic Issues | Case Study 2 – 6/30 |
| | | Case Study 3 – 6/30 |
| 6 | Final Exam | Final Exam – 7/3 |
| 7/1 to 7/3 | | Case Study 4 – 7/3 |
| | | Independence Day – 7/4 |

UNIVERSITY POLICIES

Academic Integrity Statement

Students in this class are expected to demonstrate scholarly behavior and academic honesty in the use of intellectual property. Students should submit work that is their own and avoid engaging in behaviors that violate academic integrity, such as turning in work as original that was used in whole or part for another course and/or professor; turning in another person's work as one's own; copying from professional works or internet sites without citation; collaborating on a course assignment, examination, or quiz when collaboration is forbidden. Students should also avoid using open AI sources unless permission is expressly given for an assignment or course. Violations of academic integrity can result in failing assignments, failing a class, and/or more serious university consequences. These behaviors also erode the value of college degrees and higher education overall.

As an SRSU student, it is your responsibility to read and understand the university's expectations about academic integrity. All violations will be taken seriously and handled through the appropriate university process. The policy can be found at: https://www.sulross.edu/about/administration/university-policies/

In addition, please note that plagiarism detection software will be used in this class for written assignments.

Americans with Disabilities Act (ADA Statement)

Sul Ross State University (SRSU) is committed to equal access in compliance with Americans with Disabilities Act of 1973. It is SRSU policy to provide reasonable accommodations to students with documented disabilities.

It is the student's responsibility to initiate a request each semester for each class. Students seeking accessibility/accommodations services must contact Mary Schwartze, LPC-S, SRSU's Accessibility Services Coordinator at 432-837-8203 (please leave a message and we'll get back to you as soon as we can during working hours), or email mary.schwartze@sulross.edu. Our office is located on the first floor of Ferguson Hall (Suite 112), and our mailing address is P.O. Box C-122, Sul Ross State University, Alpine, Texas, 79832.

Classroom Climate of Respect

Big Three:

- Show up on time.
- Be present for the 50 minutes we are together.
- Be respectful to other classmates.

Importantly, this class will foster free expression, critical investigation, and the open discussion of ideas. This means that all of us must help create and sustain an atmosphere of tolerance, civility, and respect for the viewpoints of others. Similarly, we must all learn how to probe, oppose and disagree without resorting to tactics of intimidation, harassment, or personal attack. No one is entitled to harass, belittle, or discriminate against another based on race, religion, ethnicity, age, gender, national origin, or sexual preference. Still, we will not be silenced by the difficulty of fruitfully discussing politically sensitive issues.

Counseling

Sul Ross has partnered with TimelyCare where all SR students will have access to nine free online counseling sessions. You can learn more about this 24/7/356 support by visiting Timelycare/SRSU. The SR Counseling and Accessibility Services office will continue to offer in-person counseling in Ferguson Hall room 112 (Alpine campus), and telehealth Zoom sessions for remote students and RGC students.

SRSU Library Services

The Sul Ross Library offers FREE resources and services to the entire SRSU community. Access and borrow books, articles, and more by visiting the library's website, <u>library.sulross.edu</u>. Off-campus access requires your LoboID and password. Check out materials using your photo ID. Librarians are a tremendous resource for your coursework and can be reached in person, by email (<u>srsulibrary@sulross.edu</u>), or phone (432-837-8123).

No matter where you are based, public libraries and many academic and special libraries welcome the general public into their spaces for study. SRSU TexShare Cardholders can access additional services and resources at various libraries across Texas. Learn more about the TexShare program by visiting library.sulross.edu/find-and-borrow/texshare/ or ask a librarian by emailing srsulibrary@sulross.edu.

Supportive Statement

I aim to create a learning environment for my students that supports various perspectives and experiences. I understand that the recent pandemic, economic disparity, and health concerns, or even unexpected life events may impact the conditions necessary for you to succeed. My commitment is to be there for you and help you meet the learning objectives of this course. I do

this to demonstrate my commitment to you and to the mission of Sul Ross State University to create a supportive environment and care for the whole student as part of the Sul Ross Familia. If you feel like your performance in the class is being impacted by your experiences outside of class, please don't hesitate to come and talk with me. I want to be a resource for you.

Technical Support

The Support Desk is where you can direct your more technical questions. For example, the Support Desk can help you if you are having issues submitting a document, getting videos to play, or using BlackBoard. The support desk is open 24 hours a day/7 days a week for your convenience.

You can reach the support desk:

- By calling 888.837.6055
- Via email <u>blackboardsupport@sulross.edu</u>
- Using resources from the Technology Support tab within blackboard
- Clicking the Support Desk graphic on the course homepage

Tutoring:

- a) Tutoring and Learning Center located in the library (call 432-837-8982 for a reservation with a tutor)
- b) Tutor.com (online tutoring services available on BlackBoard) be sure to allow 48 hours turnaround time for a writing assignment.

Distance Education Statement

Students enrolled in distance education courses have equal access to the university's academic support services, such as Smarthinking, library resources, online databases, and instructional technology support. For more information about accessing these resources, visit the SRSU website. Students should correspond using Sul Ross email accounts and submit online assignments through Blackboard, which requires secure login information to verify students' identities and to protect students' information. The procedures for filing a student complaint are included in the student handbook. Students enrolled in distance education courses at Sul Ross are expected to adhere to all policies pertaining to academic honesty and appropriate student conduct, as described in the student handbook. Students in web-based courses must maintain appropriate equipment and software, according to the needs and requirements of the course, as outlined on the SRSU website.

Accidents & Injuries

In the case of bodily or personal property damage, the Kinesiology Department will not be held responsible. The student must report any field experience related to injury or illness to the instructor immediately. Any expense incurred due to injury or illness will be the student's responsibility.

Academic Civility Statement

Students are expected to interact with professors and peers in a respectful manner that enhances the learning environment. Professors may require a student who deviates from this expectation to leave the face-to-face (or virtual) classroom learning environment for that particular class session (and potentially subsequent class sessions) for a specific amount of time. In addition, the

professor might consider the university disciplinary process (for Academic Affairs/Student Life) for egregious or continued disruptive behavior.

Academic Affairs Service Statement

Sul Ross faculty, staff, and students are expected to model responsible citizenship through service activities that promote personal and academic growth while enhancing the university, local, regional, national, and global communities. These activities will foster a culture of academic/public engagement that contributes to the achievement of the university's mission and core values.

Academic Excellence Statement

Sul Ross holds high expectations for students to assume responsibility for their own individual learning. Students are also expected to achieve academic excellence by:

- Honoring the core values of Sul Ross.
- Upholding high standards of habit and behavior.
- Maintaining excellence through class attendance and punctuality.
- Preparing for active participation in all learning experiences.
- Putting forth their best individual effort.
- Continually improving as independent learners.
- Engaging in extracurricular opportunities that encourage personal and academic growth.
- Reflecting critically upon feedback and applying these lessons to meet future challenges.