SRSU (ALP + RGC) Campus Environment Survey

Spring 2021

June 1st, 2021

Purpose of Survey: The SRSU Campus environment survey is a university-wide survey with the objective to measure important aspects of living and working within the university. The annual survey asks university internal stakeholders (students, faculty, and administrators) to participate in an anonymized survey responding to questions regarding work-life balance, discrimination/fair treatment, communication, organization/leadership, and other factors influencing living, working, and learning environments. The survey was launched on April 19th, 2021 and closed on May 16th, 2021. All survey links were distributed via anonymous link distribution which automatically anonymities all identifier information pertaining to a given respondent.

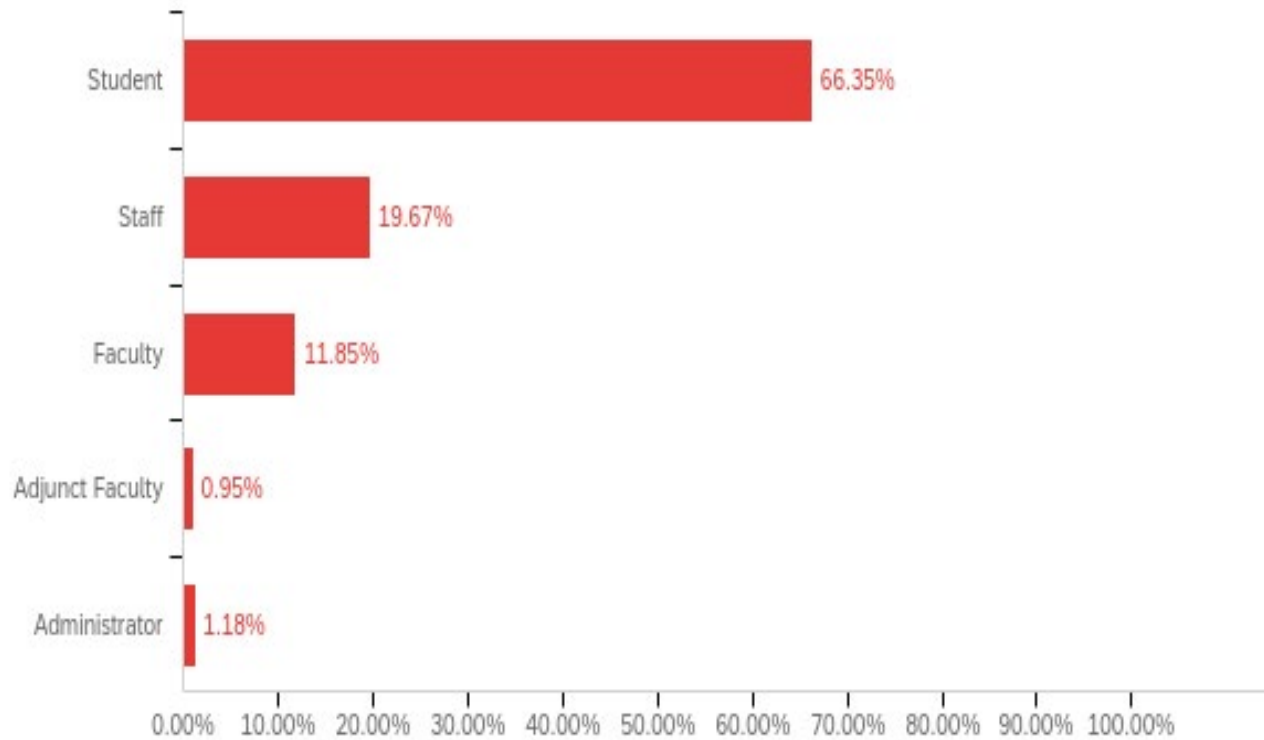**Frequency of Survey Implementation:** Once per Year (Spring)

Survey Population: N=2384

Number of Participants: 422 respondents, response rate of 17.7%
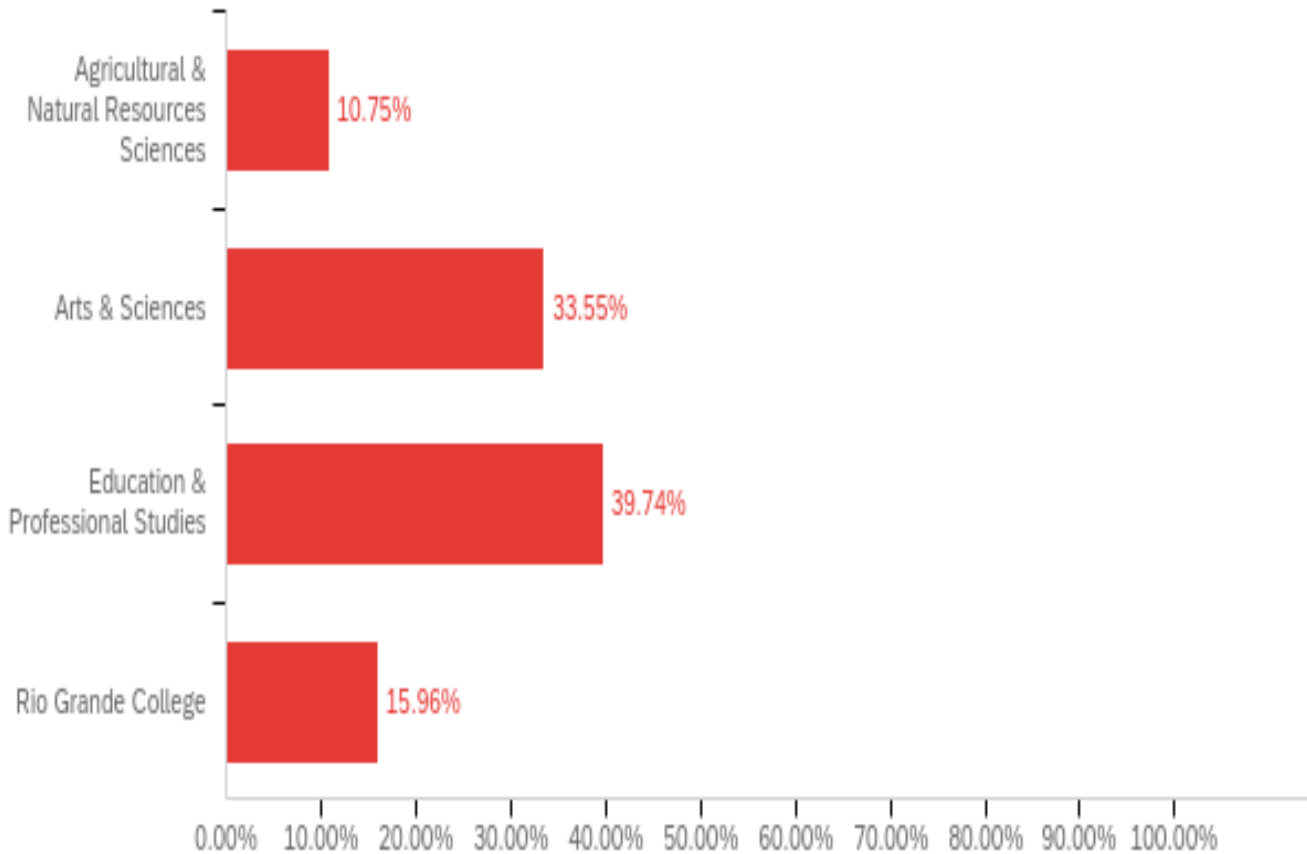
Q1 - What is your primary campus? (all)
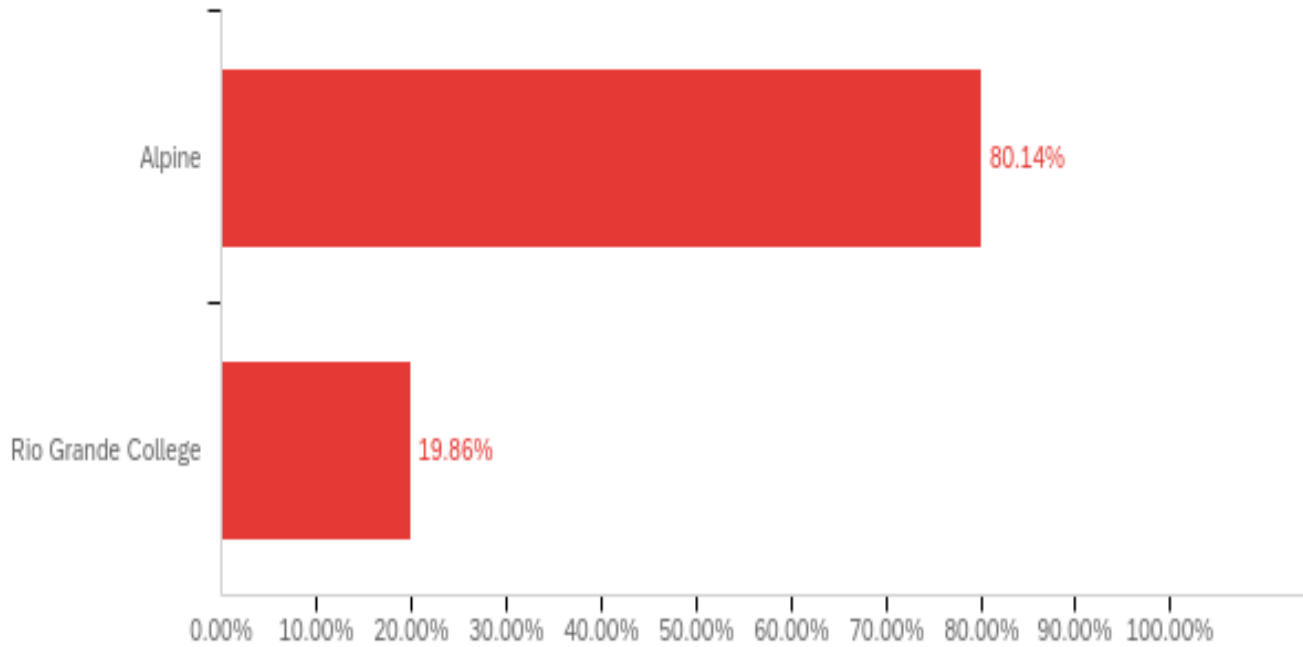
Answer	%	Count
Alpine	80.14%	335
Rio Grande College	19.86%	83
Total	100%	418

Q2 - What is your primary affiliation to SRSU? (all)

Answer	%	Count
Student	66.35%	280
Staff	19.67%	83
Faculty	11.85%	50
Adjunct Faculty	0.95%	4
Administrator	1.18%	5
Total	100%	422

Q3 - With which college are you primarily associated? (all)

