

SRSU Campus Environment Survey

Spring 2022

April 26, 2022

Purpose of Survey: The SRSU Campus environment survey is a university-wide survey with the objective to measure important aspects of living and working within the university. The annual survey asks university internal stakeholders (students, faculty, and administrators) to participate in an anonymized survey responding to questions regarding work-life balance, discrimination/fair treatment, communication, organization/leadership, and other factors influencing living, working, and learning environments. The survey was launched on April 8th, 2022 and closed on April 22nd, 2022. All survey links were distributed via anonymous link distribution which automatically anonymities all identifier information pertaining to a given respondent.

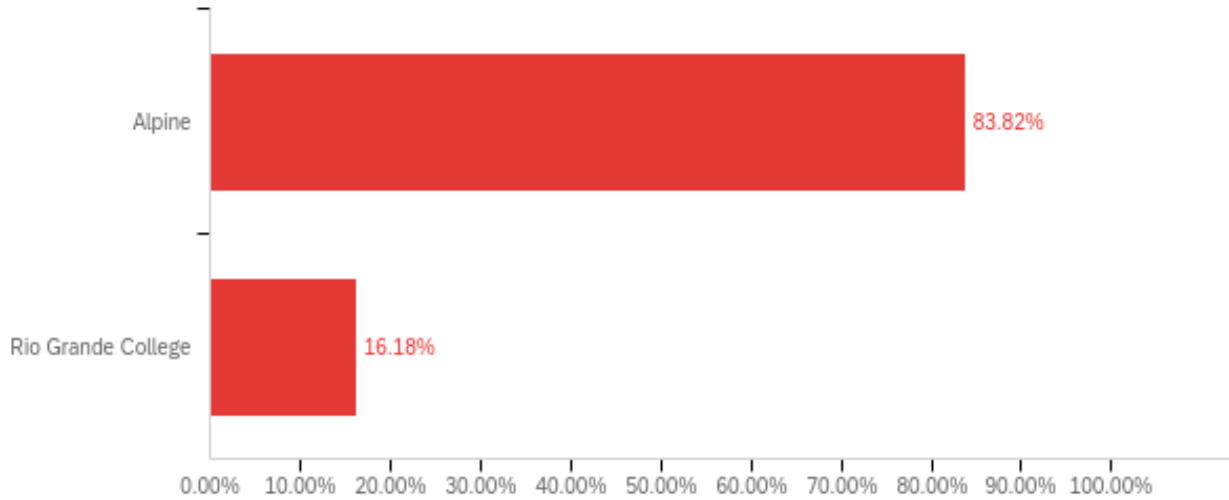
Frequency of Survey Implementation: Once per Year (Spring)

Survey Population: N= 2383

- 1795 students
- 588 Employees

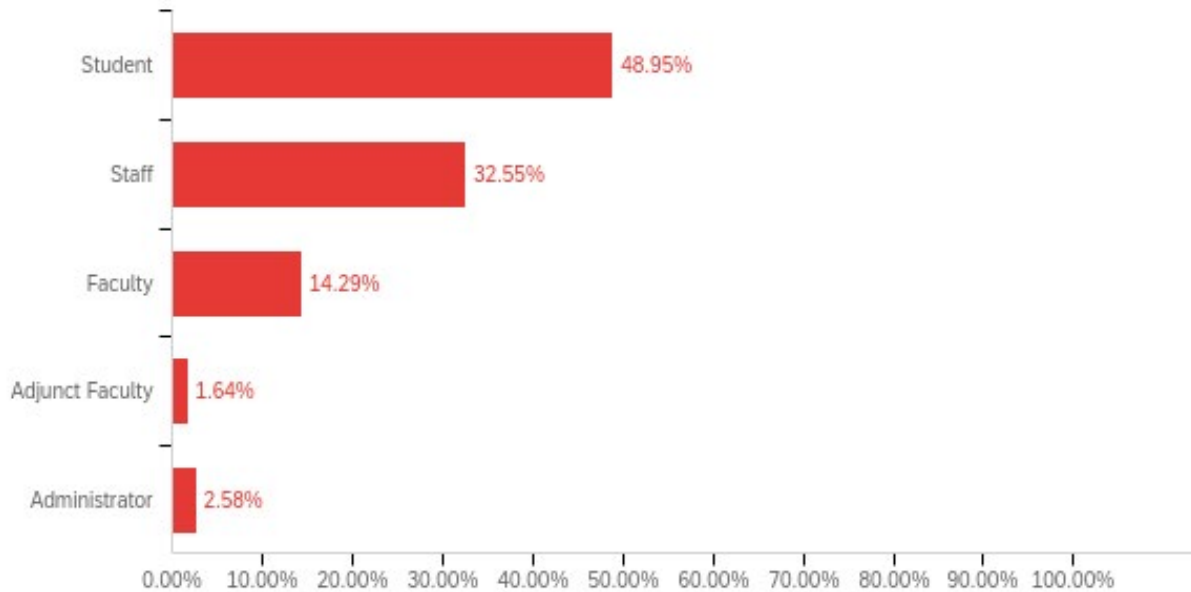
Number of Participants: 427 respondents, response rate of 17.9%

Q1 - What is your primary campus? (all)



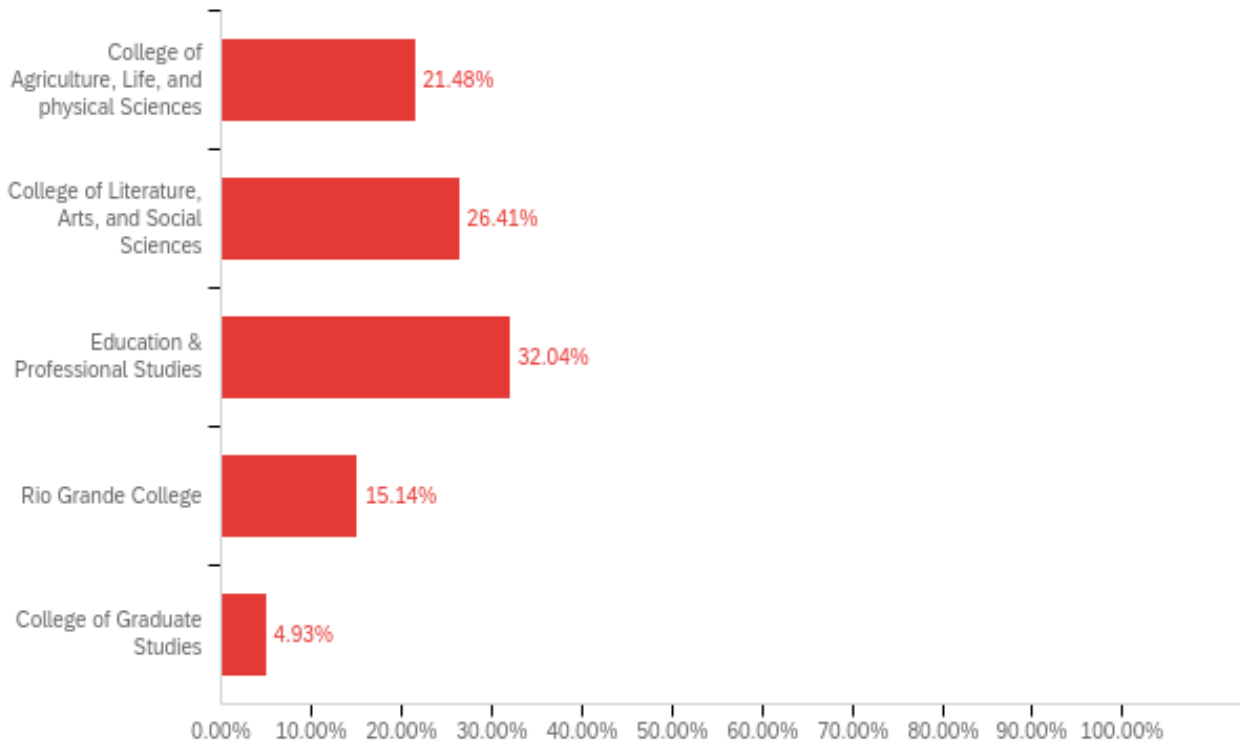
#	Answer	%	Count
1	Alpine	83.82%	347
2	Rio Grande College	16.18%	67
	Total	100%	414

Q2 - What is your primary affiliation to SRSU? (all)



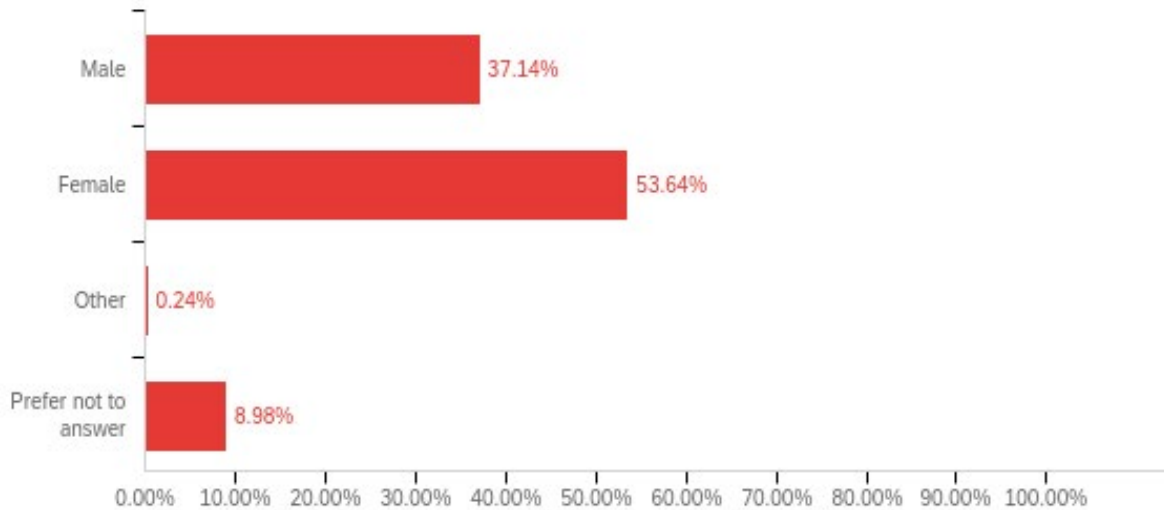
#	Answer	%	Count
1	Student	48.95%	209
2	Staff	32.55%	139
3	Faculty	14.29%	61
4	Adjunct Faculty	1.64%	7
5	Administrator	2.58%	11
	Total	100%	427

Q3 - With which college are you primarily associated? (all)



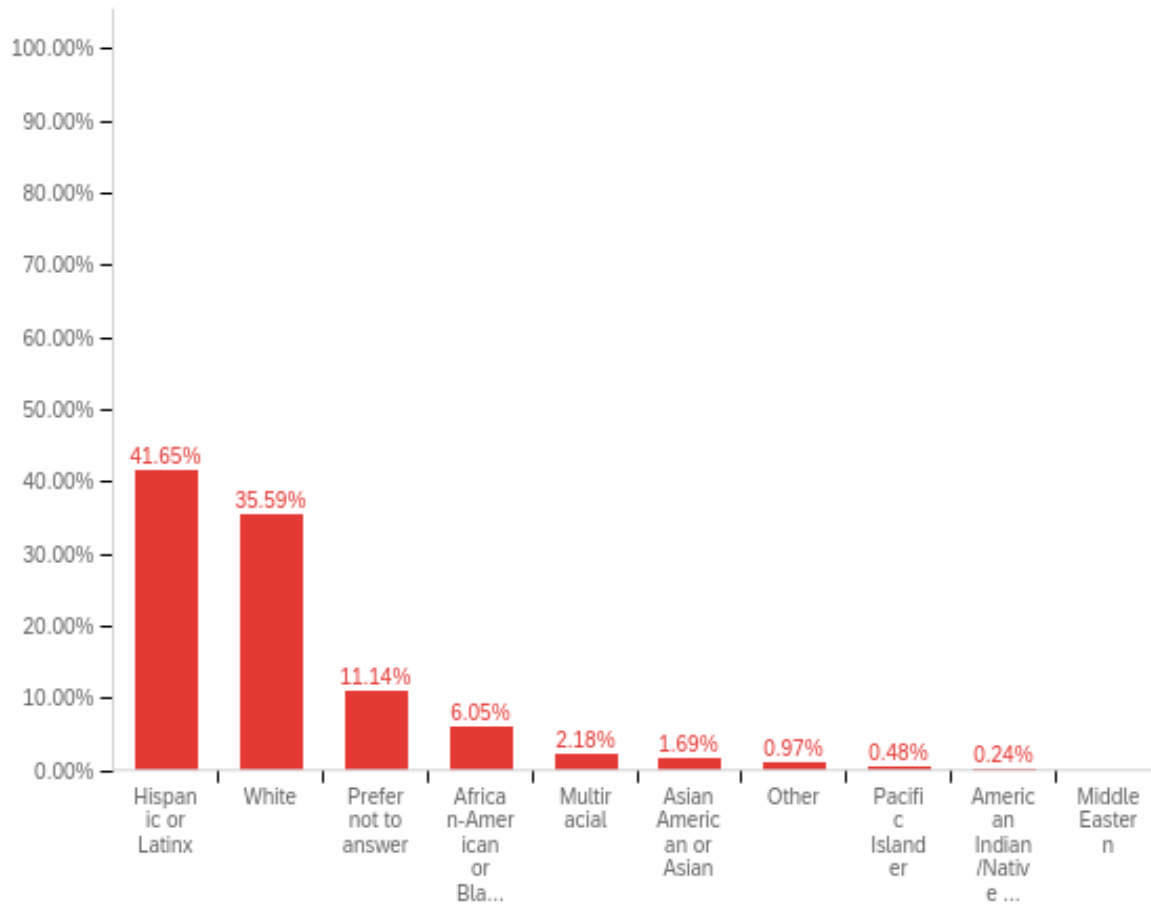
#	Answer	%	Count
1	College of Agriculture, Life, and physical Sciences	21.48%	61
2	College of Literature, Arts, and Social Sciences	26.41%	75
3	Education & Professional Studies	32.04%	91
4	Rio Grande College	15.14%	43
9	College of Graduate Studies	4.93%	14
	Total	100%	284

Q4 - Gender? (all)



#	Answer	%	Count
1	Male	37.14%	153
2	Female	53.64%	221
3	Other	0.24%	1
4	Prefer not to answer	8.98%	37
	Total	100%	412

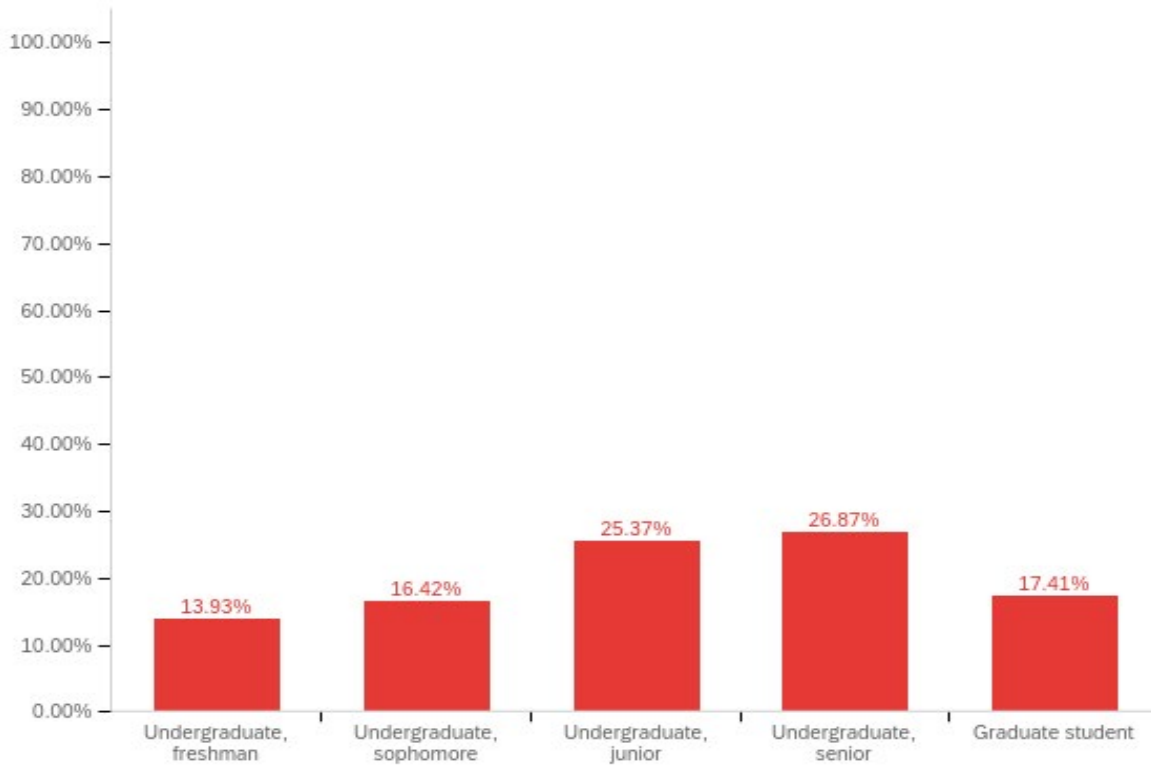
Q5 - Race or Ethnicity



Answer	%	Count
Hispanic or Latinx	41.65%	172
White	35.59%	147
Prefer not to answer	11.14%	46
African-American or Black	6.05%	25
Multiracial	2.18%	9
Asian American or Asian	1.69%	7
Other	0.97%	4
Pacific Islander	0.48%	2
American Indian/Native American/First Nations/Alaskan Native	0.24%	1
Middle Eastern	0.00%	0
Total	100%	413

