

## Syllabus

### EDUA 7323: Emotional Intelligence and Beyond Sul Ross State University Fall 2025

**Instructor:** Glenn Short, M. Ed., LPC, NCC

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**Office Hours:** By arrangement – Email responses within 24 hours.

#### CATALOG COURSE DESCRIPTION:

The initial course in the sequence of counseling practice courses which applies the knowledge of Emotional Intelligence and theories that support EQ as it applies to the individual counselor, the client, and relationships.

#### REQUIRED TEXT and supplemental Materials:

\* Low, Gary & Hammett, Richard. *Transformative Emotional Intelligence: For a Positive Career and Life*, Emotional Learning Systems, Inc., 2021. – Only Available at SRSU bookstore

\**How Emotions work; In Humans and Computers* by Sean Webb, 2012. - Available on Kindle or Audible

\*Various other materials available on blackboard plus resource links

\* Trimetric and QMQ Assessments

**In accordance with CACREP best practices standards for all counselors-in-training development, the following areas will be promoted in this course:**

CACREP Standard	Activity	SLOs
<b>Common Core for all students:</b>		
1. History and philosophy of the counseling profession (IIF1a);	Lecture, Assigned Reading chapter 1-2, Assessments, Individual Debriefing, Discussion Board Assignments, Testing	
2. The multiple professional roles and functions of counselors across specialty areas and their relationships with human service and integrated behavioral health care systems, including including interagency and interorganizational collaboration and consultation (IIF1b);	Lecture, Assigned Reading chapter 1-7, Assessments, Individual Debriefing, Discussion Board Assignments, Testing	
3. Counselors' role and responsibilities as members of an interdisciplinary community outreach and emergency management response teams (IIF1c);	Lecture, Assigned Reading chapter 1-2, Assessments, Individual Debriefing, Discussion	

	Board Assignments, Testing	
4. Self-care strategies appropriate to the counselor role (IIG11);	Lecture, Assigned Reading chapter 1-2, Assessments, Individual Debriefing, Discussion Board Assignments, Testing	
5. multicultural and pluralistic trends, including characteristics and concerns within and among diverse groups nationally and internationally (IIF2a);	Lecture, Assigned Reading chapter 1-7, Assessments, Individual Debriefing, Discussion Board Assignments, Testing	
6. the impact of heritage, attitudes, beliefs, understandings, and acculturative experiences on an individual's view of others. (IIF2d);	Lecture, Assigned Reading chapter 1-7, Assessments, Individual Debriefing, Discussion Board Assignments, Testing, Theoretical Application Paper, Presentation	
<b>Standards for Clinical Mental Health Counseling (CMHC) track</b>		
1. Roles and setting of clinical mental health counseling (CMHC:VC1a);	Lecture, Assigned Reading chapter 1-7, Assessments, Individual Debriefing, Discussion Board Assignments, Testing	
2. Knows the roles and setting of clinical mental health counselors (CMHC: VC2a)	Lecture, Assigned Reading chapter 1-7, Assessments, Individual Debriefing, Discussion Board Assignments, Testing, Theoretical Application Paper, Presentation	
3. Mental health service delivery modalities within the continuum of care, such as inpatient, outpatient, partial treatment and aftercare, and the mental health counseling services networks. (CMHC:VC2c);	Lecture, Assigned Reading chapter 1-7, Assessments, Individual Debriefing, Discussion Board Assignments, Testing, Theoretical Application Paper, Presentation	
4. Understands effective strategies for interfacing with integrated behavioral health care professionals (CMHC:VC3d)	Lecture, Assigned Reading chapter 1-7, Assessments, Individual Debriefing, Discussion Board Assignments, Testing, Theoretical Application Paper,	

	Presentation	
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## COURSE OBJECTIVES:

The student will be able to:

1. Develop basic process and communication skills both interpersonal and Intrapersonal and possess ability demonstrate such with various scenarios discussed in class.
2. Demonstrate his/her knowledge of the emotional intelligence skill sets as they apply to understanding self and others.
3. Demonstrate in role play, class presentation, and written assignments, his/her knowledge of EQ appropriate skills and processes applicable with clients for academic, personal, interpersonal, and intrapersonal needs.
4. Recognize the need for understanding the importance of EQ vs. IQ as well as understanding the theories of counseling that support EQ.
5. Demonstrate knowledge of a variety of skills needed to effectively guide clients in such areas as awareness, insight, and goal development.
6. Develop an understanding of the professional, ethical, and legal issues that impact the selection and utilization of various counseling techniques.
7. Demonstrate an understanding of counseling performance skills, including process skills, personalization skills, conceptualization skills, and professional behavior.
8. Discover yourself...