Answer	%	Count
Agricultural & Natural Resources Sciences	10.75%	33
Arts & Sciences	33.55%	103
Education & Professional Studies	39.74%	122
Rio Grande College	15.96%	49
Total	100%	307

Q4 - Gender? (all)
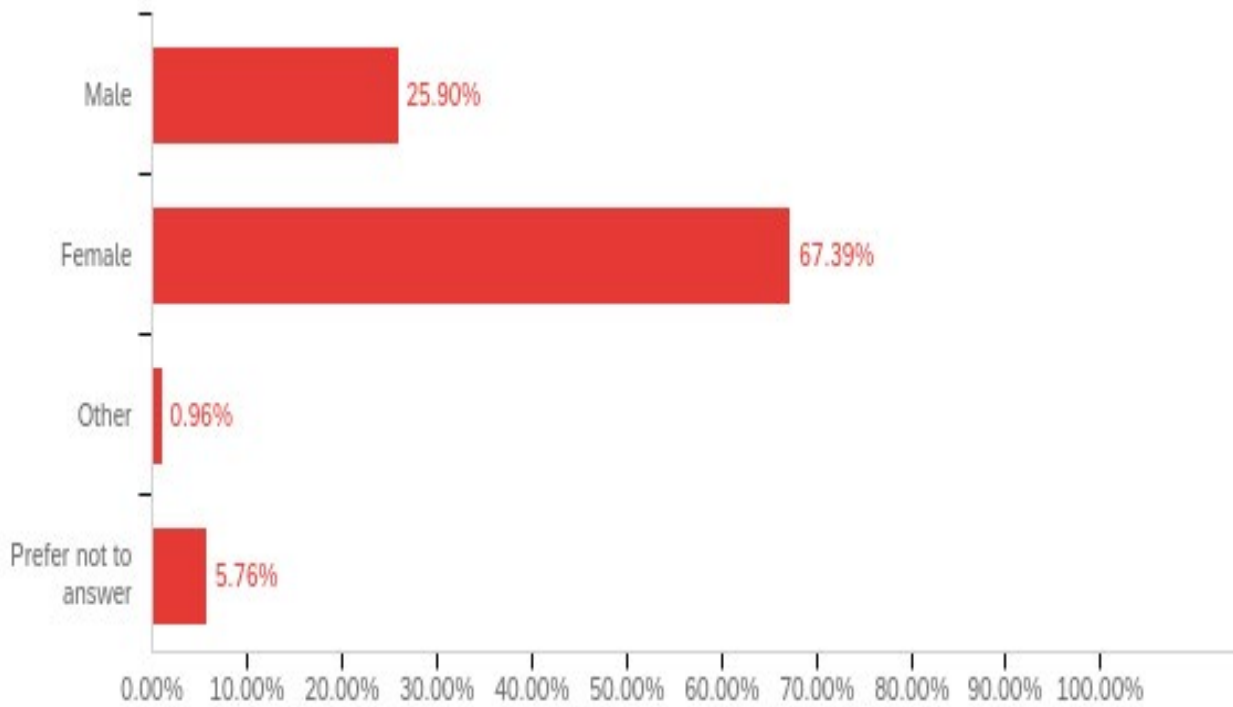
Answer	%	Count
Male	25.90%	108
Female	67.39%	281
Other	0.96%	4
Prefer not to answer	5.76%	24
Total	100%	417

Q5 - Race or Ethnicity
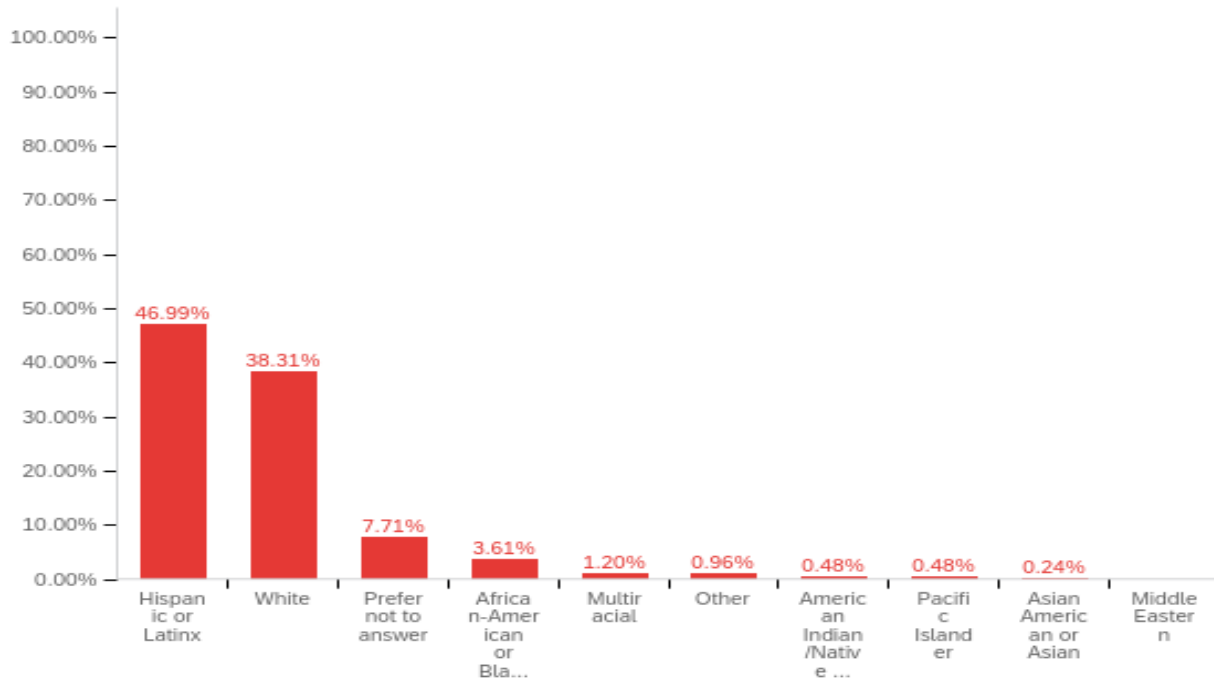
Answer	%	Count
Hispanic or Latinx	46.99%	195
White	38.31%	159
Prefer not to answer	7.71%	32
African-American or Black	3.61%	15
Multiracial	1.20%	5
Other	0.96%	4
American Indian/Native American/First Nations/Alaskan Native	0.48%	2
Pacific Islander	0.48%	2
Asian American or Asian	0.24%	1
Middle Eastern	0.00%	0
Total	100%	415

Suggested citation:
Majek, Aaron (2021). *Spring 2021 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Q6 - Student Level Status (student)
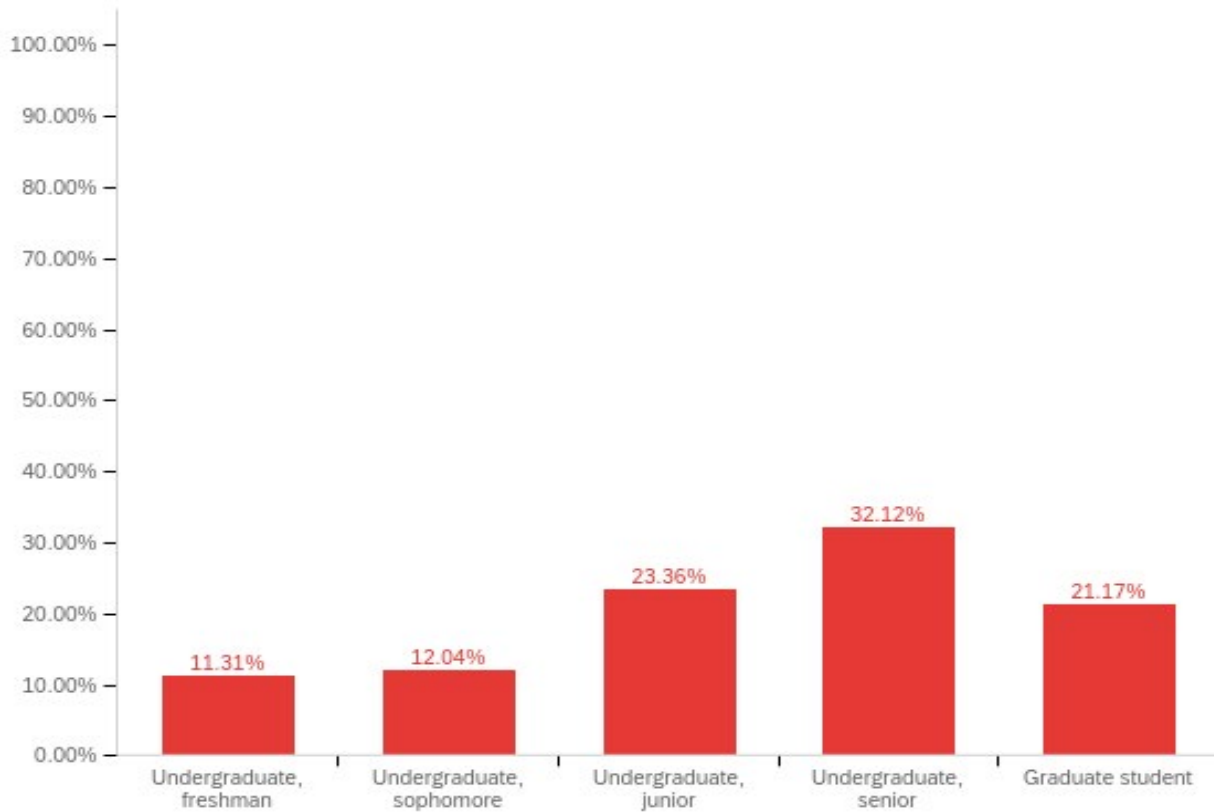
Answer	%	Count
Undergraduate, freshman	11.31%	31
Undergraduate, sophomore	12.04%	33
Undergraduate, junior	23.36%	64
Undergraduate, senior	32.12%	88
Graduate student	21.17%	58
Total	100%	274

