SRSU (ALP) Campus Environment Survey

Spring 2022

April 26, 2022

Purpose of Survey: The SRSU Campus environment survey is a university-wide survey with the objective to measure important aspects of living and working within the university. The annual survey asks university internal stakeholders (students, faculty, and administrators) to participate in an anonymized survey responding to questions regarding work-life balance, discrimination/fair treatment, communication, organization/leadership, and other factors influencing living, working, and learning environments. The survey was launched on April 8th, 2022 and closed on April 22nd, 2022. All survey links were distributed via anonymous link distribution which automatically anonymities all identifier information pertaining to a given respondent.
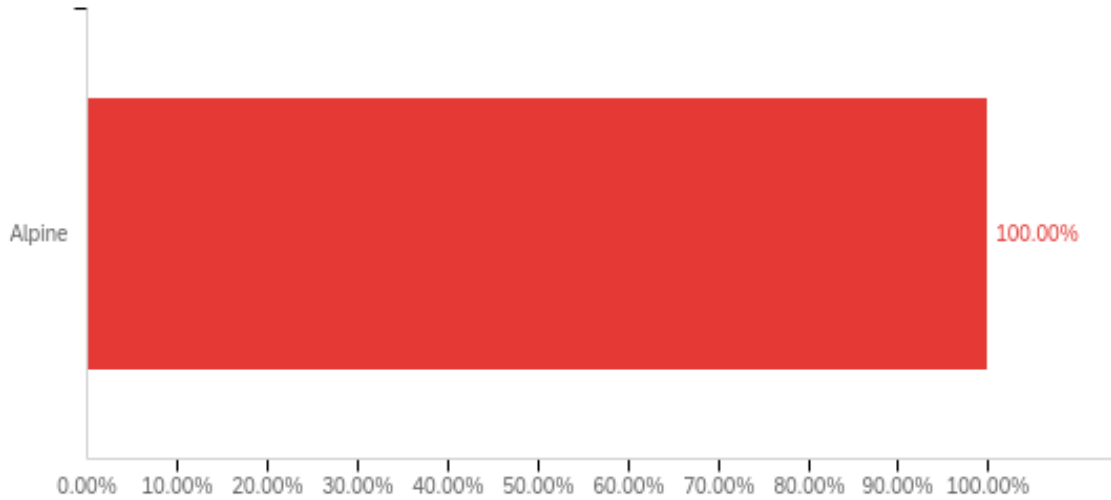
Frequency of Survey Implementation: Once per Year (Spring)

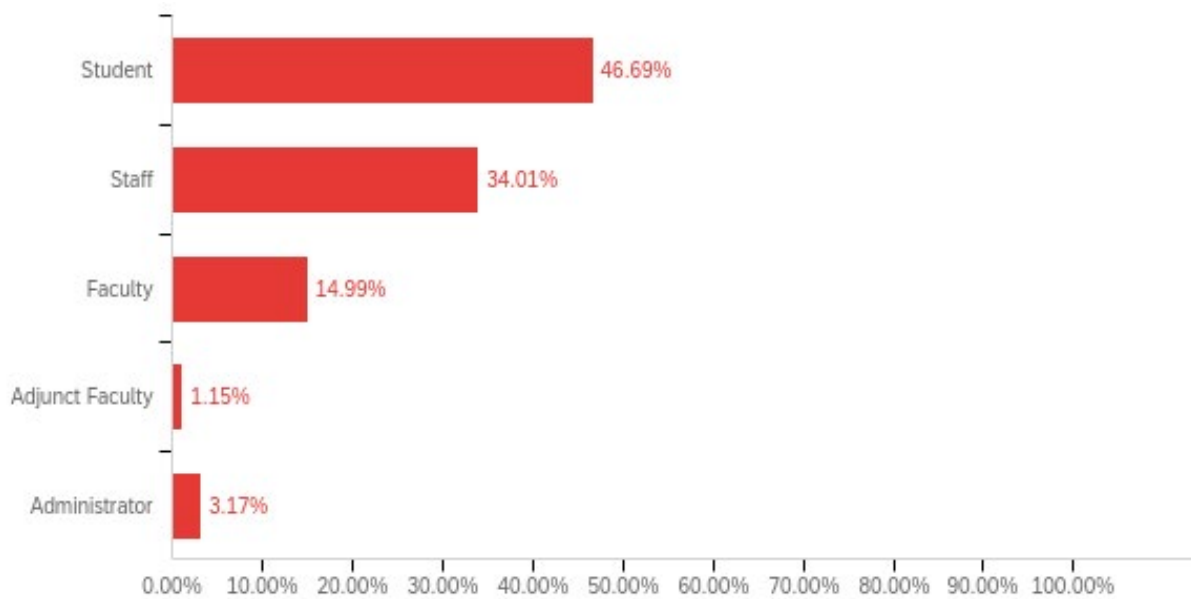**Survey Population:** N=1,659

- 1154 students
- 505 Employees

Number of Participants: 347 respondents, response rate of 20.1%

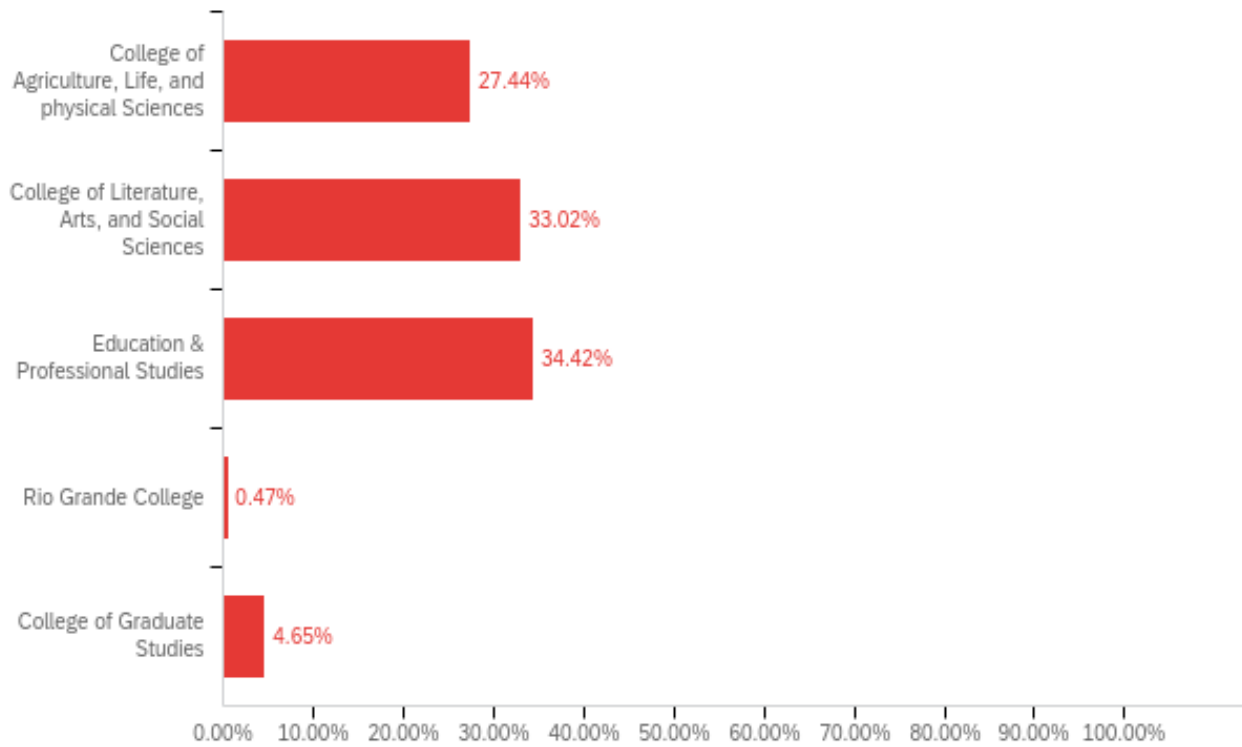## Q1 - What is your primary campus? (all)

Answer	%	Count
Alpine	100.00%	347
Total	100%	347

Q2 - What is your primary affiliation to SRSU? (all)

#	Answer	%	Count
1	Student	46.69%	162
2	Staff	34.01%	118
3	Faculty	14.99%	52
4	Adjunct Faculty	1.15%	4
5	Administrator	3.17%	11
	Total	100%	347

Q3 - With which college are you primarily associated? (all)

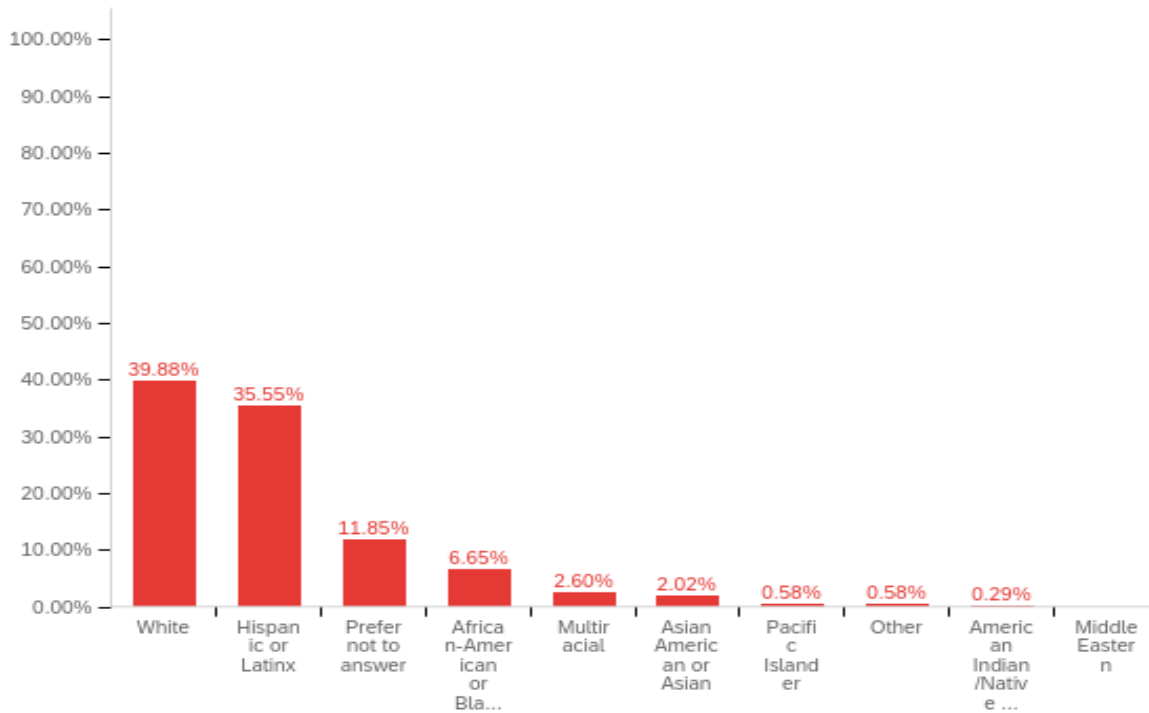| #	Answer	%	Count
1	College of Agriculture, Life, and physical Sciences	27.44%	59
2	College of Literature, Arts, and Social Sciences	33.02%	71
3	Education & Professional Studies	34.42%	74
4	Rio Grande College	0.47%	1
9	College of Graduate Studies	4.65%	10
	Total	100%	215

Q4 - Gender? (all)
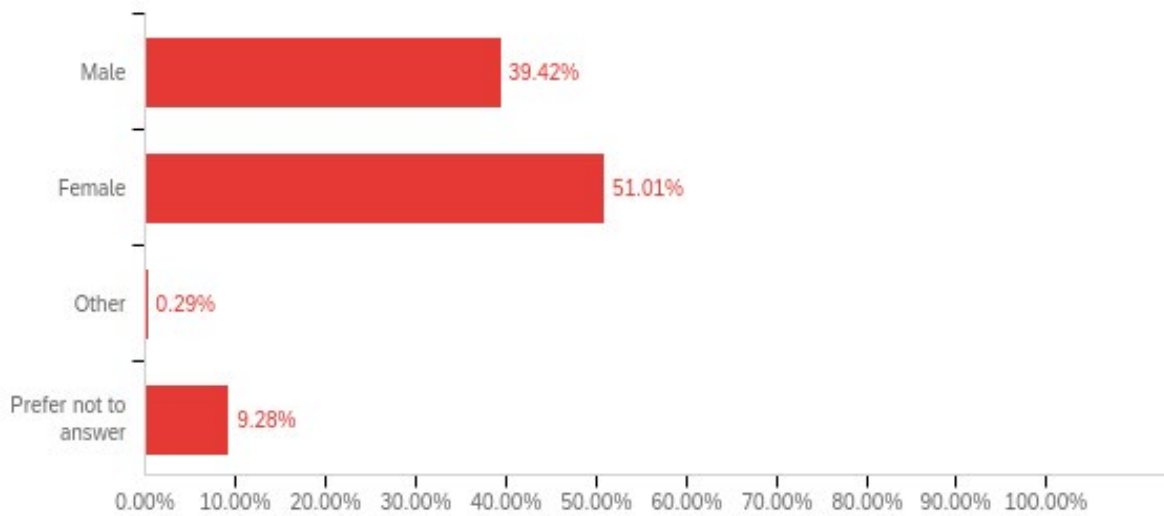
#	Answer	%	Count
1	Male	39.42%	136
2	Female	51.01%	176
3	Other	0.29%	1
4	Prefer not to answer	9.28%	32
	Total	100%	345

Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

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Q5 - Race or Ethnicity

Answer	%	Count
White	39.88%	138
Hispanic or Latinx	35.55%	123
Prefer not to answer	11.85%	41
African-American or Black	6.65%	23
Multiracial	2.60%	9
Asian American or Asian	2.02%	7
Pacific Islander	0.58%	2
Other	0.58%	2
American Indian/Native American/First Nations/Alaskan Native	0.29%	1
Middle Eastern	0.00%	0
Total	100%	346

