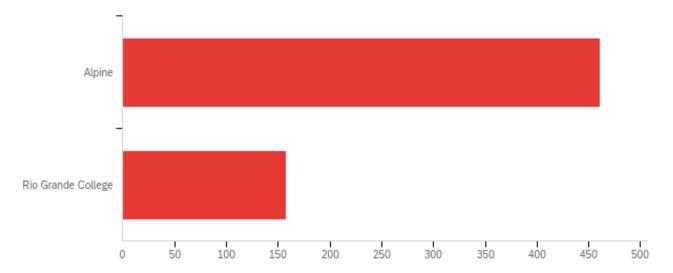
SRSU Campus Environment Survey 2020 Results

Deborah Derden; SRSU Director of Institutional Research

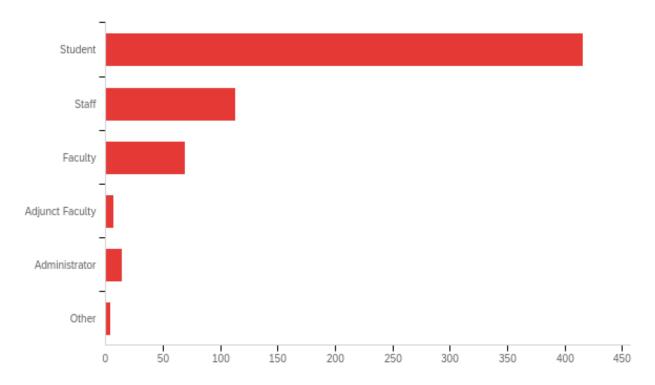
Note: The percentages given in these tables represent the percent of the total respondents, not the percent of each category based on the total number of people in each category on campus.

What is your primary campus? (All)



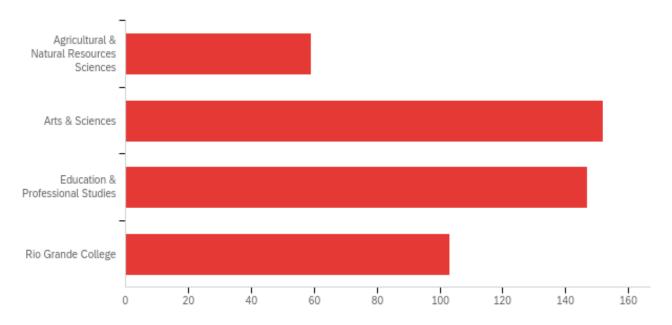
| # | Answer | % | Count |
|---|--------------------|--------|-------|
| 1 | Alpine | 74.47% | 461 |
| 2 | Rio Grande College | 25.53% | 158 |
| | Total | 100% | 619 |

What is your primary affiliation to SRSU? (All)



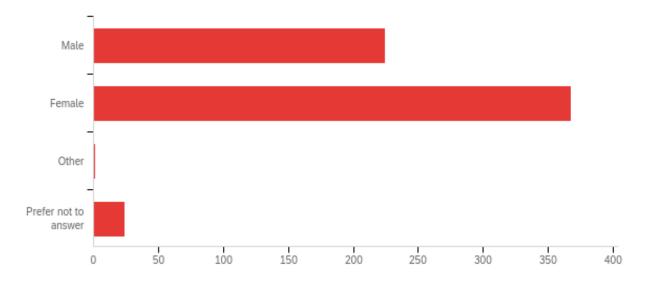
| # | Answer | % | Count |
|---|-----------------|--------|-------|
| 1 | Student | 66.77% | 416 |
| 2 | Staff | 18.14% | 113 |
| 3 | Faculty | 11.08% | 69 |
| 4 | Adjunct Faculty | 1.12% | 7 |
| 5 | Administrator | 2.25% | 14 |
| 6 | Other | 0.64% | 4 |
| | Total | 100% | 623 |

With which college are you primarily associated? (All)



| # | Answer | % | Count |
|---|---|--------|-------|
| 1 | Agricultural & Natural Resources Sciences | 12.80% | 59 |
| 2 | Arts & Sciences | 32.97% | 152 |
| 3 | Education & Professional Studies | 31.89% | 147 |
| 4 | Rio Grande College | 22.34% | 103 |
| | Total | 100% | 461 |

Gender? (All)



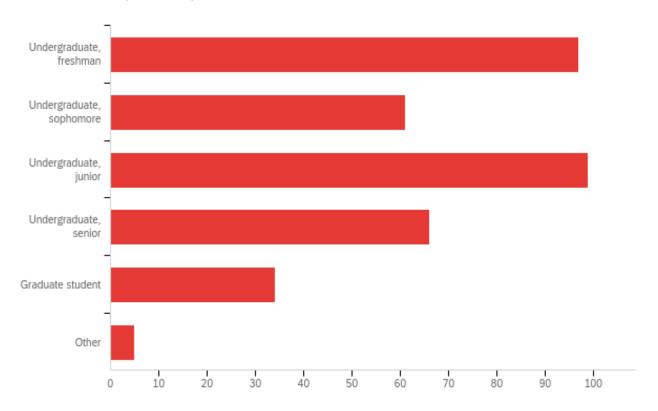
| # | Answer | % | Count |
|---|----------------------|--------|-------|
| 1 | Male | 36.41% | 225 |
| 2 | Female | 59.55% | 368 |
| 3 | Other | 0.16% | 1 |
| 4 | Prefer not to answer | 3.88% | 24 |
| | Total | 100% | 618 |

Ethnicity (All)

The actual data results for this question are not listed because of small cell sizes. The aggregated results are:

| African American or Black | 6.61% | 41 |
|---------------------------|--------|-----|
| Hispanic or Latinx | 52.26% | 324 |
| White | 31.29% | 194 |
| Other | 4.68% | 29 |
| Prefer Not to Answer | 5.16% | _32 |
| Total | 100% | 620 |

Student Status (Student)



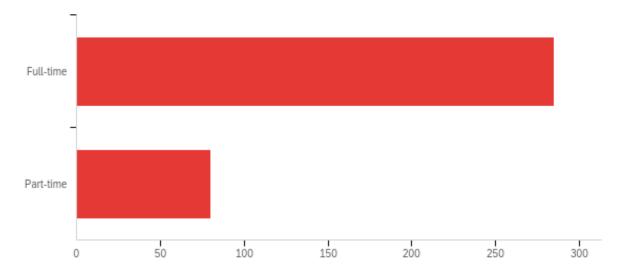
| # | Answer | % | Count |
|---|--------------------------|--------|-------|
| 1 | Undergraduate, freshman | 26.80% | 97 |
| 2 | Undergraduate, sophomore | 16.85% | 61 |
| 3 | Undergraduate, junior | 27.35% | 99 |
| 4 | Undergraduate, senior | 18.23% | 66 |
| 5 | Graduate student | 9.39% | 34 |
| 6 | Other | 1.38% | 5 |
| | Total | 100% | 362 |