Q7 - Student enrollment status. (student)
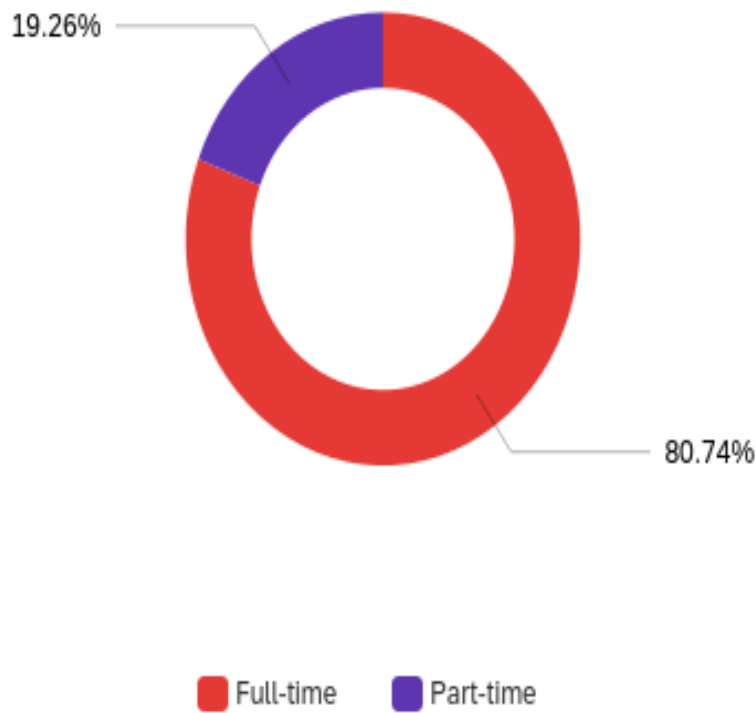
Answer	%	Count
Full-time	80.74%	218
Part-time	19.26%	52
Total	100%	270

Q8 - Are you a first-generation student (First in immediate family to attend college)? (student)

2.58%

46.49%

50.92%

■ Yes ■ No ■ Not sure
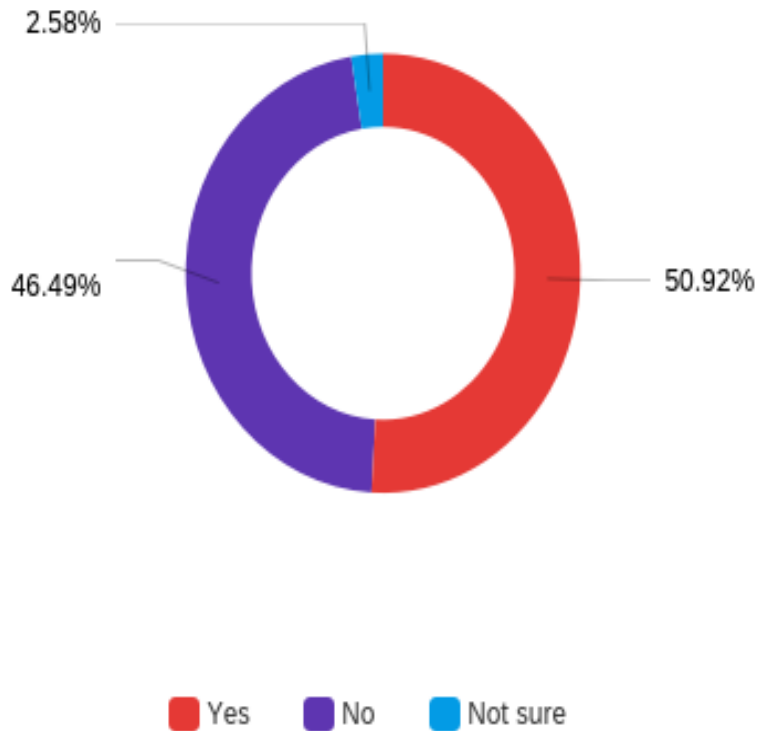
Answer	%	Count
Yes	50.92%	138
No	46.49%	126
Not sure	2.58%	7
Total	100%	271

Q9 - What is your major? (Please enter "undeclared" if applicable). (student)

Answer	%	Count
Kinesiology and Human Performance	21.6%	59
Psychology	14.3%	39
Education, General	8.8%	24
Criminal Justice	5.5%	15
Business Administration	5.1%	14
Health & Human Performance	4.8%	13
Animal Science	4.4%	12
Education, Counselor	4.0%	11
Biology	4.0%	11
Education, Leadership	2.6%	7
Art	2.2%	6
Nursing	1.8%	5
Mathematics	1.8%	5
Communication	1.8%	5
Spanish	1.5%	4
Other	1.5%	4
History	1.5%	4
Education, Diagnostician	1.5%	4
Interdisciplinary Studies	1.5%	4
Geology	1.1%	3
General Studies	1.1%	3

Natural Resource MGMT	1.1%	3
English	1.1%	3
Theatre	0.7%	2
Non-Degree (Post-Bach)	0.7%	2
Undeclared	0.7%	2
Reading Specialist	0.7%	2
Liberal Arts	0.4%	1
Homeland Security	0.4%	1
Computer Science	0.4%	1
Child Development	0.4%	1
Industrial Technology	0.4%	1
Range and Wildlife MGMT	0.4%	1
Education, Technology Instruction	0.4%	1
Social Sciences	0.0%	0
Public Administration	0.0%	0
Political Science	0.0%	0
Natural Resource Conservation	0.0%	0
Music	0.0%	0
Chemistry	0.0%	0
Organizational Leadership	0.0%	0
Total	100%	273

Q10 - I have a clear understanding of my degree plan. (student)
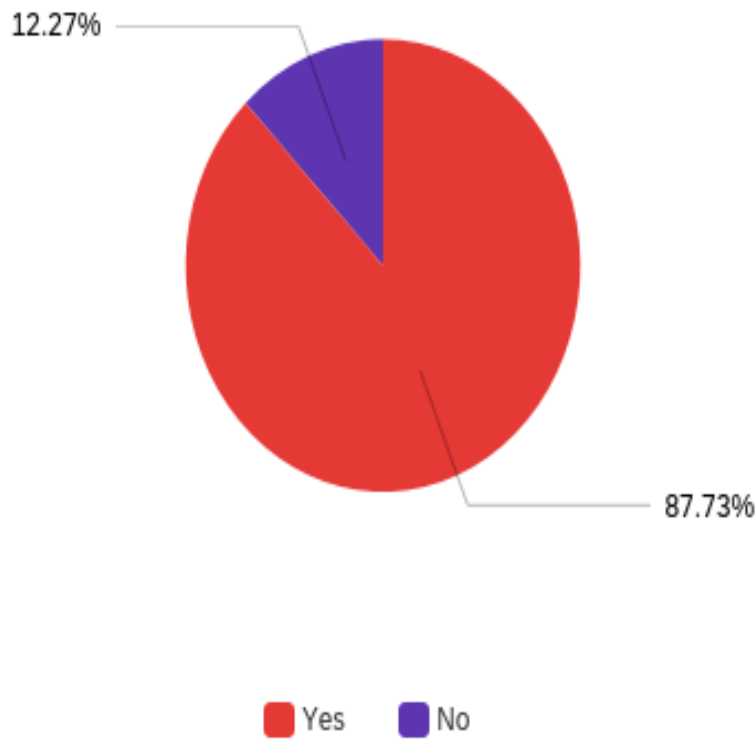
Answer	%	Count
Yes	87.73%	236
No	12.27%	33
Total	100%	269

Q11 - How do you typically receive class instructions? (student)
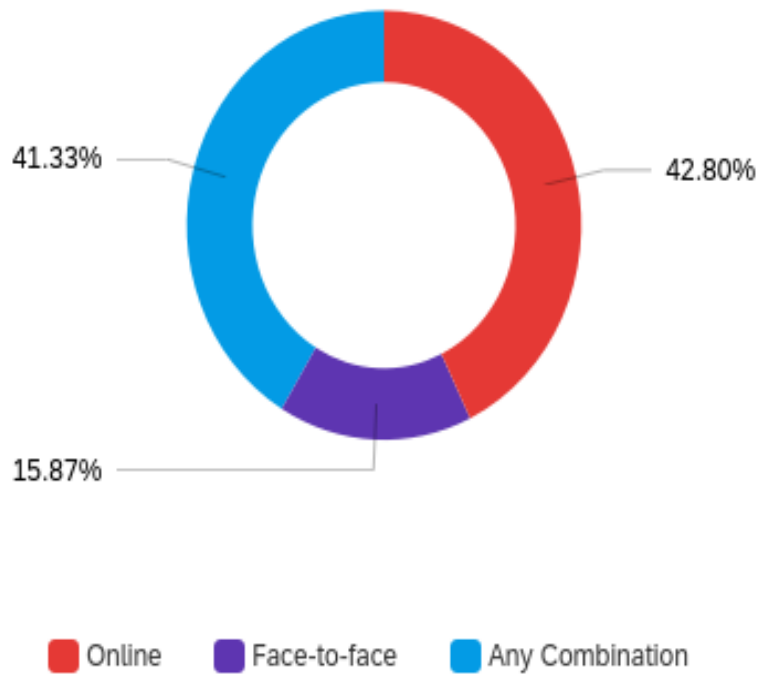
Answer	%	Count
Online	42.80%	116
Face-to-face	15.87%	43
Any Combination	41.33%	112
Total	100%	271

Q12 - I have access to the following support services (choose all that apply). (student)

|	Tutoring	Advising	Financial Aid	Library Services	Career Services	Student Organizations	Student Health Services	Counseling Services	Academic Center for Excellence	Technology Support	Scholarships
Don't Know	15.00%	5.34%	4.56%	4.20%	20.38%	14.56%	21.46%	16.99%	27.41%	9.58%	14.94%
No	15.00%	8.78%	11.03%	6.49%	14.62%	13.03%	19.54%	16.22%	15.44%	9.58%	16.09%
Yes	70.00%	85.88%	84.41%	89.31%	65.00%	72.41%	59.00%	66.80%	57.14%	80.84%	68.97%