Q6 - Student Level Status (student)
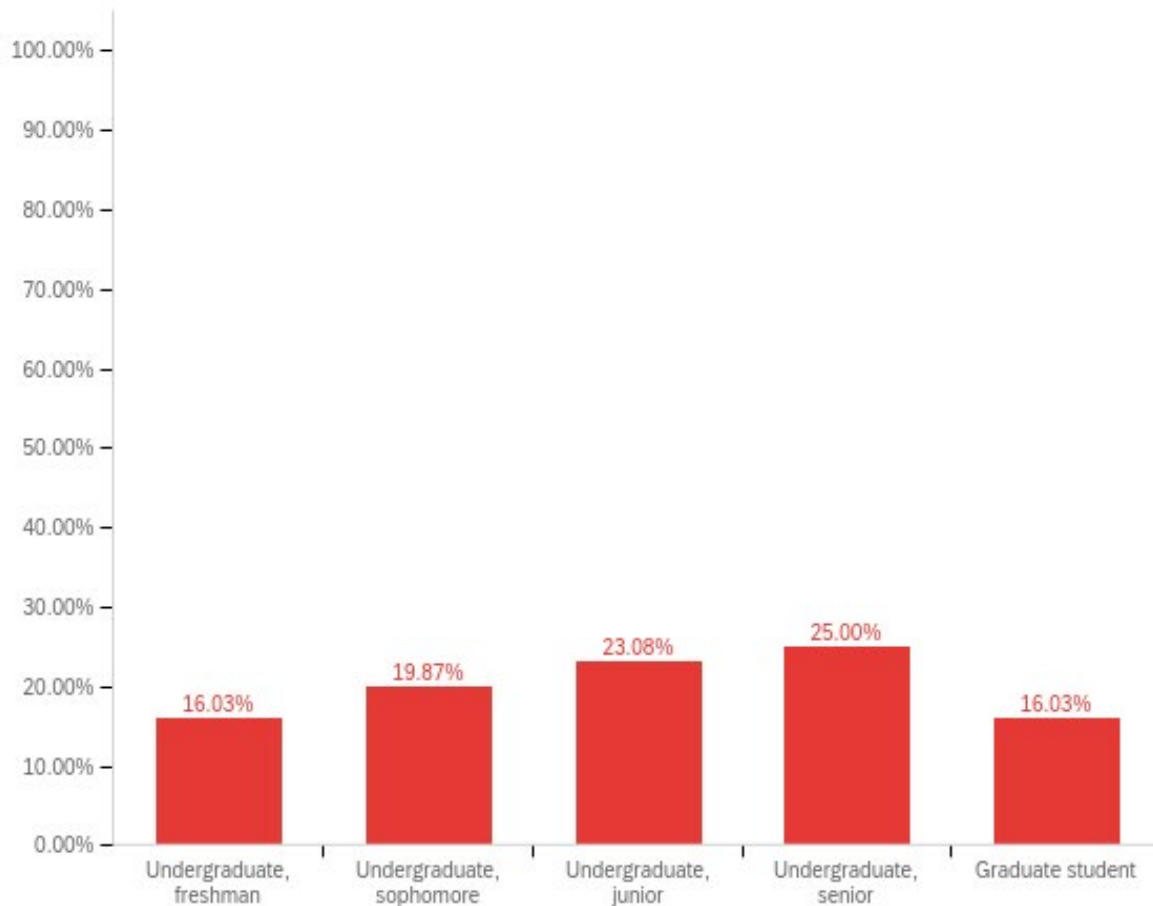
Answer	%	Count
Undergraduate, freshman	16.03%	25
Undergraduate, sophomore	19.87%	31
Undergraduate, junior	23.08%	36
Undergraduate, senior	25.00%	39
Graduate student	16.03%	25
Total	100%	156

Q7 - Student enrollment status. (student)
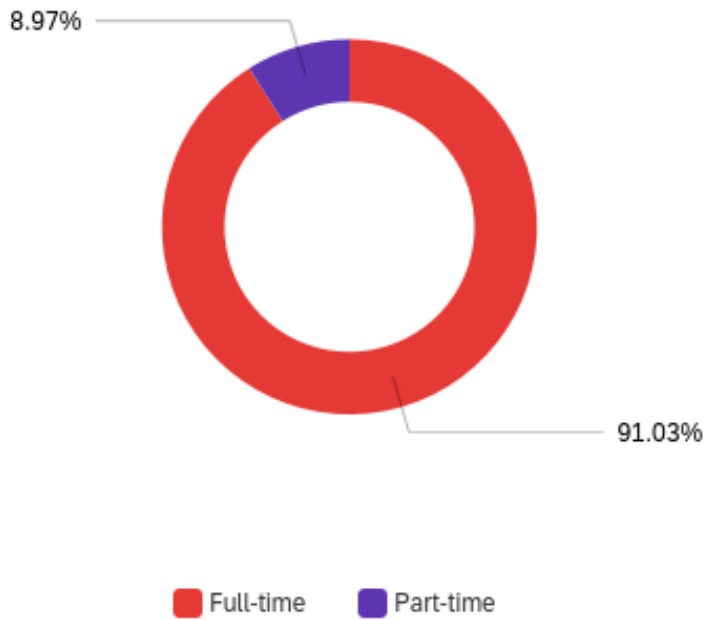
#	Answer	%	Count
1	Full-time	91.03%	142
2	Part-time	8.97%	14
	Total	100%	156

## Q8 - Are you a first-generation student (First in immediate family to attend college)? (student)
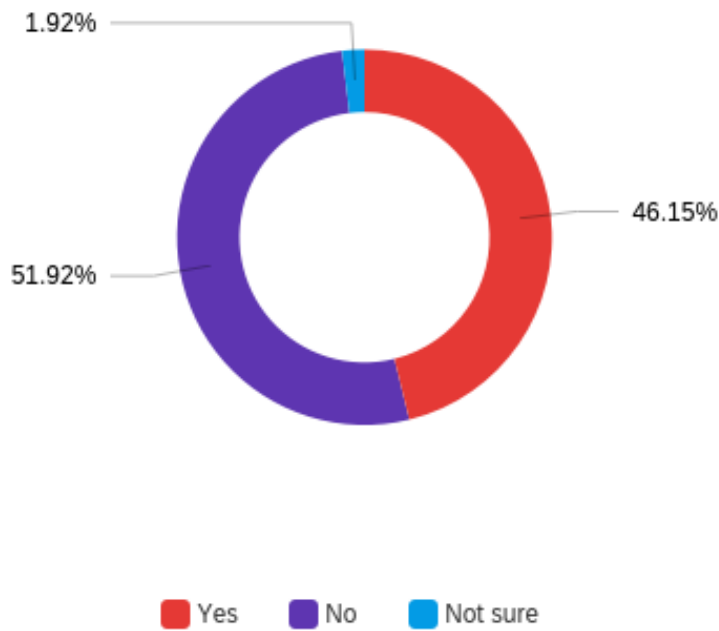
#	Answer	%	Count
1	Yes	46.15%	72
2	No	51.92%	81
3	Not sure	1.92%	3
	Total	100%	156

Q9 - What is your major? (Please enter "undeclared" if applicable). (student)

Answer	%	Count
Criminal Justice	10.6%	16
Animal Science	9.3%	14
Business Administration	9.3%	14
Kinesiology and Human Performance	7.9%	12
Psychology	7.9%	12
Education, General	7.3%	11
Nursing	4.0%	6
English	4.0%	6
Computer Science	3.3%	5
Education, Leadership	3.3%	5
Biology	3.3%	5
Education, Diagnostician	2.6%	4
Music	2.6%	4
History	2.6%	4
Health & Human Performance	2.6%	4
General Studies	2.0%	3
Theatre	2.0%	3
Range and Wildlife MGMT	2.0%	3
Undeclared	1.3%	2
Art	1.3%	2
Education, Counselor	1.3%	2
Non-Degree (Post-Bach)	1.3%	2

Natural Resource Conservation	1.3%	2
Homeland Security	1.3%	2
Political Science	1.3%	2
Natural Resource MGMT	0.7%	1
Other	0.7%	1
Industrial Technology	0.7%	1
Geology	0.7%	1
Mathematics	0.7%	1
Interdisciplinary Studies	0.7%	1
Public Administration	0.0%	0
Reading Specialist	0.0%	0
Social Sciences	0.0%	0
Spanish	0.0%	0
Liberal Arts	0.0%	0
Child Development	0.0%	0
Education, Technology Instruction	0.0%	0
Communication	0.0%	0
Chemistry	0.0%	0
Organizational Leadership	0.0%	0
Total	100%	151

Q10 - I have a clear understanding of my degree plan. (student)
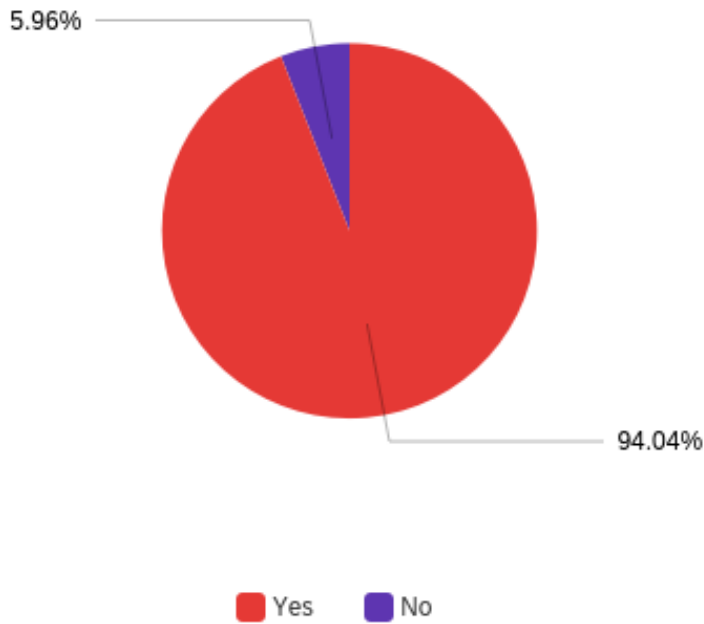
#	Answer	%	Count
1	Yes	94.04%	142
2	No	5.96%	9
	Total	100%	151

Q11 - How do you typically receive class instructions? (student)
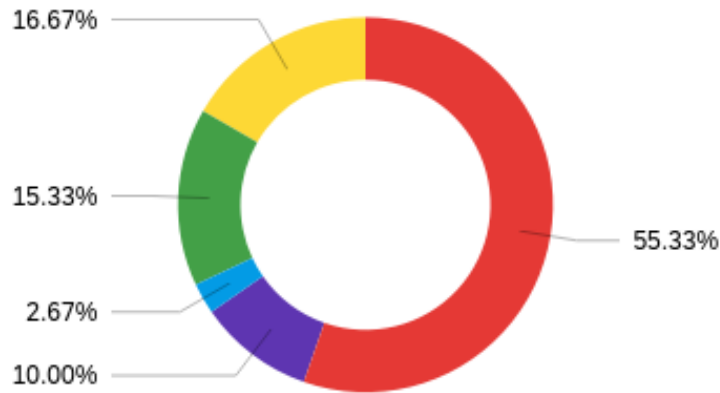
#	Answer	%	Count
2	face-to-face	55.33%	83
4	asynchronous online	10.00%	15
5	synchronous online	2.67%	4
6	hybrid	15.33%	23
7	any method	16.67%	25
	Total	100%	150

Q12 - I have access to the following support services (choose all that apply). (student)

Question	Very Satisfied		Satisfied		Neither satisfied nor dissatisfied		Dissatisfied		Very Dissatisfied		I have not used the service		Total
Tutoring	18.12%	25	15.22%	21	22.46%	31	2.17%	3	1.45%	2	40.58%	56	138
Academic Advising	27.74%	38	28.47%	39	16.79%	23	12.41%	17	6.57%	9	8.03%	11	137
Financial Aid Advising	19.57%	27	35.51%	49	18.84%	26	6.52%	9	5.80%	8	13.77%	19	138
Library Services	44.20%	61	30.43%	42	9.42%	13	1.45%	2	1.45%	2	13.04%	18	138
Career Services	18.12%	25	19.57%	27	22.46%	31	3.62%	5	2.90%	4	33.33%	46	138
Student Organizations	22.46%	31	39.13%	54	17.39%	24	2.17%	3	2.17%	3	16.67%	23	138
Student Health Services	21.74%	30	27.54%	38	18.12%	25	1.45%	2	4.35%	6	26.81%	37	138
Counseling Services	23.36%	32	24.09%	33	16.06%	22	2.92%	4	4.38%	6	29.20%	40	137
Academic Center for Excellence (ACE) (Academic Support Services)	19.57%	27	19.57%	27	21.01%	29	0.00%	0	2.90%	4	36.96%	51	138
Technology Support	25.36%	35	34.06%	47	15.94%	22	3.62%	5	3.62%	5	17.39%	24	138
Scholarships	21.01%	29	28.26%	39	12.32%	17	10.14%	14	10.14%	14	18.12%	25	138
Aramark Dining Services	14.49%	20	13.04%	18	15.22%	21	15.94%	22	18.12%	25	23.19%	32	138
Medical services for students	19.57%	27	19.57%	27	21.01%	29	0.72%	1	6.52%	9	32.61%	45	138
Timeliness of medical services for students	17.39%	24	16.67%	23	19.57%	27	3.62%	5	4.35%	6	38.41%	53	138

Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

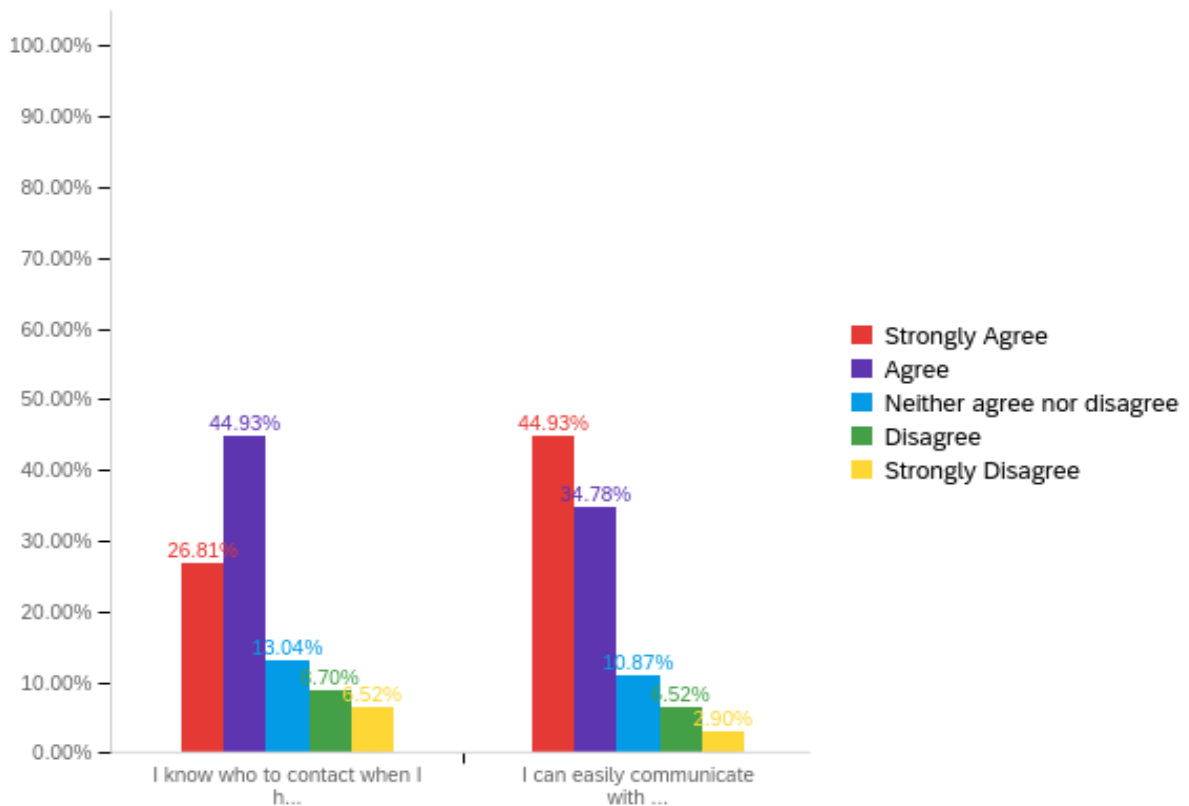**Q13 - Please indicate your level of agreement/disagreement with the following statements: (student)**

#	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	I know who to contact when I have questions regarding academic programs at the University.	26.81%	37	44.93%	62	13.04%	18	8.70%	12	6.52%	9	138
2	I can easily communicate with professors at the University.	44.93%	62	34.78%	48	10.87%	15	6.52%	9	2.90%	4	138