Majors (Students)

The actual data results for this question are not listed because of small cell sizes. The aggregated results are:

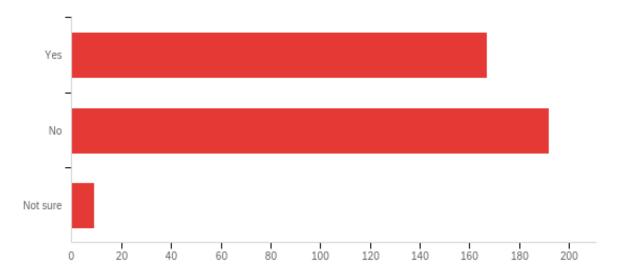
| Major | Count |
|---------------------|-------|
| Art & Communication | 9 |
| Business | 33 |
| Criminal Justice | 42 |
| Education | 59 |
| General Studies | 20 |
| Kinesiology | 41 |
| Languages | 16 |
| Natural Resource | |
| Management | 39 |
| Psychology | 24 |
| Science | 59 |
| Social Science | 10 |
| Undeclared | 10 |

Student enrollment status. (Student)



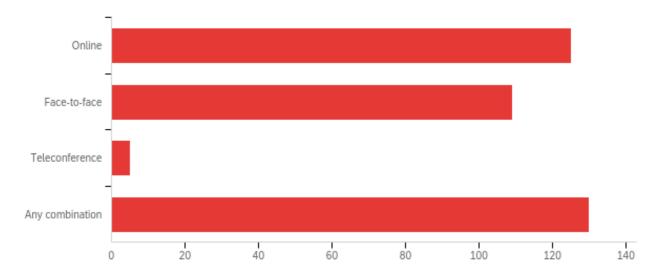
| # | Answer | % | Count |
|---|-----------|--------|-------|
| 1 | Full-time | 78.08% | 285 |
| 2 | Part-time | 21.92% | 80 |
| | Total | 100% | 365 |

Are you a first-generation student (Def: first in immediate family to attend college)? (Student)



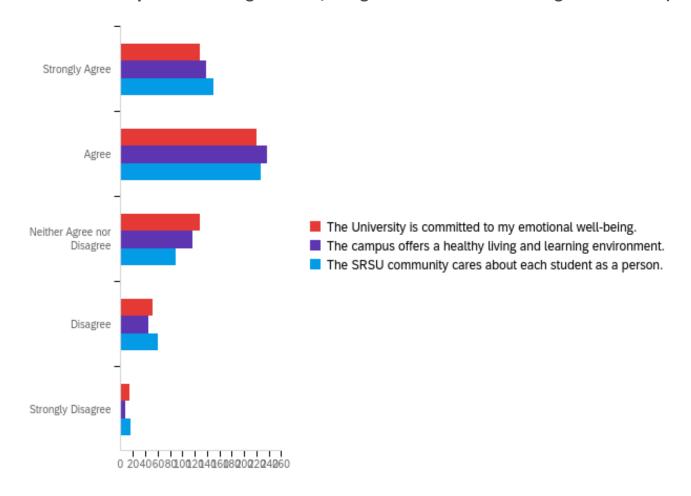
| # | Answer | % | Count |
|---|----------|--------|-------|
| 1 | Yes | 45.38% | 167 |
| 2 | No | 52.17% | 192 |
| 3 | Not sure | 2.45% | 9 |
| | Total | 100% | 368 |

How do you typically receive class instructions? (Student)



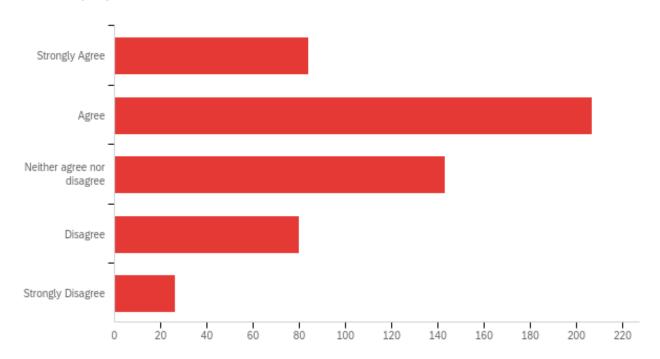
| # | Answer | % | Count |
|---|-----------------|--------|-------|
| 1 | Online | 33.88% | 125 |
| 2 | Face-to-face | 29.54% | 109 |
| 3 | Teleconference | 1.36% | 5 |
| 4 | Any combination | 35.23% | 130 |
| | Total | 100% | 369 |

Please indicate your level of agreement/disagreement to the following statements: (All)



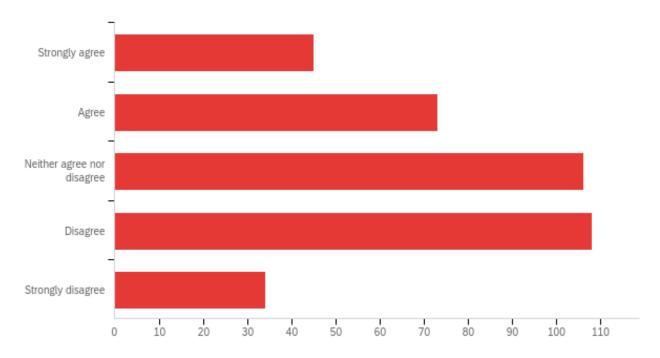
| # | Question | Strongly Agree | | Agree | | Neither Agree nor Disagree | | Disagree | | Strongly Disagree | | Total |
|---|--|-------------------|-----|--------|-----|----------------------------------|-----|----------|----|----------------------|----|-------|
| 1 | The University is committed to my emotional wellbeing. | 23.53% | 128 | 40.44% | 220 | 23.71% | 129 | 9.56% | 52 | 2.76% | 15 | 544 |
| 2 | The campus offers a healthy living and learning environment. | 25.55% | 139 | 43.57% | 237 | 21.32% | 116 | 8.27% | 45 | 1.29% | 7 | 544 |
| 3 | The SRSU community cares about each student as a person. | 27.76% | 151 | 41.73% | 227 | 16.36% | 89 | 11.21% | 61 | 2.94% | 16 | 544 |