Legend: ■ Yes ■ No ■ Don't Know
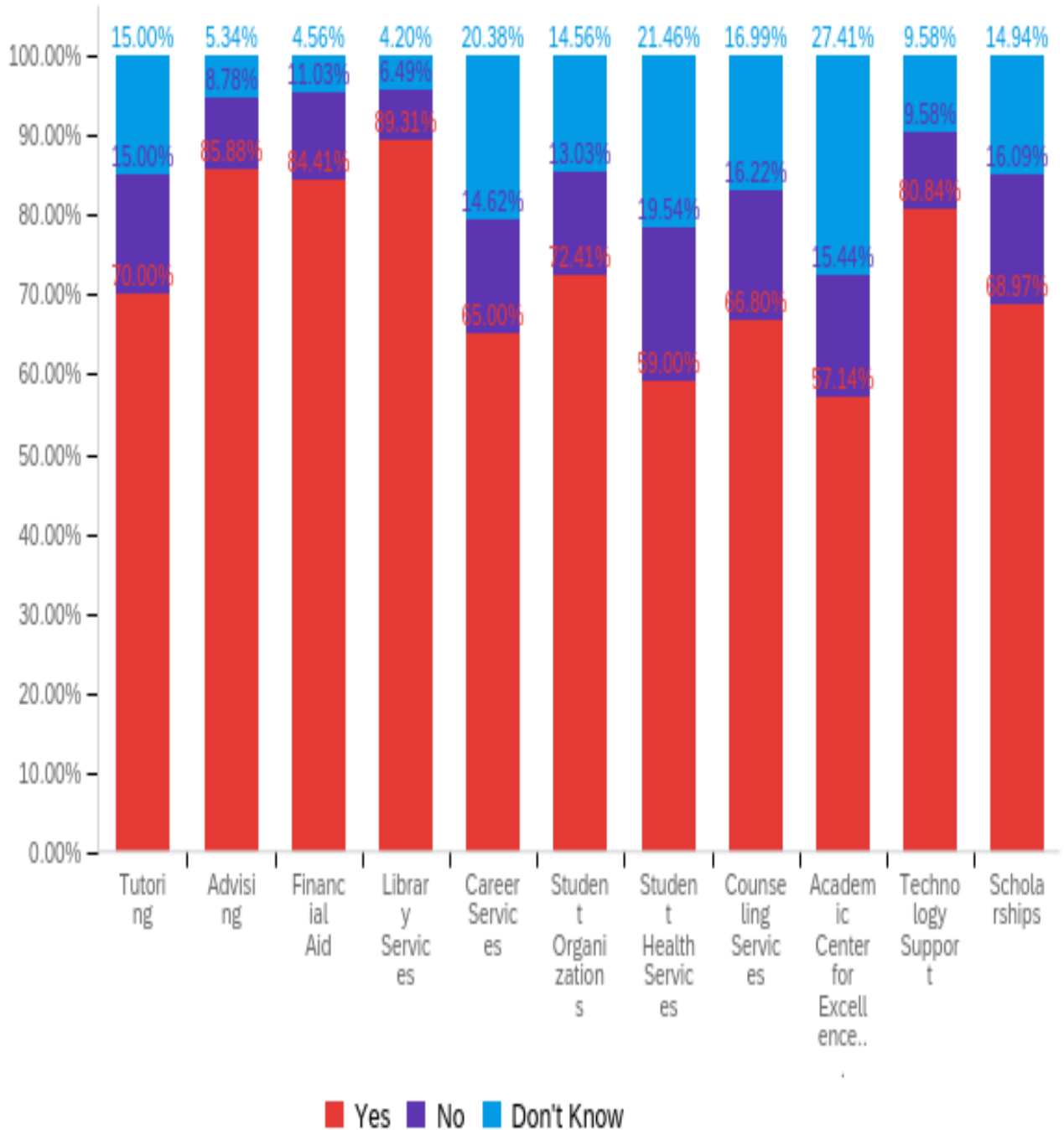
Q12 - I have access to the following support services (choose all that apply). (student) – CONTINUED

Question	Yes		No		Don't Know		Total
Tutoring	70.00%	182	15.00%	39	15.00%	39	260
Advising	85.88%	225	8.78%	23	5.34%	14	262
Financial Aid	84.41%	222	11.03%	29	4.56%	12	263
Library Services	89.31%	234	6.49%	17	4.20%	11	262
Career Services	65.00%	169	14.62%	38	20.38%	53	260
Student Organizations	72.41%	189	13.03%	34	14.56%	38	261
Student Health Services	59.00%	154	19.54%	51	21.46%	56	261
Counseling Services	66.80%	173	16.22%	42	16.99%	44	259
Academic Center for Excellence (ACE) (Academic Support Services)	57.14%	148	15.44%	40	27.41%	71	259
Technology Support	80.84%	211	9.58%	25	9.58%	25	261
Scholarships	68.97%	180	16.09%	42	14.94%	39	261

Q13 - Please indicate your level of agreement/disagreement with the following statements: (student)
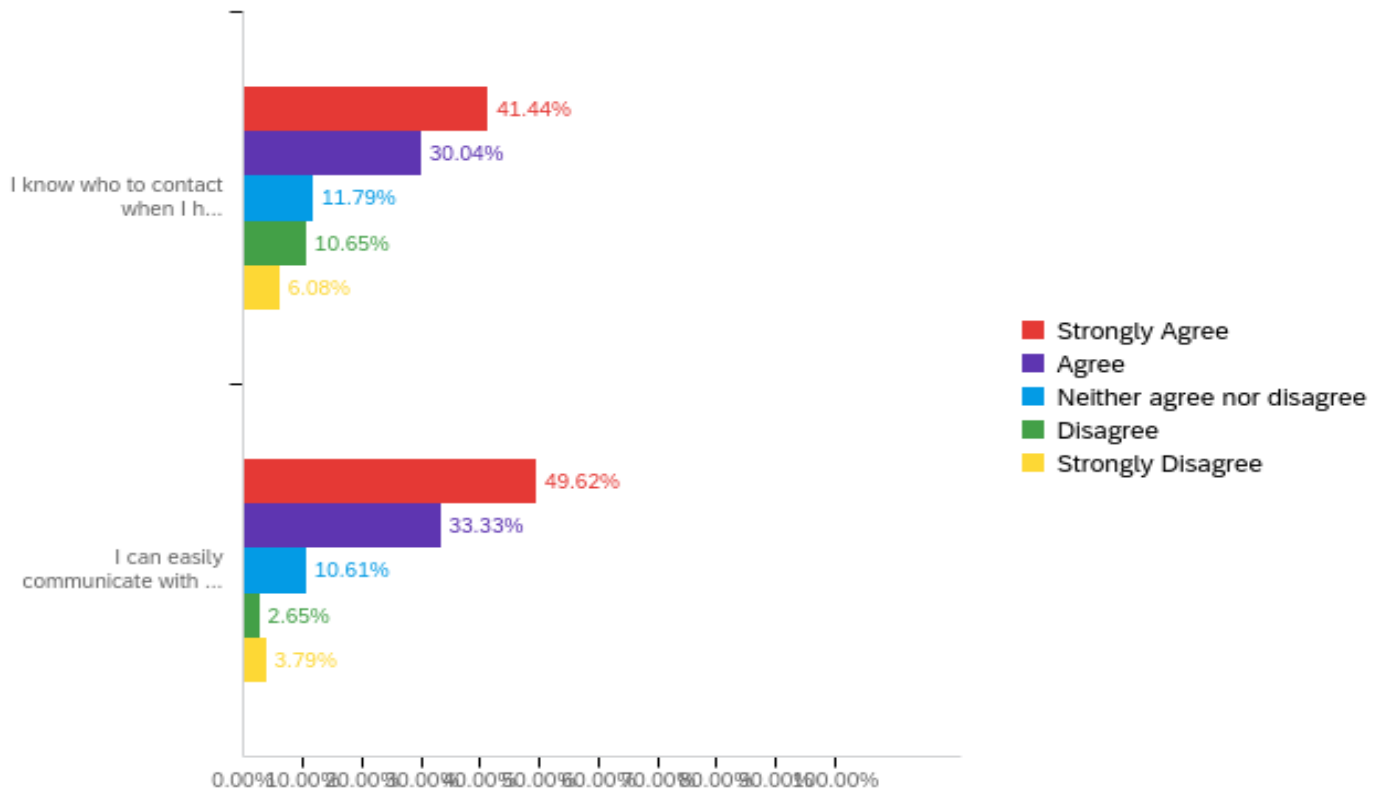
Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I know who to contact when I have questions regarding academic programs at the University.	41.44%	109	30.04%	79	11.79%	31	10.65%	28	6.08%	16	263
I can easily communicate with professors at the University.	49.62%	131	33.33%	88	10.61%	28	2.65%	7	3.79%	10	264

Q14 - Please indicate your level of agreement/disagreement with the following statements: (student)
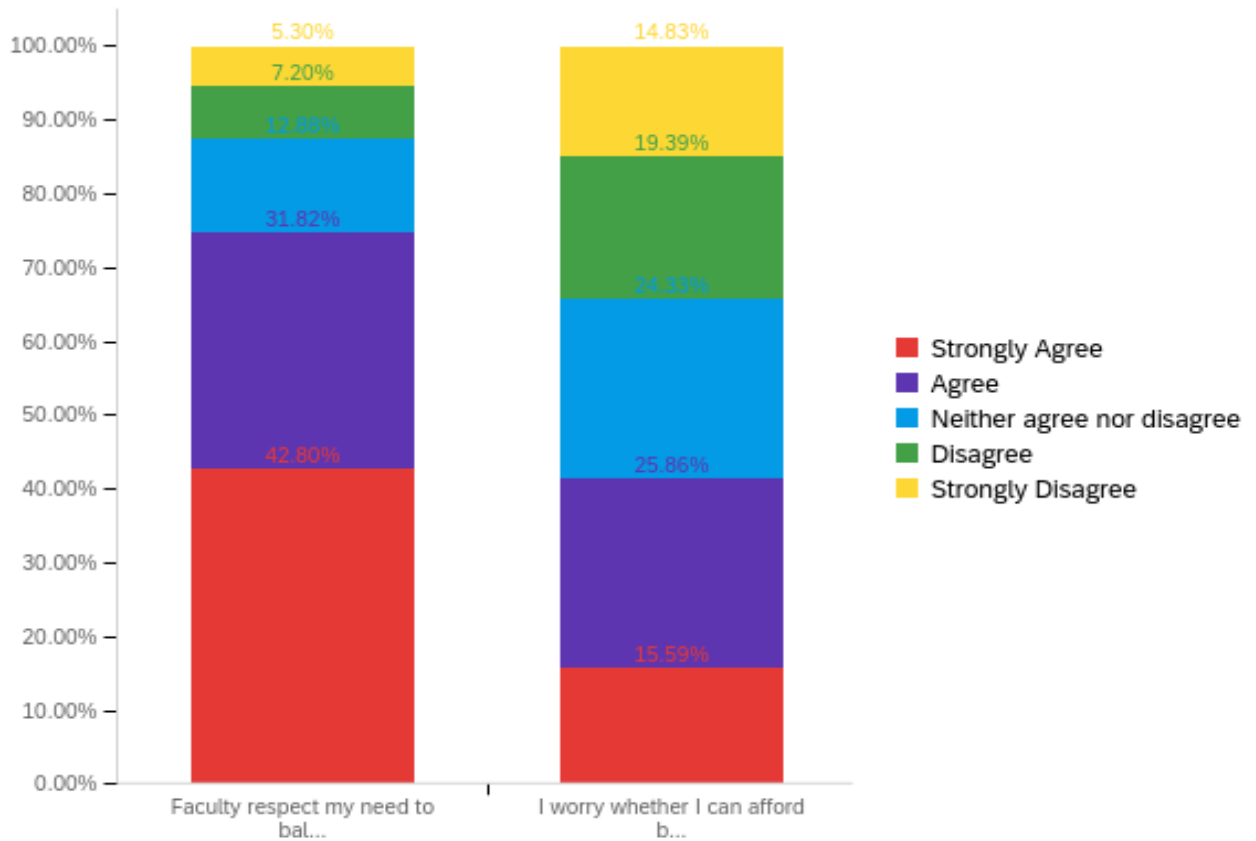
Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
Faculty respect my need to balance course work with other responsibilities in my life.	42.80%	113	31.82%	84	12.88%	34	7.20%	19	5.30%	14	264
I worry whether I can afford balanced meals.	15.59%	41	25.86%	68	24.33%	64	19.39%	51	14.83%	39	263