## Q14 - Please indicate your level of agreement/disagreement with the following statements: (student)
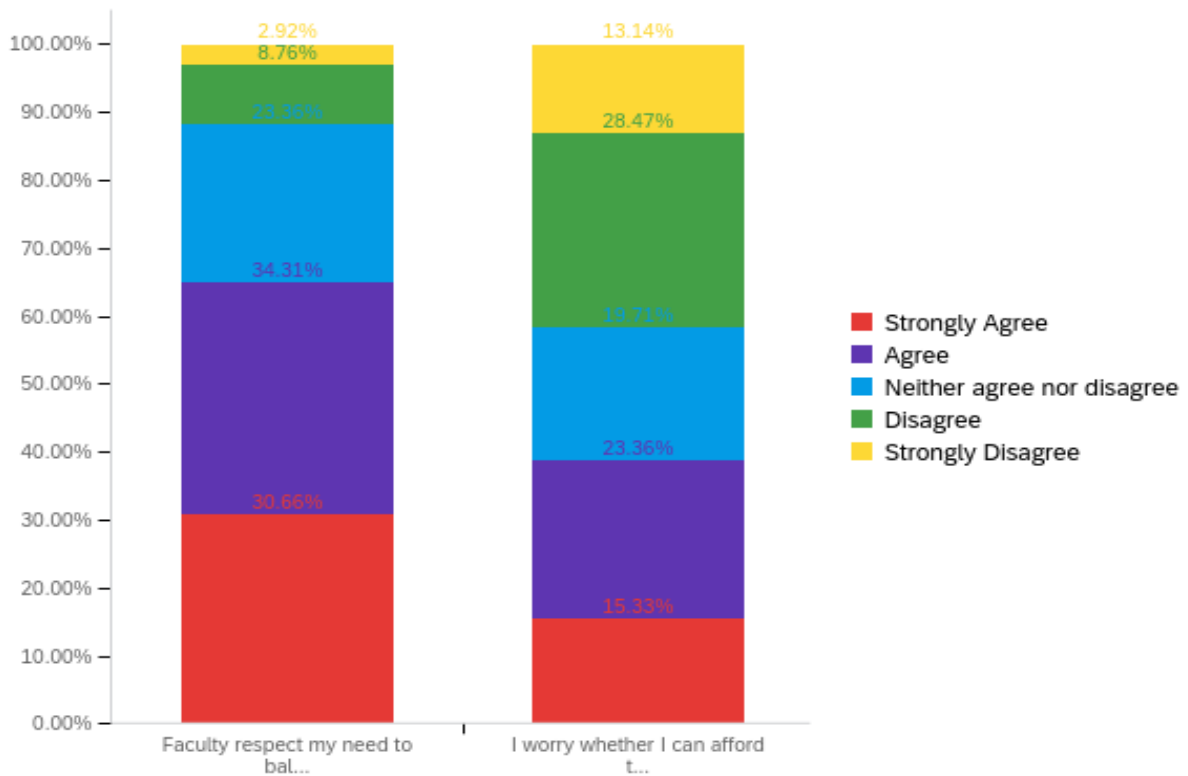
#	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	Faculty respect my need to balance course work with other responsibilities in my life.	30.66%	42	34.31%	47	23.36%	32	8.76%	12	2.92%	4	137
2	I worry whether I can afford to feed myself	15.33%	21	23.36%	32	19.71%	27	28.47%	39	13.14%	18	137

Q15 - Please indicate your level of agreement/disagreement with the following statements. (student)
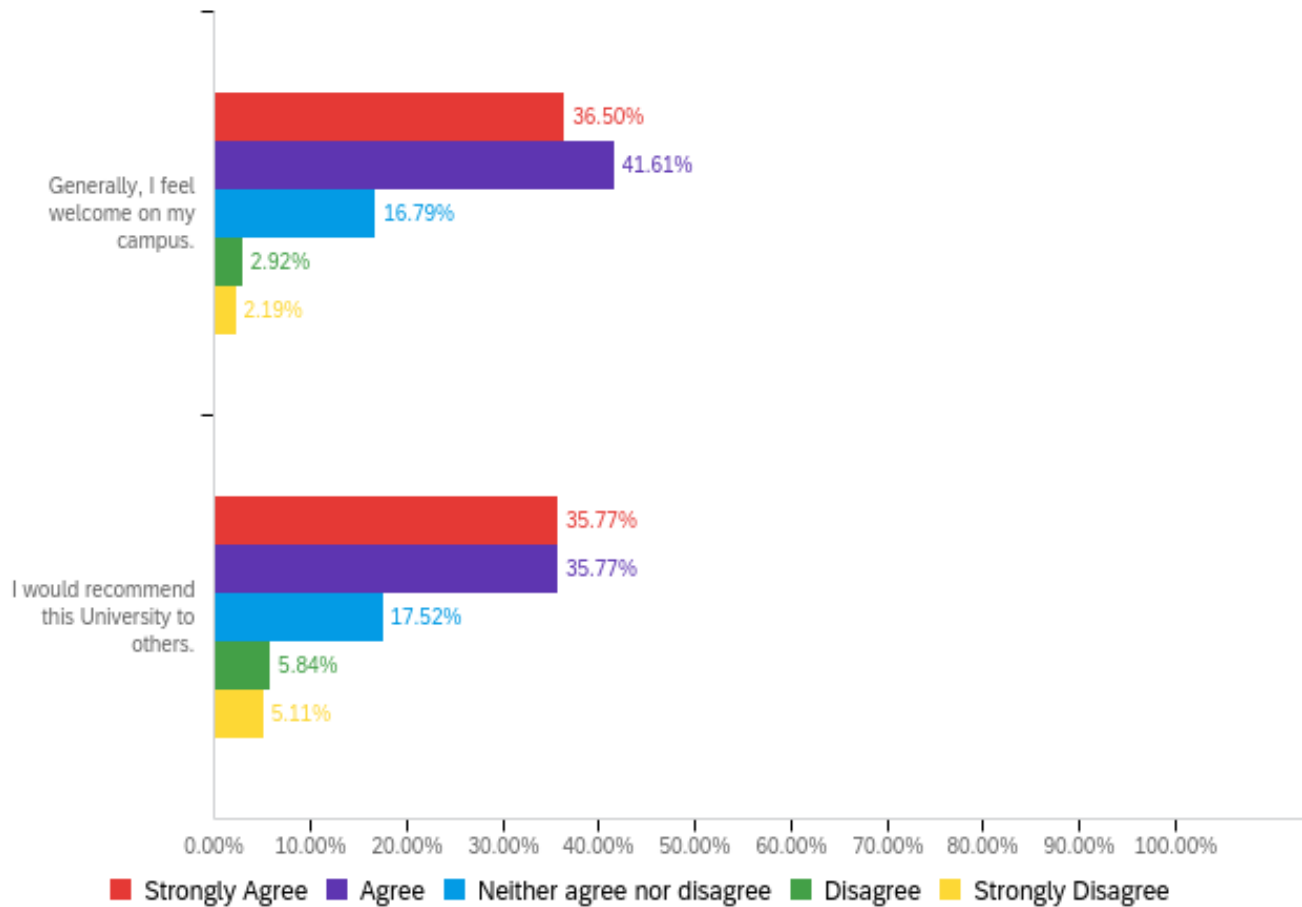
#	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	Generally, I feel welcome on my campus.	36.50%	50	41.61%	57	16.79%	23	2.92%	4	2.19%	3	137
2	I would recommend this University to others.	35.77%	49	35.77%	49	17.52%	24	5.84%	8	5.11%	7	137

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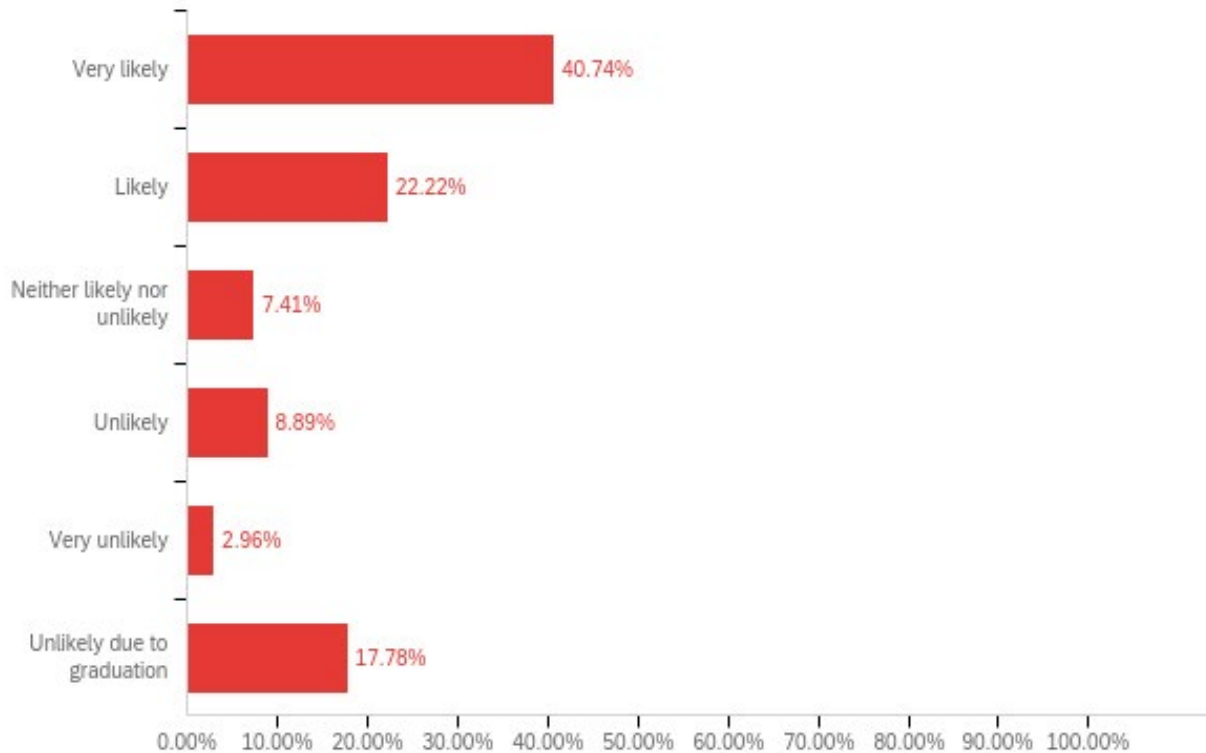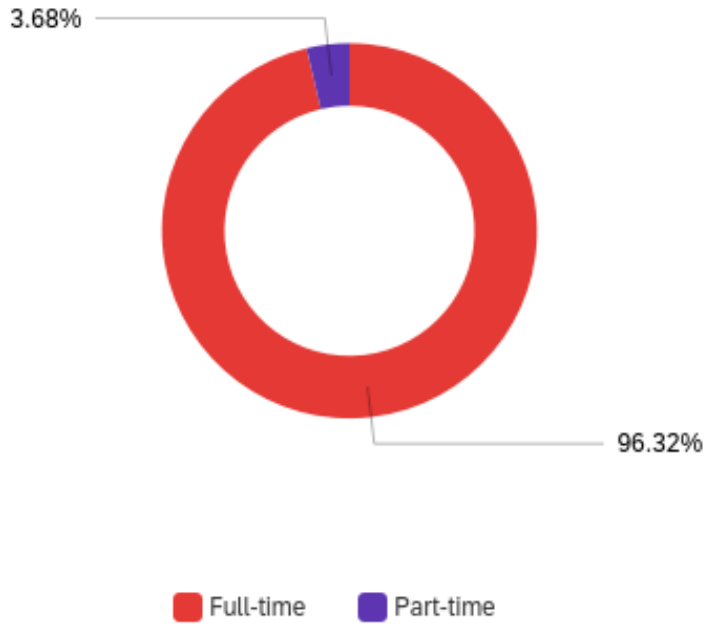## Q16 - Is it likely you will be attending SRSU one year from now? (student)

Answer	%	Count
Very likely	40.74%	55
Likely	22.22%	30
Neither likely nor unlikely	7.41%	10
Unlikely	8.89%	12
Very unlikely	2.96%	4
Unlikely due to graduation	17.78%	24
Total	100%	135

Q17 - Employment status (Faculty/Staff)

Answer	%	Count
Full-time	96.32%	157
Part-time	3.68%	6
Total	100%	163

Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff)
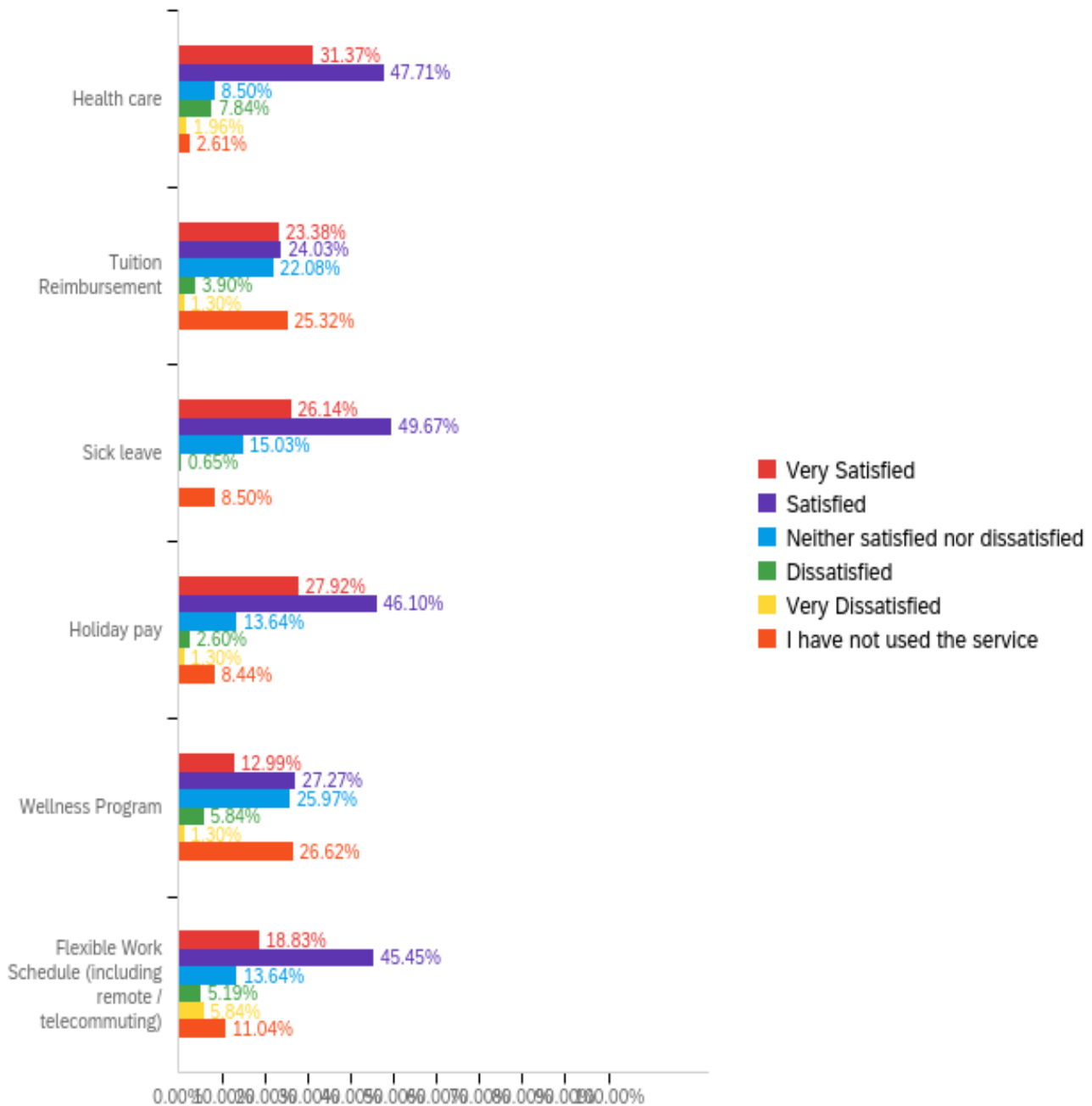