The University actively seeks students' input in decision-making regarding campus matters. (All)



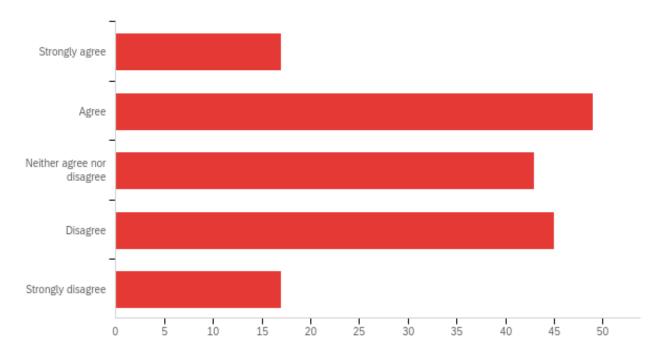
| # | Answer | % | Count |
|---|----------------------------|--------|-------|
| 1 | Strongly Agree | 15.56% | 84 |
| 2 | Agree | 38.33% | 207 |
| 3 | Neither agree nor disagree | 26.48% | 143 |
| 4 | Disagree | 14.81% | 80 |
| 5 | Strongly Disagree | 4.81% | 26 |
| | Total | 100% | 540 |

I worry whether I can afford to eat balanced meals. (Student)



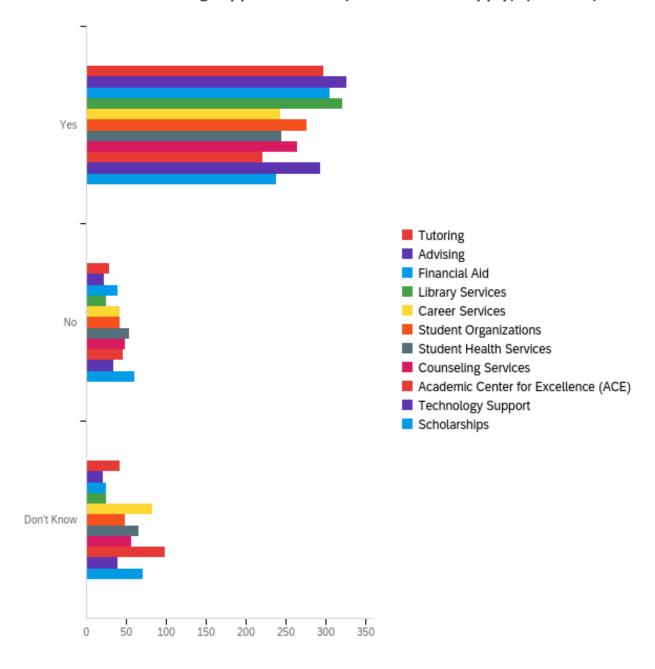
| # | Answer | % | Count |
|---|----------------------------|--------|-------|
| 1 | Strongly agree | 12.30% | 45 |
| 2 | Agree | 19.95% | 73 |
| 3 | Neither agree nor disagree | 28.96% | 106 |
| 4 | Disagree | 29.51% | 108 |
| 5 | Strongly disagree | 9.29% | 34 |
| | Total | 100% | 366 |

The University actively seeks faculty and employee input in decision-making regarding campus matters. (Faculty/Staff)



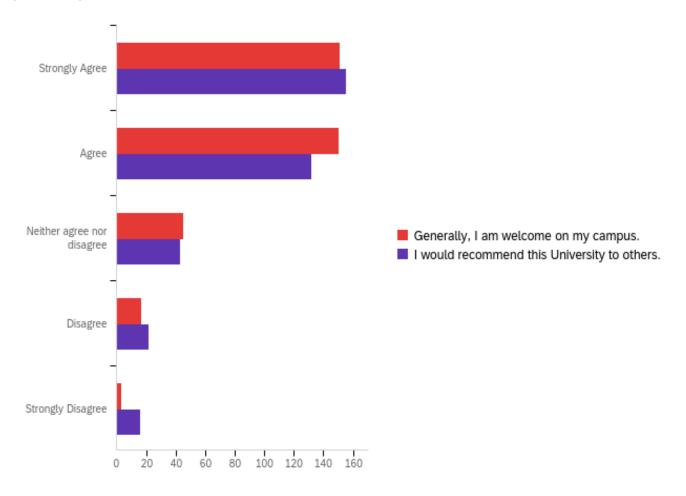
| # | Answer | % | Count |
|---|----------------------------|--------|-------|
| 1 | Strongly agree | 9.94% | 17 |
| 2 | Agree | 28.65% | 49 |
| 3 | Neither agree nor disagree | 25.15% | 43 |
| 4 | Disagree | 26.32% | 45 |
| 5 | Strongly disagree | 9.94% | 17 |
| | Total | 100% | 171 |

I have access to the following support services (choose all that apply). (Student)



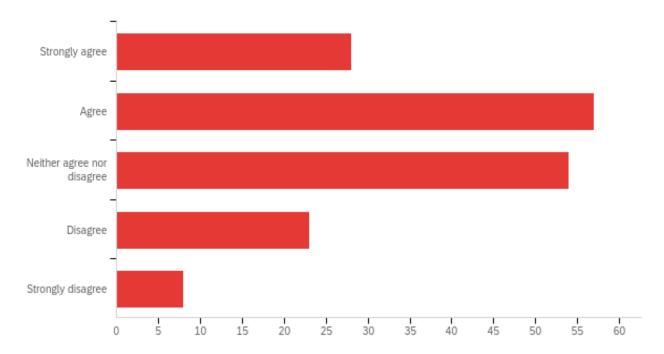
| # | Question | Yes | | No | | Don't Know | | Total |
|----|--------------------------------------|--------|-----|--------|----|------------|----|-------|
| 1 | Tutoring | 81.15% | 297 | 7.65% | 28 | 11.20% | 41 | 366 |
| 2 | Advising | 88.38% | 327 | 5.95% | 22 | 5.68% | 21 | 370 |
| 3 | Financial Aid | 82.93% | 306 | 10.57% | 39 | 6.50% | 24 | 369 |
| 4 | Library Services | 86.76% | 321 | 6.49% | 24 | 6.76% | 25 | 370 |
| 5 | Career Services | 66.39% | 243 | 11.20% | 41 | 22.40% | 82 | 366 |
| 6 | Student Organizations | 75.41% | 276 | 11.48% | 42 | 13.11% | 48 | 366 |
| 7 | Student Health Services | 67.49% | 245 | 14.60% | 53 | 17.91% | 65 | 363 |
| 8 | Counseling Services | 71.74% | 264 | 13.04% | 48 | 15.22% | 56 | 368 |
| 9 | Academic Center for Excellence (ACE) | 60.55% | 221 | 12.60% | 46 | 26.85% | 98 | 365 |
| 10 | Technology Support | 80.11% | 294 | 9.26% | 34 | 10.63% | 39 | 367 |
| 11 | Scholarships | 64.67% | 238 | 16.30% | 60 | 19.02% | 70 | 368 |