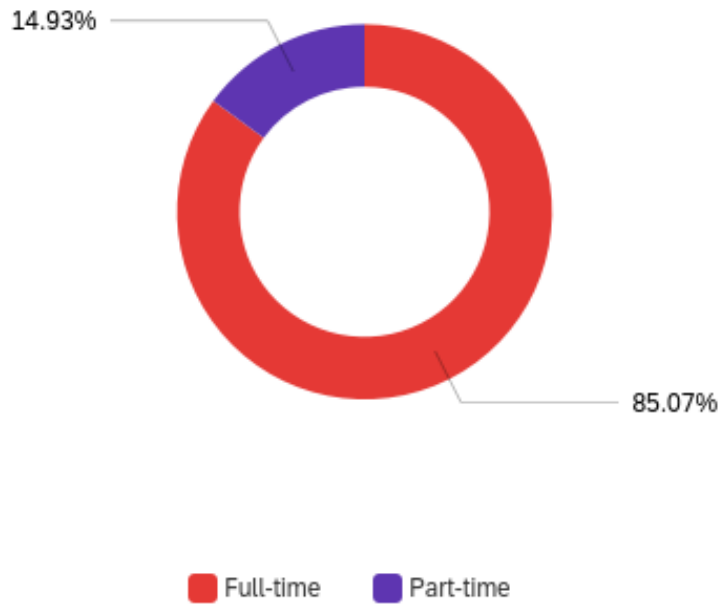
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Q6 - Student status (student)



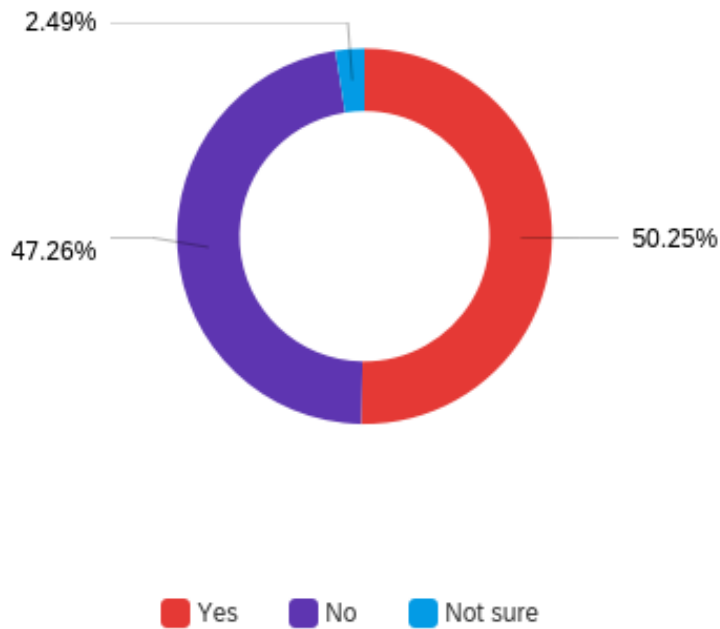
#	Answer	%	Count
1	Undergraduate, freshman	13.93%	28
2	Undergraduate, sophomore	16.42%	33
3	Undergraduate, junior	25.37%	51
4	Undergraduate, senior	26.87%	54
5	Graduate student	17.41%	35
	Total	100%	201

Q7 - Student enrollment status. (student)



#	Answer	%	Count
1	Full-time	85.07%	171
2	Part-time	14.93%	30
	Total	100%	201

**Q8 - Are you a first-generation student (First in immediate family to attend college)?
 (student)**



#	Answer	%	Count
1	Yes	50.25%	101
2	No	47.26%	95
3	Not sure	2.49%	5
	Total	100%	201

Q9 - What is your major? (Please enter "undeclared" if applicable). (student)

#	Answer	%	Count
8	Business Administration	12.2%	24
17	Education, General	12.2%	24
39	Psychology	8.7%	17
13	Criminal Justice	8.7%	17
4	Animal Science	7.1%	14
30	Kinesiology and Human Performance	6.1%	12
19	English	4.6%	9
14	Education, Leadership	4.1%	8
24	History	4.1%	8
37	Nursing	3.1%	6
7	Biology	3.1%	6
11	Computer Science	2.6%	5
33	Music	2.0%	4
23	Health & Human Performance	2.0%	4
16	Education, Diagnostician	2.0%	4
48	Education, Counselor	1.5%	3
44	Theatre	1.5%	3
21	General Studies	1.5%	3
36	Range and Wildlife MGMT	1.5%	3
26	Homeland Security	1.0%	2
46	Non-Degree (Post-Bach)	1.0%	2

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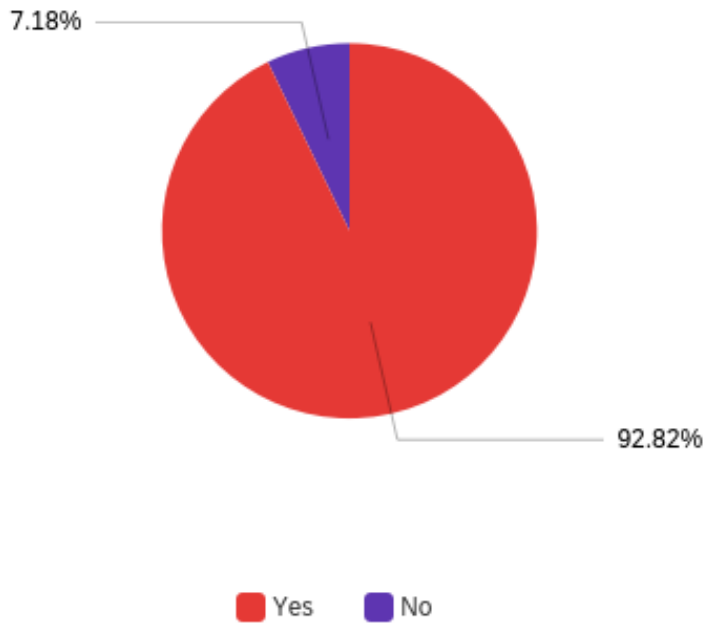
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45	Undeclared	1.0%	2
34	Natural Resource Conservation	1.0%	2
38	Political Science	1.0%	2
5	Art	1.0%	2
32	Mathematics	1.0%	2
43	Spanish	1.0%	2
35	Natural Resource MGMT	0.5%	1
22	Geology	0.5%	1
15	Industrial Technology	0.5%	1
42	Social Sciences	0.5%	1
47	Other	0.5%	1
28	Interdisciplinary Studies	0.5%	1
41	Reading Specialist	0.0%	0
40	Public Administration	0.0%	0
31	Liberal Arts	0.0%	0
27	Child Development	0.0%	0
18	Education, Technology Instruction	0.0%	0
10	Communication	0.0%	0
9	Chemistry	0.0%	0
50	Organizational Leadership	0.0%	0
	Total	100%	196

Suggested citation:

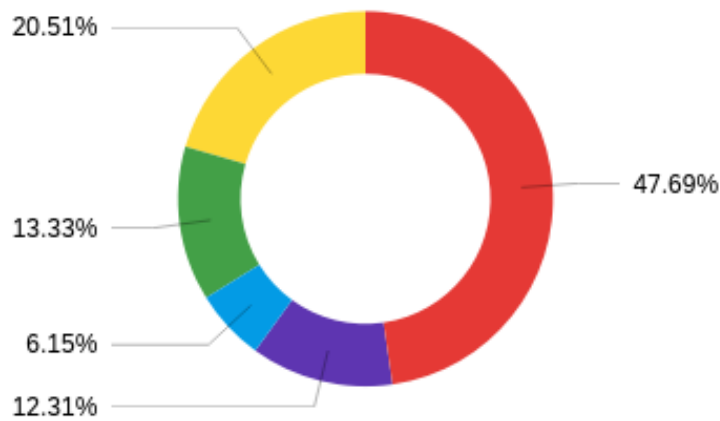
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Q10- I have a clear understanding of my degree plan. (student)



#	Answer	%	Count
1	Yes	92.82%	181
2	No	7.18%	14
	Total	100%	195

Q11 - How do you typically receive class instructions? (student)



■ face-to-face
 ■ asynchronous online
 ■ synchronous online
 ■ hybrid
 ■ any method

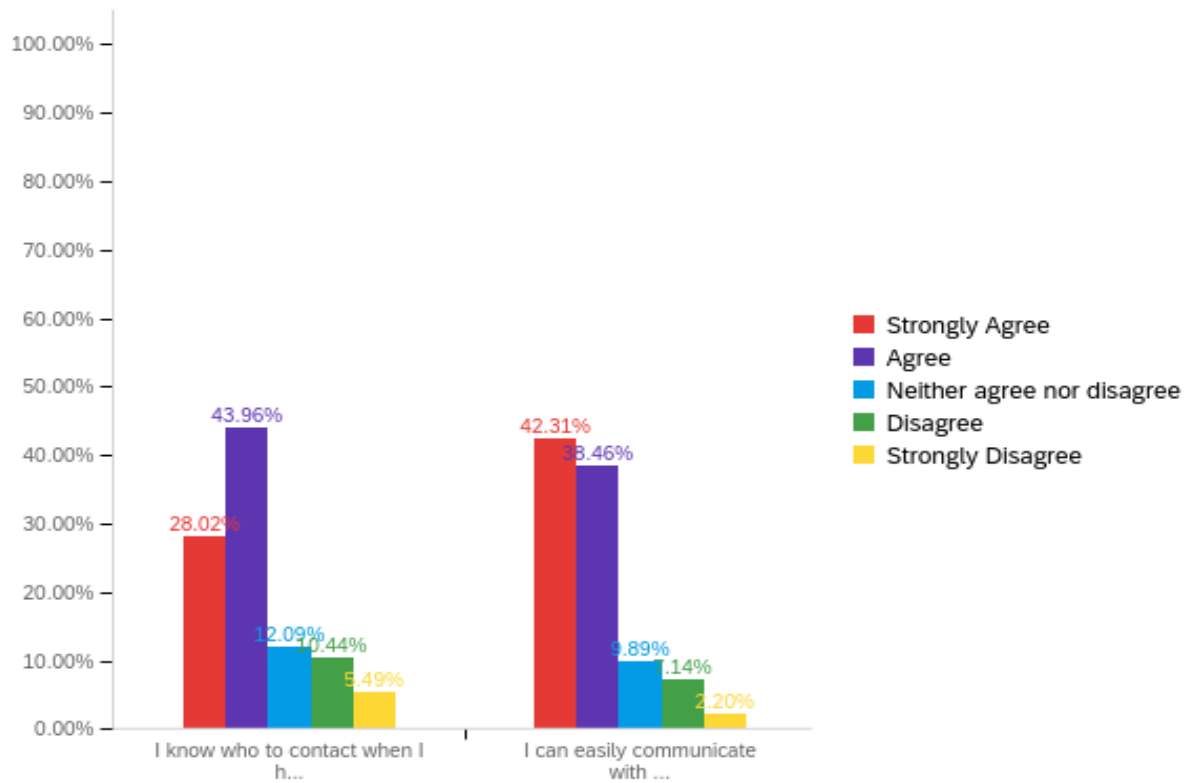
#	Answer	%	Count
2	face-to-face	47.69%	93
4	asynchronous online	12.31%	24
5	synchronous online	6.15%	12
6	hybrid	13.33%	26
7	any method	20.51%	40
	Total	100%	195

Q12 - I have access to the following support services (choose all that apply). (student)

Question	Very Satisfied		Satisfied		Neither satisfied nor dissatisfied		Dissatisfied		Very Dissatisfied		I have not used the service		Total
Tutoring	17.58%	32	16.48%	30	20.88%	38	1.65%	3	1.65%	3	41.76%	76	182
Academic Advising	27.07%	49	32.04%	58	17.13%	31	10.50%	19	6.08%	11	7.18%	13	181
Financial Aid Advising	21.43%	39	35.16%	64	17.58%	32	6.59%	12	4.40%	8	14.84%	27	182
Library Services	37.36%	68	31.32%	57	10.99%	20	1.65%	3	1.10%	2	17.58%	32	182
Career Services	16.48%	30	22.53%	41	18.68%	34	4.40%	8	2.20%	4	35.71%	65	182
Student Organizations	18.68%	34	38.46%	70	15.38%	28	2.75%	5	2.20%	4	22.53%	41	182
Student Health Services	17.58%	32	26.92%	49	18.68%	34	1.10%	2	3.30%	6	32.42%	59	182
Counseling Services	20.99%	38	24.86%	45	15.47%	28	3.31%	6	3.31%	6	32.04%	58	181
Academic Center for Excellence (ACE) (Academic Support Services)	17.03%	31	21.98%	40	20.33%	37	0.00%	0	2.20%	4	38.46%	70	182
Technology Support	25.82%	47	36.81%	67	13.74%	25	3.30%	6	2.75%	5	17.58%	32	182
Scholarships	21.98%	40	25.82%	47	13.74%	25	9.89%	18	8.24%	15	20.33%	37	182
Aramark Dining Services	12.09%	22	14.29%	26	13.74%	25	12.64%	23	13.74%	25	33.52%	61	182
Medical services for students	15.93%	29	19.23%	35	18.13%	33	1.10%	2	4.95%	9	40.66%	74	182
Timeliness of medical services for students	14.29%	26	16.48%	30	17.58%	32	2.75%	5	3.30%	6	45.60%	83	182