Legend: Strongly Agree, Agree, Neither agree nor disagree, Disagree, Strongly Disagree

Q18 - Please indicate your level of agreement/disagreement with the following statements. (faculty/staff) – CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
The University values its employees.	12.05%	20	38.55%	64	18.07%	30	22.29%	37	9.04%	15	166
The University supports a positive work-life balance. (the ability to manage the demands of your work responsibilities and personal life; family, leisure, and self-care).	17.37%	29	34.73%	58	17.96%	30	16.77%	28	13.17%	22	167
The University actively seeks faculty and staff input in decision-making regarding campus matters.	13.77%	23	23.35%	39	24.55%	41	26.35%	44	11.98%	20	167
My immediate supervisor respects me.	53.29%	89	28.74%	48	8.38%	14	6.59%	11	2.99%	5	167
I would recommend this University to others as a place to work.	13.17%	22	34.13%	57	23.95%	40	17.37%	29	11.38%	19	167
I feel valued at work.	21.08%	35	33.13%	55	17.47%	29	19.28%	32	9.04%	15	166
I can realize my full potential in my current position.	16.17%	27	36.53%	61	17.96%	30	16.77%	28	12.57%	21	167
Concerns brought to administration are handled according to University policy.	11.66%	19	25.77%	42	35.58%	58	17.18%	28	9.82%	16	163

Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff)

■	Very Satisfied
■	Satisfied
■	Neither satisfied nor dissatisfied
■	Dissatisfied
■	Very Dissatisfied
■	I have not used the service

Health care: 31.37%, 47.71%, 8.50%, 7.84%, 1.96%, 2.61%

Tuition Reimbursement: 23.38%, 24.03%, 22.08%, 3.90%, 1.30%, 25.32%

Sick leave: 26.14%, 49.67%, 15.03%, 0.65%, 8.50%

Holiday pay: 27.92%, 46.10%, 13.64%, 2.60%, 1.30%, 8.44%

Wellness Program: 12.99%, 27.27%, 25.97%, 5.84%, 1.30%, 26.62%

Flexible Work Schedule (including remote / telecommuting): 18.83%, 45.45%, 13.64%, 5.19%, 5.84%, 11.04%

Q19 - Full-time employees, please classify the following work place benefits. (Anyone who is not full-time may skip this question.) (faculty/staff) – CONTINUED

#	Question	Very Satisfied		Satisfied		Neither satisfied nor dissatisfied		Dissatisfied		Very Dissatisfied		I have not used the service		Total
1	Health care	31.37%	48	47.71%	73	8.50%	13	7.84%	12	1.96%	3	2.61%	4	153
2	Tuition Reimbursement	23.38%	36	24.03%	37	22.08%	34	3.90%	6	1.30%	2	25.32%	39	154
3	Sick leave	26.14%	40	49.67%	76	15.03%	23	0.65%	1	0.00%	0	8.50%	13	153
4	Holiday pay	27.92%	43	46.10%	71	13.64%	21	2.60%	4	1.30%	2	8.44%	13	154
5	Wellness Program	12.99%	20	27.27%	42	25.97%	40	5.84%	9	1.30%	2	26.62%	41	154
6	Flexible Work Schedule (including remote / telecommuting)	18.83%	29	45.45%	70	13.64%	21	5.19%	8	5.84%	9	11.04%	17	154

Q20 - How long do you anticipate working at SRSU? (faculty/staff)
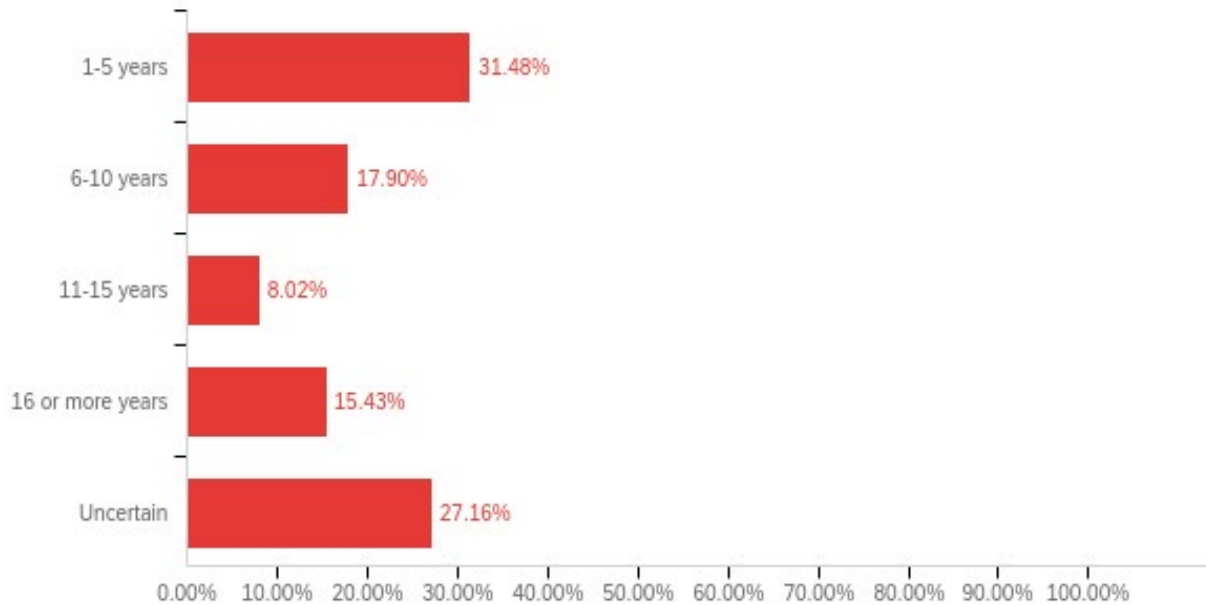
Answer	%	Count
1-5 years	31.48%	51
6-10 years	17.90%	29
11-15 years	8.02%	13
16 or more years	15.43%	25
Uncertain	27.16%	44
Total	100%	162

Q21 - I am aware of professional development opportunities at SRSU which meet my career and work needs. (faculty/staff)
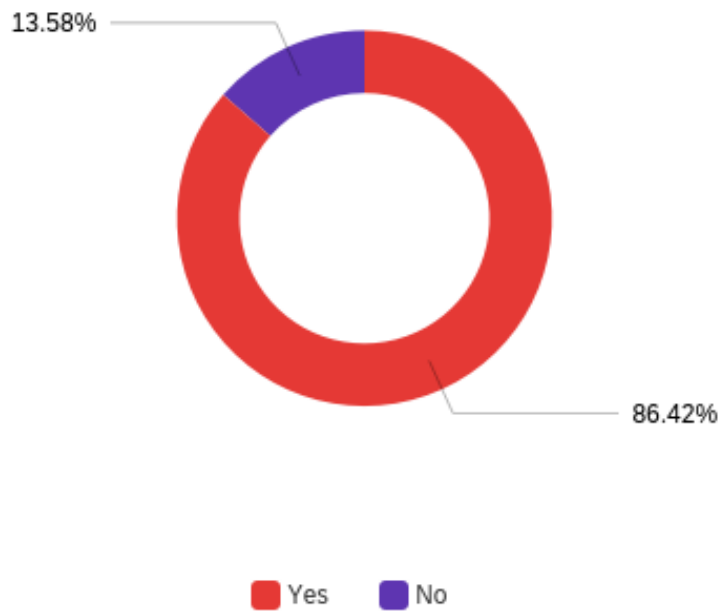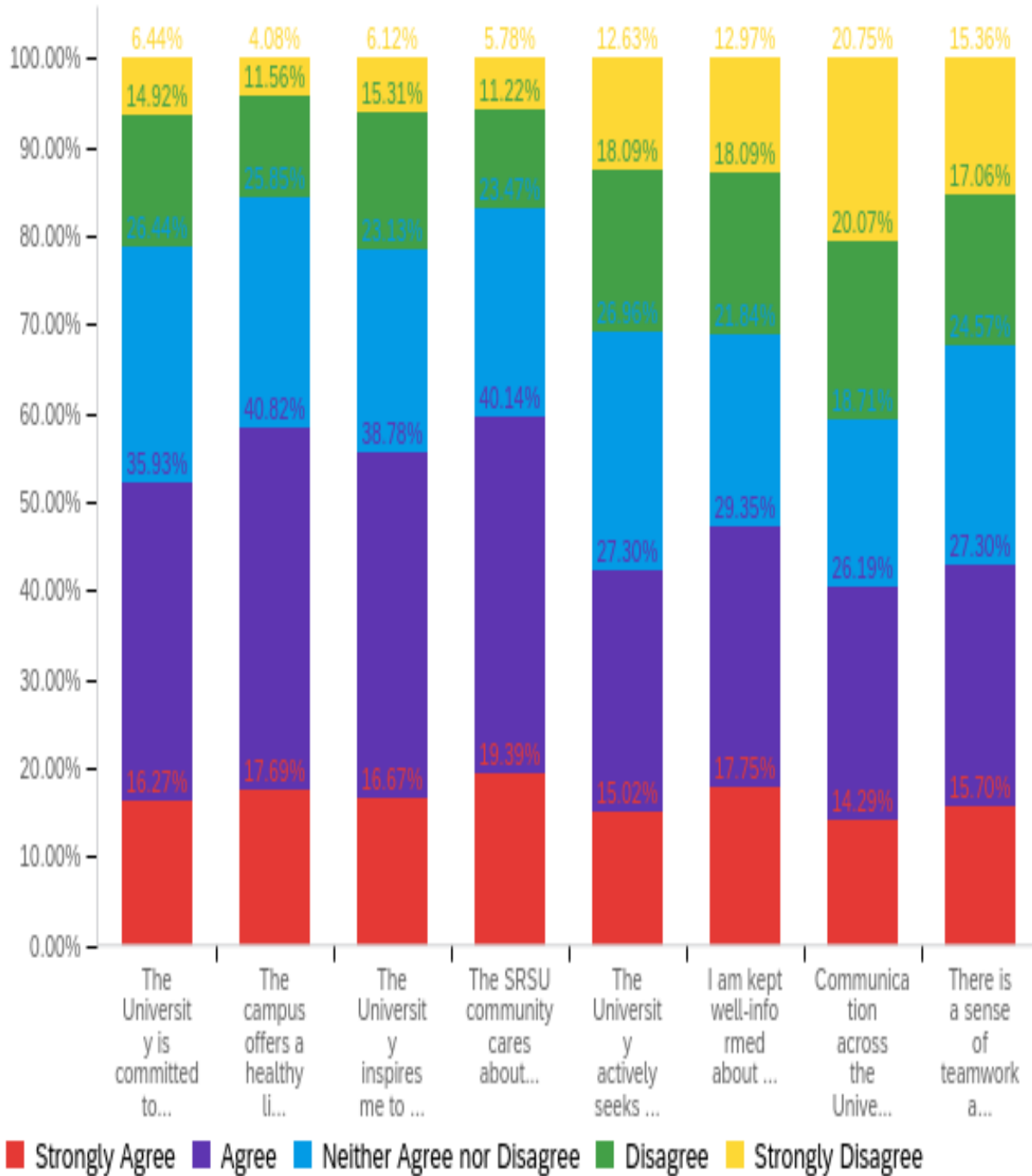

Answer	%	Count
Yes	86.42%	140
No	13.58%	22
Total	100%	162

Q22 - I have a clear understanding of my career and/or path to promotion at SRSU. (faculty/staff)
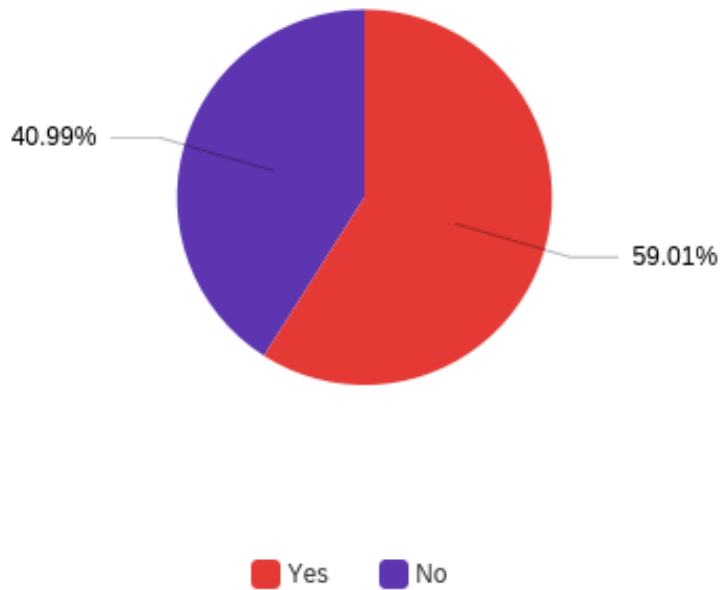
Answer	%	Count
Yes	59.01%	95
No	40.99%	66
Total	100%	161

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all)

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Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED
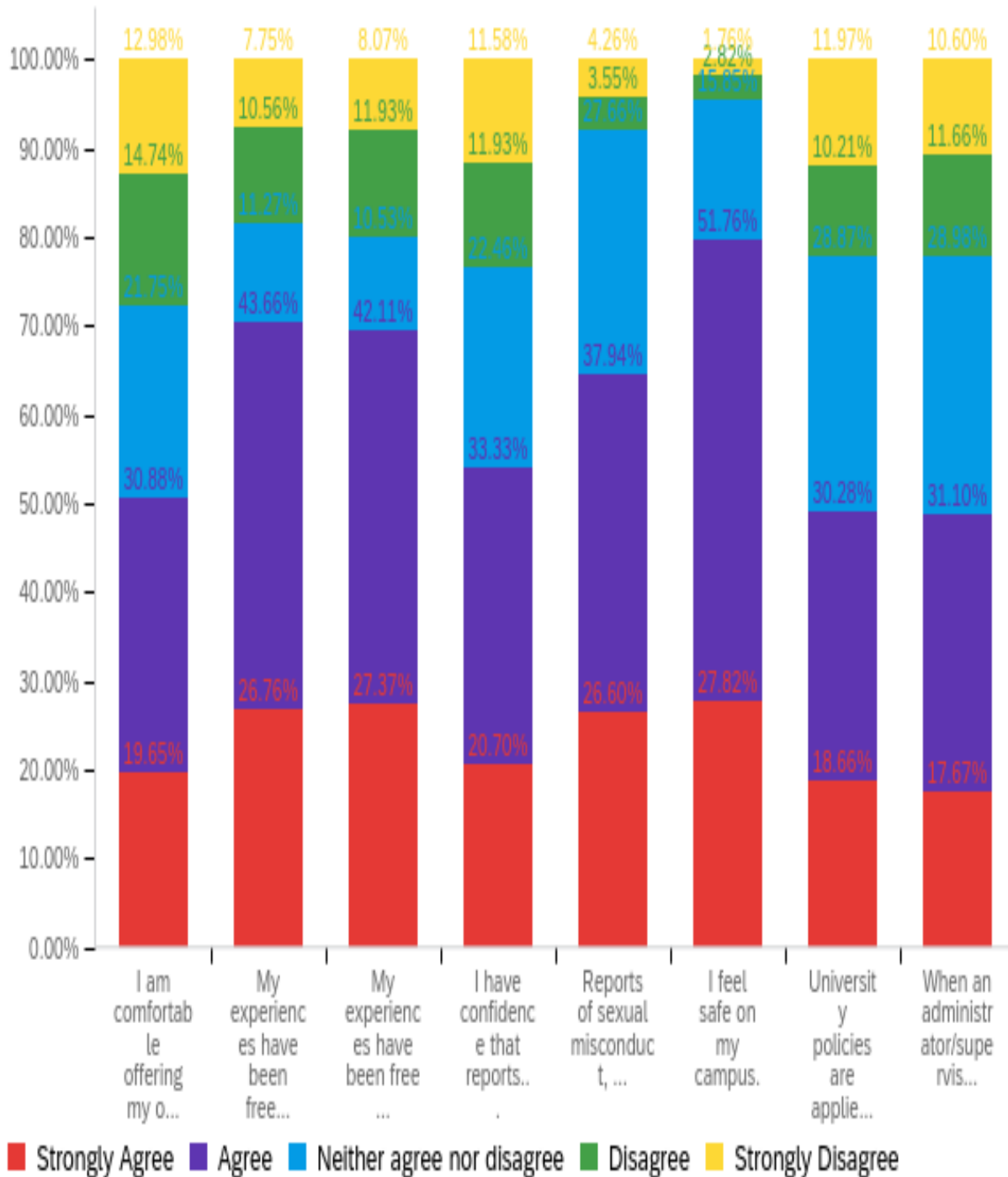
Question	Strongly Agree		Agree		Neither Agree nor Disagree		Disagree		Strongly Disagree		Total
The University is committed to my emotional well-being.	16.27%	48	35.93%	106	26.44%	78	14.92%	44	6.44%	19	295
The campus offers a healthy living and learning environment.	17.69%	52	40.82%	120	25.85%	76	11.56%	34	4.08%	12	294
The University inspires me to do my best work.	16.67%	49	38.78%	114	23.13%	68	15.31%	45	6.12%	18	294
The SRSU community cares about each student as a person.	19.39%	57	40.14%	118	23.47%	69	11.22%	33	5.78%	17	294
The University actively seeks my input in decision-making regarding campus matters.	15.02%	44	27.30%	80	26.96%	79	18.09%	53	12.63%	37	293
I am kept well-informed about what is going on at the University.	17.75%	52	29.35%	86	21.84%	64	18.09%	53	12.97%	38	293
Communication across the University is effective.	14.29%	42	26.19%	77	18.71%	55	20.07%	59	20.75%	61	294
There is a sense of teamwork at the University.	15.70%	46	27.30%	80	24.57%	72	17.06%	50	15.36%	45	293