Please indicate your level of agreement/disagreement with the following statements. (Student)



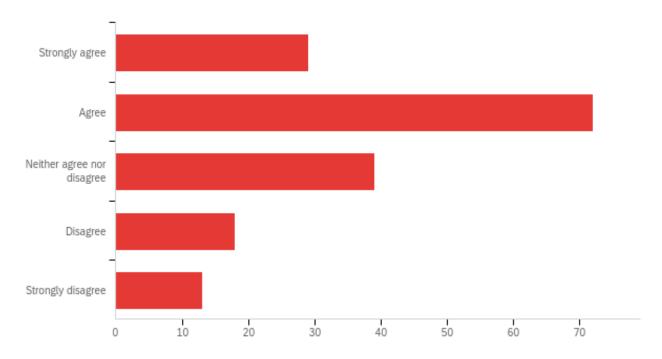
| # | Question | Strongly Agree | | Agree | | Neither agree nor disagree | | Disagree | | Strongly Disagree | | Total |
|---|---|-------------------|-----|--------|-----|----------------------------|----|----------|----|----------------------|----|-------|
| 1 | Generally, I am welcome on my campus. | 41.26% | 151 | 40.98% | 150 | 12.30% | 45 | 4.64% | 17 | 0.82% | 3 | 366 |
| 2 | I would recommend this University to others. | 42.12% | 155 | 35.87% | 132 | 11.68% | 43 | 5.98% | 22 | 4.35% | 16 | 368 |

I would recommend this University to others as a place to work. (Faculty/Staff)



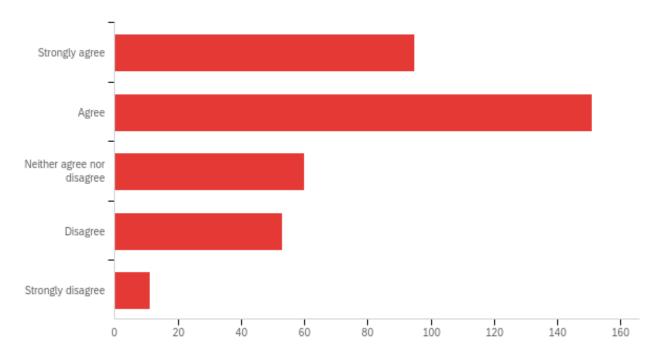
| # | Answer | % | Count |
|---|----------------------------|--------|-------|
| 1 | Strongly agree | 16.47% | 28 |
| 2 | Agree | 33.53% | 57 |
| 3 | Neither agree nor disagree | 31.76% | 54 |
| 4 | Disagree | 13.53% | 23 |
| 5 | Strongly disagree | 4.71% | 8 |
| | Total | 100% | 170 |

The University supports a positive work-life balance. (Definition: the ability to manage the demands of your work responsibilities and personal life; family, leisure, and self-care). (Faculty/Staff)



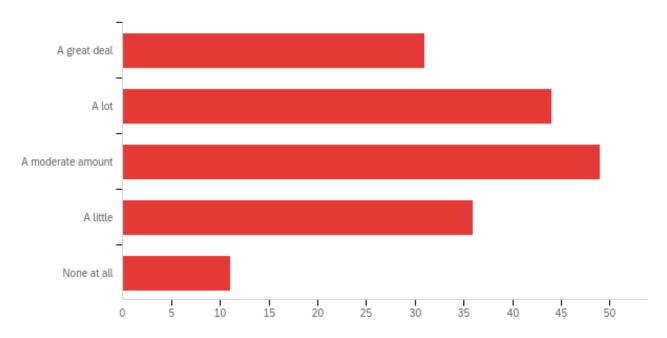
| # | Answer | % | Count |
|---|----------------------------|--------|-------|
| 1 | Strongly agree | 16.96% | 29 |
| 2 | Agree | 42.11% | 72 |
| 3 | Neither agree nor disagree | 22.81% | 39 |
| 4 | Disagree | 10.53% | 18 |
| 5 | Strongly disagree | 7.60% | 13 |
| | Total | 100% | 171 |

Faculty respect my need to balance course work with other responsibilities in my life. (Student)



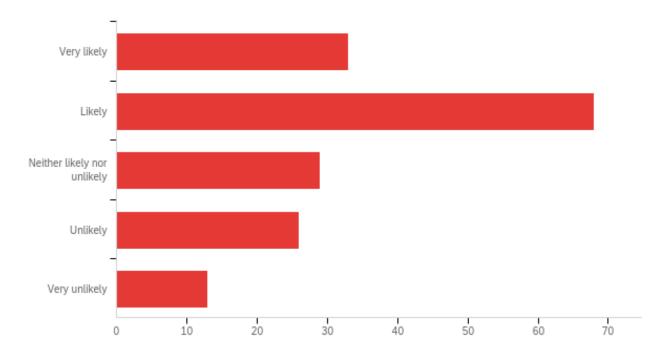
| # | Answer | % | Count |
|---|----------------------------|--------|-------|
| 1 | Strongly agree | 25.68% | 95 |
| 2 | Agree | 40.81% | 151 |
| 3 | Neither agree nor disagree | 16.22% | 60 |
| 4 | Disagree | 14.32% | 53 |
| 5 | Strongly disagree | 2.97% | 11 |
| | Total | 100% | 370 |

I feel valued at work. (Faculty/Staff)



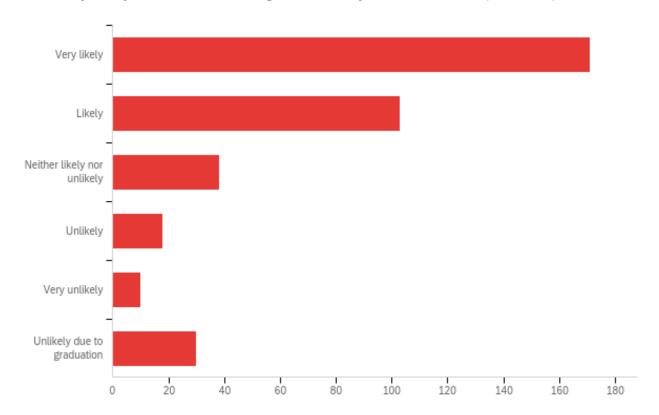
| # | Answer | % | Count |
|---|-------------------|--------|-------|
| 1 | A great deal | 18.13% | 31 |
| 2 | A lot | 25.73% | 44 |
| 3 | A moderate amount | 28.65% | 49 |
| 4 | A little | 21.05% | 36 |
| 5 | None at all | 6.43% | 11 |
| | Total | 100% | 171 |