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Q15 - Please indicate your level of agreement/disagreement with the following statements. (student)
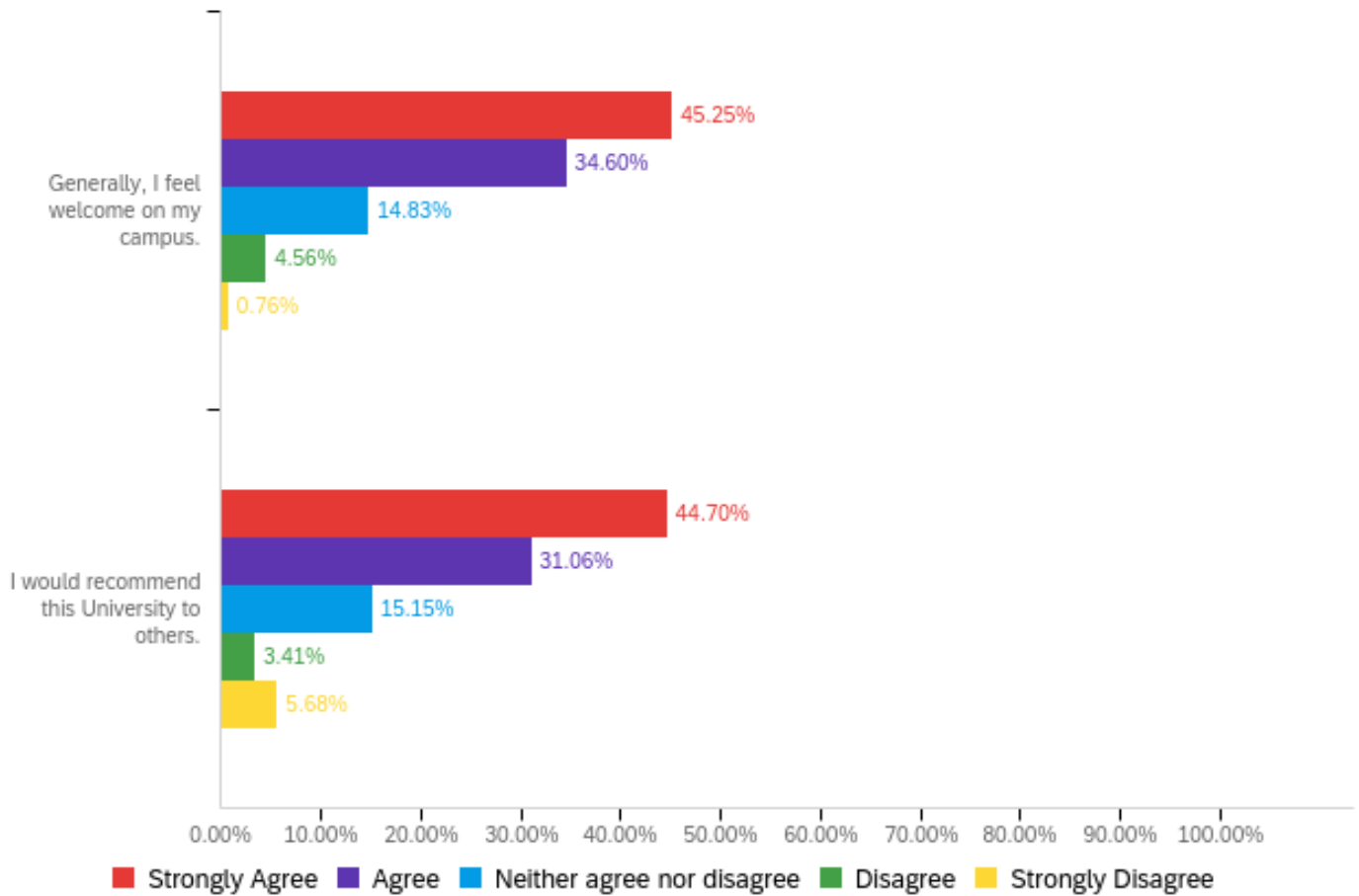
Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
Generally, I feel welcome on my campus.	45.25%	119	34.60%	91	14.83%	39	4.56%	12	0.76%	2	263
I would recommend this University to others.	44.70%	118	31.06%	82	15.15%	40	3.41%	9	5.68%	15	264

Q16 - Is it likely you will be attending SRSU one year from now? (student)
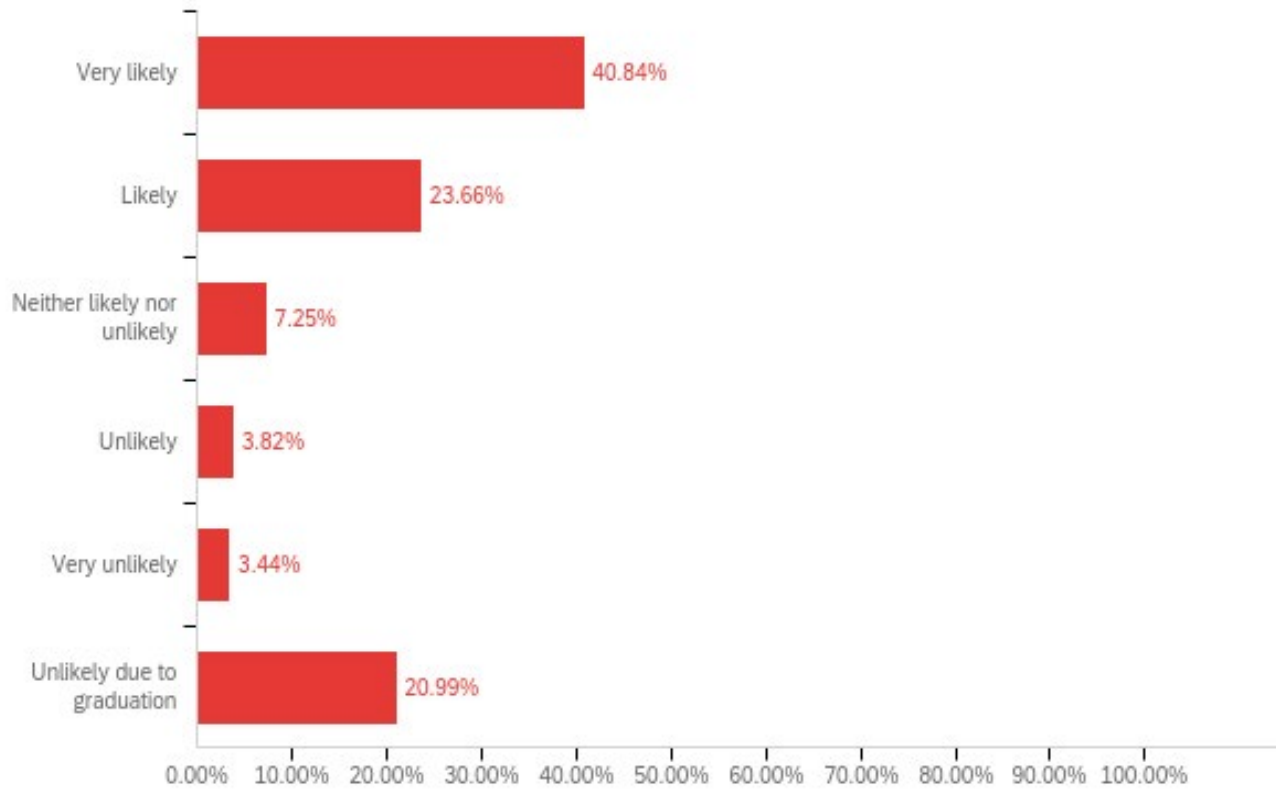
Answer	%	Count
Very likely	40.84%	107
Likely	23.66%	62
Neither likely nor unlikely	7.25%	19
Unlikely	3.82%	10
Very unlikely	3.44%	9
Unlikely due to graduation	20.99%	55
Total	100%	262

Q17 - Employment status (Faculty/Staff)

6.06%

93.94%
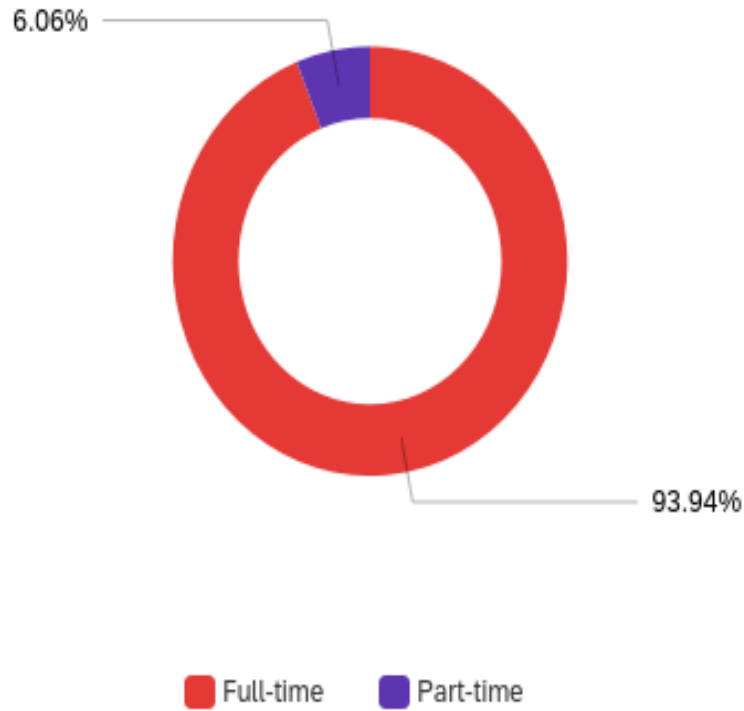
■ Full-time ■ Part-time

Answer	%	Count
Full-time	93.94%	124
Part-time	6.06%	8
Total	100%	132

Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff)

Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff) – CONTINUED

| Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
The University values its employees.	11.85%	16	35.56%	48	19.26%	26	20.00%	27	13.33%	18	135
The University supports a positive work-life balance. (the ability to manage the demands of your work responsibilities and personal life; family, leisure, and self-care).	17.04%	23	23.70%	32	25.19%	34	18.52%	25	15.56%	21	135
The University actively seeks faculty and employee input in decision-making regarding campus matters.	10.37%	14	20.00%	27	29.63%	40	17.78%	24	22.22%	30	135
My immediate supervisor respects me.	51.11%	69	27.41%	37	10.37%	14	6.67%	9	4.44%	6	135
I would recommend this University to others as a place to work.	14.93%	20	28.36%	38	27.61%	37	15.67%	21	13.43%	18	134
I realize my full potential in my current position.	16.30%	22	37.04%	50	20.74%	28	14.07%	19	11.85%	16	135
I feel valued at work.	22.22%	30	36.30%	49	10.37%	14	19.26%	26	11.85%	16	135
Concerns brought to administration are handled according to University policy.	13.53%	18	23.31%	31	33.08%	44	19.55%	26	10.53%	14	133

Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff)
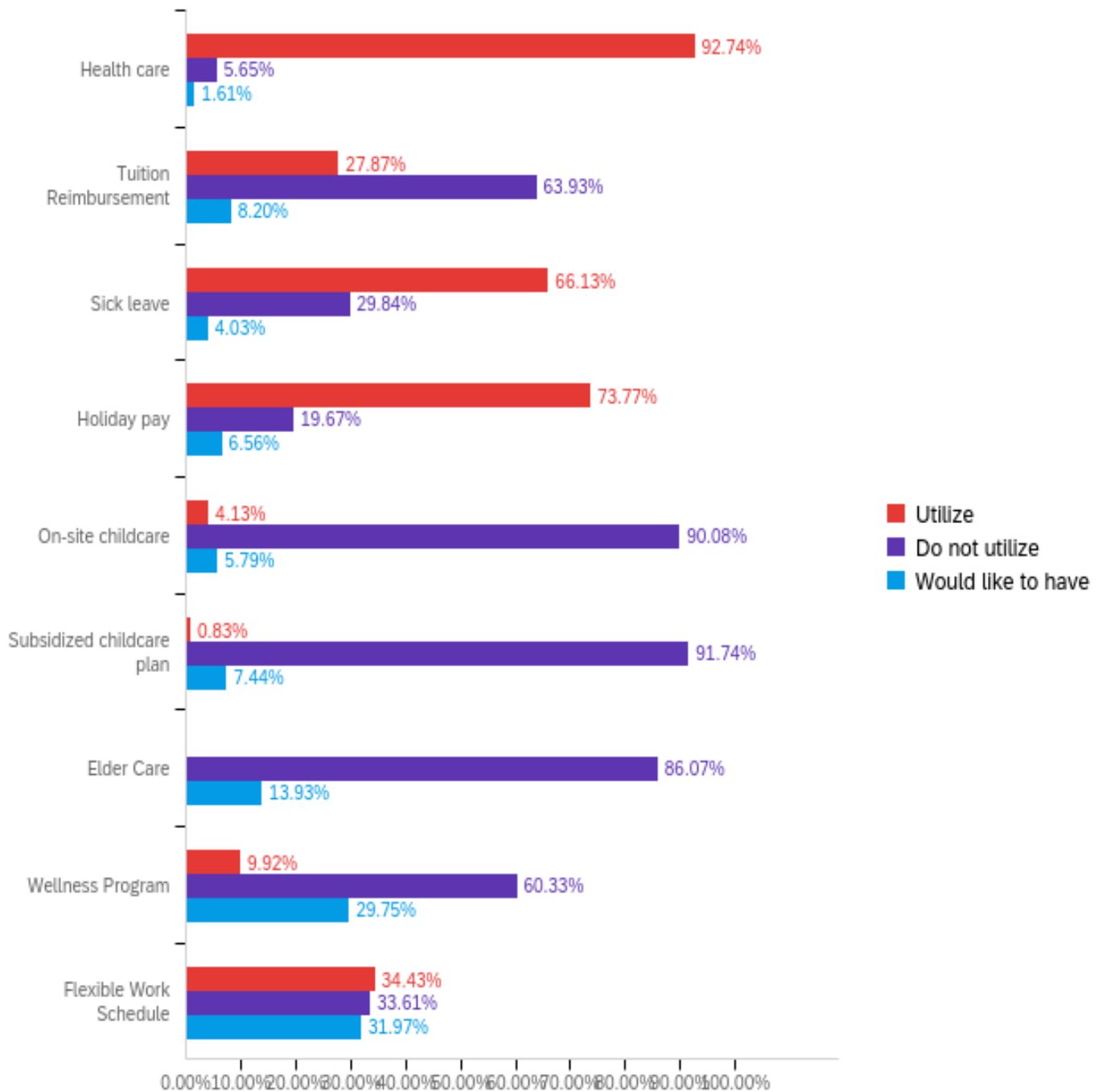
Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff) – CONTINUED

Question	Utilize		Do not utilize		Would like to have		Total
Health care	92.74%	115	5.65%	7	1.61%	2	124
Tuition Reimbursement	27.87%	34	63.93%	78	8.20%	10	122
Sick leave	66.13%	82	29.84%	37	4.03%	5	124
Holiday pay	73.77%	90	19.67%	24	6.56%	8	122
On-site childcare	4.13%	5	90.08%	109	5.79%	7	121
Subsidized childcare plan	0.83%	1	91.74%	111	7.44%	9	121
Elder Care	0.00%	0	86.07%	105	13.93%	17	122
Wellness Program	9.92%	12	60.33%	73	29.75%	36	121
Flexible Work Schedule	34.43%	42	33.61%	41	31.97%	39	122

Q20 - How long do you anticipate working at SRSU? (faculty/staff)
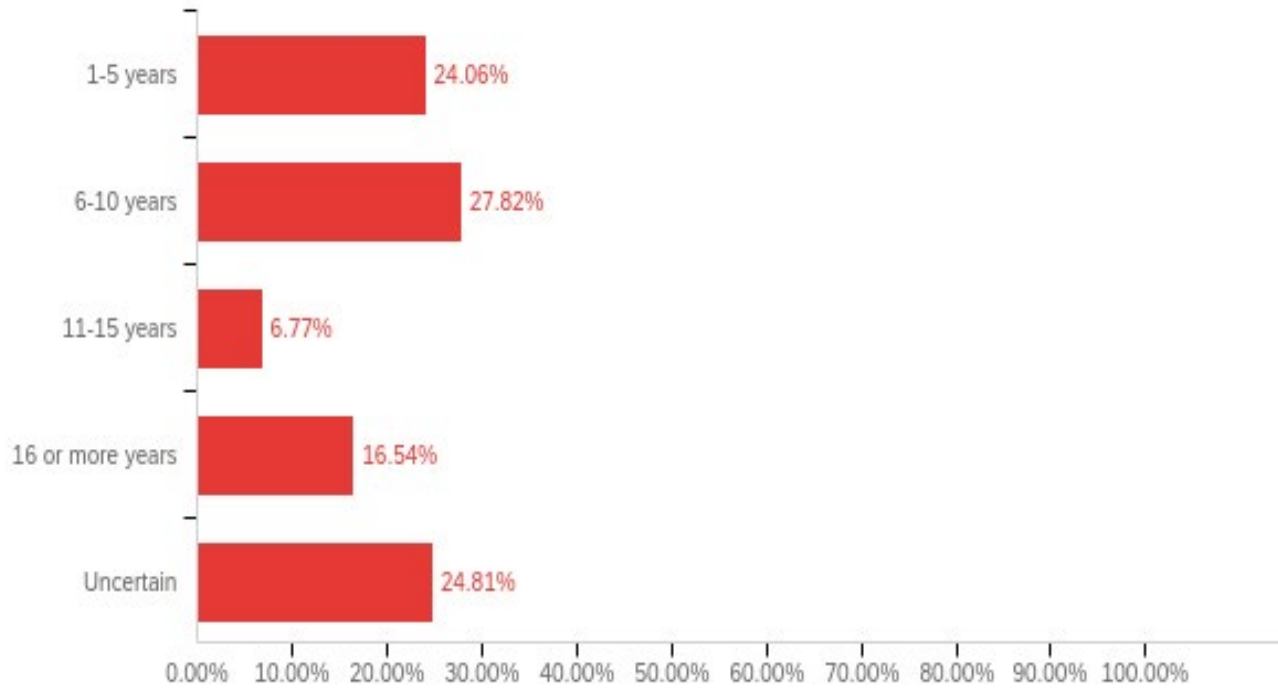
Answer	%	Count
1-5 years	24.06%	32
6-10 years	27.82%	37
11-15 years	6.77%	9
16 or more years	16.54%	22
Uncertain	24.81%	33
Total	100%	133

Q21 - I am aware of professional development opportunities at SRSU which meet my career and work needs. (faculty/staff)

22.56%

77.44%

Yes No
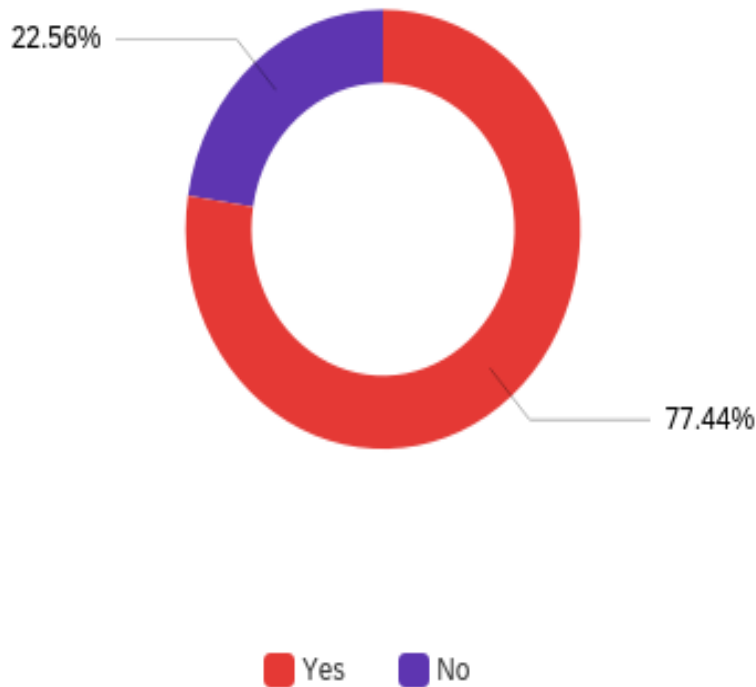
Answer	%	Count
Yes	77.44%	103
No	22.56%	30
Total	100%	133