## ATTENDANCE POLICY:

You are responsible for reviewing the university policies on Absences and Class Attendance in the SRSU Student Handbook. Attendance at and prompt arrival for ALL class sessions is expected. If unable to attend a class session, please contact the instructor PRIOR to that session. Note that contacting the professor does not automatically “excuse” the absence. **Online courses require the student to check their email accounts for messages daily. The Professor is available via email, text and phone calls so there should be absolutely no lapses in important class information to and from the student for more than 48 hours.**

## COURSE REQUIREMENTS:

### Assigned Reading

A schedule of assigned reading is attached to this syllabus. Complete reading assignments and study the material during the weeks for which they are assigned. Do not allow yourself to fall behind.

### Quizzes 30%

There will be 5 quizzes covering individual chapters, Video lecture information, Debriefing information and the resource material provided. The quizzes will count for 30% of your final grade.

Scheduled Quizzes are as follows:

Quiz #1            September 1

Quiz #2	September 23
Quiz #3	October 14
Quiz #4	November 11
Quiz #5	November 24

### **Discussion Board Work 20%**

Group work through discussion board forums will be used to evaluate the understanding of the assigned readings as well as the final day of presentation feedback.

### **Class Participation**

Appropriate participation in discussions, activities, and role play will be an integral part of the learning process; respectful and professional conduct in the classroom is expected. Always be mindful of Confidentiality. We must always respect information shared in our class.

### **Project and Written Assignments**

Complete, discuss, and respond to readings and assignments on emotional intelligence, emotional human behavior, and emotional learning for career and life success through discussion boards, assessment process and debriefings.

Complete assigned Assessments given to you to include the Emotional Intelligence assessment, the Quality of motivation questionnaire, the Hartmann Assessment, Values and Behavior assessments, as well as the SIRSI spiritual intelligence assessment. Plan, organize, and participate in individual presentations on selected topics. Complete, score, profile, and interpret your results from the Emotional Skills Assessment Process (ESAP).

Construct an action plan to improve your areas of concern.

Apply theories to assigned videos through discussion boards.

### **TAP Paper 30%**

All Students will be required to write a Theoretical Application Paper – There is an example of the paper on Blackboard as well as rules for the paper and presentation.

### **Presentations 20%**

All Students will share their own Plans for improvement by videotaping themselves presenting a PowerPoint presentation summarizing your plans. There is an example on blackboard on what I require.

*Although you are able to pull from other theories to support your overall plan for improvement, the bulk content of your final paper and overall plan should come from your specific assessments, the emotional intelligence textbook, resources provided, and all other information covered in this class.*

**Note: I will no longer accept work related schedule conflicts as excuse for missing the Presentations.**

Confidentiality is to be observed and respected throughout this course.

Note: Grades are earned based on the quality of the work completed. Late assignments are not accepted.

**All written assignments must follow the writing style found in the Sixth edition of the American Psychological Association Publication Manual (APA Manual). See *American Psychological Association Publication Manual* <http://www.apastyle.org/stylehelper/>**

**GRADING:    A=100-91%    B=90-81%    C=80-71%    F=70-0%**

Chapter Quizzes -  
Discussion Boards -

30%  
20%

Presentation-	20%
Final Paper-	30%
Total.....	100%

Graduate students must maintain a 3.0 GPA to remain in good standing.

Grades of **Incomplete (I)** are not given in the Professional Studies Division of Sul Ross State University *except* in the *most extreme* situations.

**SRSU Disability Services:** The university is committed to equal access in compliance with the Americans with Disabilities Act of 1990 (ADA) and Section 504 of the Rehabilitation Act of 1973. It is the student's responsibility to initiate a request for disability services. Students seeking disability services must contact Mary Grisham in Counseling and Disability Services, Ferguson Hall, Rm. 112. The mailing address is P.O. Box C-171, Sul Ross State University, Alpine, TX 79832. Telephone: 432-837-8203.

**Note:** *No recording of classroom lectures/activities,*

### **ED 7323: Emotional Intelligence Calendar of Assigned Reading, Due Dates**

\*Low, Gary and Hammett, Richard. Transformational Emotional Intelligence: For a Positive Career and Life, 2021.