I am able to realize my full potential in my current position. (Faculty/Staff)



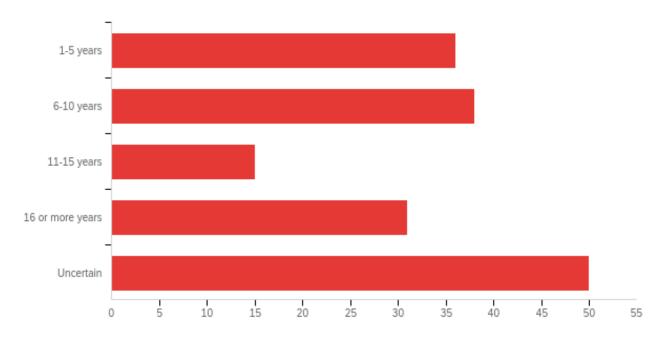
| # | Answer | % | Count |
|---|-----------------------------|--------|-------|
| 1 | Very likely | 19.53% | 33 |
| 2 | Likely | 40.24% | 68 |
| 3 | Neither likely nor unlikely | 17.16% | 29 |
| 4 | Unlikely | 15.38% | 26 |
| 5 | Very unlikely | 7.69% | 13 |
| | Total | 100% | 169 |

How likely are you to be attending SRSU one year from now? (Student)



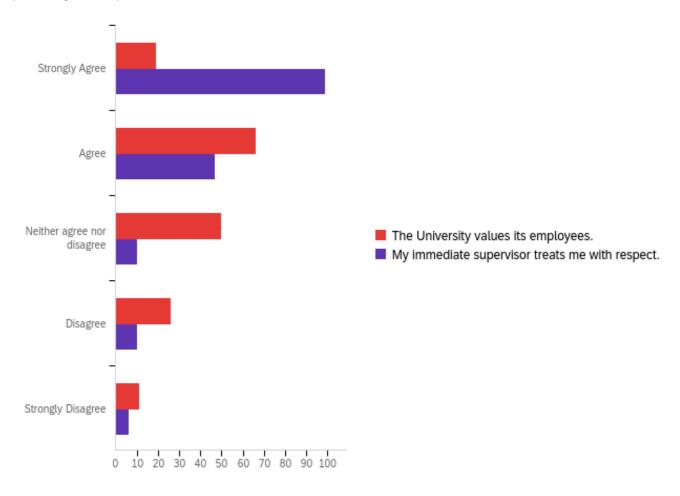
| # | Answer | % | Count |
|---|-----------------------------|--------|-------|
| 1 | Very likely | 46.22% | 171 |
| 2 | Likely | 27.84% | 103 |
| 3 | Neither likely nor unlikely | 10.27% | 38 |
| 4 | Unlikely | 4.86% | 18 |
| 5 | Very unlikely | 2.70% | 10 |
| 6 | Unlikely due to graduation | 8.11% | 30 |
| | Total | 100% | 370 |

How long do you anticipate working at SRSU? (Faculty/Staff)



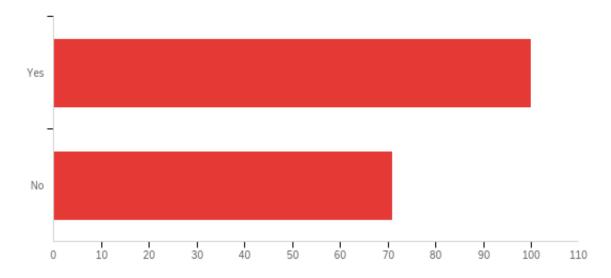
| # | Answer | % | Count |
|---|------------------|--------|-------|
| 1 | 1-5 years | 21.18% | 36 |
| 2 | 6-10 years | 22.35% | 38 |
| 3 | 11-15 years | 8.82% | 15 |
| 4 | 16 or more years | 18.24% | 31 |
| 5 | Uncertain | 29.41% | 50 |
| | Total | 100% | 170 |

Please indicate your level of agreement/disagreement with the following statements. (Faculty/Staff)



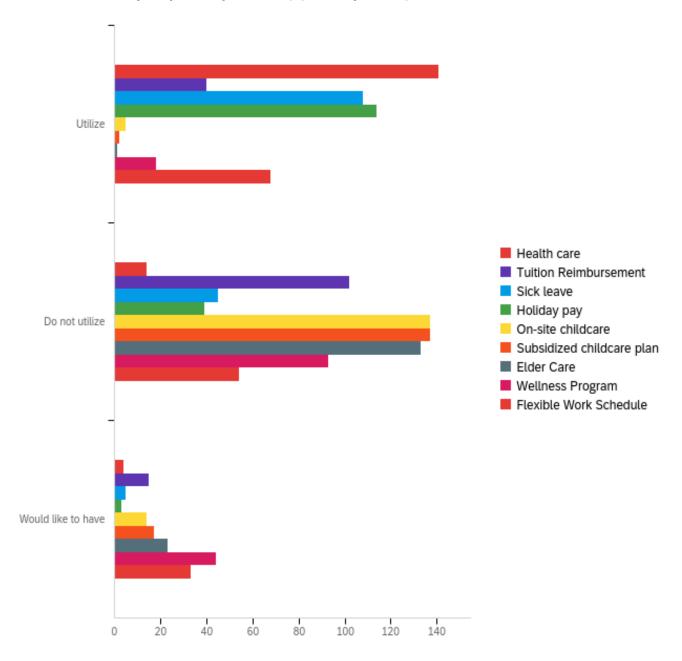
| # | Question | Strongly Agree | | Agree | | Neither agree nor disagree | | Disagree | | Strongly Disagree | | Total |
|---|---|-------------------|----|--------|----|----------------------------------|----|----------|----|----------------------|----|-------|
| 1 | The University values its employees. | 11.05% | 19 | 38.37% | 66 | 29.07% | 50 | 15.12% | 26 | 6.40% | 11 | 172 |
| 2 | My immediate supervisor treats me with respect. | 57.56% | 99 | 27.33% | 47 | 5.81% | 10 | 5.81% | 10 | 3.49% | 6 | 172 |