Q22 - I have a clear understanding of my career and/or path to promotion at SRSU. (faculty/staff)
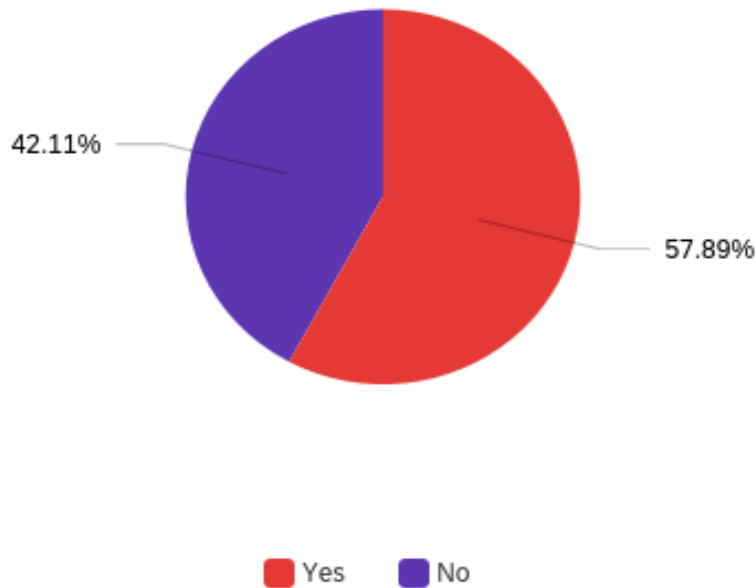
Answer	%	Count
Yes	57.89%	77
No	42.11%	56
Total	100%	133

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all)
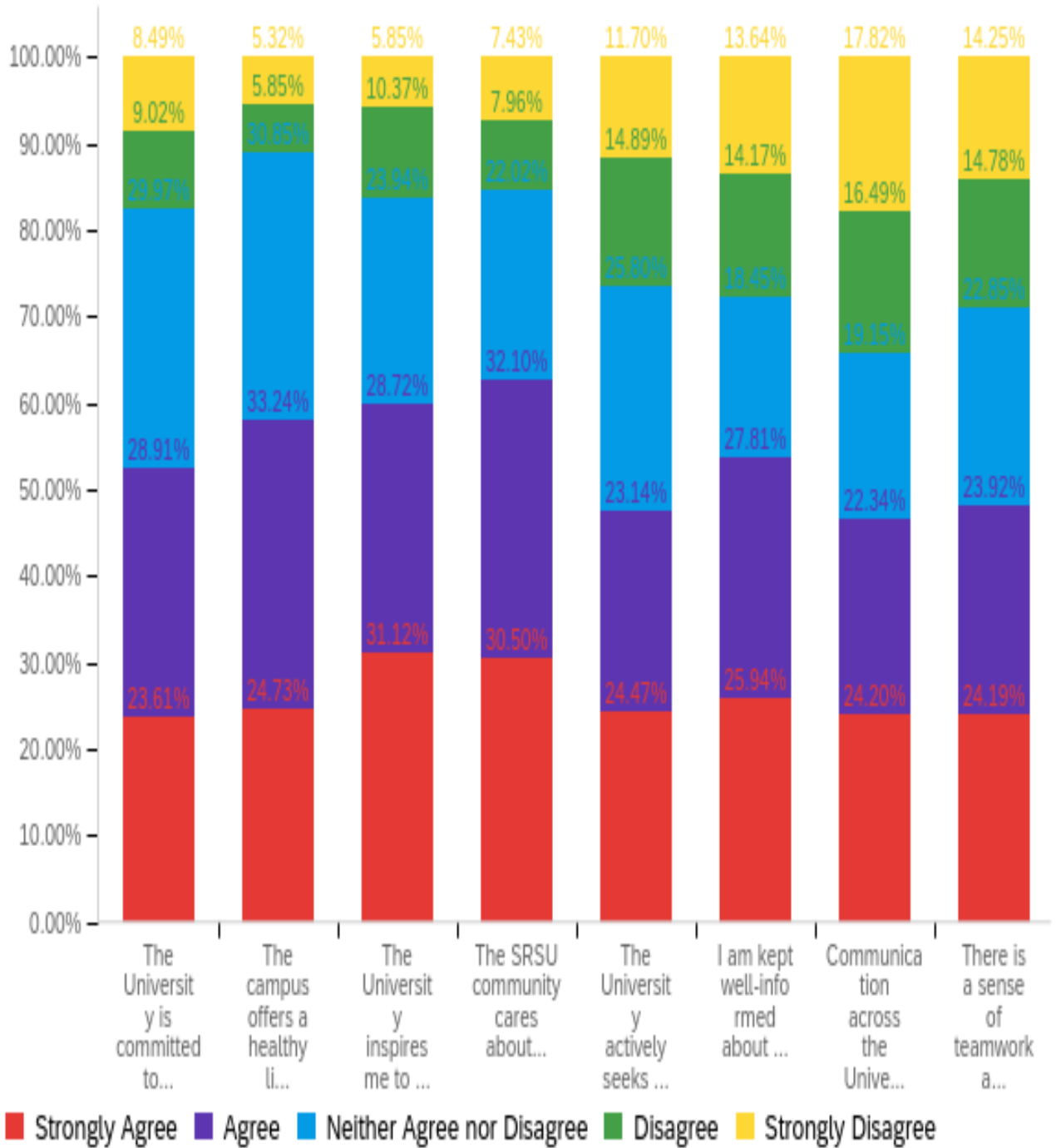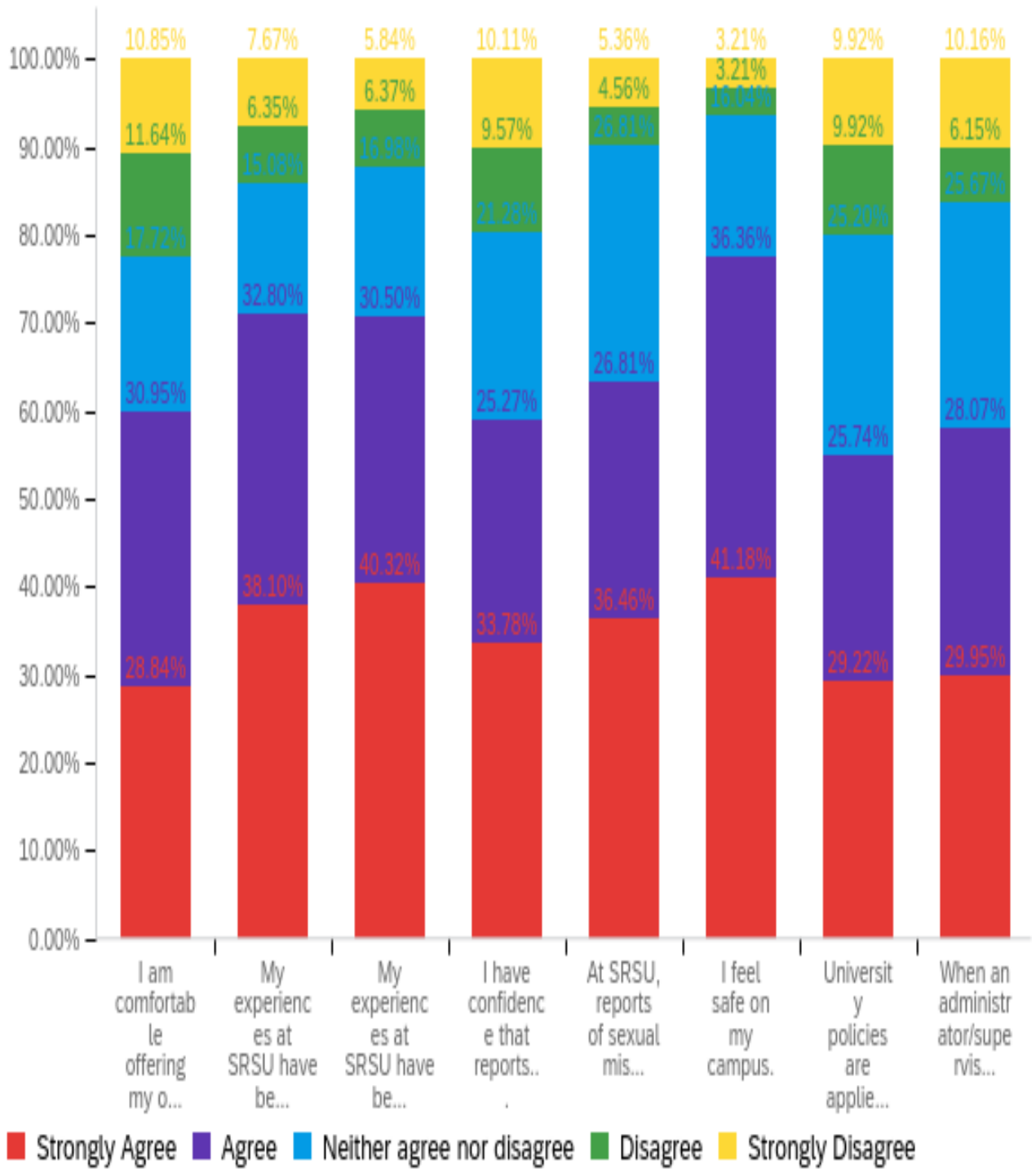
Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED

Question	Strongly Agree		Agree		Neither Agree nor Disagree		Disagree		Strongly Disagree		Total
The University is committed to my emotional well-being.	23.61%	89	28.91%	109	29.97%	113	9.02%	34	8.49%	32	377
The campus offers a healthy living and learning environment.	24.73%	93	33.24%	125	30.85%	116	5.85%	22	5.32%	20	376
The University inspires me to do my best work.	31.12%	117	28.72%	108	23.94%	90	10.37%	39	5.85%	22	376
The SRSU community cares about each student as a person.	30.50%	115	32.10%	121	22.02%	83	7.96%	30	7.43%	28	377
The University actively seeks my input in decision-making regarding campus matters.	24.47%	92	23.14%	87	25.80%	97	14.89%	56	11.70%	44	376
I am kept well-informed about what is going on at the University.	25.94%	97	27.81%	104	18.45%	69	14.17%	53	13.64%	51	374
Communication across the University is effective.	24.20%	91	22.34%	84	19.15%	72	16.49%	62	17.82%	67	376
There is a sense of teamwork at the University.	24.19%	90	23.92%	89	22.85%	85	14.78%	55	14.25%	53	372

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Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all)

Legend: ■ Strongly Agree ■ Agree ■ Neither agree nor disagree ■ Disagree ■ Strongly Disagree

Category	I am comfortable offering my o...	My experiences at SRSU have be...	My experiences at SRSU have be...	I have confidence that reports..	At SRSU, reports of sexual mis...	I feel safe on my campus.	University policies are applie...	When an administrator/supervis...
Strongly Disagree	10.85%	7.67%	5.84%	10.11%	5.36%	3.21%	9.92%	10.16%
Disagree	11.64%	6.35%	6.37%	9.57%	4.56%	3.21%	9.92%	6.15%
Neither agree nor disagree	17.72%	15.08%	16.98%	21.28%	26.81%	10.04%	25.20%	25.67%
	30.95%	32.80%	30.50%	25.27%	26.81%	36.36%	25.74%	28.07%
Agree	28.84%	38.10%	40.32%	33.78%	36.46%	41.18%	29.22%	29.95%