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all)

Suggested citation:

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Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED
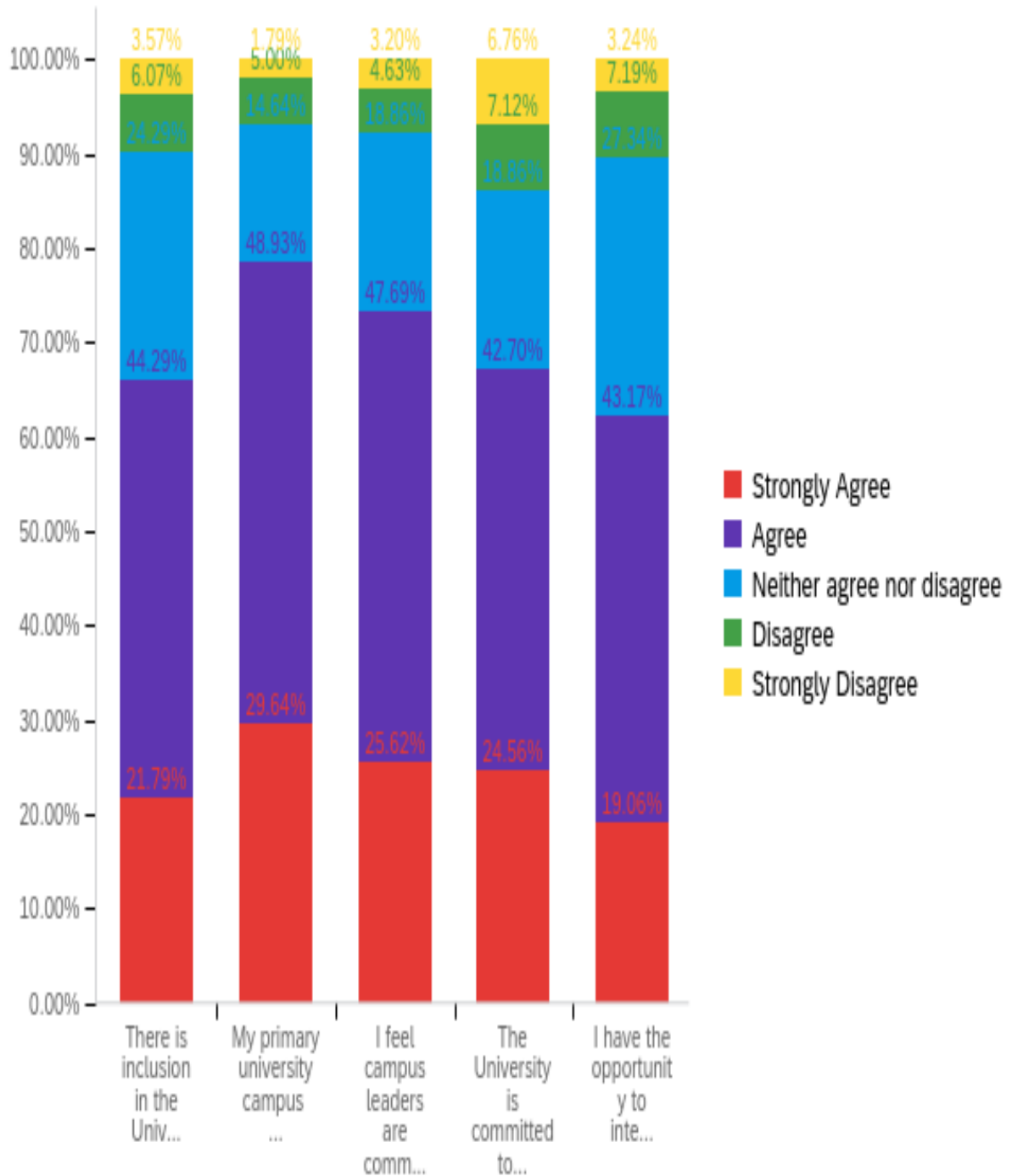
Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I am comfortable offering my opinions without fear of consequences.	19.65%	56	30.88%	88	21.75%	62	14.74%	42	12.98%	37	285
My experiences have been free of harassment (definition: conduct that annoys, threatens, alarms, or puts people in fear for safety)	26.76%	76	43.66%	124	11.27%	32	10.56%	30	7.75%	22	284
My experiences have been free of intimidation. (definition: behaviors that may cause a person to fear for injury or harm).	27.37%	78	42.11%	120	10.53%	30	11.93%	34	8.07%	23	285
I have confidence that reports of grievances are taken seriously.	20.70%	59	33.33%	95	22.46%	64	11.93%	34	11.58%	33	285
Reports of sexual misconduct, are taken seriously.	26.60%	75	37.94%	107	27.66%	78	3.55%	10	4.26%	12	282
I feel safe on my campus.	27.82%	79	51.76%	147	15.85%	45	2.82%	8	1.76%	5	284
University policies are applied consistently and fairly.	18.66%	53	30.28%	86	28.87%	82	10.21%	29	11.97%	34	284
When an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem.	17.67%	50	31.10%	88	28.98%	82	11.66%	33	10.60%	30	283

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)
Please indicate your level of agreement/disagreement to the following statements: (all)

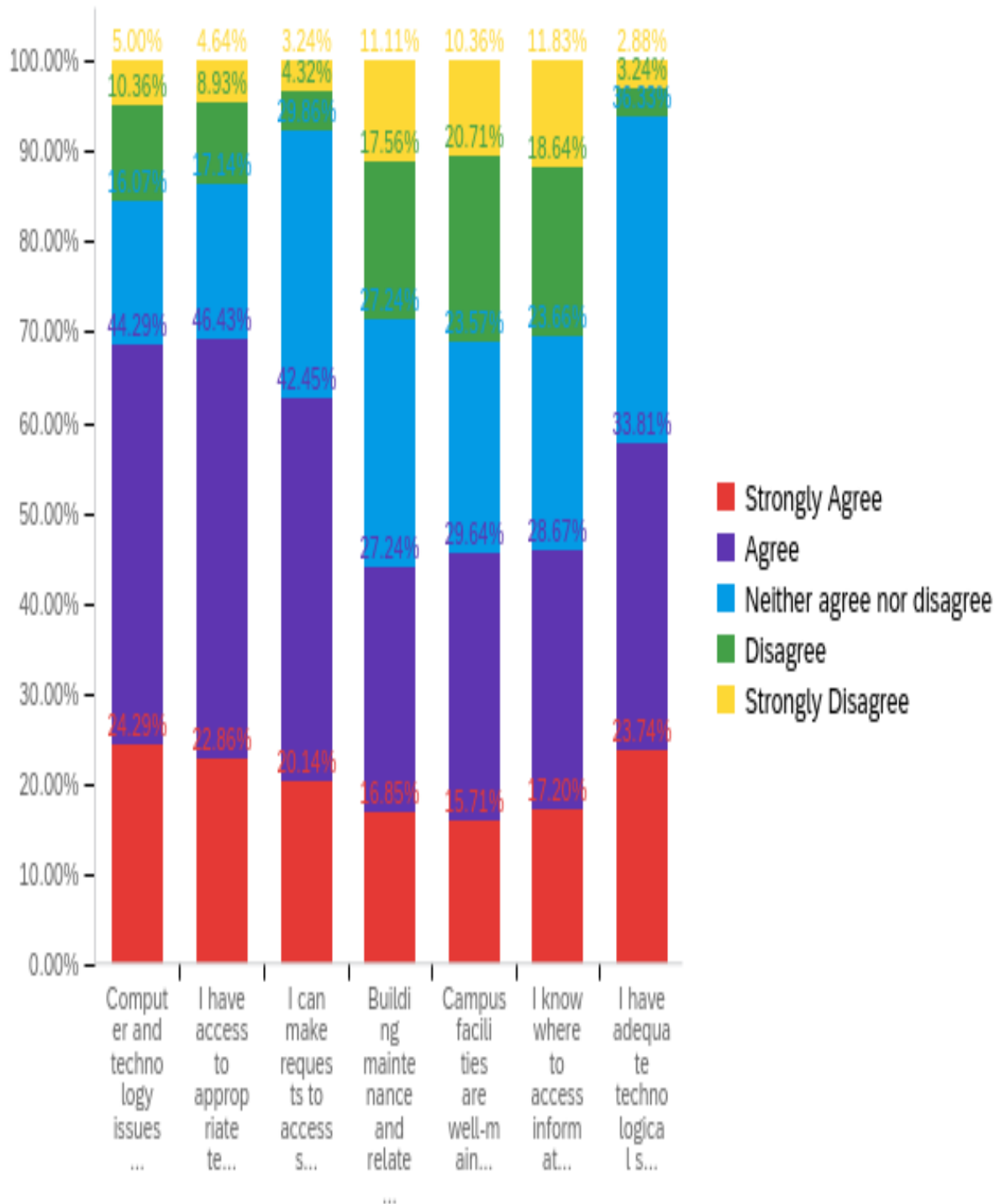**Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)**
Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
There is inclusion in the University.	21.79%	61	44.29%	124	24.29%	68	6.07%	17	3.57%	10	280
My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds.	29.64%	83	48.93%	137	14.64%	41	5.00%	14	1.79%	5	280
I feel campus leaders are committed to promoting a university which values diversity.	25.62%	72	47.69%	134	18.86%	53	4.63%	13	3.20%	9	281
The University is committed to promoting a campus climate that values everyone.	24.56%	69	42.70%	120	18.86%	53	7.12%	20	6.76%	19	281
I have the opportunity to interact among people with disabilities.	19.06%	53	43.17%	120	27.34%	76	7.19%	20	3.24%	9	278

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Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
Please indicate your level of agreement/disagreement to the following statements: (all)

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency) Please indicate your level of agreement/disagreement to the following statements: (all) – CONTINUED

Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
Computer and technology issues are resolved efficiently.	24.29%	68	44.29%	124	16.07%	45	10.36%	29	5.00%	14	280
I have access to appropriate technology.	22.86%	64	46.43%	130	17.14%	48	8.93%	25	4.64%	13	280
I can make requests to access specialized technology at the University.	20.14%	56	42.45%	118	29.86%	83	4.32%	12	3.24%	9	278
Building maintenance and related repairs regarding campus facilities are resolved efficiently.	16.85%	47	27.24%	76	27.24%	76	17.56%	49	11.11%	31	279
Campus facilities are well-maintained and easily accessible for all.	15.71%	44	29.64%	83	23.57%	66	20.71%	58	10.36%	29	280
I know where to access information needed for marketing and communication at SRSU	17.20%	48	28.67%	80	23.66%	66	18.64%	52	11.83%	33	279
I have adequate technological support for my distance education class(es)	23.74%	66	33.81%	94	36.33%	101	3.24%	9	2.88%	8	278