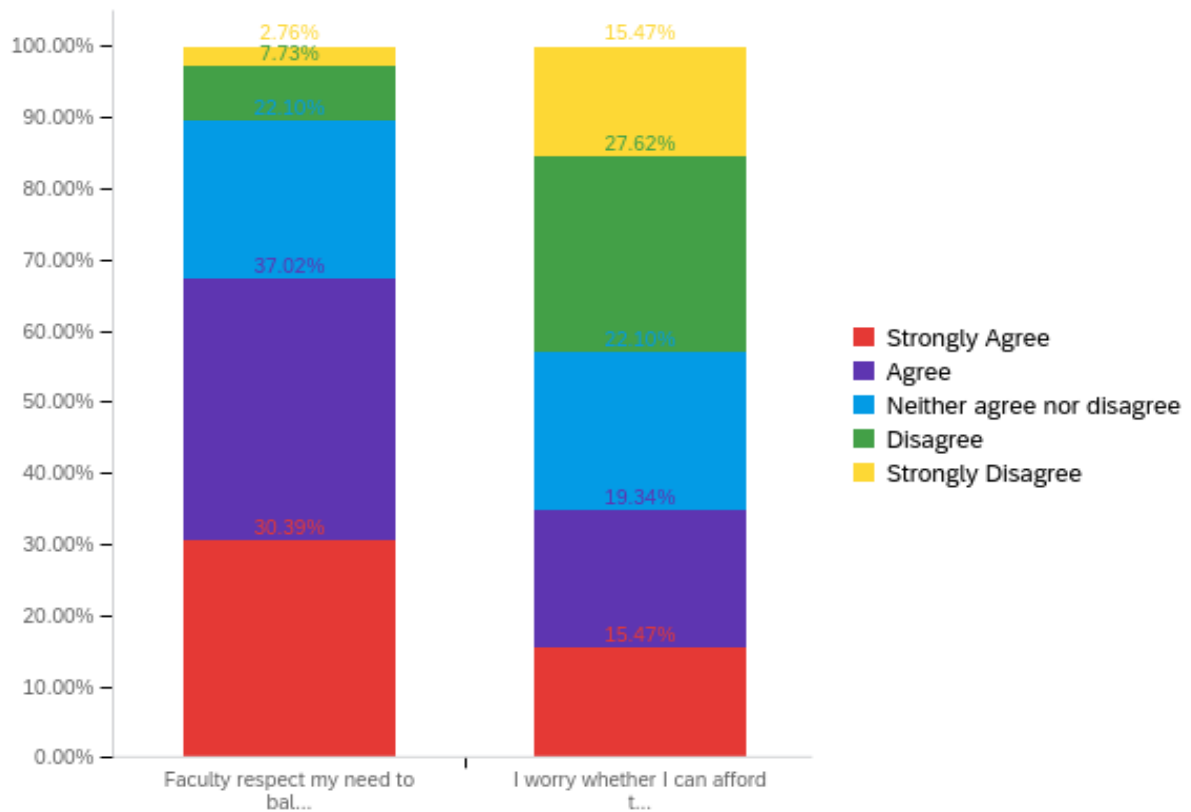
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Q13 - Please indicate your level of agreement/disagreement with the following statements: (student)



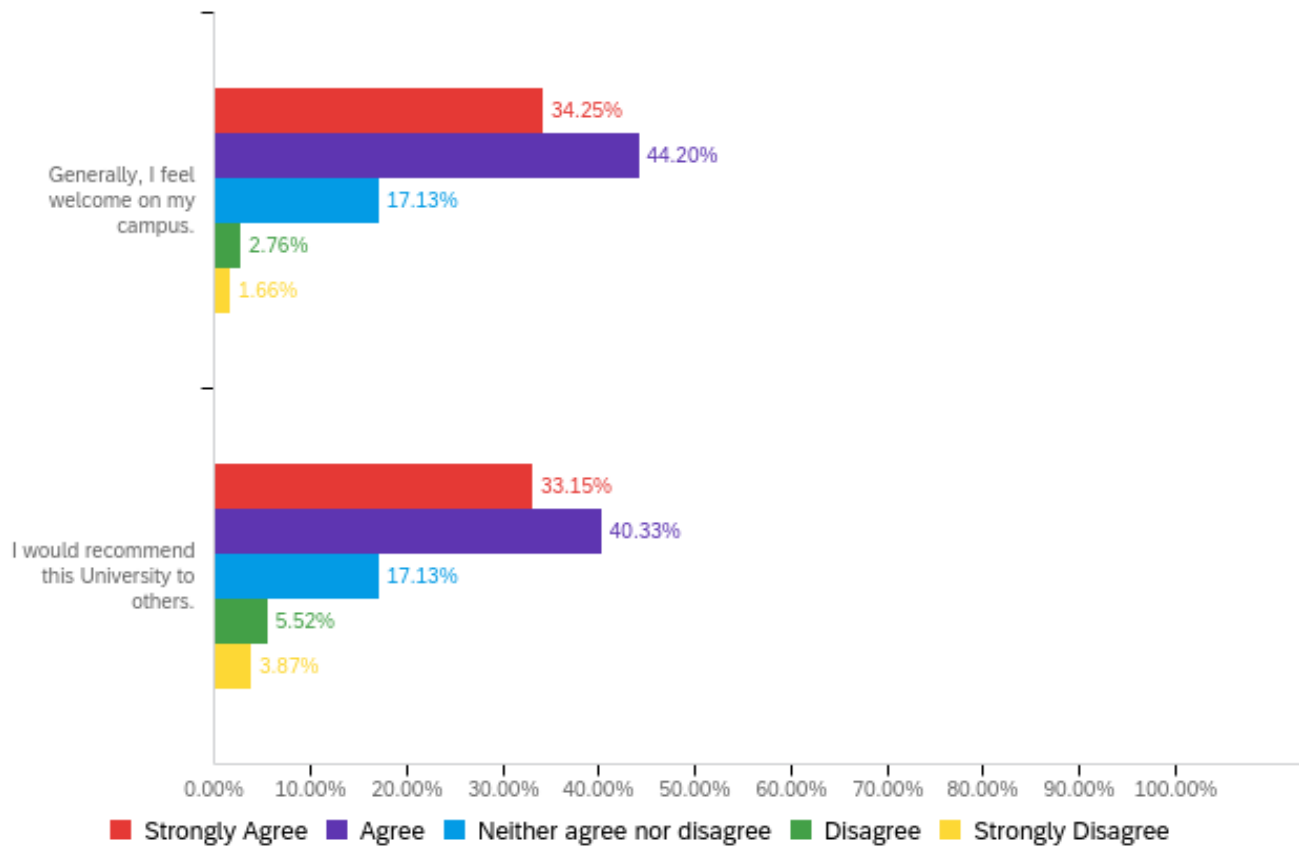
#	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	I know who to contact when I have questions regarding academic programs at the University.	28.02%	51	43.96%	80	12.09%	22	10.44%	19	5.49%	10	182
2	I can easily communicate with professors at the University.	42.31%	77	38.46%	70	9.89%	18	7.14%	13	2.20%	4	182

Q14 - Please indicate your level of agreement/disagreement with the following statements: (student)



#	Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Total
1	Faculty respect my need to balance course work with other responsibilities in my life.	30.39% 55	37.02% 67	22.10% 40	7.73% 14	2.76% 5	181
2	I worry whether I can afford to feed myself	15.47% 28	19.34% 35	22.10% 40	27.62% 50	15.47% 28	181

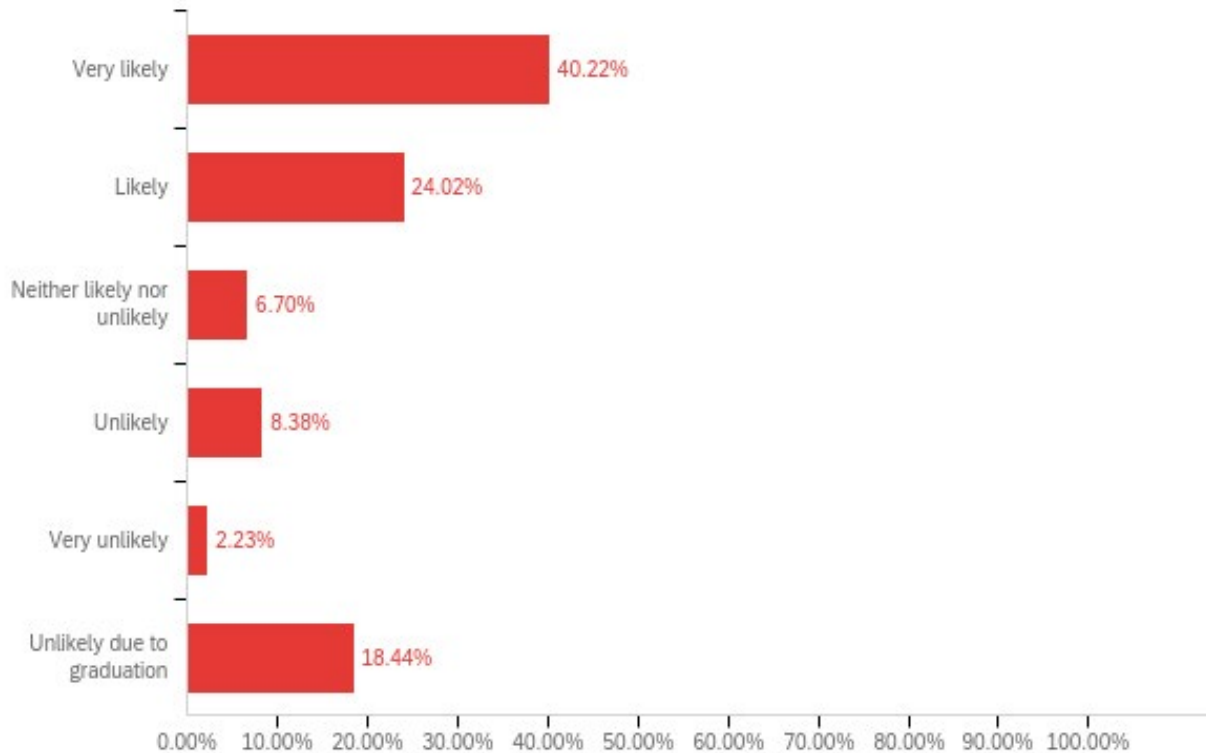
Q15 - Please indicate your level of agreement/disagreement with the following statements. (student)



#	Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Total
1	Generally, I feel welcome on my campus.	34.25% 62	44.20% 80	17.13% 31	2.76% 5	1.66% 3	181
2	I would recommend this University to others.	33.15% 60	40.33% 73	17.13% 31	5.52% 10	3.87% 7	181

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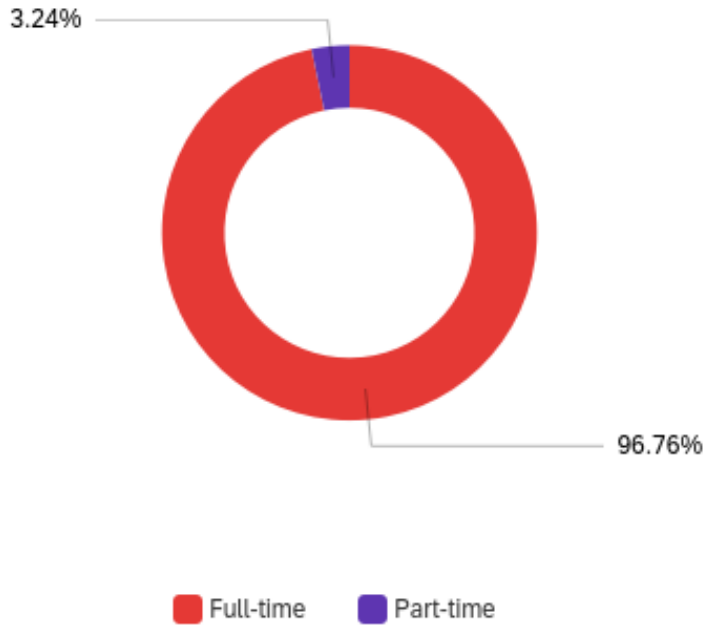
Q16 - Is it likely you will be attending SRSU one year from now? (student)



#	Answer	%	Count
1	Very likely	40.22%	72
2	Likely	24.02%	43
3	Neither likely nor unlikely	6.70%	12
4	Unlikely	8.38%	15
5	Very unlikely	2.23%	4
6	Unlikely due to graduation	18.44%	33
	Total	100%	179

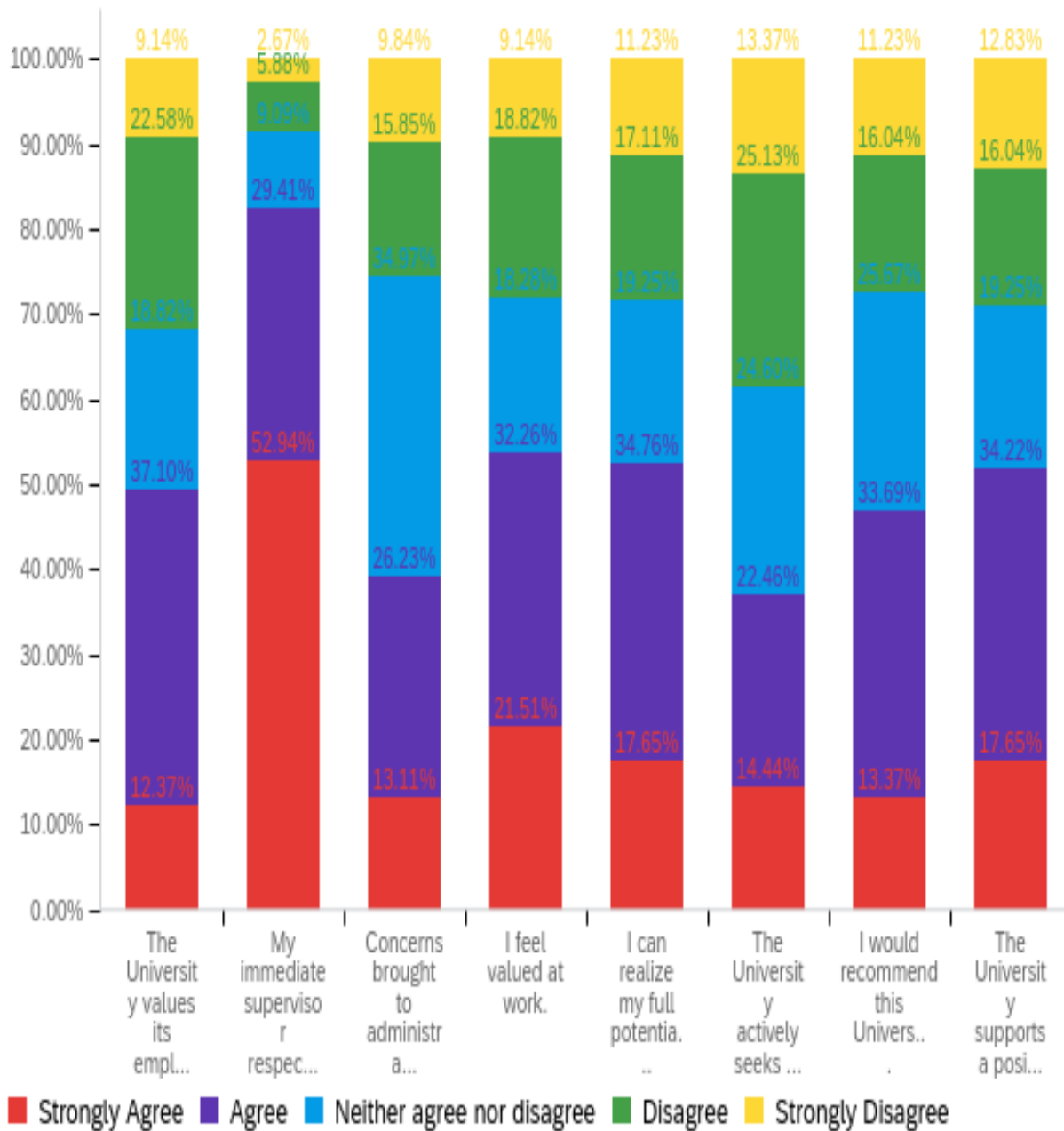
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Q17- Employment status (Faculty/Staff)



#	Answer	%	Count
1	Full-time	96.76%	179
2	Part-time	3.24%	6
	Total	100%	185

Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff)