I am aware of professional development opportunities at SRSU which meet my career and work needs. (Faculty/Staff)



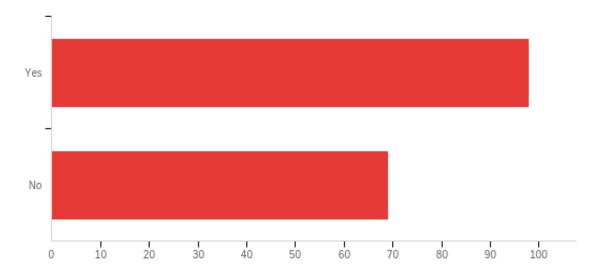
| # | Answer | % | Count |
|---|--------|--------|-------|
| 1 | Yes | 58.48% | 100 |
| 2 | No | 41.52% | 71 |
| | Total | 100% | 171 |

Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (Faculty/Staff)



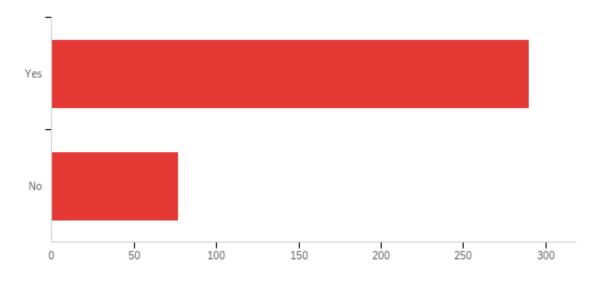
| # | Question | Utilize | | Do not utilize | | Would like to have | | Total |
|---|---------------------------|---------|-----|----------------|-----|--------------------|----|-------|
| 1 | Health care | 88.68% | 141 | 8.81% | 14 | 2.52% | 4 | 159 |
| 2 | Tuition Reimbursement | 25.48% | 40 | 64.97% | 102 | 9.55% | 15 | 157 |
| 3 | Sick leave | 68.35% | 108 | 28.48% | 45 | 3.16% | 5 | 158 |
| 4 | Holiday pay | 73.08% | 114 | 25.00% | 39 | 1.92% | 3 | 156 |
| 5 | On-site childcare | 3.21% | 5 | 87.82% | 137 | 8.97% | 14 | 156 |
| 6 | Subsidized childcare plan | 1.28% | 2 | 87.82% | 137 | 10.90% | 17 | 156 |
| 7 | Elder Care | 0.64% | 1 | 84.71% | 133 | 14.65% | 23 | 157 |
| 8 | Wellness Program | 11.61% | 18 | 60.00% | 93 | 28.39% | 44 | 155 |
| 9 | Flexible Work Schedule | 43.87% | 68 | 34.84% | 54 | 21.29% | 33 | 155 |

I have a clear understanding of my career and/or promotion path as SRSU. (Faculty/Staff)



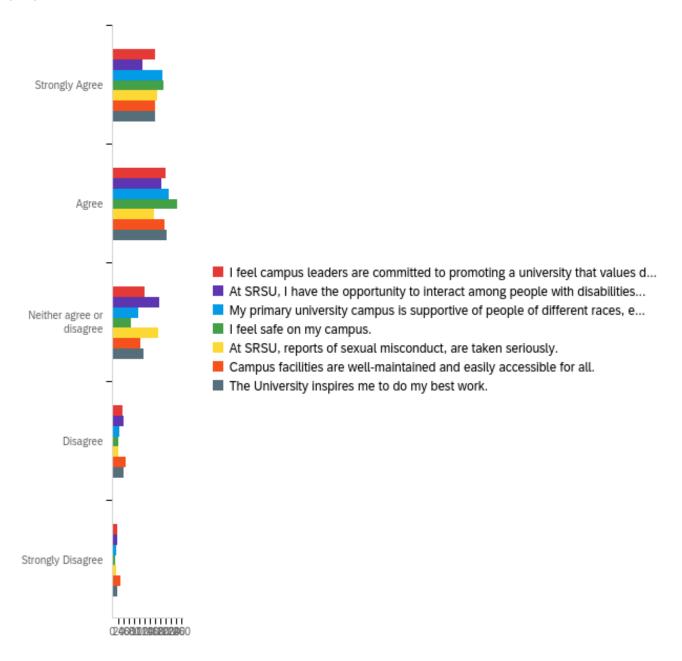
| # | Answer | % | Count |
|---|--------|--------|-------|
| 1 | Yes | 58.68% | 98 |
| 2 | No | 41.32% | 69 |
| | Total | 100% | 167 |

I have a clear understanding of my degree plan. (Student)



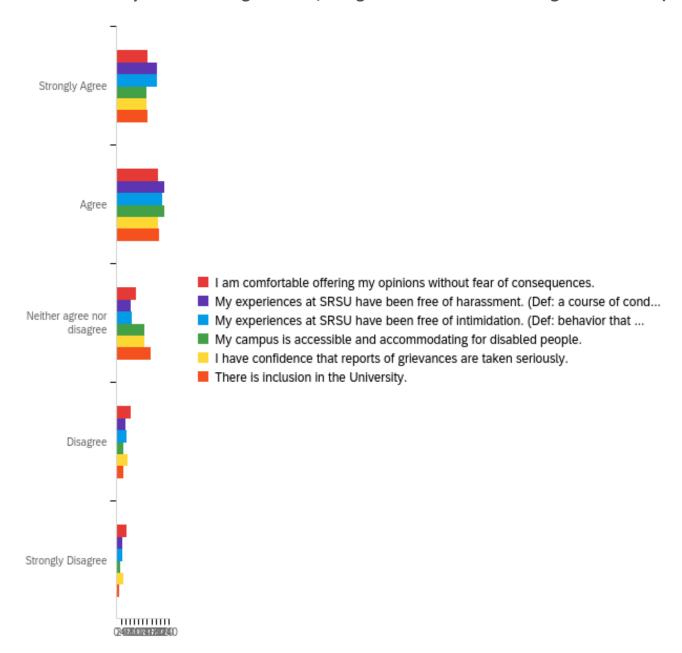
| # | Answer | % | Count |
|---|--------|--------|-------|
| 1 | Yes | 79.02% | 290 |
| 2 | No | 20.98% | 77 |
| | Total | 100% | 367 |

Please indicate your level of agreement/disagreement with the following statements: (AII)