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Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I am comfortable offering my opinions without fear of consequences.	28.84%	109	30.95%	117	17.72%	67	11.64%	44	10.85%	41	378
My experiences at SRSU have been free of harassment (conduct that annoys, threatens, alarms, or puts people in fear for safety)	38.10%	144	32.80%	124	15.08%	57	6.35%	24	7.67%	29	378
My experiences at SRSU have been free of intimidation. (behaviors that may cause a person to fear for injury or harm).	40.32%	152	30.50%	115	16.98%	64	6.37%	24	5.84%	22	377
I have confidence that reports of grievances are taken seriously.	33.78%	127	25.27%	95	21.28%	80	9.57%	36	10.11%	38	376
At SRSU, reports of sexual misconduct, are taken seriously.	36.46%	136	26.81%	100	26.81%	100	4.56%	17	5.36%	20	373
I feel safe on my campus.	41.18%	154	36.36%	136	16.04%	60	3.21%	12	3.21%	12	374
University policies are applied consistently and fairly.	29.22%	109	25.74%	96	25.20%	94	9.92%	37	9.92%	37	373
When an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem.	29.95%	112	28.07%	105	25.67%	96	6.15%	23	10.16%	38	374
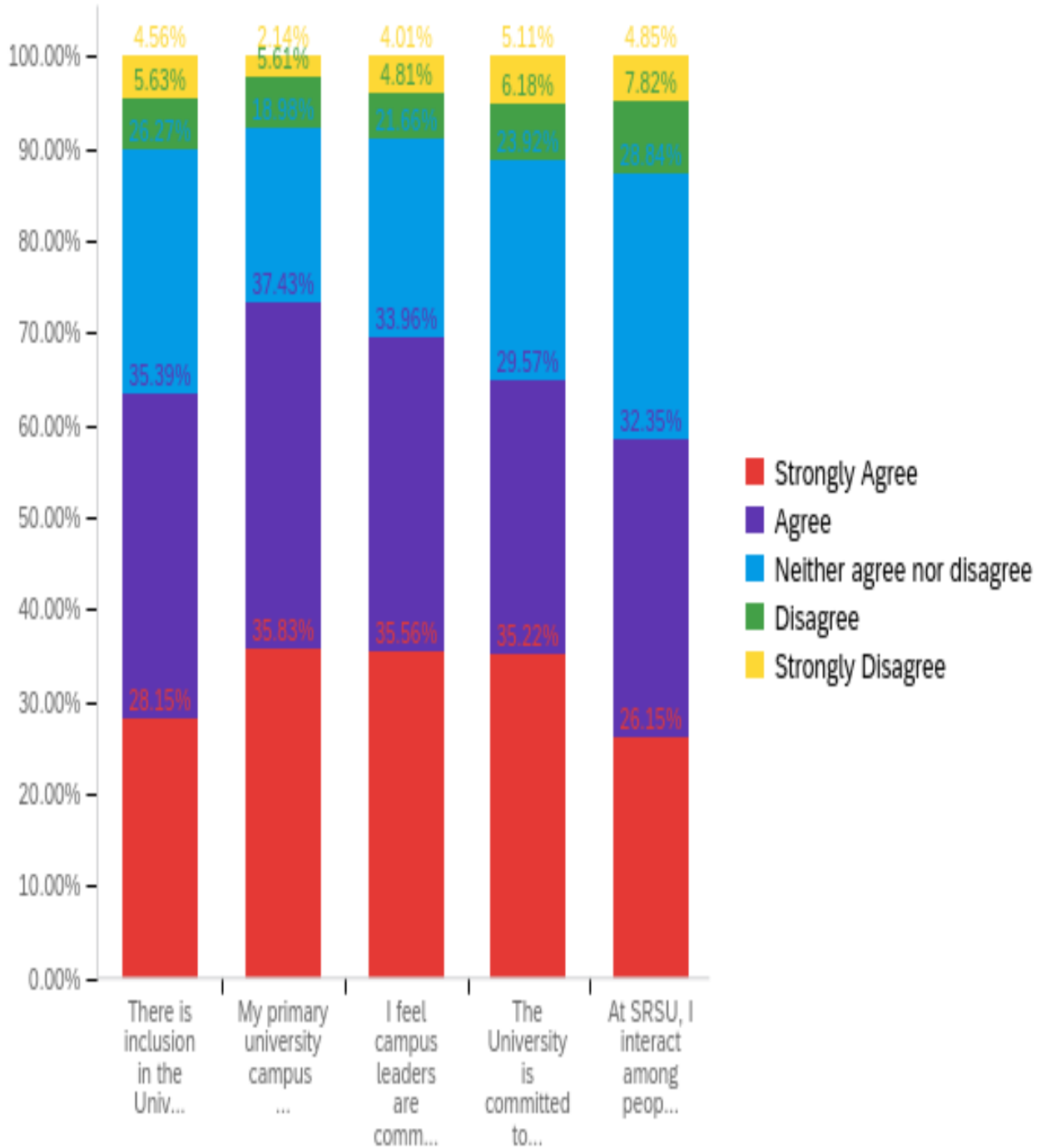
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Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)
Please indicate your level of agreement/disagreement to the following statements: (all)

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)
Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED
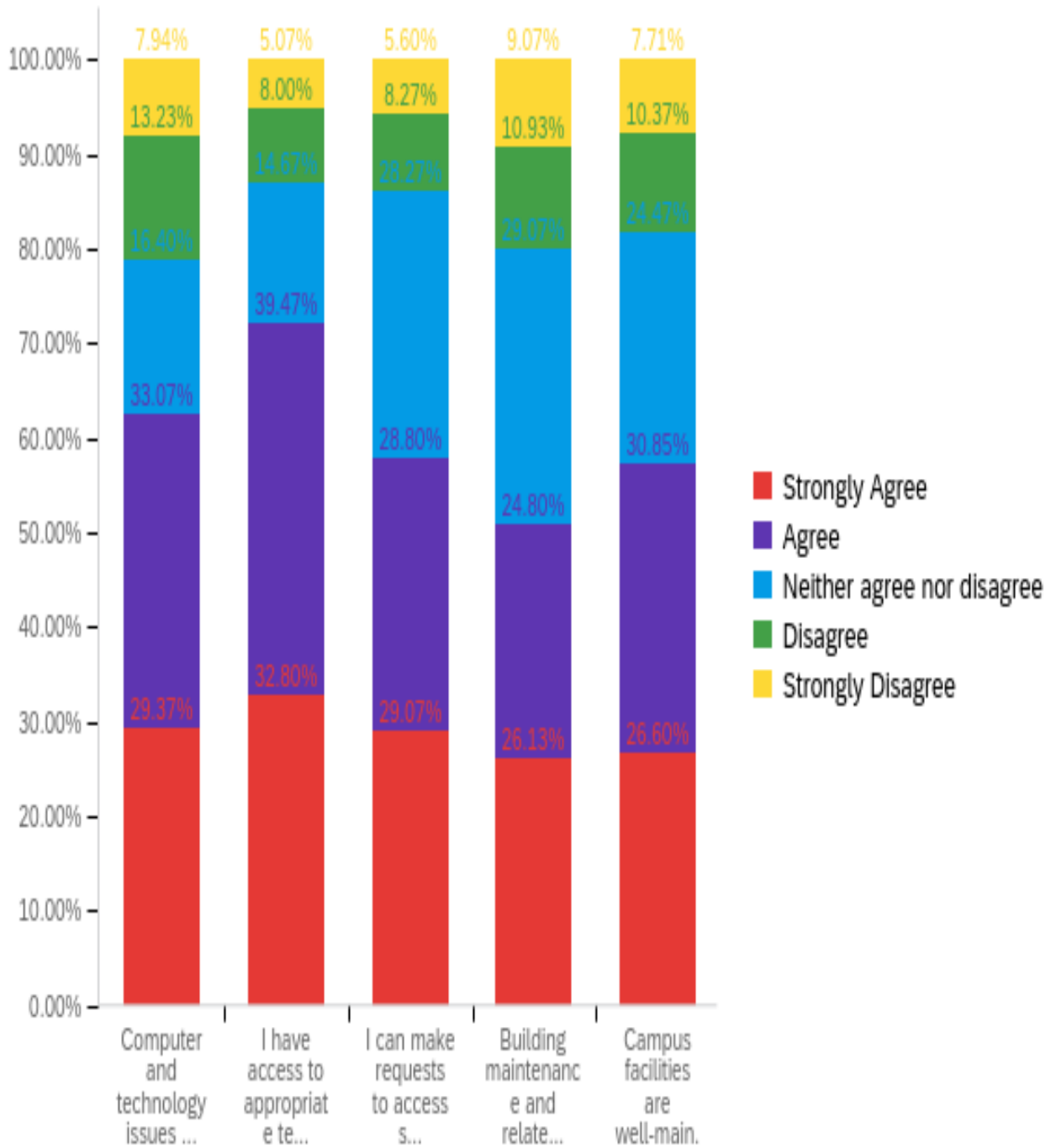
Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
There is inclusion in the University.	28.15%	105	35.39%	132	26.27%	98	5.63%	21	4.56%	17	373
My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds.	35.83%	134	37.43%	140	18.98%	71	5.61%	21	2.14%	8	374
I feel campus leaders are committed to promoting a university which values diversity.	35.56%	133	33.96%	127	21.66%	81	4.81%	18	4.01%	15	374
The University is committed to promoting a campus climate that values everyone.	35.22%	131	29.57%	110	23.92%	89	6.18%	23	5.11%	19	372
At SRSU, I interact among people with disabilities.	26.15%	97	32.35%	120	28.84%	107	7.82%	29	4.85%	18	371

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
Please indicate your level of agreement/disagreement to the following statements: (all)

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
Computer and technology issues are resolved efficiently.	29.37%	111	33.07%	125	16.40%	62	13.23%	50	7.94%	30	378
I have access to appropriate technology.	32.80%	123	39.47%	148	14.67%	55	8.00%	30	5.07%	19	375
I can make requests to access specialized technology at the University.	29.07%	109	28.80%	108	28.27%	106	8.27%	31	5.60%	21	375
Building maintenance and related repairs regarding campus facilities are resolved efficiently.	26.13%	98	24.80%	93	29.07%	109	10.93%	41	9.07%	34	375
Campus facilities are well-maintained and easily accessible for all.	26.60%	100	30.85%	116	24.47%	92	10.37%	39	7.71%	29	376