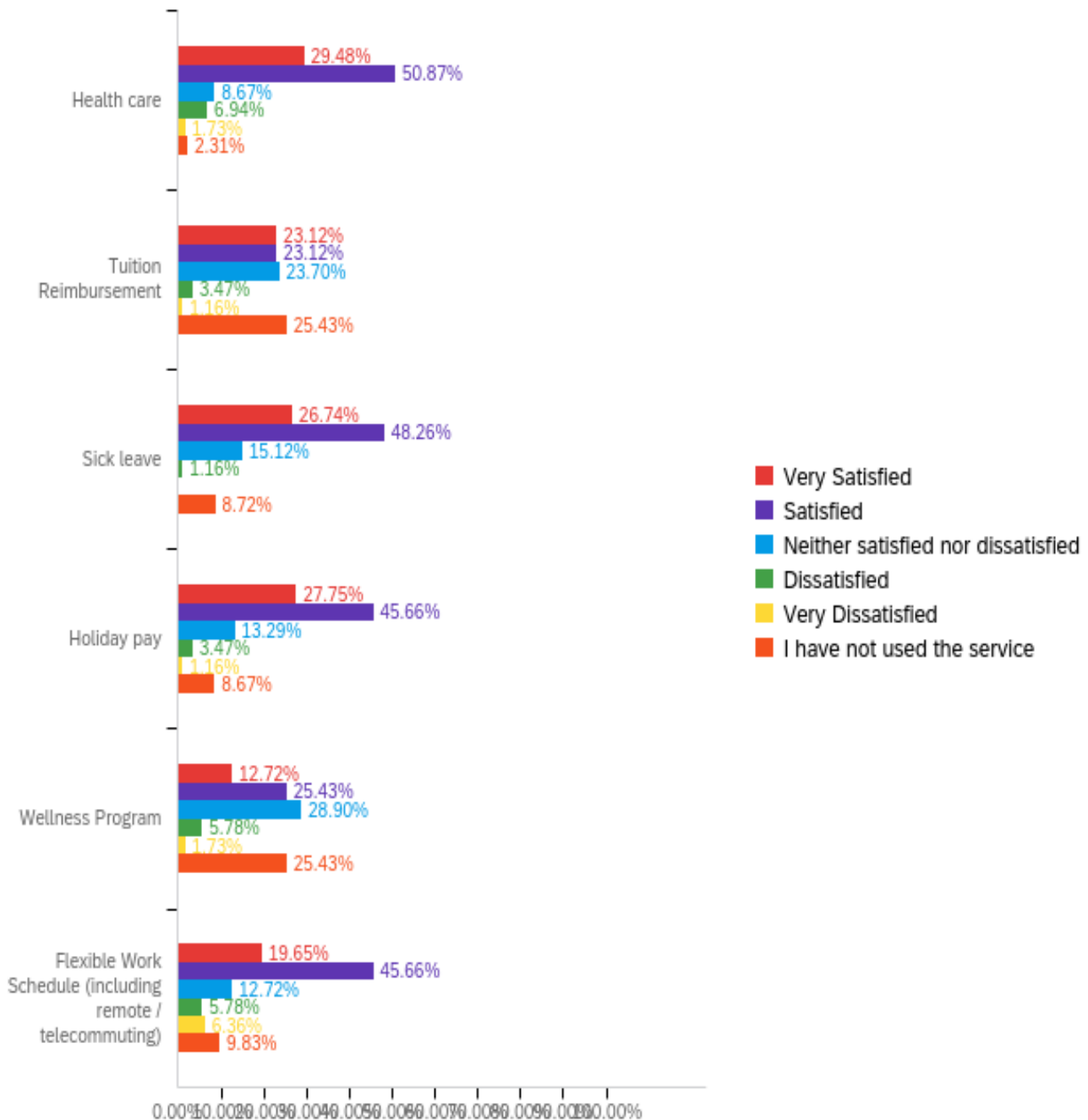


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Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff) – CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
The University values its employees.	12.37%	23	37.10%	69	18.82%	35	22.58%	42	9.14%	17	186
The University supports a positive work-life balance. (the ability to manage the demands of your work responsibilities and personal life; family, leisure, and self-care).	17.65%	33	34.22%	64	19.25%	36	16.04%	30	12.83%	24	187
The University actively seeks faculty and staff input in decision-making regarding campus matters.	14.44%	27	22.46%	42	24.60%	46	25.13%	47	13.37%	25	187
My immediate supervisor respects me.	52.94%	99	29.41%	55	9.09%	17	5.88%	11	2.67%	5	187
I would recommend this University to others as a place to work.	13.37%	25	33.69%	63	25.67%	48	16.04%	30	11.23%	21	187
I feel valued at work.	21.51%	40	32.26%	60	18.28%	34	18.82%	35	9.14%	17	186
I can realize my full potential in my current position.	17.65%	33	34.76%	65	19.25%	36	17.11%	32	11.23%	21	187
Concerns brought to administration are handled according to University policy.	13.11%	24	26.23%	48	34.97%	64	15.85%	29	9.84%	18	183

Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff)

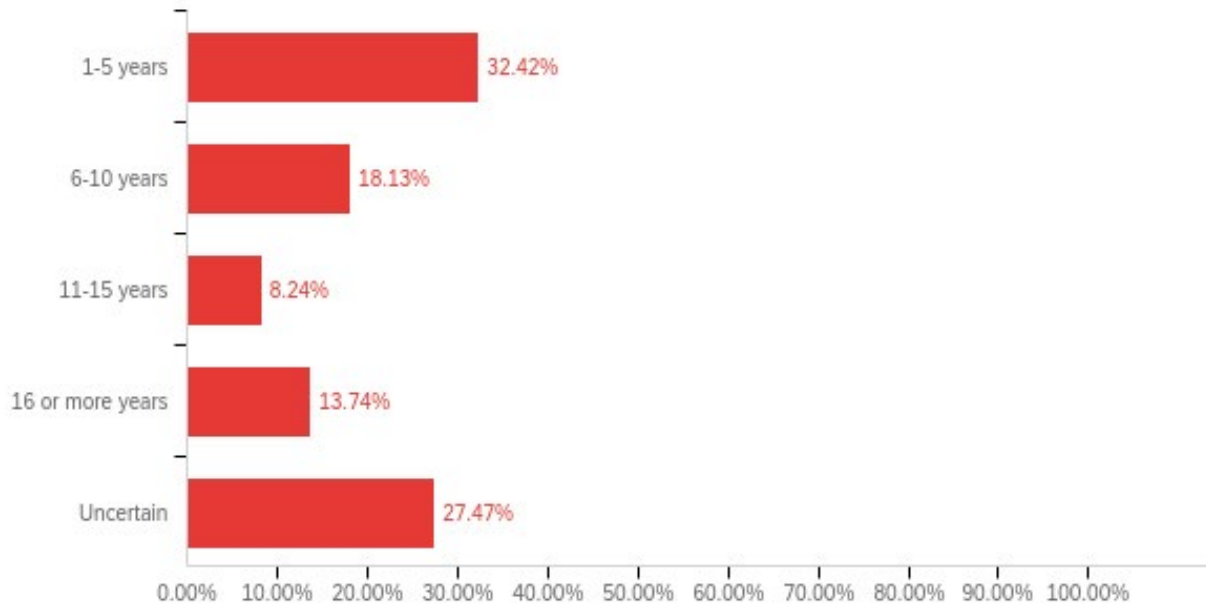


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Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff) – CONTINUED

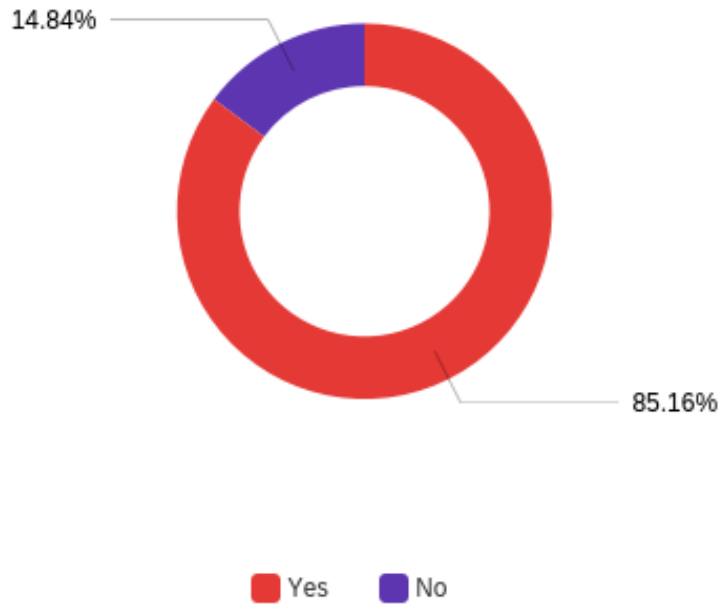
Question	Very Satisfied		Satisfied		Neither satisfied nor dissatisfied		Dissatisfied		Very Dissatisfied		I have not used the service		Total
Health care	29.48%	51	50.87%	88	8.67%	15	6.94%	12	1.73%	3	2.31%	4	173
Tuition Reimbursement	23.12%	40	23.12%	40	23.70%	41	3.47%	6	1.16%	2	25.43%	44	173
Sick leave	26.74%	46	48.26%	83	15.12%	26	1.16%	2	0.00%	0	8.72%	15	172
Holiday pay	27.75%	48	45.66%	79	13.29%	23	3.47%	6	1.16%	2	8.67%	15	173
Wellness Program	12.72%	22	25.43%	44	28.90%	50	5.78%	10	1.73%	3	25.43%	44	173
Flexible Work Schedule (including remote / telecommuting)	19.65%	34	45.66%	79	12.72%	22	5.78%	10	6.36%	11	9.83%	17	173

Q20 - How long do you anticipate working at SRSU? (faculty/staff)



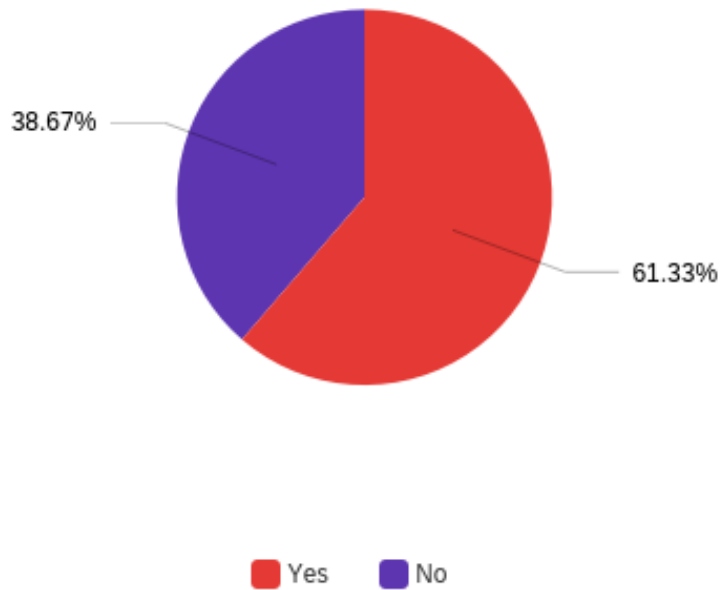
#	Answer	%	Count
1	1-5 years	32.42%	59
2	6-10 years	18.13%	33
3	11-15 years	8.24%	15
4	16 or more years	13.74%	25
5	Uncertain	27.47%	50
	Total	100%	182

Q21 - I am aware of professional development opportunities at SRSU which meet my career and work needs. (faculty/staff)



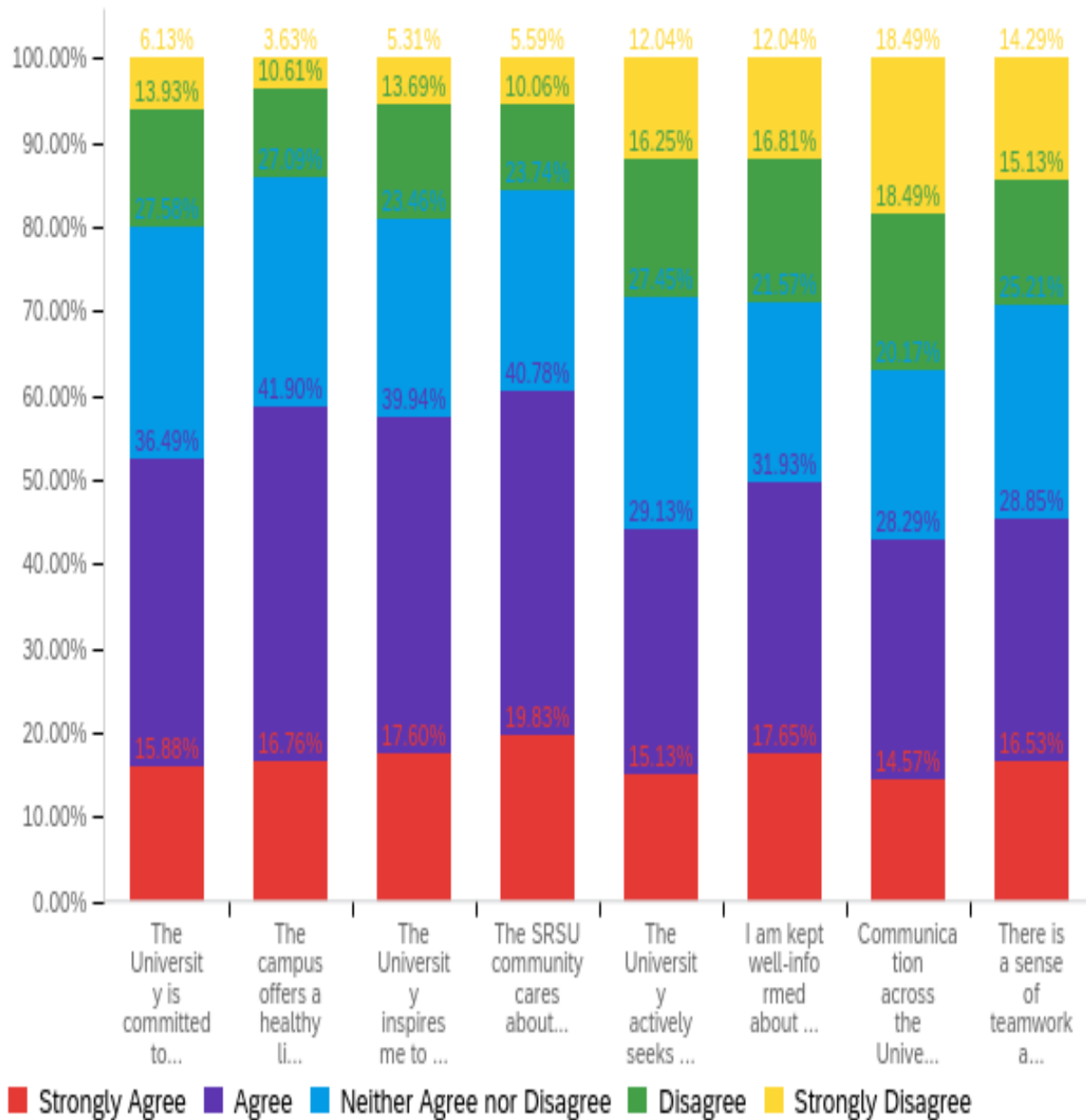
#	Answer	%	Count
1	Yes	85.16%	155
2	No	14.84%	27
	Total	100%	182

**Q22 - I have a clear understanding of my career and/or path to promotion at SRSU.
(faculty/staff)**



#	Answer	%	Count
1	Yes	61.33%	111
2	No	38.67%	70
	Total	100%	181

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all)

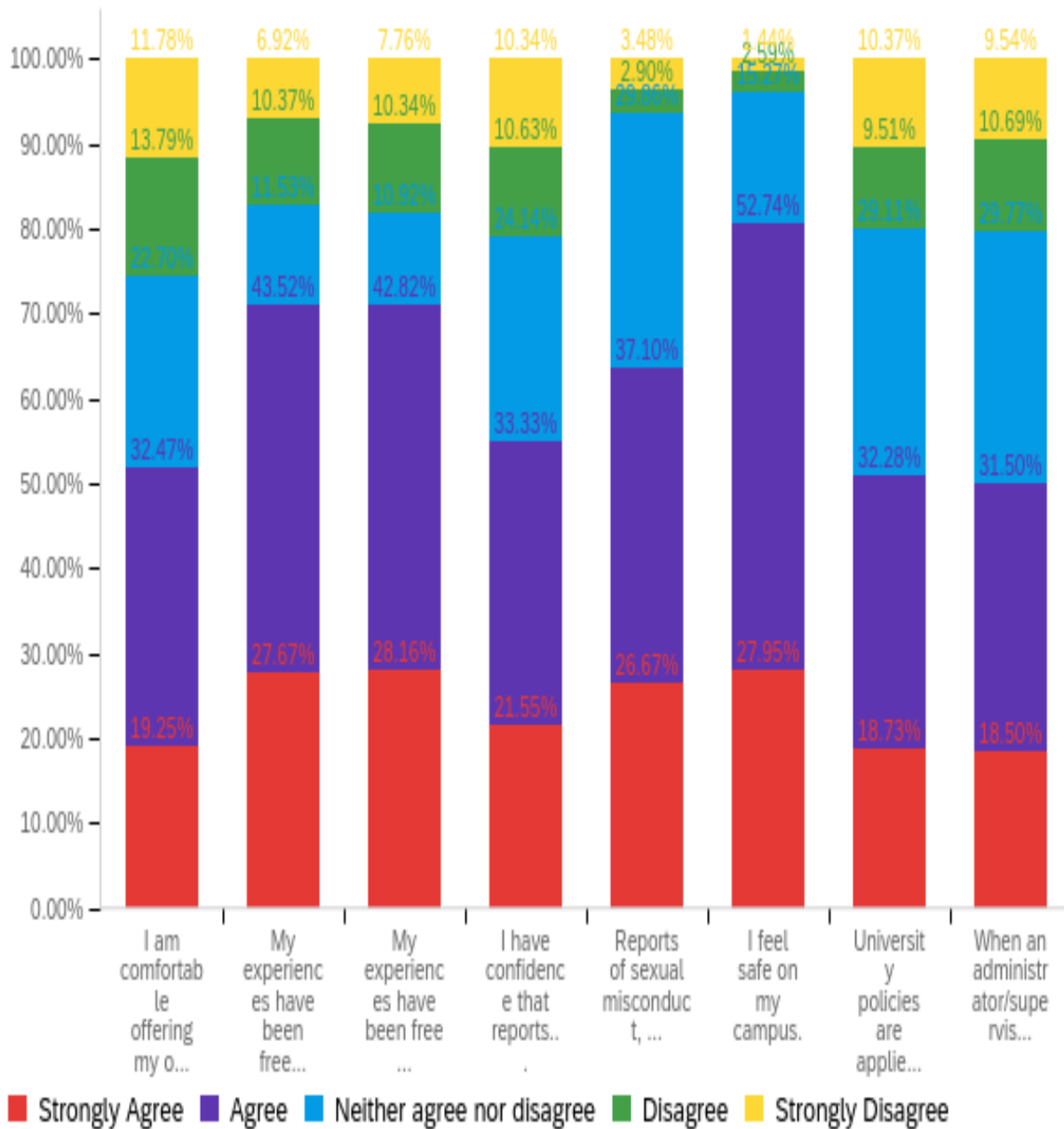


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Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all)