SRSU – ALP – STUDENT Section

This section of the report contains details on question item responses broken out by only SRSU – ALP students
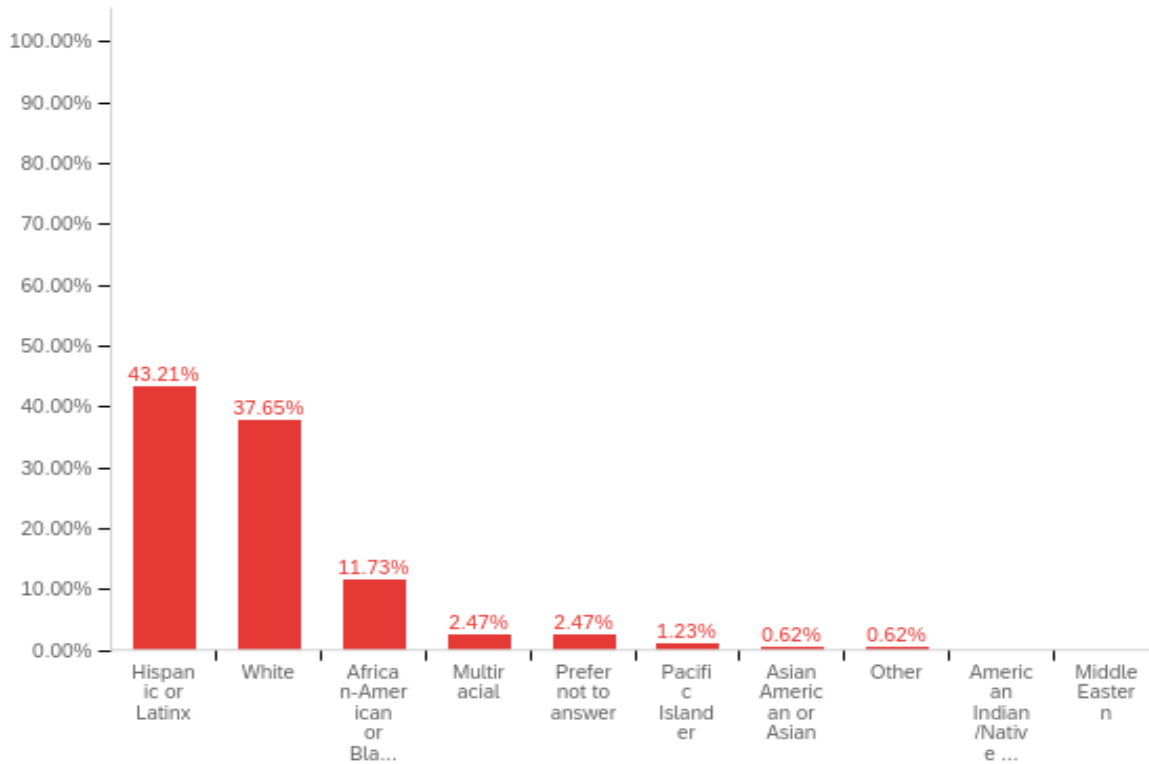
Q4 – Gender Identify (students)
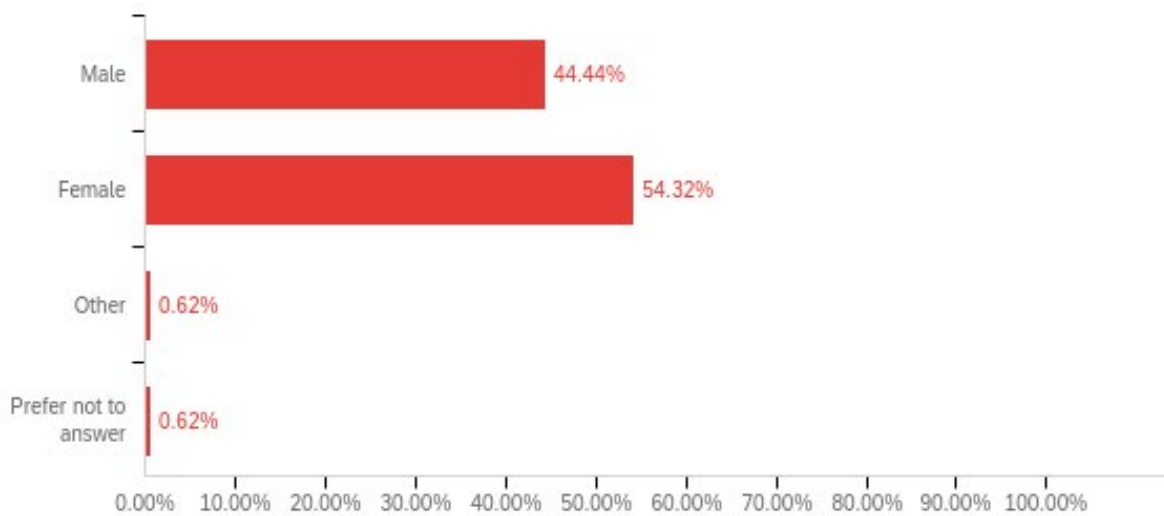
#	Answer	%	Count
1	Male	44.44%	72
2	Female	54.32%	88
3	Other	0.62%	1
4	Prefer not to answer	0.62%	1
	Total	100%	162

Q5 - Race or Ethnicity

Answer	%	Count
Hispanic or Latinx	43.21%	70
White	37.65%	61
African-American or Black	11.73%	19
Multiracial	2.47%	4
Prefer not to answer	2.47%	4
Pacific Islander	1.23%	2
Asian American or Asian	0.62%	1
Other	0.62%	1
American Indian/Native American/First Nations/Alaskan Native	0.00%	0
Middle Eastern	0.00%	0
Total	100%	162

Suggested citation:

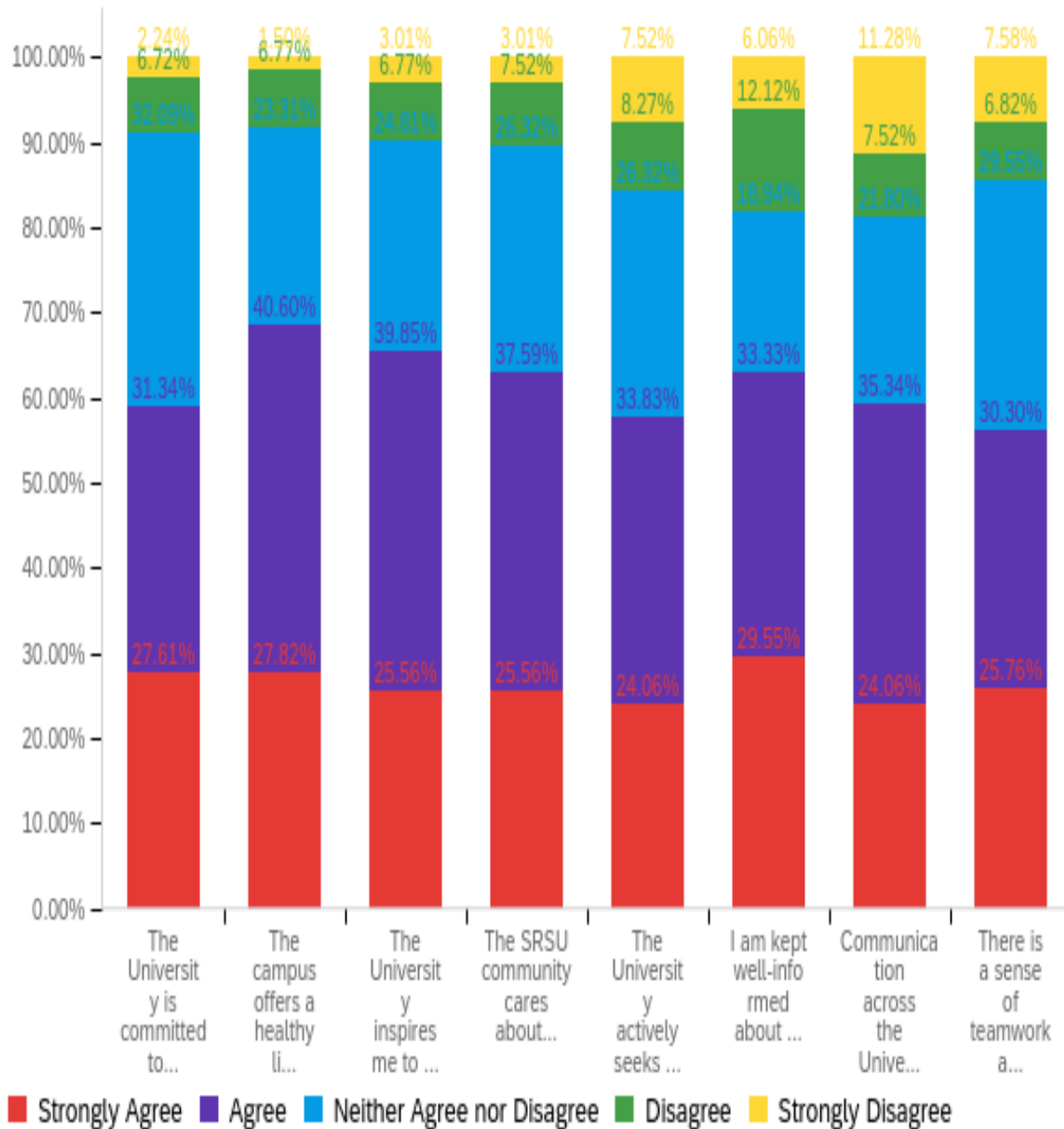Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (Student)

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (Student) – CONTINUED
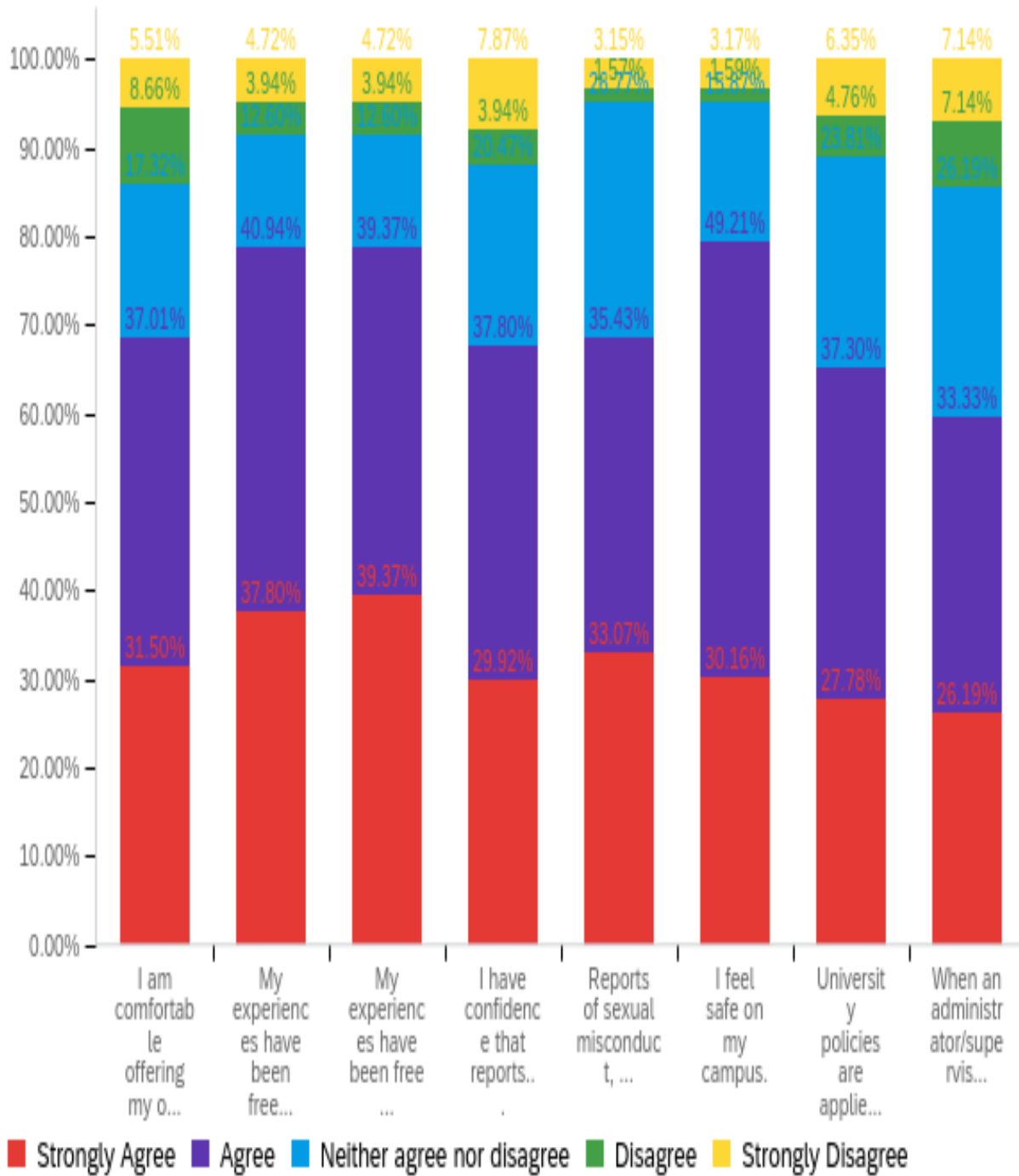
#	Question	Strongly Agree		Agree		Neither Agree nor Disagree		Disagree		Strongly Disagree		Total
1	The University is committed to my emotional well-being.	27.61%	37	31.34%	42	32.09%	43	6.72%	9	2.24%	3	134
2	The campus offers a healthy living and learning environment.	27.82%	37	40.60%	54	23.31%	31	6.77%	9	1.50%	2	133
3	The University inspires me to do my best work.	25.56%	34	39.85%	53	24.81%	33	6.77%	9	3.01%	4	133
4	The SRSU community cares about each student as a person.	25.56%	34	37.59%	50	26.32%	35	7.52%	10	3.01%	4	133
5	The University actively seeks my input in decision-making regarding campus matters.	24.06%	32	33.83%	45	26.32%	35	8.27%	11	7.52%	10	133
6	I am kept well-informed about what is going on at the University.	29.55%	39	33.33%	44	18.94%	25	12.12%	16	6.06%	8	132
7	Communication across the University is effective.	24.06%	32	35.34%	47	21.80%	29	7.52%	10	11.28%	15	133
8	There is a sense of teamwork at the University.	25.76%	34	30.30%	40	29.55%	39	6.82%	9	7.58%	10	132

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (Student)

Suggested citation:
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.
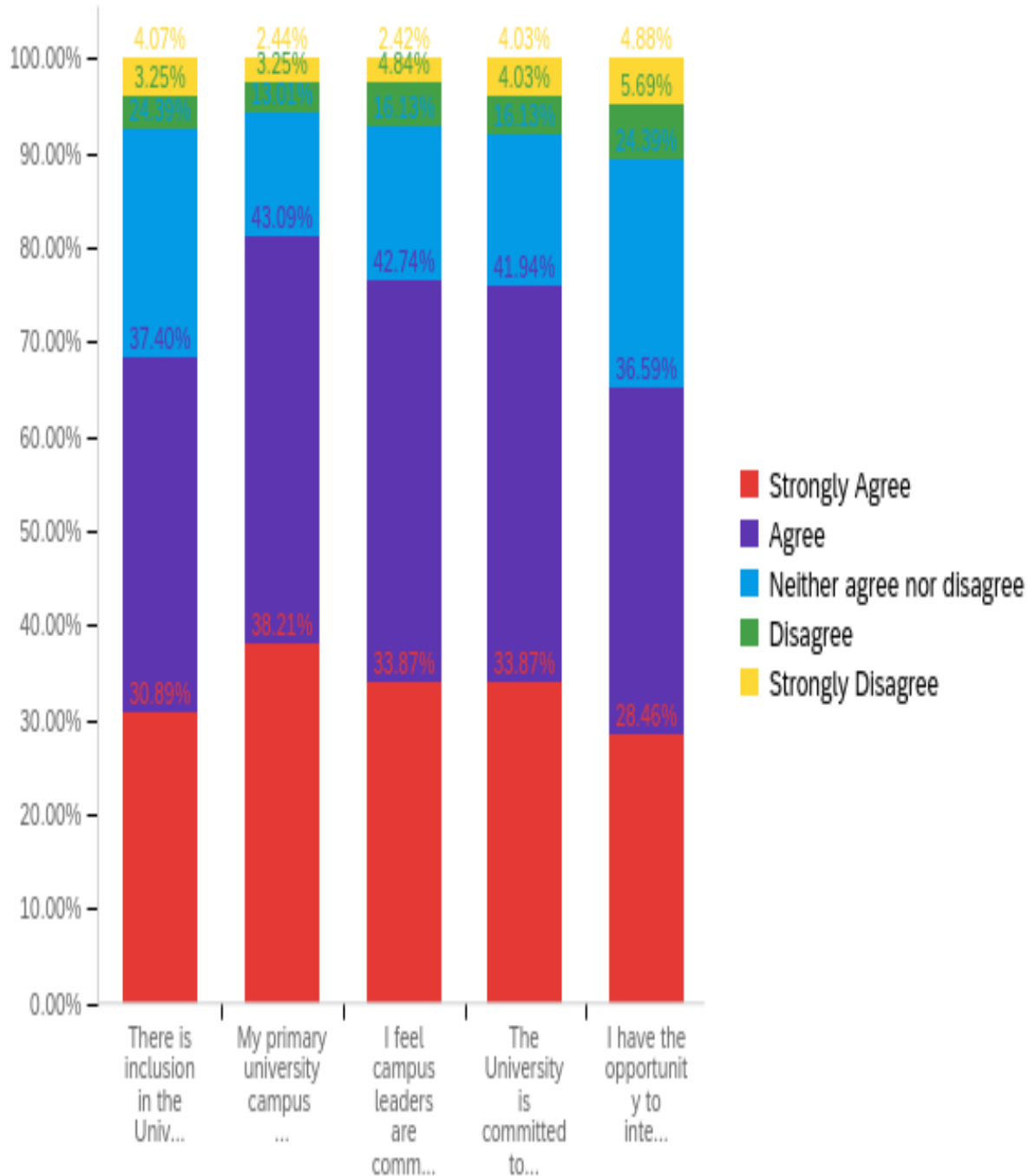
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Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (Student) – CONTINUED