\*How Emotions work; In Humans and Computers by Sean Webb, 2012. - Available on Kindle or Audible

\*Various other materials available on blackboard plus resource links

Classes begin August 25. Please note that all class work is through an online format, telephone conferencing and Blackboard Collaborate meetings. Online weekly reading assignments and discussion board questions and online quizzes are listed below. **NOTE: ALL Discussion Boards are due at Midnight on the end dates noted. Do not wait until the last moment to post your answers and responses. There is an automatic 5-point deduction if you only respond to one classmate. There is a 10-point deduction if you do not respond to any of your classmate posts.**

Aug 25 to Sep 1.	<ul style="list-style-type: none"> <li>Assessments due by midnight On <b>LABOR DAY</b> (<i><u>LifeThrive consulting assessments</u></i>)</li> <li>Read Summary on Goleman's Emotional Intelligence Model and Low and Nelson's Model. Summaries found on Resource Tab</li> <li><b>Complete the Evaluation of EQ summaries Quiz #1 found in Quiz tab</b></li> <li>View and Take Notes on Video Lecture #1</li> </ul>	<b><u>Quiz will cover EQ Evaluation Summaries Due by midnight CST</u></b>
<b><u>Sept 1 to Sept 15</u></b>	<ul style="list-style-type: none"> <li><b><u>Mandatory debriefing via teleconference - Prof. Short to schedule with you. We will be discussing your assessment results. The debriefing will take approximately 1.5 hours</u></b></li> </ul>	It is extremely important to complete the assessments and debriefing prior to September 16th. And that are no distractions during debriefing
Sep.1 to Sep. 8	<ul style="list-style-type: none"> <li>Chapter 1 Reading &amp; Discussion Board #1</li> </ul>	

Sep. 8 to Sep. 15	<ul style="list-style-type: none"> <li>Chapter 2 Reading &amp; Discussion Board #2</li> </ul>	
Sep. 15 to Sep. 22	<ul style="list-style-type: none"> <li>Chapter 3 Reading &amp; Discussion board#3</li> <li>View and Take notes on Video Lecture #2</li> </ul>	
<u>Sept 23</u>	<ul style="list-style-type: none"> <li><u>Quiz #2</u></li> </ul>	<u>Quiz will cover Chapter 1,2,3 - Due by midnight CST</u>
Sep. 22 to Sep. 29	<ul style="list-style-type: none"> <li>Chapter 4 Reading &amp; Discussion board #4</li> </ul>	
Sept. 29 to Oct. 6	<ul style="list-style-type: none"> <li>Chapter 5 Reading &amp; Discussion Board #5</li> </ul>	
Oct. 6 to Oct 13	<ul style="list-style-type: none"> <li>Chapter 6 and Discussion Board #6</li> <li>View and take notes Video Lecture # 3</li> </ul>	
Oct. 14	<ul style="list-style-type: none"> <li><u>Quiz #3</u></li> </ul>	<u>Quiz will cover Chapters 4,5,6 of textbook and Video Lecture #3 - Due by Midnight CST</u>
Oct. 13 to Oct. 20	<ul style="list-style-type: none"> <li>Chapter 7 reading &amp; Discussion board #7</li> </ul>	
Oct. 20 to Oct. 27	<ul style="list-style-type: none"> <li>Chapter 8 Reading &amp; Discussion board #8</li> </ul>	
Oct. 27 to Nov. 3	<ul style="list-style-type: none"> <li>Chapter 9 Reading &amp; Discussion board #9</li> </ul>	
Nov. 3 to Nov 10	<ul style="list-style-type: none"> <li>Chapter 10 Reading &amp; Discussion Board #10</li> </ul>	
Nov. 11	<ul style="list-style-type: none"> <li><u>Quiz #4</u></li> </ul>	<u>Covering Chapters 7,8,9,10 Due by Midnight CST</u>
Nov 10 to Nov 17	<ul style="list-style-type: none"> <li>Discussion board #11 Covers information from <i>How Emotions workbook Section #2</i> Due</li> <li>View and take notes Video Lecture # 4</li> </ul>	
Nov 17 to Nov 24	<ul style="list-style-type: none"> <li>Discussion board #12 on Resource Readings on <i>Eckart Tolle, Wayne Dyer, David Hawkins, Miguel Ruiz &amp; Ruiz Jr.</i></li> <li>Complete Resource Evaluation Quiz #5 found in quiz tab</li> </ul>	<u>Quiz will cover Resource Evaluation Due by midnight CST</u>
Nov 24 to Dec. 1	<ul style="list-style-type: none"> <li>Complete the SISRI-24 The Spiritual Intelligence Self-Report Inventory</li> <li>Complete the discussion board.</li> <li>Read Deepak Chopra summary in Resource</li> <li>View and take notes Video Lecture #5 Transpersonal Psychology</li> </ul>	
Dec. 3	<ul style="list-style-type: none"> <li>Final Papers and Power point presentations due – Upload them on Blackboard and Email a copy of the power point link. If you use the cloud I will need permission access the content</li> </ul>	TAP – Theoretical Application Paper due by Midnight CST