Question	Strongly Agree		Agree		Neither Agree nor Disagree		Disagree		Strongly Disagree		Total
The University is committed to my emotional well-being.	15.88%	57	36.49%	131	27.58%	99	13.93%	50	6.13%	22	359
The campus offers a healthy living and learning environment.	16.76%	60	41.90%	150	27.09%	97	10.61%	38	3.63%	13	358
The University inspires me to do my best work.	17.60%	63	39.94%	143	23.46%	84	13.69%	49	5.31%	19	358
The SRSU community cares about each student as a person.	19.83%	71	40.78%	146	23.74%	85	10.06%	36	5.59%	20	358
The University actively seeks my input in decision-making regarding campus matters.	15.13%	54	29.13%	104	27.45%	98	16.25%	58	12.04%	43	357
I am kept well-informed about what is going on at the University.	17.65%	63	31.93%	114	21.57%	77	16.81%	60	12.04%	43	357
Communication across the University is effective.	14.57%	52	28.29%	101	20.17%	72	18.49%	66	18.49%	66	357
There is a sense of teamwork at the University.	16.53%	59	28.85%	103	25.21%	90	15.13%	54	14.29%	51	357

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all)



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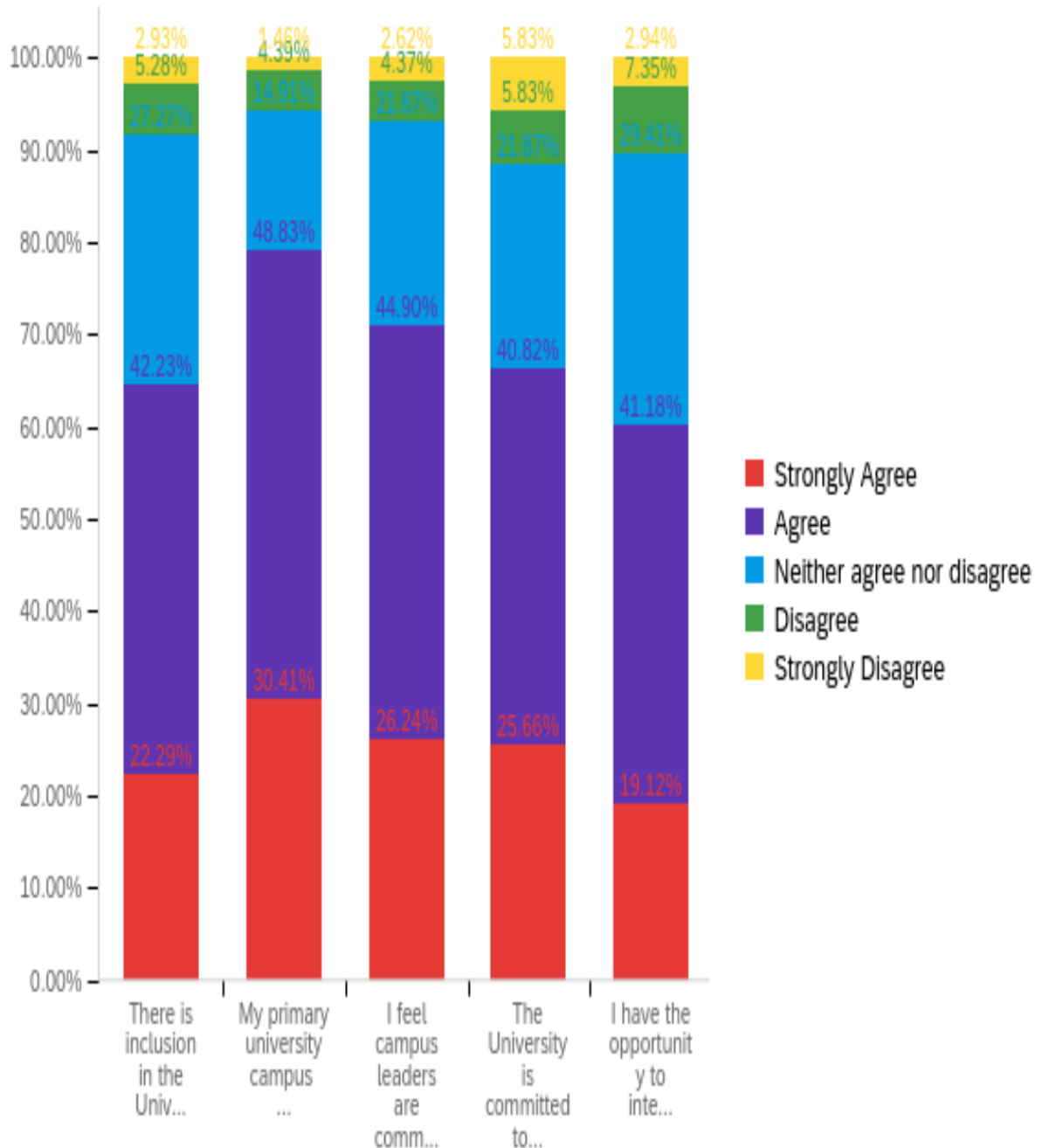
Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all)

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I am comfortable offering my opinions without fear of consequences.	19.25%	67	32.47%	113	22.70%	79	13.79%	48	11.78%	41	348
My experiences have been free of harassment (definition: conduct that annoys, threatens, alarms, or puts people in fear for safety)	27.67%	96	43.52%	151	11.53%	40	10.37%	36	6.92%	24	347
My experiences have been free of intimidation. (definition: behaviors that may cause a person to fear for injury or harm).	28.16%	98	42.82%	149	10.92%	38	10.34%	36	7.76%	27	348
I have confidence that reports of grievances are taken seriously.	21.55%	75	33.33%	116	24.14%	84	10.63%	37	10.34%	36	348
Reports of sexual misconduct, are taken seriously.	26.67%	92	37.10%	128	29.86%	103	2.90%	10	3.48%	12	345
I feel safe on my campus.	27.95%	97	52.74%	183	15.27%	53	2.59%	9	1.44%	5	347
University policies are applied consistently and fairly.	18.73%	65	32.28%	112	29.11%	101	9.51%	33	10.37%	36	347
When an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem.	18.50%	64	31.50%	109	29.77%	103	10.69%	37	9.54%	33	346

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Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

Please indicate your level of agreement/disagreement to the following statements: (all)



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Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

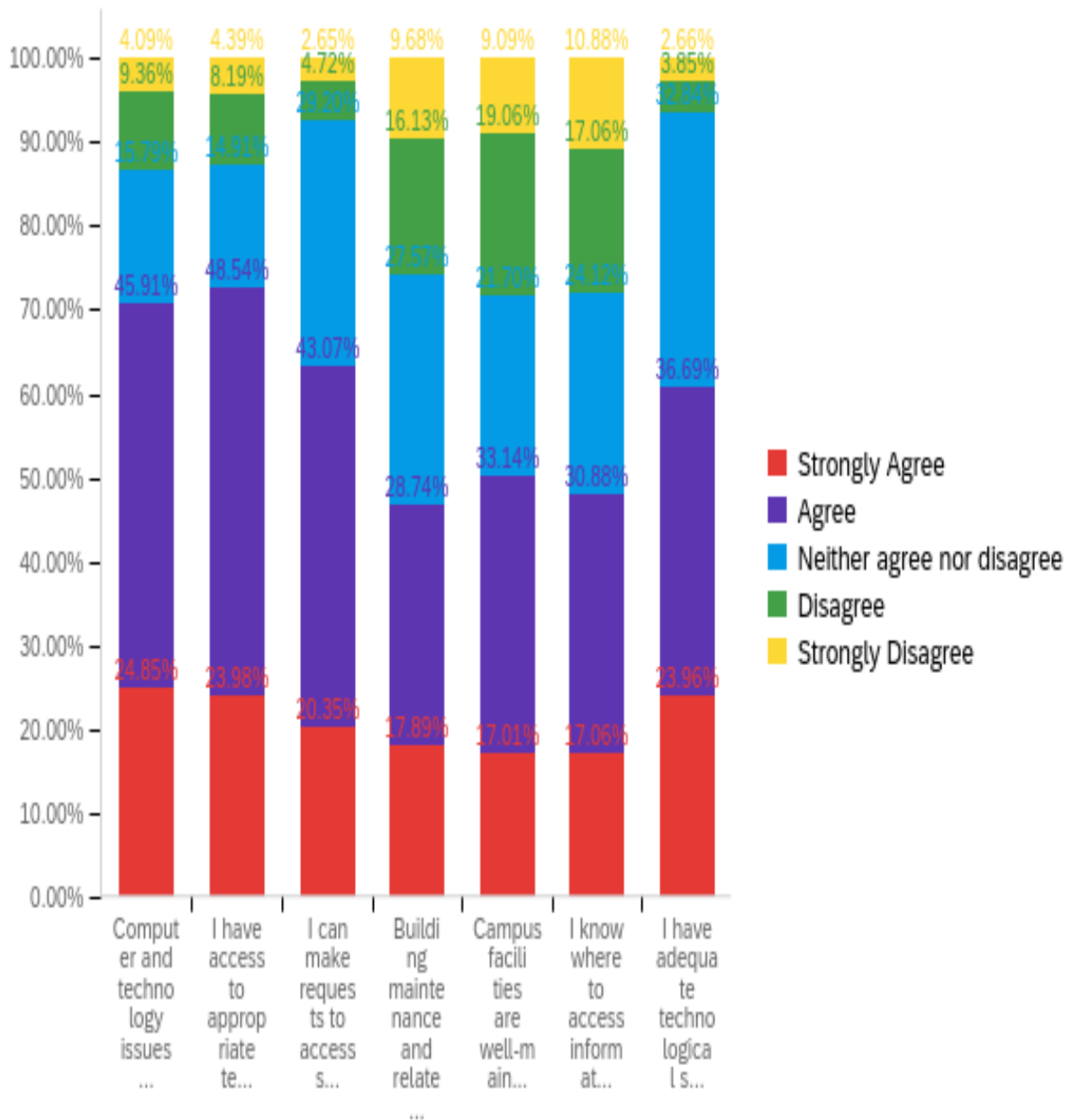
Please indicate your level of agreement/disagreement to the following statements: (all)

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
There is inclusion in the University.	22.29%	76	42.23%	144	27.27%	93	5.28%	18	2.93%	10	341
My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds.	30.41%	104	48.83%	167	14.91%	51	4.39%	15	1.46%	5	342
I feel campus leaders are committed to promoting a university which values diversity.	26.24%	90	44.90%	154	21.87%	75	4.37%	15	2.62%	9	343
The University is committed to promoting a campus climate that values everyone.	25.66%	88	40.82%	140	21.87%	75	5.83%	20	5.83%	20	343
I have the opportunity to interact among people with disabilities.	19.12%	65	41.18%	140	29.41%	100	7.35%	25	2.94%	10	340

Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
Please indicate your level of agreement/disagreement to the following statements: (all)



Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
Please indicate your level of agreement/disagreement to the following statements: (all) –
CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
Computer and technology issues are resolved efficiently.	24.85%	85	45.91%	157	15.79%	54	9.36%	32	4.09%	14	342
I have access to appropriate technology.	23.98%	82	48.54%	166	14.91%	51	8.19%	28	4.39%	15	342
I can make requests to access specialized technology at the University.	20.35%	69	43.07%	146	29.20%	99	4.72%	16	2.65%	9	339
Building maintenance and related repairs regarding campus facilities are resolved efficiently.	17.89%	61	28.74%	98	27.57%	94	16.13%	55	9.68%	33	341
Campus facilities are well-maintained and easily accessible for all.	17.01%	58	33.14%	113	21.70%	74	19.06%	65	9.09%	31	341
I know where to access information needed for marketing and communication at SRSU	17.06%	58	30.88%	105	24.12%	82	17.06%	58	10.88%	37	340
I have adequate technological support for my distance education class(es)	23.96%	81	36.69%	124	32.84%	111	3.85%	13	2.66%	9	338

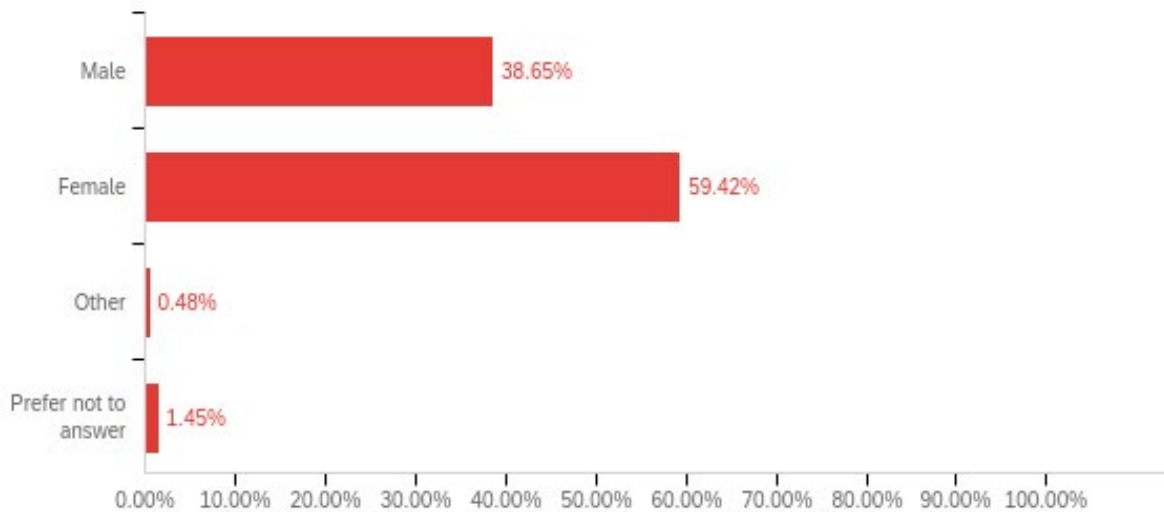
Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