#	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	I am comfortable offering my opinions without fear of consequences.	31.50%	40	37.01%	47	17.32%	22	8.66%	11	5.51%	7	127
2	My experiences have been free of harassment (definition: conduct that annoys, threatens, alarms, or puts people in fear for safety)	37.80%	48	40.94%	52	12.60%	16	3.94%	5	4.72%	6	127
3	My experiences have been free of intimidation. (definition: behaviors that may cause a person to fear for injury or harm).	39.37%	50	39.37%	50	12.60%	16	3.94%	5	4.72%	6	127
4	I have confidence that reports of grievances are taken seriously.	29.92%	38	37.80%	48	20.47%	26	3.94%	5	7.87%	10	127
5	Reports of sexual misconduct, are taken seriously.	33.07%	42	35.43%	45	26.77%	34	1.57%	2	3.15%	4	127
6	I feel safe on my campus.	30.16%	38	49.21%	62	15.87%	20	1.59%	2	3.17%	4	126
7	University policies are applied consistently and fairly.	27.78%	35	37.30%	47	23.81%	30	4.76%	6	6.35%	8	126
8	When an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem.	26.19%	33	33.33%	42	26.19%	33	7.14%	9	7.14%	9	126

Suggested citation:
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)
Please indicate your level of agreement/disagreement to the following statements:
(Student)

Suggested citation:
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

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Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)
Please indicate your level of agreement/disagreement to the following statements: (Student) – CONTINUED

#	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	There is inclusion in the University.	30.89%	38	37.40%	46	24.39%	30	3.25%	4	4.07%	5	123
2	My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds.	38.21%	47	43.09%	53	13.01%	16	3.25%	4	2.44%	3	123
3	I feel campus leaders are committed to promoting a university which values diversity.	33.87%	42	42.74%	53	16.13%	20	4.84%	6	2.42%	3	124
4	The University is committed to promoting a campus climate that values everyone.	33.87%	42	41.94%	52	16.13%	20	4.03%	5	4.03%	5	124
5	I have the opportunity to interact among people with disabilities.	28.46%	35	36.59%	45	24.39%	30	5.69%	7	4.88%	6	123

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
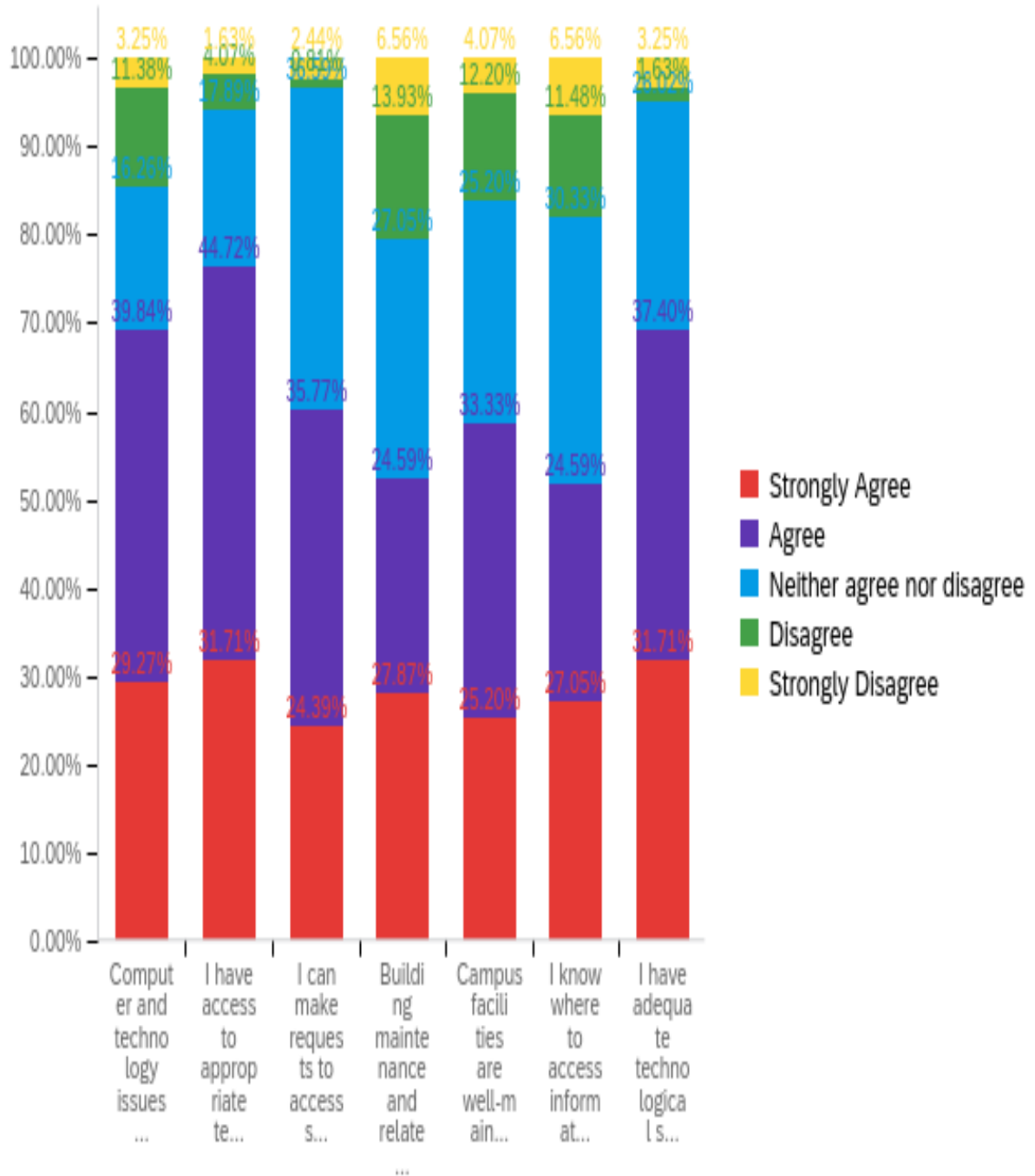**Please indicate your level of agreement/disagreement to the following statements:**
(Student)

Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

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**Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
Please indicate your level of agreement/disagreement to the following statements:
(Student) – CONTINUED**

| #	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	Computer and technology issues are resolved efficiently.	29.27%	36	39.84%	49	16.26%	20	11.38%	14	3.25%	4	123
2	I have access to appropriate technology.	31.71%	39	44.72%	55	17.89%	22	4.07%	5	1.63%	2	123
3	I can make requests to access specialized technology at the University.	24.39%	30	35.77%	44	36.59%	45	0.81%	1	2.44%	3	123
4	Building maintenance and related repairs regarding campus facilities are resolved efficiently.	27.87%	34	24.59%	30	27.05%	33	13.93%	17	6.56%	8	122
5	Campus facilities are well-maintained and easily accessible for all.	25.20%	31	33.33%	41	25.20%	31	12.20%	15	4.07%	5	123
6	I know where to access information needed for marketing and communication at SRSU	27.05%	33	24.59%	30	30.33%	37	11.48%	14	6.56%	8	122
7	I have adequate technological support for my distance education class(es)	31.71%	39	37.40%	46	26.02%	32	1.63%	2	3.25%	4	123

SRSU – ALP – Employee Section

This section of the report contains details on question item responses broken out by only SRSU – ALP employees (Staff / Faculty / Administrators)

Q4 - Gender? (Employee)
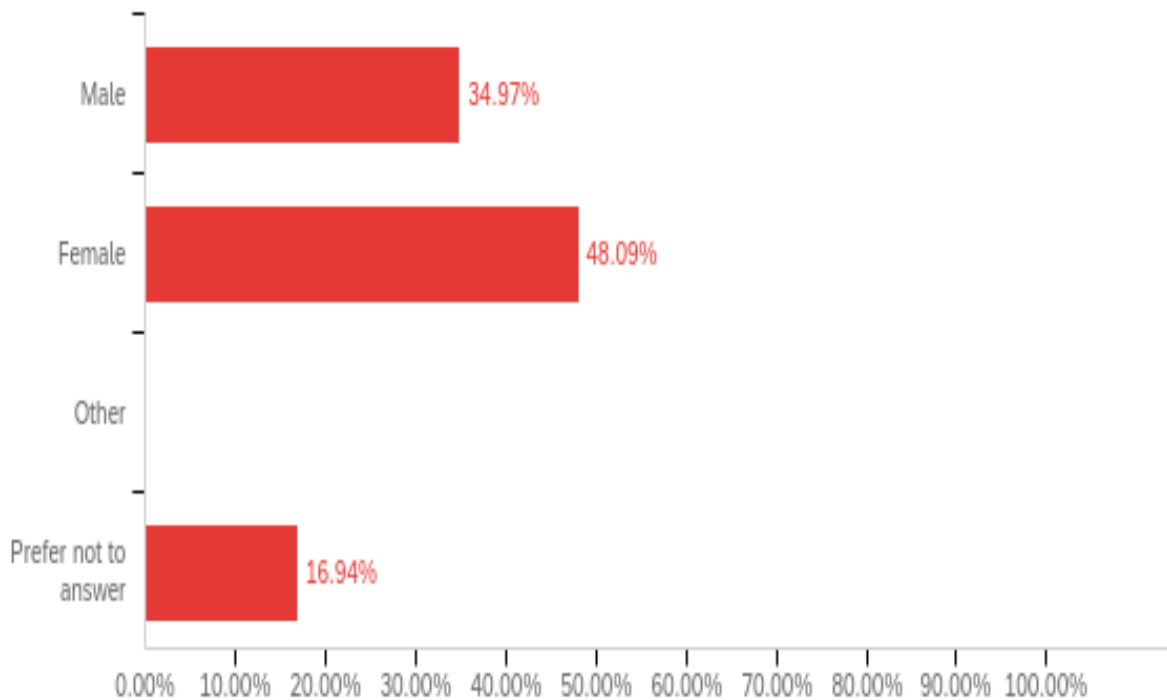
#	Answer	%	Count
1	Male	34.97%	64
2	Female	48.09%	88
3	Other	0.00%	0
4	Prefer not to answer	16.94%	31
	Total	100%	183

Q5 - Race or Ethnicity
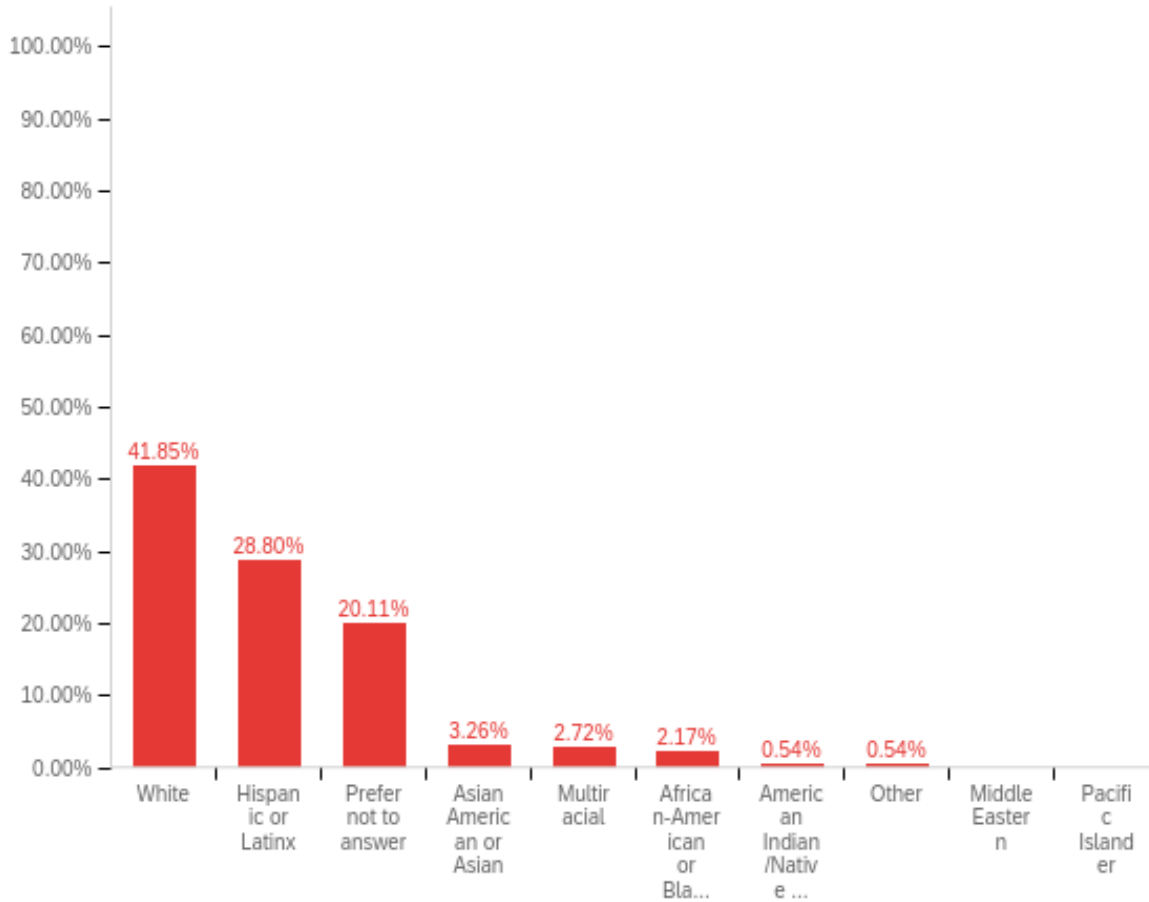
Answer	%	Count
White	41.85%	77
Hispanic or Latinx	28.80%	53
Prefer not to answer	20.11%	37
Asian American or Asian	3.26%	6
Multiracial	2.72%	5
African-American or Black	2.17%	4
American Indian/Native American/First Nations/Alaskan Native	0.54%	1
Other	0.54%	1
Middle Eastern	0.00%	0
Pacific Islander	0.00%	0
Total	100%	184

Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (Employees)