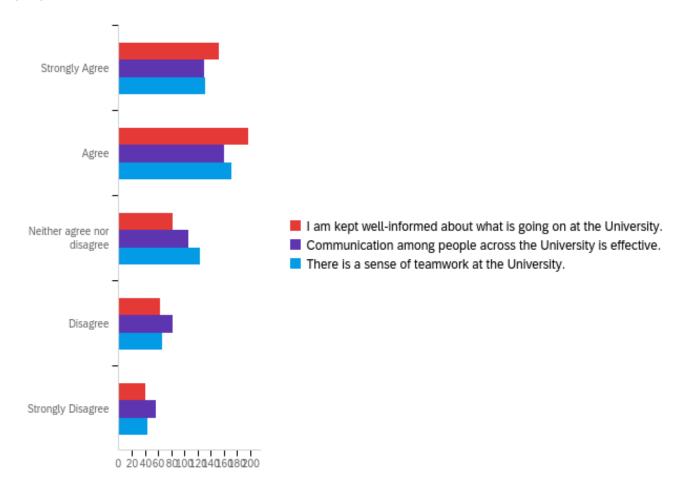
| # | Question | Strongly Agree | | Agree | | Neither agree or disagree | | Disagree | | Strongly Disagree | | Tota |
|---|---|-------------------|-----|--------|-----|---------------------------|-----|----------|----|----------------------|----|------|
| 1 | I feel campus leaders are committed to promoting a university that values diversity. | 30.00% | 162 | 37.59% | 203 | 22.22% | 120 | 7.22% | 39 | 2.96% | 16 | 540 |
| 2 | At SRSU, I have the opportunity to interact among people with disabilities. | 20.96% | 113 | 34.69% | 187 | 33.21% | 179 | 7.79% | 42 | 3.34% | 18 | 539 |
| 3 | My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities and/or cultural backgrounds. | 35.19% | 190 | 39.26% | 212 | 18.15% | 98 | 5.00% | 27 | 2.41% | 13 | 540 |
| 4 | I feel safe on my campus. | 35.74% | 193 | 45.56% | 246 | 13.15% | 71 | 3.70% | 20 | 1.85% | 10 | 540 |
| 5 | At SRSU, reports of sexual misconduct, are taken seriously. | 31.28% | 168 | 29.42% | 158 | 32.40% | 174 | 4.10% | 22 | 2.79% | 15 | 537 |
| 6 | Campus facilities are well- maintained and easily accessible for all. | 30.00% | 162 | 36.30% | 196 | 19.26% | 104 | 8.89% | 48 | 5.56% | 30 | 540 |
| 7 | The University inspires me to do my best work. | 29.81% | 161 | 37.78% | 204 | 21.48% | 116 | 7.59% | 41 | 3.33% | 18 | 540 |

Please indicate your level of agreement/disagreement to the following statements: (All)



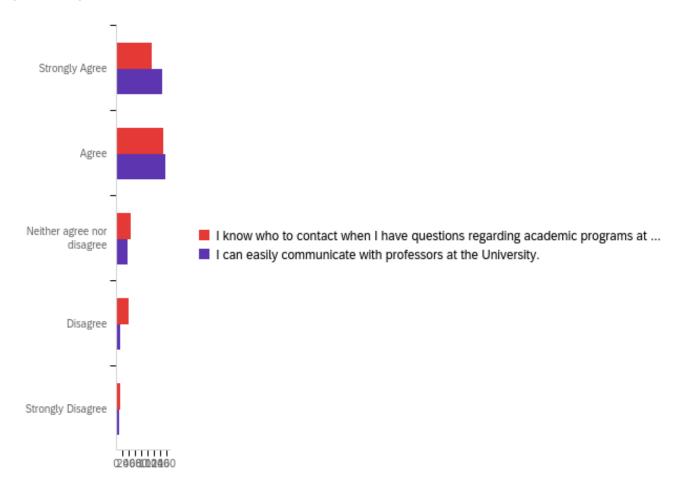
| # | Question | Strongly Agree | | Agree | | Neither agree nor disagree | | Disagree | | Strongly Disagree | | Total |
|---|--|-------------------|-----|--------|-----|-------------------------------------|-----|----------|----|----------------------|----|-------|
| 1 | I am comfortable offering my opinions without fear of consequences. | 26.95% | 145 | 35.87% | 193 | 16.54% | 89 | 11.90% | 64 | 8.74% | 47 | 538 |
| 2 | My experiences at SRSU have been free of harassment. (Def: a course of conduct which annoys, threatens, alarms, or puts people in fear for their safety) | 34.64% | 186 | 41.34% | 222 | 11.73% | 63 | 7.64% | 41 | 4.66% | 25 | 537 |
| 3 | My experiences at SRSU have been free of intimidation. (Def: behavior that would cause a person to fear injury or harm. It may be implied from words, conduct or circumstances reasonably calculated to produce fear.) | 34.64% | 186 | 39.29% | 211 | 12.85% | 69 | 8.19% | 44 | 5.03% | 27 | 537 |
| 4 | My campus is accessible and accommodating for disabled people. | 25.93% | 139 | 40.67% | 218 | 24.25% | 130 | 5.60% | 30 | 3.54% | 19 | 536 |
| 5 | I have confidence that reports of grievances are taken seriously. | 25.51% | 137 | 35.20% | 189 | 23.65% | 127 | 9.50% | 51 | 6.15% | 33 | 537 |
| 6 | There is inclusion in the University. | 26.36% | 141 | 36.26% | 194 | 28.97% | 155 | 6.17% | 33 | 2.24% | 12 | 535 |

Please indicate your level of agreement/disagreement with the following statements: (AII)