SRSU – STUDENT Section

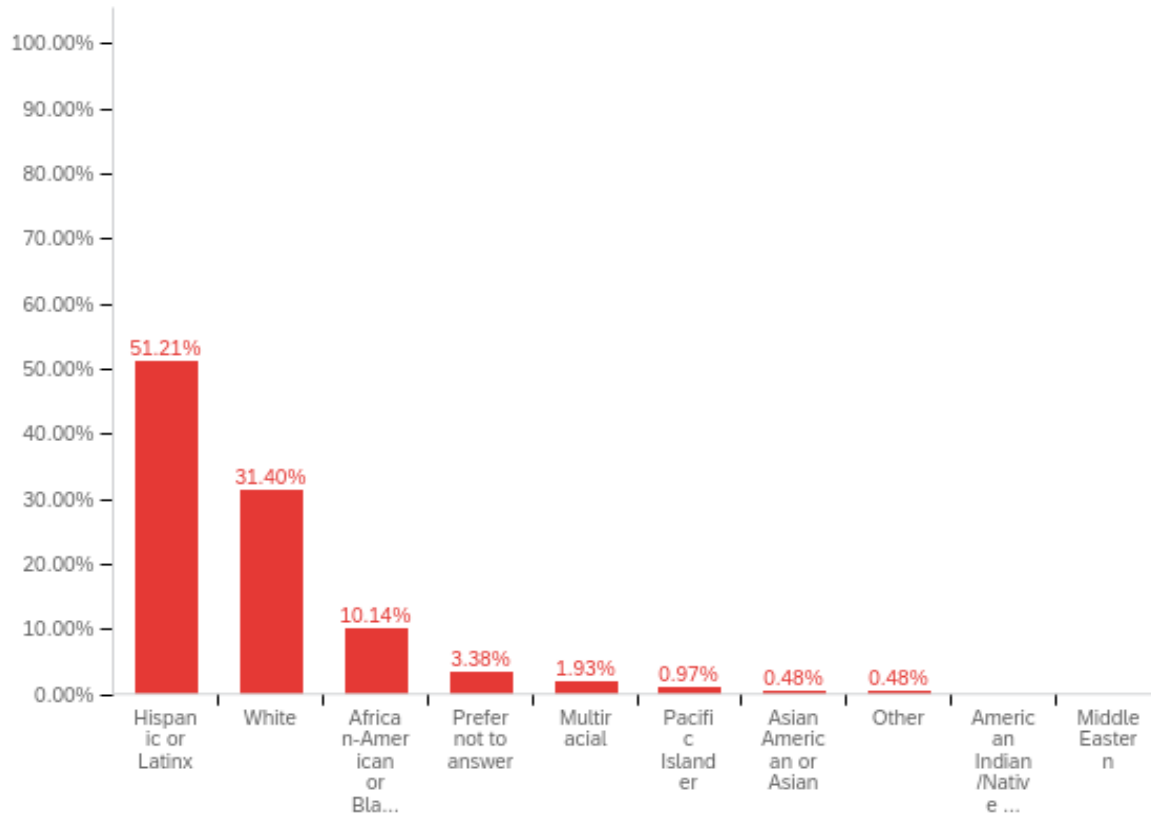
This section of the report contains details on question item responses broken out by only SRSU –students

Q4 - Gender? (all)



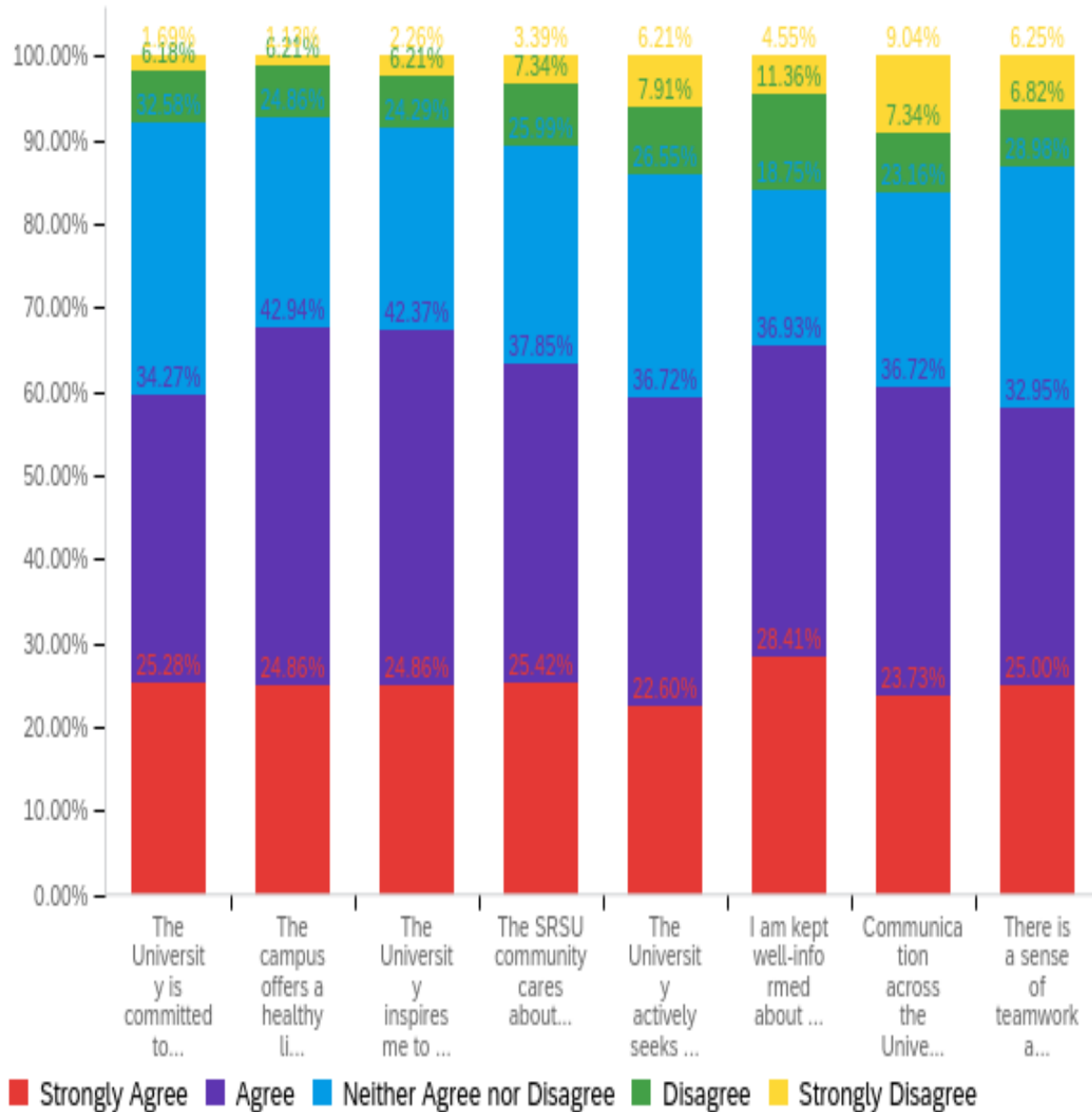
#	Answer	%	Count
1	Male	38.65%	80
2	Female	59.42%	123
3	Other	0.48%	1
4	Prefer not to answer	1.45%	3
	Total	100%	207

Q5 - Race or Ethnicity



Answer	%	Count
Hispanic or Latinx	51.21%	106
White	31.40%	65
African-American or Black	10.14%	21
Prefer not to answer	3.38%	7
Multiracial	1.93%	4
Pacific Islander	0.97%	2
Asian American or Asian	0.48%	1
Other	0.48%	1
American Indian/Native American/First Nations/Alaskan Native	0.00%	0
Middle Eastern	0.00%	0
Total	100%	207

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (Students)

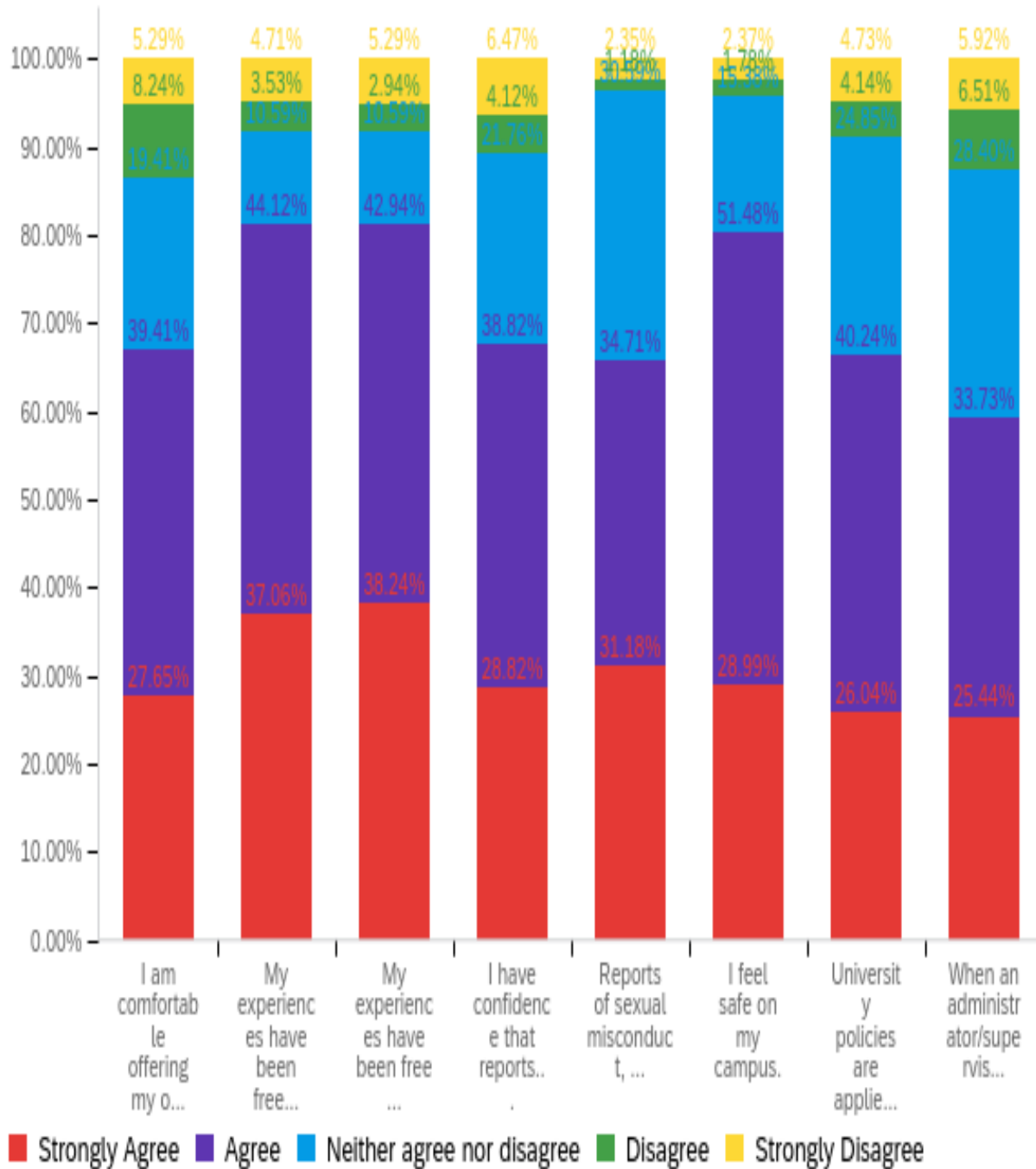


Suggested citation:
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (Students) – CONTINUED

#	Question	Strongly Agree		Agree		Neither Agree nor Disagree		Disagree		Strongly Disagree		Total
1	The University is committed to my emotional well-being.	25.28%	45	34.27%	61	32.58%	58	6.18%	11	1.69%	3	178
2	The campus offers a healthy living and learning environment.	24.86%	44	42.94%	76	24.86%	44	6.21%	11	1.13%	2	177
3	The University inspires me to do my best work.	24.86%	44	42.37%	75	24.29%	43	6.21%	11	2.26%	4	177
4	The SRSU community cares about each student as a person.	25.42%	45	37.85%	67	25.99%	46	7.34%	13	3.39%	6	177
5	The University actively seeks my input in decision-making regarding campus matters.	22.60%	40	36.72%	65	26.55%	47	7.91%	14	6.21%	11	177
6	I am kept well-informed about what is going on at the University.	28.41%	50	36.93%	65	18.75%	33	11.36%	20	4.55%	8	176
7	Communication across the University is effective.	23.73%	42	36.72%	65	23.16%	41	7.34%	13	9.04%	16	177
8	There is a sense of teamwork at the University.	25.00%	44	32.95%	58	28.98%	51	6.82%	12	6.25%	11	176

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (students)



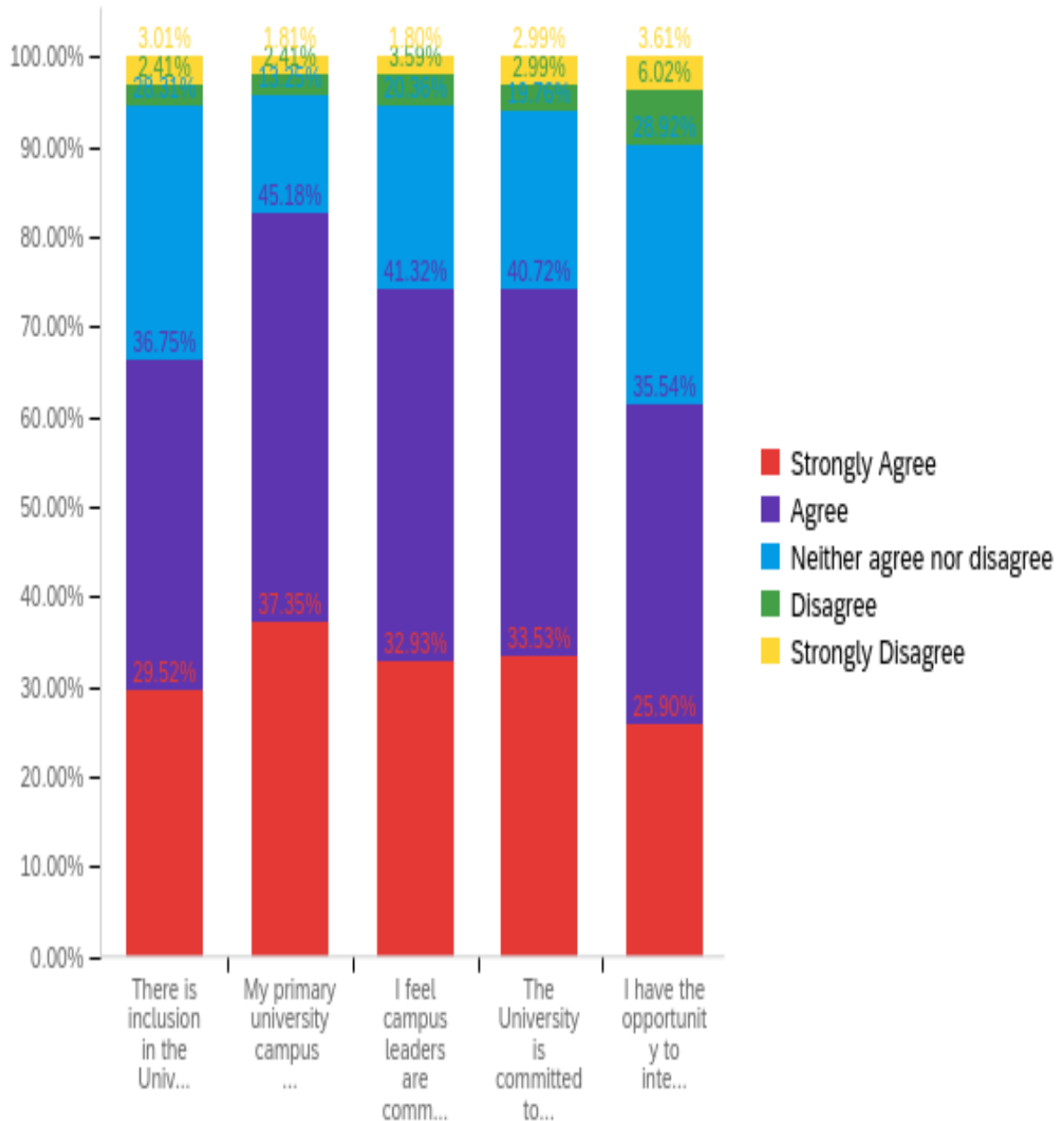
Suggested citation:
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (students) – CONTINUED

Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Total
I am comfortable offering my opinions without fear of consequences.	27.65% 47	39.41% 67	19.41% 33	8.24% 14	5.29% 9	170
My experiences have been free of harassment (definition: conduct that annoys, threatens, alarms, or puts people in fear for safety)	37.06% 63	44.12% 75	10.59% 18	3.53% 6	4.71% 8	170
My experiences have been free of intimidation. (definition: behaviors that may cause a person to fear for injury or harm).	38.24% 65	42.94% 73	10.59% 18	2.94% 5	5.29% 9	170
I have confidence that reports of grievances are taken seriously.	28.82% 49	38.82% 66	21.76% 37	4.12% 7	6.47% 11	170
Reports of sexual misconduct, are taken seriously.	31.18% 53	34.71% 59	30.59% 52	1.18% 2	2.35% 4	170
I feel safe on my campus.	28.99% 49	51.48% 87	15.38% 26	1.78% 3	2.37% 4	169
University policies are applied consistently and fairly.	26.04% 44	40.24% 68	24.85% 42	4.14% 7	4.73% 8	169
When an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem.	25.44% 43	33.73% 57	28.40% 48	6.51% 11	5.92% 10	169

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

Please indicate your level of agreement/disagreement to the following statements:
(students)



Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

Please indicate your level of agreement/disagreement to the following statements:
 (students) – CONTINUED

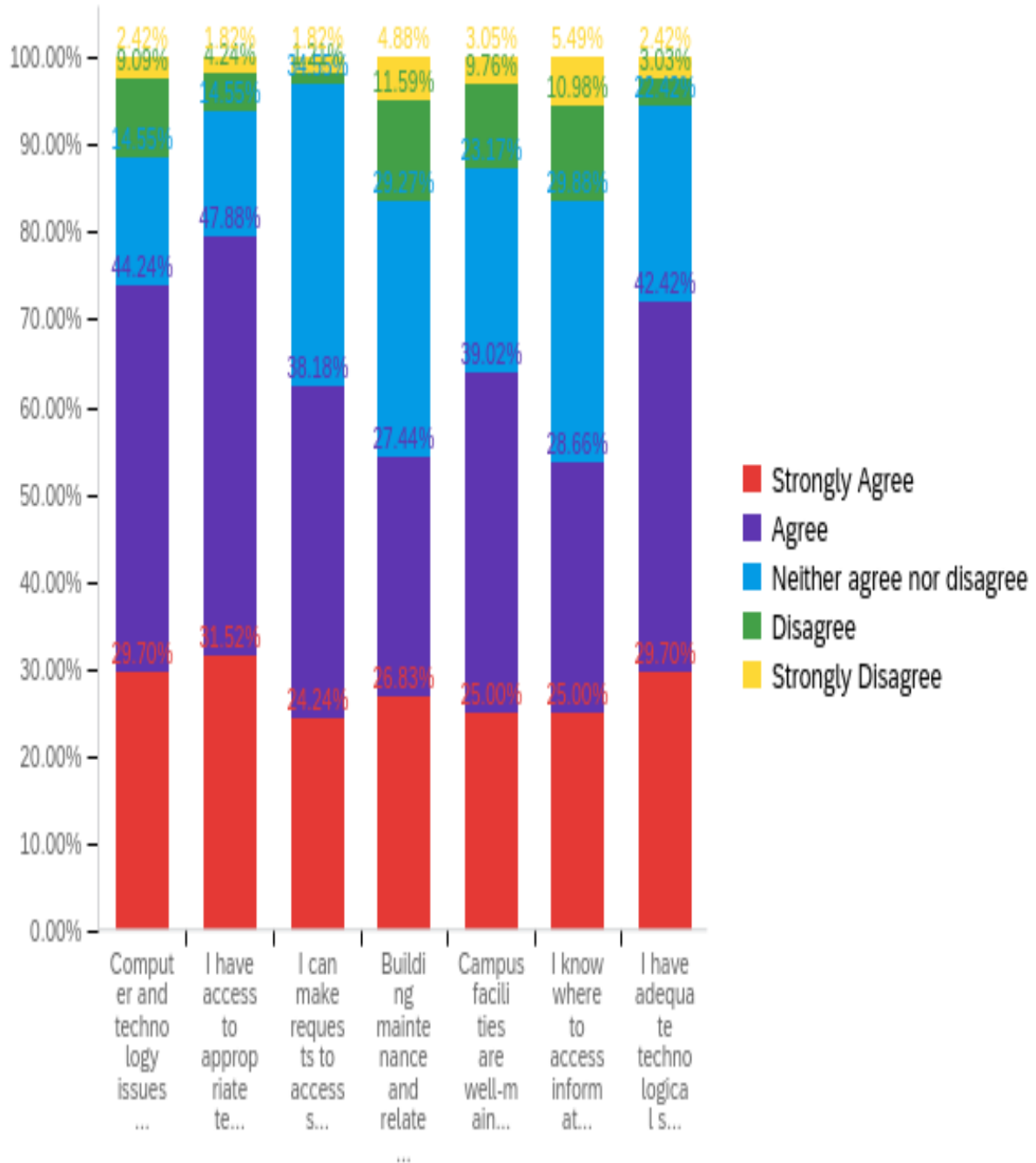
Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
There is inclusion in the University.	29.52%	49	36.75%	61	28.31%	47	2.41%	4	3.01%	5	166
My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds.	37.35%	62	45.18%	75	13.25%	22	2.41%	4	1.81%	3	166
I feel campus leaders are committed to promoting a university which values diversity.	32.93%	55	41.32%	69	20.36%	34	3.59%	6	1.80%	3	167
The University is committed to promoting a campus climate that values everyone.	33.53%	56	40.72%	68	19.76%	33	2.99%	5	2.99%	5	167
I have the opportunity to interact among people with disabilities.	25.90%	43	35.54%	59	28.92%	48	6.02%	10	3.61%	6	166

Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)

Please indicate your level of agreement/disagreement to the following statements:
(students)



Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

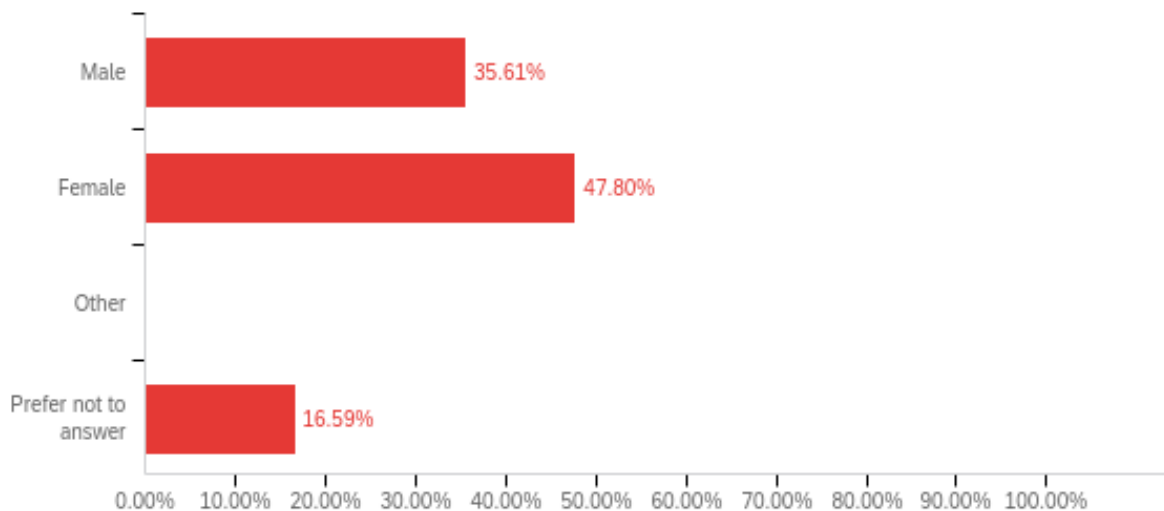
Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
Please indicate your level of agreement/disagreement to the following statements:
(students)

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
Computer and technology issues are resolved efficiently.	29.70%	49	44.24%	73	14.55%	24	9.09%	15	2.42%	4	165
I have access to appropriate technology.	31.52%	52	47.88%	79	14.55%	24	4.24%	7	1.82%	3	165
I can make requests to access specialized technology at the University.	24.24%	40	38.18%	63	34.55%	57	1.21%	2	1.82%	3	165
Building maintenance and related repairs regarding campus facilities are resolved efficiently.	26.83%	44	27.44%	45	29.27%	48	11.59%	19	4.88%	8	164
Campus facilities are well-maintained and easily accessible for all.	25.00%	41	39.02%	64	23.17%	38	9.76%	16	3.05%	5	164
I know where to access information needed for marketing and communication at SRSU	25.00%	41	28.66%	47	29.88%	49	10.98%	18	5.49%	9	164
I have adequate technological support for my distance education class(es)	29.70%	49	42.42%	70	22.42%	37	3.03%	5	2.42%	4	165

SRSU – Employee Section

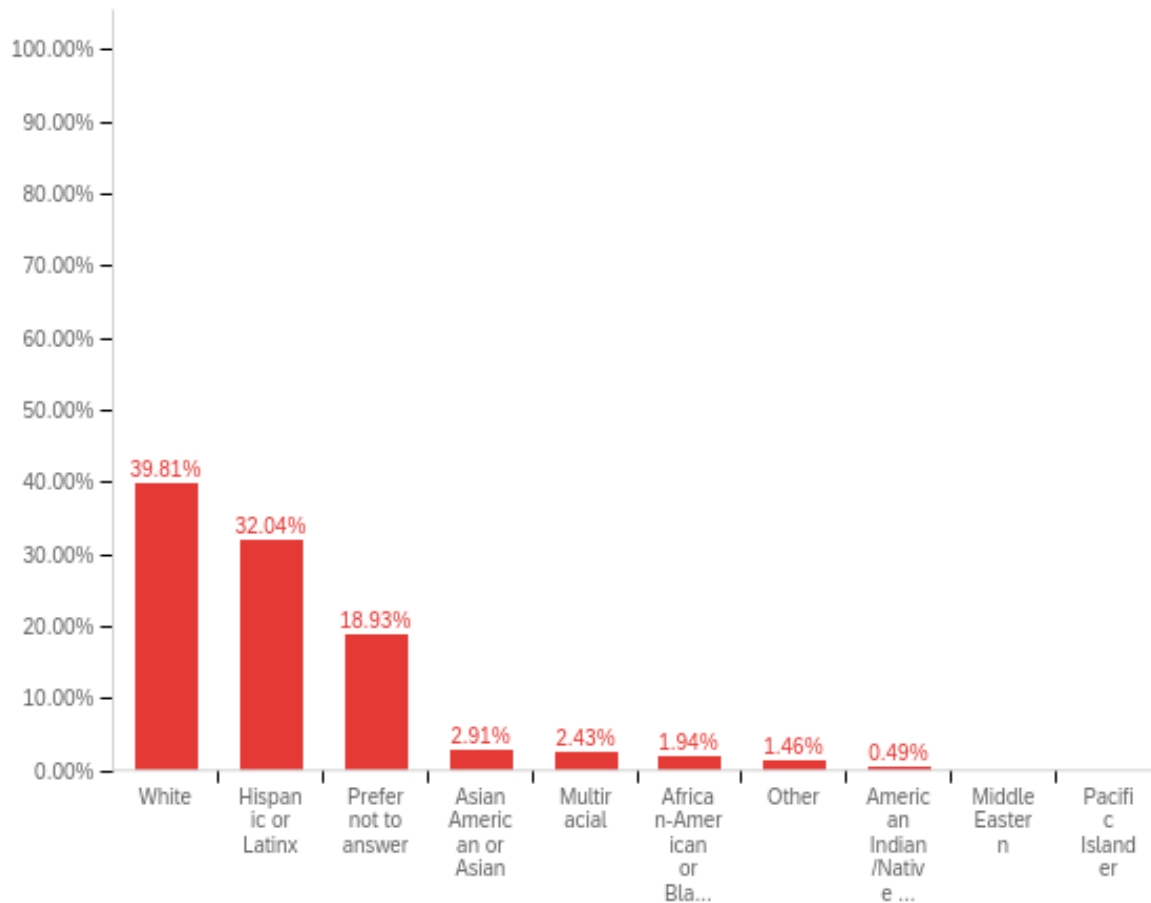
This section of the report contains details on question item responses broken out by only SRSU –employees (Staff / Faculty / Administrators)

Q4 - Gender? (Employees)



#	Answer	%	Count
1	Male	35.61%	73
2	Female	47.80%	98
3	Other	0.00%	0
4	Prefer not to answer	16.59%	34
	Total	100%	205

Q5 - Race or Ethnicity

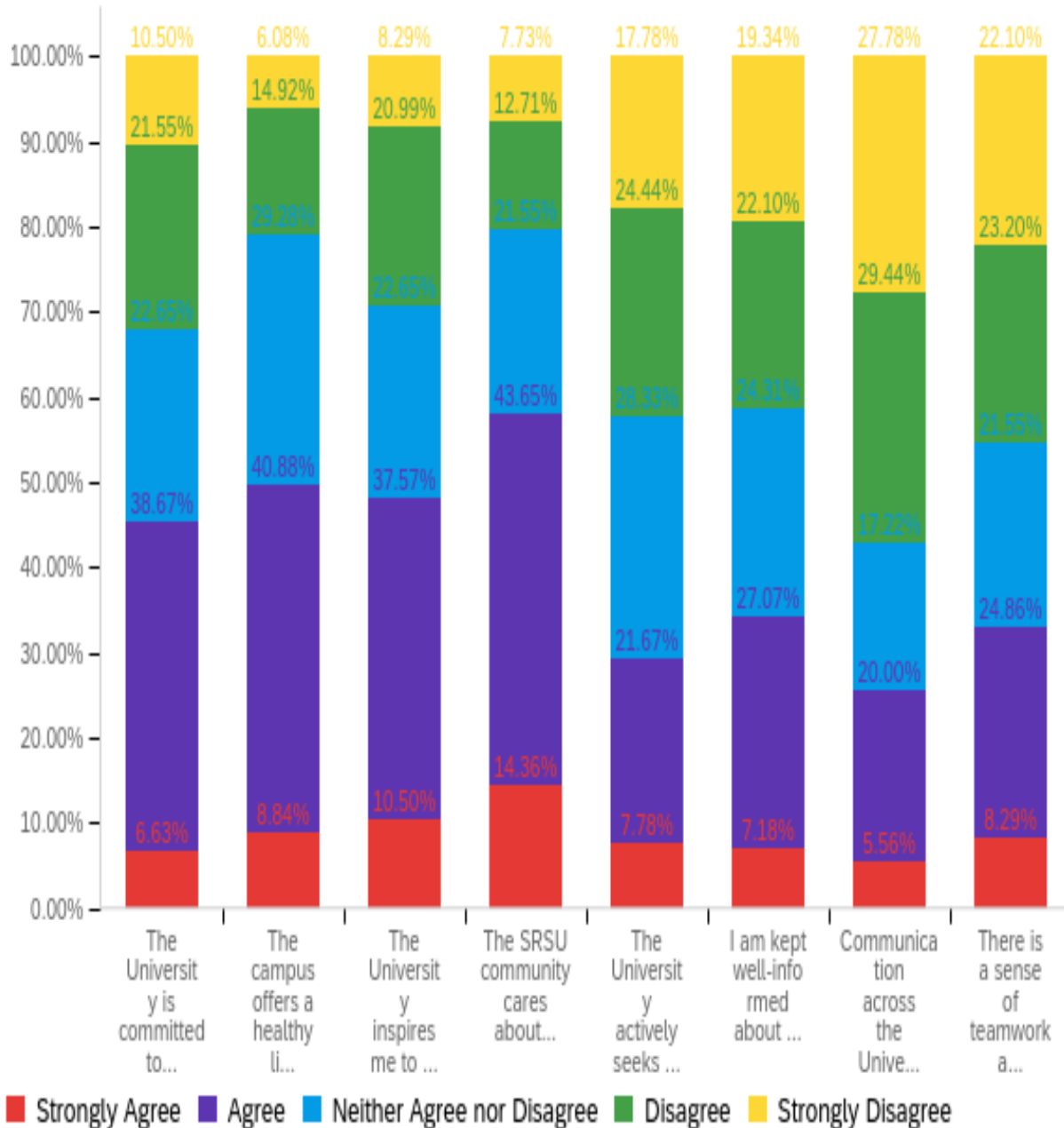


Answer	%	Count
White	39.81%	82
Hispanic or Latinx	32.04%	66
Prefer not to answer	18.93%	39
Asian American or Asian	2.91%	6
Multiracial	2.43%	5
African-American or Black	1.94%	4
Other	1.46%	3
American Indian/Native American/First Nations/Alaskan Native	0.49%	1
Middle Eastern	0.00%	0