Suggested citation:
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.
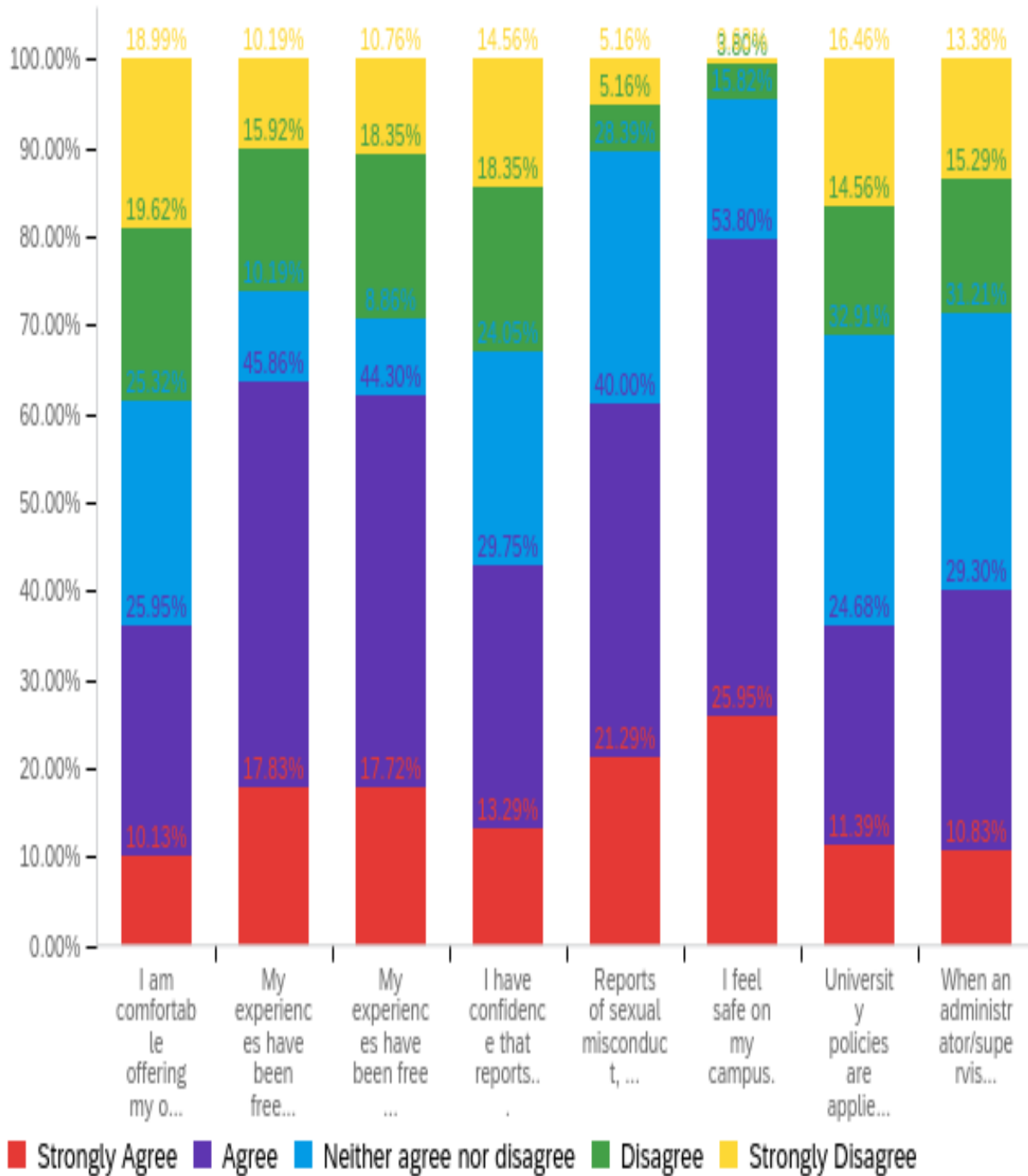
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Q23 - Part V - Perceptions of University Commitments (Leadership, Service and Communication) Please indicate your level of agreement/disagreement to the following statements: (Employees) – CONTINUED

#	Question	Strongly Agree		Agree		Neither Agree nor Disagree		Disagree		Strongly Disagree		Total
1	The University is committed to my emotional well-being.	6.83%	11	39.75%	64	21.74%	35	21.74%	35	9.94%	16	161
2	The campus offers a healthy living and learning environment.	9.32%	15	40.99%	66	27.95%	45	15.53%	25	6.21%	10	161
3	The University inspires me to do my best work.	9.32%	15	37.89%	61	21.74%	35	22.36%	36	8.70%	14	161
4	The SRSU community cares about each student as a person.	14.29%	23	42.24%	68	21.12%	34	14.29%	23	8.07%	13	161
5	The University actively seeks my input in decision-making regarding campus matters.	7.50%	12	21.88%	35	27.50%	44	26.25%	42	16.88%	27	160
6	I am kept well-informed about what is going on at the University.	8.07%	13	26.09%	42	24.22%	39	22.98%	37	18.63%	30	161
7	Communication across the University is effective.	6.21%	10	18.63%	30	16.15%	26	30.43%	49	28.57%	46	161
8	There is a sense of teamwork at the University.	7.45%	12	24.84%	40	20.50%	33	25.47%	41	21.74%	35	161

SUL ROSS
INSTITUTIONAL EFFECTIVENESS

Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (Employees)

Legend: Strongly Agree | Agree | Neither agree nor disagree | Disagree | Strongly Disagree

Suggested citation:

Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

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Q24 - Part V - Perceptions of University Commitments (Ethics and Integrity) Please indicate your level of agreement/disagreement to the following statements: (Employees) – CONTINUED
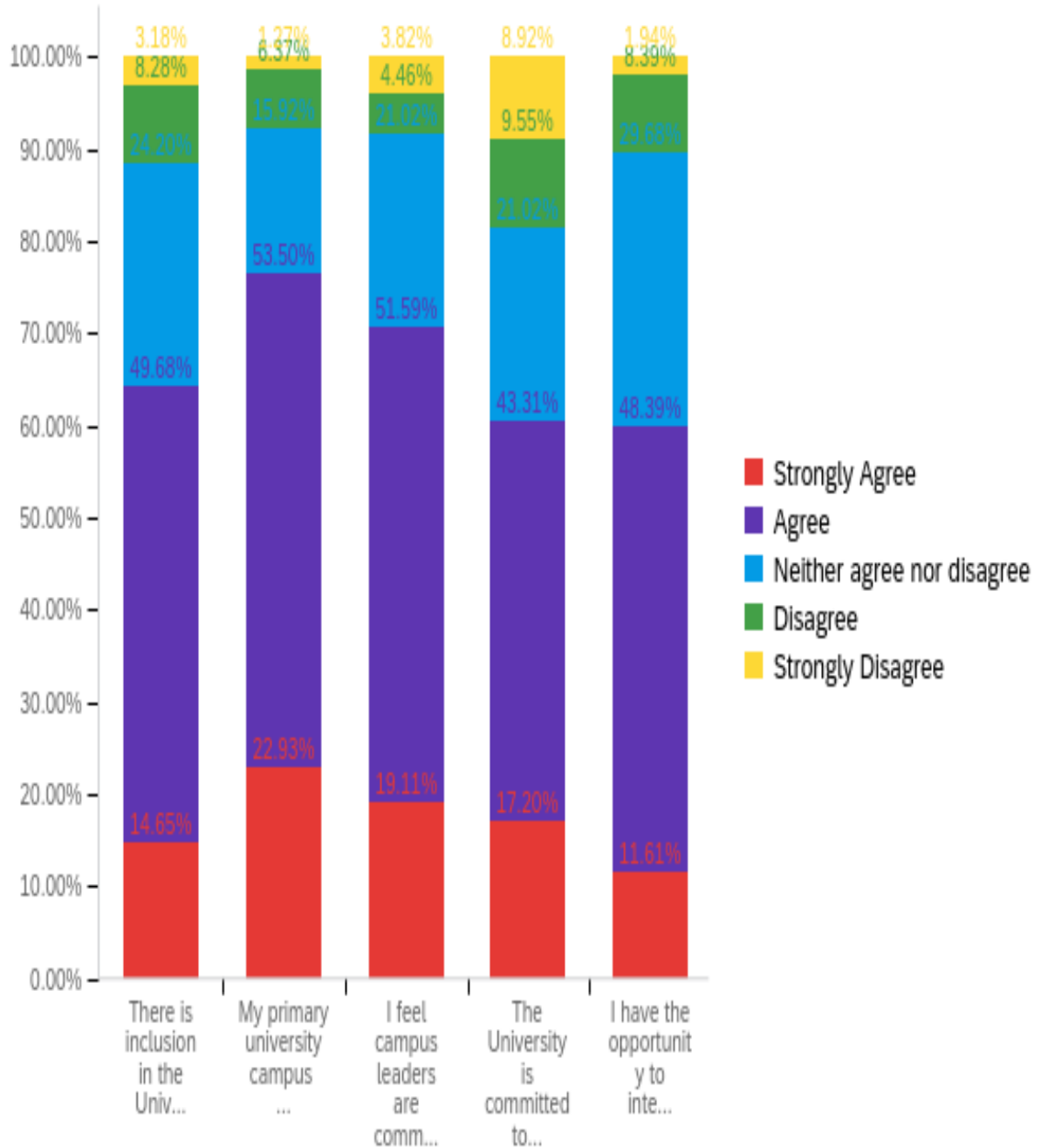
Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
I am comfortable offering my opinions without fear of consequences.	10.13%	16	25.95%	41	25.32%	40	19.62%	31	18.99%	30	158
My experiences have been free of harassment (definition: conduct that annoys, threatens, alarms, or puts people in fear for safety)	17.83%	28	45.86%	72	10.19%	16	15.92%	25	10.19%	16	157
My experiences have been free of intimidation. (definition: behaviors that may cause a person to fear for injury or harm).	17.72%	28	44.30%	70	8.86%	14	18.35%	29	10.76%	17	158
I have confidence that reports of grievances are taken seriously.	13.29%	21	29.75%	47	24.05%	38	18.35%	29	14.56%	23	158
Reports of sexual misconduct, are taken seriously.	21.29%	33	40.00%	62	28.39%	44	5.16%	8	5.16%	8	155
I feel safe on my campus.	25.95%	41	53.80%	85	15.82%	25	3.80%	6	0.63%	1	158
University policies are applied consistently and fairly.	11.39%	18	24.68%	39	32.91%	52	14.56%	23	16.46%	26	158
When an administrator/supervisor makes a decision, it is based on a reasonable assessment of the issue or problem.	10.83%	17	29.30%	46	31.21%	49	15.29%	24	13.38%	21	157

Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)
Please indicate your level of agreement/disagreement to the following statements: (Employees)

Suggested citation:
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

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Q25 - Part V - Perceptions of University Commitments (Diversity and Inclusiveness)
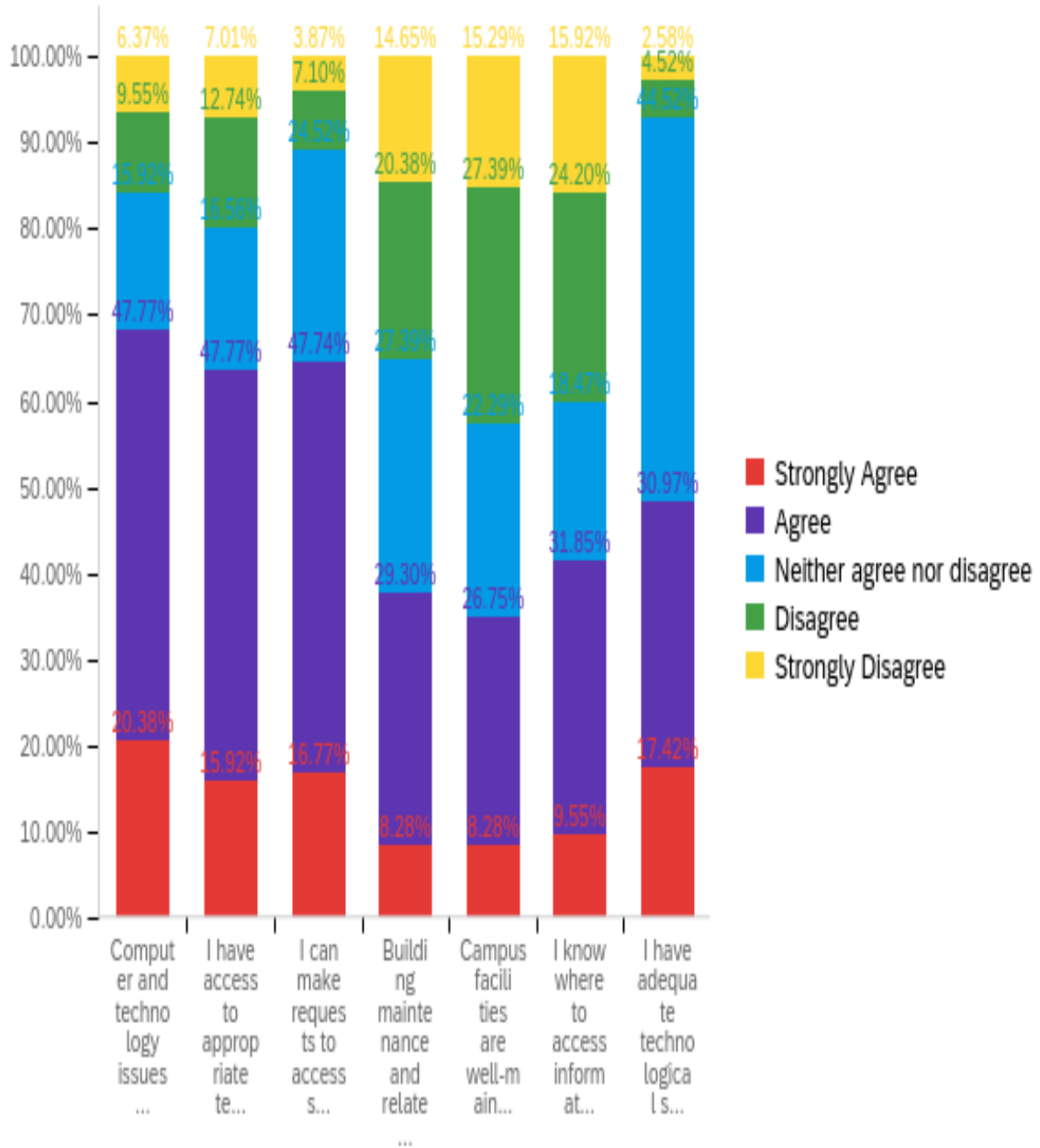**Please indicate your level of agreement/disagreement to the following statements:**
(Employees) – CONTINUED

#	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	There is inclusion in the University.	14.65%	23	49.68%	78	24.20%	38	8.28%	13	3.18%	5	157
2	My primary university campus is supportive of people of different races, ethnicities, gender and sexual identities, and/or cultural backgrounds.	22.93%	36	53.50%	84	15.92%	25	6.37%	10	1.27%	2	157
3	I feel campus leaders are committed to promoting a university which values diversity.	19.11%	30	51.59%	81	21.02%	33	4.46%	7	3.82%	6	157
4	The University is committed to promoting a campus climate that values everyone.	17.20%	27	43.31%	68	21.02%	33	9.55%	15	8.92%	14	157
5	I have the opportunity to interact among people with disabilities.	11.61%	18	48.39%	75	29.68%	46	8.39%	13	1.94%	3	155

Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency)
Please indicate your level of agreement/disagreement to the following statements:
(Employees)

Suggested citation:
Majek, Aaron (2022). *Spring 2022 Campus Environment Survey, SRSU*. Alpine, TX: Sul Ross State University.

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Q26 - Part V - Perceptions of University Commitments (Tech Accessibility and Efficiency) Please indicate your level of agreement/disagreement to the following statements: (Employees) – CONTINUED

#	Question	Strongly Agree		Agree		Neither agree nor disagree		Disagree		Strongly Disagree		Total
1	Computer and technology issues are resolved efficiently.	20.38%	32	47.77%	75	15.92%	25	9.55%	15	6.37%	10	157
2	I have access to appropriate technology.	15.92%	25	47.77%	75	16.56%	26	12.74%	20	7.01%	11	157
3	I can make requests to access specialized technology at the University.	16.77%	26	47.74%	74	24.52%	38	7.10%	11	3.87%	6	155
4	Building maintenance and related repairs regarding campus facilities are resolved efficiently.	8.28%	13	29.30%	46	27.39%	43	20.38%	32	14.65%	23	157
5	Campus facilities are well-maintained and easily accessible for all.	8.28%	13	26.75%	42	22.29%	35	27.39%	43	15.29%	24	157
6	I know where to access information needed for marketing and communication at SRSU	9.55%	15	31.85%	50	18.47%	29	24.20%	38	15.92%	25	157
7	I have adequate technological support for my distance education class(es)	17.42%	27	30.97%	48	44.52%	69	4.52%	7	2.58%	4	155