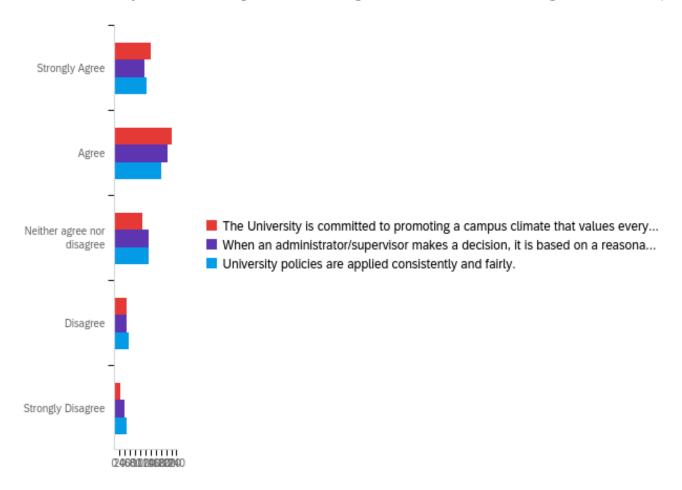
| # | Question | Strongly Agree | | Agree | | Neither agree nor disagree | | Disagree | | Strongly Disagree | | Total |
|---|---|-------------------|-----|--------|-----|----------------------------|-----|----------|----|----------------------|----|-------|
| 1 | I am kept well- informed about what is going on at the University. | 28.49% | 153 | 36.69% | 197 | 15.46% | 83 | 11.73% | 63 | 7.64% | 41 | 537 |
| 2 | Communication among people across the University is effective. | 24.25% | 130 | 29.85% | 160 | 19.96% | 107 | 15.30% | 82 | 10.63% | 57 | 536 |
| 3 | There is a sense of teamwork at the University. | 24.63% | 132 | 31.90% | 171 | 22.95% | 123 | 12.31% | 66 | 8.21% | 44 | 536 |

Please indicate your level of agreement/disagreement with the following statements: (Student)



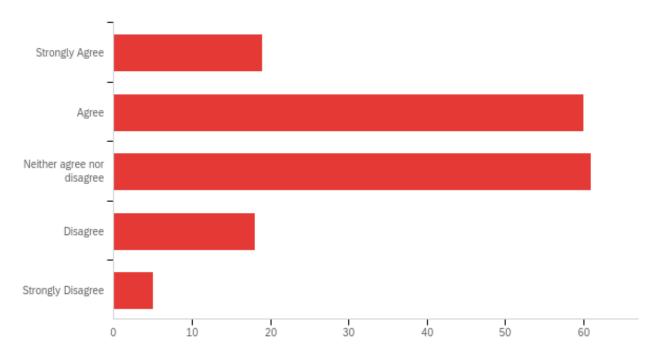
| # | Question | Strongly Agree | | Agree | | Neither agree nor disagree | | Disagree | | Strongly Disagree | | Total |
|---|---|-------------------|-----|--------|-----|----------------------------|----|----------|----|----------------------|----|-------|
| 1 | I know who to contact when I have questions regarding academic programs at the University. | 31.32% | 114 | 41.48% | 151 | 12.91% | 47 | 10.71% | 39 | 3.57% | 13 | 364 |
| 2 | I can easily communicate with professors at the University. | 40.61% | 147 | 43.65% | 158 | 10.22% | 37 | 3.59% | 13 | 1.93% | 7 | 362 |

Please indicate your level of agreement/disagreement to the following statements: (All)



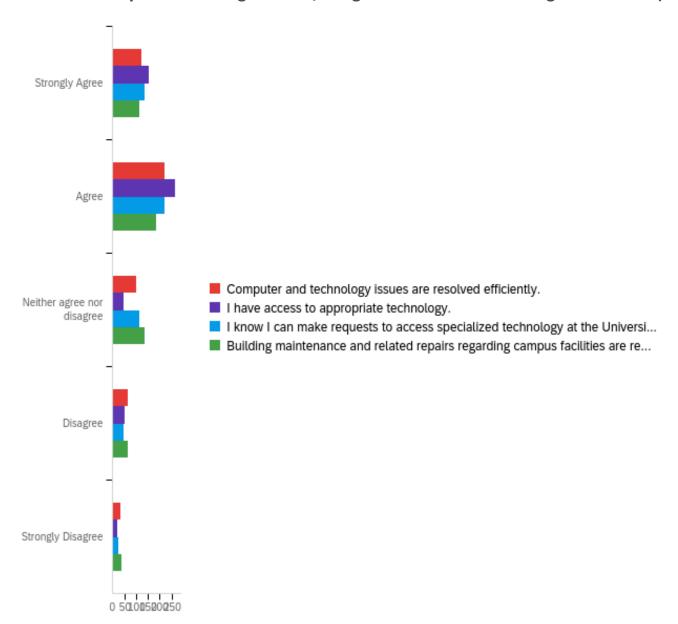
| # | Question | Strongl y Agree | | Agree | | Neither agree nor disagre e | | Disagre e | | Strongly Disagre e | | Tota I |
|---|---|--------------------|---------|------------|---------|---|---------|--------------|--------|--------------------------|--------|-----------|
| 1 | The University is committed to promoting a campus climate that values everyone. | 25.88% | 13 9 | 41.15 % | 22 1 | 20.30% | 10 9 | 8.38% | 4 5 | 4.28% | 2 | 537 |
| 2 | When an administrator/supervis or makes a decision, it is based on a reasonable assessment of the issue or problem. | 21.79% | 11 7 | 38.55 % | 20 7 | 24.39% | 13 1 | 8.38% | 4 5 | 6.89% | 3 7 | 537 |
| 3 | University policies are applied consistently and fairly. | 22.91% | 12 3 | 33.71 % | 18 1 | 24.77% | 13 3 | 10.06% | 5 4 | 8.57% | 4 6 | 537 |

Concerns brought to administration are handled according to University policy. (Faculty/Staff)



| # | Answer | % | Count |
|---|----------------------------|--------|-------|
| 1 | Strongly Agree | 11.66% | 19 |
| 2 | Agree | 36.81% | 60 |
| 3 | Neither agree nor disagree | 37.42% | 61 |
| 4 | Disagree | 11.04% | 18 |
| 5 | Strongly Disagree | 3.07% | 5 |
| | Total | 100% | 163 |

Please indicate your level of agreement/disagreement to the following statements: (All)



| # | Question | Strongly Agree | | Agree | | Neither agree nor disagree | | Disagree | | Strongly Disagree | | Total |
|---|--|-------------------|-----|--------|-----|----------------------------|-----|----------|----|----------------------|----|-------|
| 1 | Computer and technology issues are resolved efficiently. | 22.76% | 122 | 41.04% | 220 | 18.47% | 99 | 11.75% | 63 | 5.97% | 32 | 536 |
| 2 | I have access to appropriate technology. | 28.68% | 154 | 49.35% | 265 | 8.75% | 47 | 9.12% | 49 | 4.10% | 22 | 537 |
| 3 | I know I can make requests to access specialized technology at the University. | 25.14% | 135 | 40.78% | 219 | 20.86% | 112 | 8.38% | 45 | 4.84% | 26 | 537 |
| 4 | Building maintenance and related repairs regarding campus facilities are resolved efficiently. | 20.93% | 112 | 34.58% | 185 | 25.61% | 137 | 11.78% | 63 | 7.10% | 38 | 535 |