Suggested citation:
 Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Pacific Islander	0.00%	0
Total	100%	206

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (Employees)

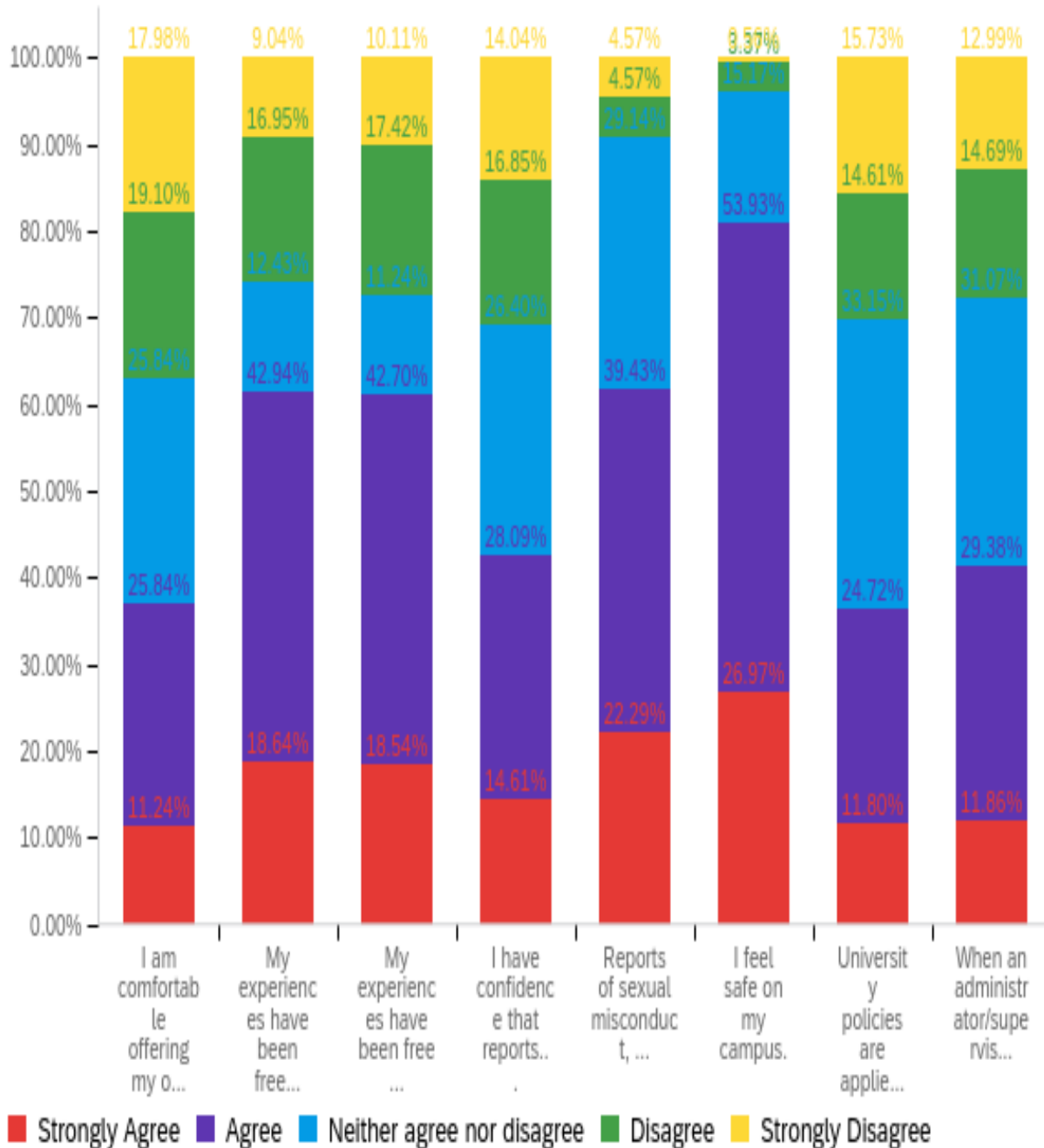


Suggested citation:
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (Employees)

Question	Strongly Agree		Agree		Neither Agree nor Disagree		Disagree		Strongly Disagree		Total
The University is committed to my emotional well-being.	6.63%	12	38.67%	70	22.65%	41	21.55%	39	10.50%	19	181
The campus offers a healthy living and learning environment.	8.84%	16	40.88%	74	29.28%	53	14.92%	27	6.08%	11	181
The University inspires me to do my best work.	10.50%	19	37.57%	68	22.65%	41	20.99%	38	8.29%	15	181
The SRSU community cares about each student as a person.	14.36%	26	43.65%	79	21.55%	39	12.71%	23	7.73%	14	181
The University actively seeks my input in decision-making regarding campus matters.	7.78%	14	21.67%	39	28.33%	51	24.44%	44	17.78%	32	180
I am kept well-informed about what is going on at the University.	7.18%	13	27.07%	49	24.31%	44	22.10%	40	19.34%	35	181
Communication across the University is effective.	5.56%	10	20.00%	36	17.22%	31	29.44%	53	27.78%	50	180
There is a sense of teamwork at the University.	8.29%	15	24.86%	45	21.55%	39	23.20%	42	22.10%	40	181

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (Employees)

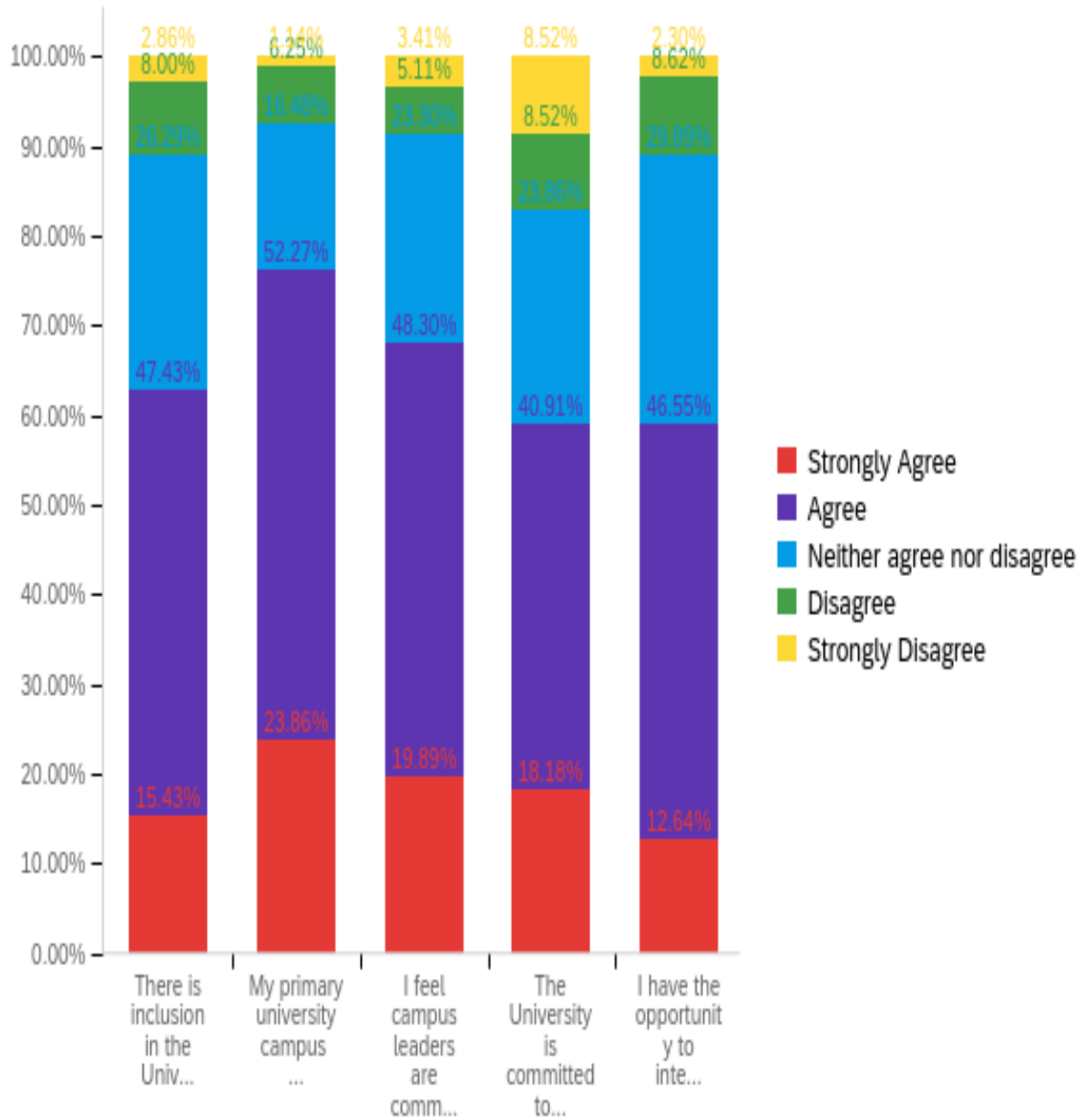


Suggested citation:
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (Employees)

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I am comfortable offering my opinions without fear of consequences.	11.24%	20	25.84%	46	25.84%	46	19.10%	34	17.98%	32	178
My experiences have been free of harassment (definition: conduct that annoys, threatens, alarms, or puts people in fear for safety)	18.64%	33	42.94%	76	12.43%	22	16.95%	30	9.04%	16	177
My experiences have been free of intimidation. (definition: behaviors that may cause a person to fear for injury or harm).	18.54%	33	42.70%	76	11.24%	20	17.42%	31	10.11%	18	178
I have confidence that reports of grievances are taken seriously.	14.61%	26	28.09%	50	26.40%	47	16.85%	30	14.04%	25	178
Reports of sexual misconduct, are taken seriously.	22.29%	39	39.43%	69	29.14%	51	4.57%	8	4.57%	8	175
I feel safe on my campus.	26.97%	48	53.93%	96	15.17%	27	3.37%	6	0.56%	1	178
University policies are applied consistently and fairly.	11.80%	21	24.72%	44	33.15%	59	14.61%	26	15.73%	28	178
When an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem.	11.86%	21	29.38%	52	31.07%	55	14.69%	26	12.99%	23	177

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)
Please indicate your level of agreement/disagreement to the following statements:
(Employees)



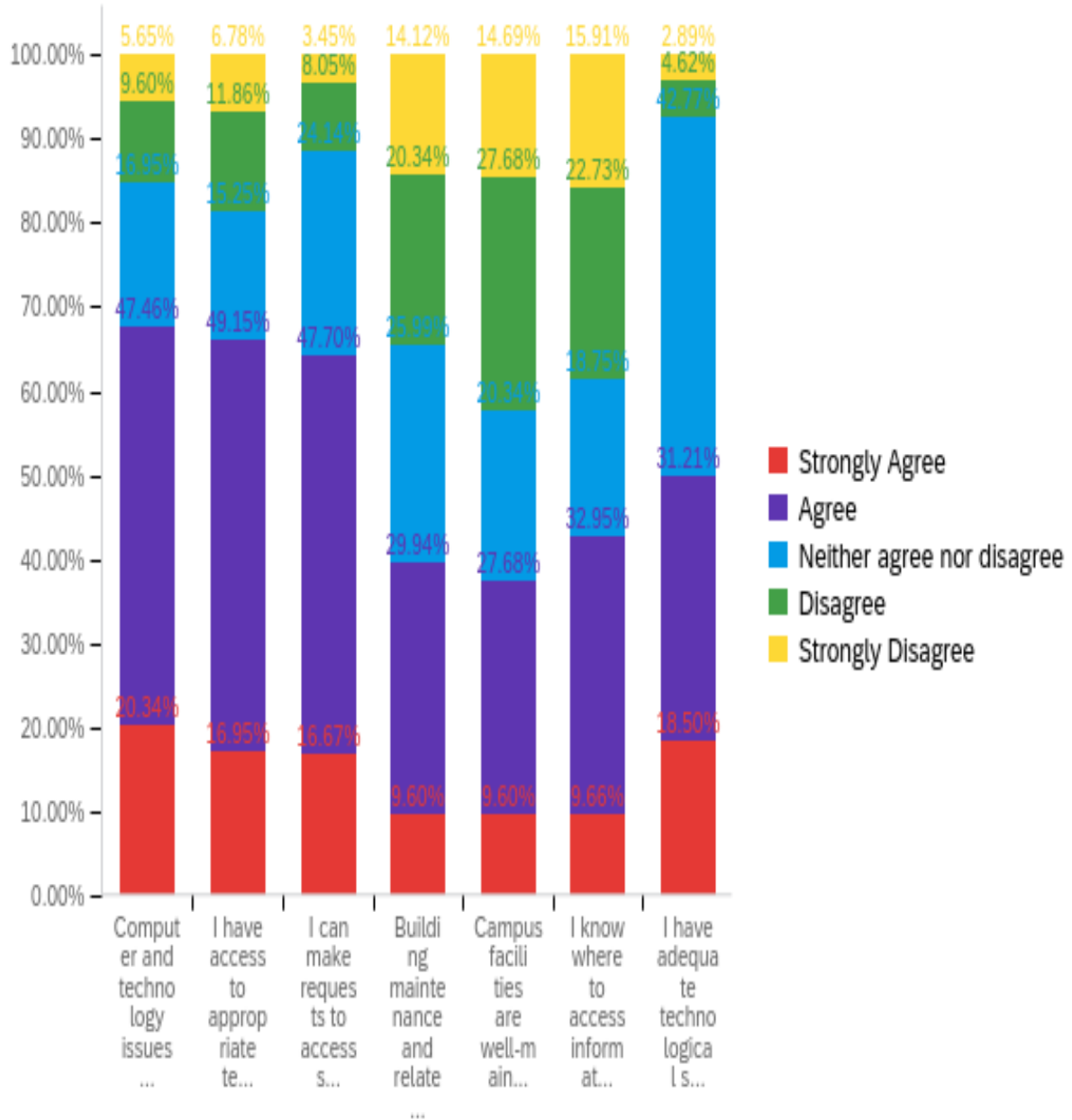
Suggested citation:
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)

Please indicate your level of agreement/disagreement to the following statements:
 (Employees)

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
There is inclusion in the University.	15.43%	27	47.43%	83	26.29%	46	8.00%	14	2.86%	5	175
My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds.	23.86%	42	52.27%	92	16.48%	29	6.25%	11	1.14%	2	176
I feel campus leaders are committed to promoting a university which values diversity.	19.89%	35	48.30%	85	23.30%	41	5.11%	9	3.41%	6	176
The University is committed to promoting a campus climate that values everyone.	18.18%	32	40.91%	72	23.86%	42	8.52%	15	8.52%	15	176
I have the opportunity to interact among people with disabilities.	12.64%	22	46.55%	81	29.89%	52	8.62%	15	2.30%	4	174

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
Please indicate your level of agreement/disagreement to the following statements:
(Employees)



Suggested citation:
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)

Please indicate your level of agreement/disagreement to the following statements:

(Employees)

Question	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree	Total
Computer and technology issues are resolved efficiently.	20.34% 36	47.46% 84	16.95% 30	9.60% 17	5.65% 10	177
I have access to appropriate technology.	16.95% 30	49.15% 87	15.25% 27	11.86% 21	6.78% 12	177
I can make requests to access specialized technology at the University.	16.67% 29	47.70% 83	24.14% 42	8.05% 14	3.45% 6	174
Building maintenance and related repairs regarding campus facilities are resolved efficiently.	9.60% 17	29.94% 53	25.99% 46	20.34% 36	14.12% 25	177
Campus facilities are well-maintained and easily accessible for all.	9.60% 17	27.68% 49	20.34% 36	27.68% 49	14.69% 26	177
I know where to access information needed for marketing and communication at SRSU	9.66% 17	32.95% 58	18.75% 33	22.73% 40	15.91% 28	176
I have adequate technological support for my distance education class(es)	18.50% 32	31.21% 54	42.77% 74	4.62% 8	2.89% 5	173

Suggested citation:

 Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

